2021			
Salary Schedule Effective Date	**Notes**	**Board Letter & Comp Ordinance Information**	
1/1/2021	1. Amend compensation for classes designated as AE, CL, FS, HS, MM, PR, PS, RN, SS, or SW: Fiscal Year 2017-2018: 3% wage increase effective October 13, 2017 Fiscal Year 2018-2019: 3% wage increase effective January 4, 2019 Fiscal Year 2019-2020: 3% wage increase effective January 3, 2020 Fiscal Year 2020-2021: 1.5% wage increase effective June 19, 2020 Fiscal Year 2021-2022: 1.5% wage increase effective June 18, 2021 2. Amend compensation for job code 000735, Park Attendant (Seasonal) as follows: Fiscal Year 2017-2018: 3% range increase effective March 30, 2018 Fiscal Year 2018-2019: 3% range increase effective January 4, 2019 Fiscal Year 2019-2020: 3% range increase effective January 3, 2020 Fiscal Year 2020-2021: 2% range increase effective January 1, 2021 Fiscal Year 2021-2022: 2% range increase effective January 14, 2022	**Compensation changes for AE, CL, FS, HS, MM, PR, PS, RN, SS or SW:** Meeting Date: 9/26/17 Agenda No. 15 Ord No. 10499 Effective Date:10/13/17; 1/4/19; 1/3/20;6/19/20;6/18/21	**Park Attendant:** Meeting Date: 10/10/2017 Agenda No. 9 Ord No. 10525 Effective Date:3/30/18; 1/4/19; 1/3/20;1/1/21;1/14/22

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003701	APC Civil Actions Investigator	APCCAcInvs	PS	PS/031	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.46	6,666.40	2	40.38	6,999.20	3	42.40	7,349.33	4	44.52	7,716.80	5	47.28	8,195.20
	3076.80	79,996.80		3230.40	83,990.40		3392.00	88,192.00		3561.60	92,601.60		3782.40	98,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003689	APC Small Bus Asst Prog Spec	APCSBAPSpc	PR	PR/048	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.46	6,493.07	2	39.33	6,817.20	3	41.30	7,158.67	4	43.37	7,517.47	5	46.06	7,983.73
	2996.80	77,916.80		3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3684.80	95,804.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003642	Accident Reconstruction Spec	AccReconSp	PR	PR/043	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.62	7,560.80	2	45.80	7,938.67	3	48.09	8,335.60	4	50.49	8,751.60	5	53.62	9,294.13
	3489.60	90,729.60		3664.00	95,264.00		3847.20	100,027.20		4039.20	105,019.20		4289.60	111,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002493	Account Clerk	Acct Clerk	CL	CL/002	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.66	2,887.73	2	17.49	3,031.60	3	18.36	3,182.40	4	19.28	3,341.87	5	20.48	3,549.87
	1332.80	34,652.80		1399.20	36,379.20		1468.80	38,188.80		1542.40	40,102.40		1638.40	42,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002472	Account Clerk - Conf	AcctCkConf	CE	CE/022	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.75	2,903.33	2	17.59	3,048.93	3	18.47	3,201.47	4	19.39	3,360.93	5	20.36	3,529.07
	1340.00	34,840.00		1407.20	36,587.20		1477.60	38,417.60		1551.20	40,331.20		1628.80	42,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002521	Account Clerk Specialist	AcctClkSpc	CL	CL/078	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.19	3,326.27	2	20.15	3,492.67	3	21.16	3,667.73	4	22.22	3,851.47	5	23.60	4,090.67
	1535.20	39,915.20		1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1888.00	49,088.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002403	Accounting Technician	AcctTech	AE	AE/001	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.28	3,515.20	2	21.29	3,690.27	3	22.38	3,879.20	4	23.50	4,073.33	5	24.93	4,321.20
	1622.40	42,182.40		1703.20	44,283.20		1790.40	46,550.40		1880.00	48,880.00		1994.40	51,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002476	Accounting Technician - Conf	AcctTech-C	CE	CE/024	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.75	3,596.67	2	21.79	3,776.93	3	22.88	3,965.87	4	24.02	4,163.47	5	25.22	4,371.47
	1660.00	43,160.00		1743.20	45,323.20		1830.40	47,590.40		1921.60	49,961.60		2017.60	52,457.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002304	Admin Analyst I	AdAnalyst1	CE	CE/001	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.76	5,331.73	5	32.30	5,598.67
	2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2460.80	63,980.80		2584.00	67,184.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002303	Admin Analyst II	AdAnalyst2	CEM	CEM/002	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.08	5,733.87	3	34.73	6,019.87	4	36.47	6,321.47	5	38.29	6,636.93
	2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40		2917.60	75,857.60		3063.20	79,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002302	Admin Analyst III	AdAnalyst3	MA	MA/002	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.33	7,337.20
	2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002756	Admin Secretary I	AdSecty1	CL	CL/030	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.21	2,983.07	2	18.07	3,132.13	3	18.97	3,288.13	4	19.92	3,452.80	5	21.13	3,662.53
	1376.80	35,796.80		1445.60	37,585.60		1517.60	39,457.60		1593.60	41,433.60		1690.40	43,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002767	Admin Secretary I - Conf	AdSecty1-C	CE	CE/050	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.28	2,995.20	2	18.14	3,144.27	3	19.05	3,302.00	4	20.00	3,466.67	5	21.00	3,640.00
	1382.40	35,942.40		1451.20	37,731.20		1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002757	Admin Secretary II	AdSecty2	CL	CL/031	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.88	3,445.87	2	20.87	3,617.47	3	21.91	3,797.73	4	23.01	3,988.40	5	24.41	4,231.07
	1590.40	41,350.40		1669.60	43,409.60		1752.80	45,572.80		1840.80	47,860.80		1952.80	50,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002768	Admin Secretary II - Conf	AdSecty2-C	CE	CE/051	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.95	3,458.00	2	20.95	3,631.33	3	22.00	3,813.33	4	23.10	4,004.00	5	24.26	4,205.07
	1596.00	41,496.00		1676.00	43,576.00		1760.00	45,760.00		1848.00	48,048.00		1940.80	50,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002758	Admin Secretary III	AdSecty3	CE	CE/042	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.01	4,161.73	2	25.21	4,369.73	3	26.47	4,588.13	4	27.79	4,816.93	5	29.18	5,057.87
	1920.80	49,940.80		2016.80	52,436.80		2117.60	55,057.60		2223.20	57,803.20		2334.40	60,694.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002759	Admin Secretary IV	AdSecty4	CE	CE/043	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.39	5,440.93
	2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20

