

ARTICLE 1.8: TYPE B PREMIUMS: INSTITUTIONAL WORK LOCATIONS

SECTION 1.8.1: TYPE B PREMIUMS: INSTITUTIONAL WORK LOCATIONS.

- (a) Definition. Type B Premiums compensate eligible employees for assigned duty performed in the institutional work locations designated below.
- (b) Method of Calculation. Work premiums designated as bonus rates and which are stated as a percentage, shall be added to the employee's basic hourly rate of compensation. When more than one premium is applicable, each premium shall separately be added to the employee's basic hourly rate. Premiums shall not be pyramided or compounded. Work premiums designated as biweekly dollar amounts shall be added in a lump sum to the employee's biweekly compensation without regard for the employee's basic hourly rate.
- (c) Premiums are paid for time worked only and not for paid time off or terminal payoff unless specifically provided herein.

(Amended 01/18/08, Ord. No. 9912)

SECTION 1.8.2: WORK LOCATION PREMIUMS.

- (a) Supervising Nurse Work Location Premiums. Employees in the class designated below whose principal assignments are to East Mesa Juvenile Detention Facility, Kearny Mesa Juvenile Detention Facility, Detention Facility Work Locations or Rural Detention Institutional Work Locations designated below shall receive additional compensation at a rate approximately ten percent (10%) above his/her regular base rate for such assignment. This premium shall apply to time worked only and shall not apply toward paid time off or to terminal payoff.

Eligible Class: 4544 Supervising Nurse

Locations:

East Mesa Juvenile Detention Facility
Kearny Mesa Juvenile Detention Facility

(Amended 03/25/11, Ord. No. 10135)

(Amended 01/18/19, Ord. No. 10587)

- (b) Employees in classes designated below who occupy positions which are assigned to institutional work locations and who are assigned to a work

station located within the specified institution, facility, locked ward or unit, or other specifically identified site, as the employee's principal work station, shall receive additional compensation of approximately five percent (5%) above their regular base pay rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Institutional Work Locations		Classes/Principal Work Therein	
1.	Health & Human Services Agency		
	<ul style="list-style-type: none"> <li>Edgemoor</li> <li>San Diego County Psychiatric Hospital</li> </ul>	007030	Sr Custodian
		007035	Health Care Agency Housekeeper
		007036	Sr Health Care Agency Housekeeper
	<ul style="list-style-type: none"> <li>Edgemoor</li> </ul>	004615	Certified Nurse Assistant
		004625	Licensed Vocational Nurse
2.	Sheriff's Detention Facilities	007030	Sr Custodian

(Amended 10/14/16, Ord. No. 10439)  
 (Amended 08/13/21, Ord. No. 10739)

- (c) Positions in Medical and Detention Facility Locations. Eligible employees assigned to work at a medical or detention facility as his/her primary work location shall be paid twenty-five cents (\$.25) per hour in addition to the salary prescribed for his/her class for each hour worked in the following locations.

Inpatient Units, Admissions and Screening:	
•	San Diego County Psychiatric Hospital
Initial Intake, Admissions and Screening of Kids:	
•	Polinsky Children's Center
Medication Management:	
•	Central Regional Clinic
•	East County Outpatient Clinic
•	Forensic Mental Health Services
•	Grantville
•	North Coastal Outpatient Clinic
•	North Inland Outpatient Clinic
•	Southeast Region Outpatient Clinic
Jail Information	

Booking Section
Release Section
Dispensary of the Sheriff's Department
Psychiatric Security Unit at the Jail
East Mesa Juvenile Detention Facility
Kearny Mesa Juvenile Detention Facility
Jail Kitchens
Sheriff's Central Production Center
Sheriff's Central Laundry

Eligible Classes:

