

SECTION 3.5.4 SEVERANCE PAY. If terminated by the appointing authority, or where there is a resignation in lieu of termination, an employee in the Unclassified Service may be eligible to receive up to six (6) months of their then annual salary upon approval of the Chief Administrative Officer or, in the case of Board appointed Executive Management positions, the Board of Supervisors; provided, however, that no severance pay may be paid if termination, or where there is a resignation in lieu of termination, is for reasons of malfeasance in office or conviction of a crime involving moral turpitude.

(Added 01/31/86, Ord. No. 7079)  
(Amended 04/29/97, Ord. No. 8785)  
(Amended 09/29/06, Ord. No. 9799)  
(Renumbered 01/18/08, Ord. No. 9912)