

SECTION 4.2.4: BEREAVEMENT LEAVE.

- (a) Definition. Bereavement leave is paid leave which is available to an employee at the time of death or funeral of a member of the employee's immediate family as defined below in section 4.2.4(e).

(Amended 08/03/07, Ord. No. 9876)

- (b) Eligibility. Only biweekly rate employees on paid status shall be eligible for paid bereavement leave.

(Amended 08/03/07, Ord. No. 9876)

- (c) Amount of Leave. Bereavement leave shall not exceed three (3) work days for the death of the employee's immediate family. Also, an employee shall be entitled to use two (2) days of sick leave as bereavement leave.

(Amended 12/19/86, Ord. No. 7254)
(Amended 05/19/89, Ord. No. 7628)
(Amended 07/13/90, Ord. No. 7773)
(Amended 07/27/90, Ord. No. 7777)
(Amended 07/27/90, Ord. No. 7789)
(Amended 03/15/96, Ord. No. 8650)
(Amended 07/03/98, Ord. No. 8932)
(Amended 08/03/07, Ord. No. 9876)

- (d) Use. Bereavement leave may only be taken at the time of the death or funeral of a member of the employee's immediate family, and shall not be deducted from other leaves of absence or compensatory time off for which the employee may be eligible. (See Section 4.2.2(d)(6) for possible combination with sick leave.)

(Amended 08/03/07, Ord. No. 9876)

- (e) Immediate Family. Means husband, wife, child, stepchild, brother, stepbrother, sister, stepsister, parent, stepparent, any person serving or who has served as a parent, grandparent, grandchild, parent-in-law, brother-in-law, sister-in-law, or any other person living in the same household as the employee.

(Amended 12/19/86, Ord. No. 7254)
(Amended 05/19/89, Ord. No. 7628)
(Amended 01/13/89, Ord. No. 7582)
(Amended 02/10/89, Ord. No. 7588)
(Amended 03/24/89, Ord. No. 7605)

(Amended 05/19/89, Ord. No. 7628)
(Amended 07/13/90, Ord. No. 7773)
(Amended 07/27/90, Ord. No. 7777)
(Amended 06/11/93, Ord. No. 8248)
(Amended 03/15/96, Ord. No. 8650)
(Amended 09/27/96, Ord. No. 8720)
(Amended 07/03/98, Ord. Nos. 8920, 8925, 8930,
8932)
(Amended 12/04/01, Ord. No. 9405)
(Amended 12/24/04, Ord. No. 9688)
(Amended 08/03/07, Ord. No. 9876)
(Amended 03/28/08, Ord. No. 9928)