002403	Accounting Technician
002430	Cashier
002493	Account Clerk
002494	Payroll Clerk
002510	Senior Account Clerk
002511	Senior Payroll Clerk
002513	Senior Cashier
002521	Account Clerk Specialist
002650	Stock Clerk
002655	Sr Storekeeper
002658	Storekeeper II (T)
002660	Storekeeper
002664	Pharmacy Stock Clerk
002700	Office Assistant
002706	Admissions Clerk
002707	Senior Admissions Clerk
002709	Departmental Clerk
002715	Records Clerk
002729	Office Support Specialist
002730	Senior Office Assistant
002745	Supervising Office Assistant
002756	Administrative Secretary I
002757	Administrative Secretary II
003046	Health Information Management Clerk
003049	Health Information Management Technician
003055	Senior Health Information Management Technician
004260	Pharmacy Technician
006405	Food Services Supervisor
006410	Senior Cook
006411	Cook
006415	Food Services Worker
006530	Laundry Worker
007530	Sewing Room Supervisor

(Amended 08/01/08, Ord. No. 9946)  
 (Amended 09/25/09, Ord. No. 10008)  
 (Amended 10/14/16, Ord. No. 10439)  
 (Amended 09/28/18, Ord. No. 10564)  
 (Amended 01/18/19, Ord. No. 10587)  
 (Amended 11/22/19, Ord. No. 10627)

- (d) Employees in classes designated below who occupy positions which are assigned to institutional work locations and who are assigned to a work station located within the specified institution, facility, locked ward or unit, or other specifically identified site, as the employee's principal work station, shall receive additional compensation of approximately five percent (5%) above their regular base pay rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or to terminal payoff.

Institutional/Principal Work Locations:	
•	Edgemoor
•	San Diego County Psychiatric Hospital
•	Sheriff's Detention Facilities

<u>Eligible Classes:</u>	
005050	Correctional Counselor
005051	Supervising Correctional Counselor

- (e) Locked Facilities Premium. Eligible employees in the classes listed below shall be compensated an additional twenty-five cents (\$.25) per hour for each hour worked in a locked facility in the Sheriff's Department. This premium shall apply to time worked and shall not apply towards paid time off or to terminal payoff.

<u>Eligible Classes:</u>	
002650	Stock Clerk
005884	Building Maintenance Engineer
005885	Building Maintenance Supervisor
005905	Carpenter
005920	Electrician
005930	Mason
005940	Painter
005950	Plumber
005960	Air Conditioning & Refrigeration Mechanic
006161	Electronic Security & Systems Technician
006180	Welder

<u>Eligible Classes:</u>	
006200	Building Maintenance Assistant
006204	Carpenter Assistant
006224	Painter Assistant
006230	Plumber Assistant (T)
006410	Senior Cook
006510	Senior Laundry Worker
007030	Senior Custodian
007099	Sheriffs Range Guard

(Repealed 01/18/08, Ord. No. 9912)  
 (Added 01/18/08, Ord. No. 9912)  
 (Amended 09/25/09, Ord. No. 10008)  
 (Amended 08/05/16, Ord. No. 10432)

**SECTION 1.8.3: MEDICAL AND DETENTION FACILITY ASSIGNMENT.**

(Repealed 01/18/08, Ord. No. 9912)

**SECTION 1.8.4: PROBATION INSTITUTIONAL EMPLOYEES PREMIUM.**

- (a) Eligible employees with a normal full-time schedule of eighty (80) or eighty-four (84) working hours per biweekly pay period who works in a twenty four (24) hour institutional facility work location specifically designated below shall receive additional compensation at a rate approximately two and one-half percent (2.5%) above the employee’s regular base rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or to terminal pay.

<u>Eligible Classes:</u>	
005065	Deputy Probation Officer
005068	Correctional Deputy Probation Officer I
005069	Correctional Deputy Probation Officer II
005090	Senior Probation Officer

- (b) Institutional/Principal Work Locations: Girls Rehabilitation; Kearny Mesa Juvenile Detention Facility; East Mesa Juvenile Detention Facility

Eligible employees with a normal full-time schedule of eighty (80) or eighty-four (84) working hours per biweekly pay period whose principal assignment is a twenty-four (24) hour institution shall be paid at a rate which is two and one-half percent (2.5%) higher than their hourly rate. This premium shall apply to time

worked and shall not apply toward paid time off or to terminal pay.

