

ARTICLE 1.11: TYPE E PREMIUMS: ASSIGNMENT TO RURAL SERVICE AREAS

SECTION 1.11.1: TYPE E PREMIUMS: ASSIGNMENT TO RURAL SERVICE AREAS.

- (a) Definition. Type E Premiums compensate eligible employees for assigned duty performed at work locations in the rural service areas designated below.
- (b) Method of Calculation. Premiums are paid in addition to the employee's base wage rate. Premiums designated as a percentage are calculated as a percentage of the employee's base rate for each individual premium. Premiums are not compounded or pyramided. Premiums are paid for time worked only and not for paid time off or terminal payoff unless specifically provided herein.
- (c) Eligibility. Employees must be in a class designated as eligible and must be assigned to a work site located within the rural service area designated herein.

(Amended 01/18/08, Ord. No. 9912)

SECTION 1.11.2: (Repealed 07/03/98, Ord. No. 8927)

SECTION 1.11.3: RURAL PUBLIC HEALTH NURSE. An employee in Class 4565 – Public Health Nurse, when assigned as Rural Public Health Nurse, shall be paid at a rate approximately ten percent (10%) higher than prescribed for the class.

(Amended 01/18/08, Ord. No. 9912)
(Amended 11/05/10, Ord. No. 10079)

SECTION 1.11.4: (Repealed 12/19/86, Ord. No. 7254)

SECTION 1.11.5: PREMIUM FOR SWORN PERSONNEL ASSIGNED TO THE SHERIFF'S RURAL LAW ENFORCEMENT PROGRAM. The appointing authority may assign an employee to work at certain locations in the County which are removed from the major centers of population. All such locations are contained within the Sheriff's Rural Law Enforcement Division. To qualify and maintain eligibility for this premium, the employee must maintain a permanent residence in and be available for callback from his/her assigned beat area as defined by the appointing authority.

Calculation of Premium. Employees eligible for this assignment premium shall be paid at a rate approximately ten percent (10%) higher than the employee's base rate of compensation for each full standard work period so assigned. Periods of assignment for less than a full standard work period shall be pro-rated.

<u>Eligible Classes:</u>	
5746	Deputy Sheriff
5780	Sheriff's Lieutenant
5790	Sheriff's Sergeant

(Amended 08/16/85, Ord. No. 7013)
 (Amended 12/19/86, Ord. No. 7254)
 (Amended 08/11/89, Ord. No. 7656)
 (Amended 01/18/08, Ord. No. 9912)

SECTION 1.11.6: PREMIUM FOR EMPLOYEES ASSIGNED TO A RURAL LIBRARY LOCATION.

The appointing authority may assign an employee to work at certain locations in the County which are removed from the major centers of population. All such locations are identified below as principal work locations and considered to be located in a rural library location. Employees eligible for this assignment premium shall be paid at a rate approximately five percent (5%) higher than the employee's base rate of compensation. Employees must be in a class designated as eligible and must be assigned to an eligible principal work location. This premium shall apply to time worked and shall not apply towards paid time off or to terminal payoff.

Principal Work Locations:	Eligible Classes:
Alpine	004015 Library Technician II
Borrego Springs	004016 Library Technician I
Campo	004020 Library Technician III
Crest	004021 Library Technician IV
Descanso	004023 Librarian III
Fallbrook	004024 Librarian II
Fletcher Hills	004025 Librarian I
Jacumba	004026 Librarian Substitute
Julian	
Lincoln Acres	
Pine Valley	
Potrero	
Ramona	
Valley Center	

(Amended 08/02/85, Ord. No. 6999)

(Amended 12/13/91, Ord. No. 8014)
(Amended 07/03/98, Ord. No. 8932)
(Amended 01/18/08, Ord. No. 9912)
(Amended 03/25/11, Ord. No. 10135)
(Repealed 01/18/19, Ord. No. 10587)
(Added 6/28/22, Ord. No.10798)
(Amended 08/30/22, Ord. No. 10805)

SECTION 1.11.7: (Repealed 08/02/85, Ord. No. 6999)

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