

SECTION 4.2.15: STATE OF CALIFORNIA JOB ASSIGNMENT LEAVE.

- (a) Definition. State of California Job Assignment Leave is paid absence from work, in accordance with Government Code section 19050.8, granted to eligible employees who have been selected and who agree to participate in an assignment to the State of California to perform designated services beneficial to the State, the County, and to the employees' skills and background necessary to the performance of their County job duties upon return from leave.
- (b) Conditions.
- (1) The State of California and the County shall enter into a memorandum of understanding (herein the "agreement") for the purpose of the County providing personal services to the State of California by assigning an employee to serve in a designated capacity for the State of California, pursuant to Government Code section 19050.8.
 - (2) The County shall continue to pay the employee the rate of pay and all benefits the employee would have earned had the employee remained in his/her County position. For payroll purposes, the employee's biweekly pay, including any overtime and use of paid leave credits, shall be pursuant to this Compensation Ordinance and shall be based upon the employee's reported time worked for the State of California.
 - (3) The State of California shall reimburse the County one-hundred percent (100%) for the employee's wages, benefits, and any overtime.
 - (4) Further conditions of the leave under this Section shall be pursuant to the agreement between the State of California and the County.
- (c) Duration. For a period defined in the agreement between the State of California and the County, with the consent of the employee, not to exceed four years.
- (d) Eligibility. Employees in classes designated MA are eligible for State of California Job Assignment Leave.

(Added 10/01/93, Ord. No. 8305)