<u>Eligible Classes:</u>	
005115	Supervising Probation Officer

(Amended 05/14/93, Ord. No. 8227)  
 (Amended 07/03/98, Ord. No. 8932)  
 (Amended 08/14/98, Ord. No. 8947)  
 (Amended 01/18/08, Ord. No. 9912)  
 (Amended 07/12/13, Ord. No. 10269)  
 (Amended 09/20/13, Ord. No. 10291)  
 (Amended 01/18/19, Ord. No. 10587)

SECTION 1.8.5: SHERIFF'S DETENTION FACILITY ASSIGNMENT.

(Repealed 01/18/08, Ord. No. 9912)

SECTION 1.8.6: JAIL INSTITUTIONAL/DETENTION FACILITY WORK LOCATIONS.

Employees in classifications designated below whose principal assignments are to jail institutional/detention facility work locations specifically designated below shall receive additional compensation at a rate approximately ten percent (10%) above their regular base rate for such assignment.

Designated Detention Facility Work Locations	Eligible Classes
1. San Diego Central Jail 2. Las Colinas Detention and Reentry Facility 3. East Mesa Reentry Facility 4. George F. Bailey Detention Facility 5. South Bay Detention Facility 6. Vista Detention Facility 7. Psychiatric Security Units (PSU) at: <ul style="list-style-type: none"> <li>• San Diego Central Jail</li> <li>• George F. Bailey Detention Facility</li> <li>• Las Colinas Detention and Reentry Facility</li> </ul>	004525 Psychiatric Nurse 004527 Psychiatric Clinical Nurse Spec 004618 Psychiatric Technician

Juvenile Detention Facilities	Eligible Classes
1. East Mesa Juvenile Detention Facility	004517 Certified Nurse Practitioner
2. Kearny Mesa Juvenile Detention Facility	004525 Psychiatric Nurse
	004527 Psychiatric Clinical Nurse Specialist
	004538 Staff Nurse
	004618 Psychiatric Technician
	004625 Licensed Vocational Nurse

(Added 05/03/91, Ord. No. 7904)  
(Amended 10/18/91, Ord. No. 7990)  
(Amended 12/13/91, Ord. No. 8014)  
(Amended 09/29/95, Ord. No. 8589)  
(Amended 03/15/96, Ord. No. 8650)  
(Amended 05/23/97, Ord. No. 8793)  
(Amended 07/03/98, Ord. No. 8932)  
(Amended 09/25/98, Ord. No. 8959)  
(Amended 07/17/01, Ord. No. 9356)  
(Amended 12/04/01, Ord. No. 9405)  
(Amended 06/27/03, Ord. No. 9562)  
(Amended 08/08/03, Ord. No. 9586)  
(Amended 09/05/03, Ord. No. 9586)  
(Amended 10/01/04, Ord. No. 9677)  
(Amended 12/24/04, Ord. No. 9688)  
(Amended 04/01/05, Ord. No. 9708)  
(Amended 01/20/06, Ord. No. 9748)  
(Amended 09/29/06, Ord. No. 9799)  
(Amended 01/18/08, Ord. No. 9912)  
(Amended 09/25/09, Ord. No. 10008)  
(Amended 03/25/11, Ord. No. 10135)  
(Amended 01/10/14, Ord. No. 10314)  
(Amended 10/31/14, Ord. No. 10354)  
(Amended 01/18/19, Ord. No. 10587)

**SECTION 1.8.7: DETENTION FACILITY LOCATIONS: SHERIFF'S SOCIAL WORK UNIT.** An eligible employee in a classification designated below whose principal assignment is to detention facility work locations specifically designated below shall receive additional compensation at a rate approximately ten percent (10%) above the employee's regular base rate for such assignment. This premium shall apply to time worked but shall not apply to terminal payoff.

