

# **CalWORKs Welfare to Work: Expanded Subsidized Employment (ESE)**

**County of San Diego  
Social Services Advisory Board (SSAB)  
February 13, 2014**

# Welfare to Work (WTW)

- Welfare to Work (WTW) is a required program that helps adults who are receiving cash aid through CalWORKs (CW) become employed and self-sufficient.
- San Diego County, WTW Employment Services are contracted and provided by ResCare and Public Consulting Group (PCG) at six sites across the county.
- 11,220 WTW Participants for January 2014

# WTW Activities

- Work related activities:
  - Supervised job search
  - Work experience
  - On-the-job training
  - Job skills training
  - English and vocational classes
  - Adult basic education
  - Education related to employment

\*\* AB 74 Expanded Subsidized Employment as of 2014
- Additional services offered to help remove barriers:
  - Mental health issues
  - Substance abuse treatment
  - Domestic abuse services.

# WTW Requirements

WTW family type	During the WTW 24-Month Time Clock	After the WTW 24-Month Time Clock is exhausted
Single parent with child under age 6	20 hours	20 hours, will have to be entirely in core activities
Single parent with <u>no</u> child under age 6	30 hours	30 hours, of which 20 will have to be in core activities
Two-parent	35 hours	35 hours, of which 30 will have to be in core activities

# Expanded Subsidized Employment (ESE)

- AB 74 (Chapter 21, Statutes of 2013) created the ESE Program in California expanding subsidized employment opportunities for CalWORKs customers in California.
- AB 74 County ESE Plans include the number of ESE placements the county expects to develop, partnerships with other agencies, and strategies for ESE Programs.

# San Diego's ESE Plan

- We are in the process of contracting with San Diego Workforce Partnership (SDWP) to administer the ESE program who's mission is to empower job seekers to meet the current and future workforce needs of employers in San Diego County.
  - SDWP has established relationships throughout the county.
  - The Employment Services Contractors will refer appropriate participants to SDWP-ESE.
  - Job Developers will provide Intensive Case Management for participants and act as a liaison for the employers.

# San Diego's ESE Plan (continued)

- The focus of ESE placements will consist of Health Professionals Opportunities Grant participants (HPOG) and CW customers being served through SDWP/America's Job Center of California (AJCC)
  - Authorized by the Affordable Care Act, the Health Profession Opportunity Grants (HPOG) program provides education and training to TANF recipients and other low-income individuals for occupations in the health care field that pay well and are expected to either experience labor shortages or be in high demand
  - There are 12 AJCC or Career Centers throughout San Diego

## San Diego's ESE Plan (continued)

- We are assessing the opportunity to leverage a portion of ESE funding to assist Community Colleges with funding to cover 25% of their TANF Work Study placement program.
- Currently colleges receive 75% funding for Work Study.



# Funding

- Our state funded allocation for 13/14 Fiscal Year is \$1,649,418
- In addition to wage and non-wage costs for job placements, ESE funds may be used for operational costs (program oversight), developing work sites and training. Funding for Operational Costs will be proportioned.
- ESE funds are an addition to the County's CalWORKs Single Allocation Block Grant.

# ESE Eligibility & Time limits

- All CalWORKs customers required to participate in WTW are eligible for ESE, including exempt volunteers.
- Each participant in ESE is limited to a maximum of one six-month placement unless requirements for an extension are met.
- Placements may be extended no more than twice in three-month increments up to a total of 12 months (including the original six months).

# ESE Eligibility & Time limits (continued)

- An extension can be granted only if the additional time will increase the likelihood of the participant obtaining:
  - Unsubsidized employment with the participating employer.
  - Specific skills and experiences relevant for unsubsidized employment for a particular field.
- Individuals may continue in the ESE Program until the end of their placements if the family becomes ineligible for CalWORKs due to the ESE income.

# Questions??

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