Detention Facility Work Locations	
•	San Diego Central Jail
•	Las Colinas Detention and Reentry Facility
•	Vista Detention Facility
•	George F. Bailey Detention Facility

<u>Eligible Classes:</u>	
004407	Recreational Therapist
005031	Chaplain Coordinator
005279	Sheriff's Detention, Mental Health Clinician
005280	Sheriff's Detention, Chief Mental Health Clinician

(Added 07/17/01, Ord. No. 9356)  
 (Amended 04/02/04, Ord. No. 9630)  
 (Amended 06/23/06, Ord. No. 9786)  
 (Amended 01/18/08, Ord. No. 9912)  
 (Amended 01/10/14, Ord. No. 10314)  
 (Amended 10/31/14, Ord. No. 10354)  
 (Amended 10/02/15, Ord. No. 10391)

SECTION 1.8.8: SAN DIEGO COUNTY PSYCHIATRIC HOSPITAL. Employees in classifications designated below whose principal assignment is to the San Diego County Psychiatric Hospital shall receive additional compensation above their regular base rate for such assignment at the approximate rate specified below:

<u>Eligible Classes:</u>		<u>Percent</u>
004497	Assistant Director of Nursing	10%
004525	Psychiatric Nurse	10%
004544	Supervising Nurse	15%
004618	Psychiatric Technician	10%
004625	Licensed Vocational Nurse	10%

(Added 01/20/06, Ord. No. 9748)  
 (Amended 03/31/06, Ord. No. 9961)  
 (Amended 01/18/08, Ord. No. 9912)  
 (Amended 09/28/18, Ord. No. 10564)  
 (Amended 10/25/19, Ord. No. 10627)

SECTION 1.8.9: INMATE SUPERVISION PREMIUM. An employee, as designated by



the appointing authority, in the eligible classes listed below shall be paid an additional one dollar and twenty-five cents (\$1.25) per hour for the supervision of Sheriff's inmates. This premium shall not apply towards paid time off or terminal payoff. This premium shall only apply to time worked.

<u>Eligible Classes:</u>	
002650	Stock Clerk
002655	Sr Storekeeper
002658	Storekeeper II (T)
002660	Storekeeper
005789	Sheriff's Commissary Stores Supervisor
005884	Building Maintenance Engineer
005905	Carpenter
005920	Electrician
005930	Mason
005940	Painter
005950	Plumber
005960	Air Conditioning & Refrigeration Mechanic
006161	Electronic Security & Systems Technician
006180	Welder
006200	Building Maintenance Engineer Assistant
006405	Food Services Supervisor
006410	Senior Cook
006411	Cook
006415	Food Service Worker
006510	Senior Laundry Worker
006509	Laundry Supervisor
006530	Laundry Worker
007030	Senior Custodian
007069	Wastewater Plant Operator III
007070	Wastewater Plant Operator II
007099	Sheriff's Range Guard
007515	Stores Delivery Driver
007516	Delivery Vehicle Driver
007530	Sewing Room Supervisor

(Added 06/23/06, Ord. No. 9786)  
 (Amended 09/29/06, Ord. No. 9799)  
 (Amended 01/18/08, Ord. No. 9912)  
 (Amended 10/14/16, Ord. No. 10439)

SECTION 1.8.10: PSYCHIATRIC HOSPITAL LOCATION PREMIUM. Employees in classifications designated below whose principal assignment is to the psychiatric

hospital shall receive additional compensation at a rate of five percent (5%) above their regular base rate for such assignment. This premium shall not apply towards paid time off or terminal payoff.

Eligible Classes:

004162	Medical Consultant
004196	Psychiatrist
004198	Psychiatrist Resident
004199	Psychiatrist-Specialist
004406	Recreational Therapy Aide
004407	Recreational Therapist
004533	Inservice Education Coordinator
004839	Mental Health Aide
005102	Licensed Mental Health Clinician

(Added 06/23/06, Ord. No. 9786)  
(Amended 04/27/07, Ord. No. 9838)  
(Amended 01/18/08, Ord. No. 9912)  
(Amended 09/25/09, Ord. No. 10008)  
(Amended 05/21/10, Ord. No. 10051)  
(Amended 02/11/11, Ord. No. 10106)  
(Amended 09/28/18, Ord. No. 10564)  
(Amended 11/22/19, Ord. No. 10627)

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