002368	Admin Services Mgr I	AdSvcsMgr1	MA	MA/019	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
	3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60

002369	Admin Services Mgr II	AdSvcsMgr2	MA	MA/020	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.29	7,156.93	2	43.35	7,514.00	3	45.52	7,890.13	4	47.80	8,285.33	5	50.19	8,699.60
	3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60		3824.00	99,424.00		4015.20	104,395.20

002306	Admin Trainee (T)	AdTr	CE	CE/002	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.38	3,879.20	2	23.50	4,073.33	3	24.67	4,276.13	4	25.90	4,489.33	5	27.19	4,712.93
	1790.40	46,550.40		1880.00	48,880.00		1973.60	51,313.60		2072.00	53,872.00		2175.20	56,555.20

000921	Admin, Justice Sys Integration	AdmJuSyInt	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.84	8,118.93		71.33	12,363.87		95.81	16,607.07
	3747.20	97,427.20		5706.40	148,366.40		7664.80	199,284.80

002706	Admissions Clerk	AdmissnsCk	CL	CL/013	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.05	2,955.33	2	17.90	3,102.67	3	18.79	3,256.93	4	19.73	3,419.87	5	20.93	3,627.87
	1364.00	35,464.00		1432.00	37,232.00		1503.20	39,083.20		1578.40	41,038.40		1674.40	43,534.40

005237	Adult Protective Svcs Spec	AdultProSS	PS	PS/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.74	4,981.60	2	30.18	5,231.20	3	31.69	5,492.93	4	33.27	5,766.80	5	35.33	6,123.87
	2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60		2826.40	73,486.40

005239	Adult Protective Svcs Supv	AdultPSSpv	MM	MM/105	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.32	6,122.13	2	37.09	6,428.93	3	38.94	6,749.60	4	40.89	7,087.60	5	43.43	7,527.87
	2825.60	73,465.60		2967.20	77,147.20		3115.20	80,995.20		3271.20	85,051.20		3474.40	90,334.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004780	Agency Program & Ops Manager	AgPrgOpMgr	MA	MA/165	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.29	7,156.93	2	43.35	7,514.00	3	45.52	7,890.13	4	47.80	8,285.33	5	50.19	8,699.60
	3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60		3824.00	99,424.00		4015.20	104,395.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005203	Aging Program Spec I	AgngPrgSp1	PS	PS/087	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.90	3,796.00	2	23.00	3,986.67	3	24.15	4,186.00	4	25.38	4,399.20	5	26.95	4,671.33
	1752.00	45,552.00		1840.00	47,840.00		1932.00	50,232.00		2030.40	52,790.40		2156.00	56,056.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005204	Aging Program Spec II	AgngPrgSp2	PS	PS/088	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.68	4,624.53	2	28.01	4,855.07	3	29.41	5,097.73	4	30.88	5,352.53	5	32.79	5,683.60
	2134.40	55,494.40		2240.80	58,260.80		2352.80	61,172.80		2470.40	64,230.40		2623.20	68,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005205	Aging Program Spec III	AgngPrgSp3	MM	MM/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.44	5,276.27	2	31.96	5,539.73	3	33.56	5,817.07	4	35.24	6,108.27	5	37.42	6,486.13
	2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2993.60	77,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005206	Aging Program Spec IV	AgngPrgSp4	MA	MA/175	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.38	6,652.53	2	40.30	6,985.33	3	42.31	7,333.73	4	44.43	7,701.20	5	46.65	8,086.00
	3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80		3554.40	92,414.40		3732.00	97,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003940	Agric Civil Actions Invest	AgrCvlAInv	PR	PR/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.38	6,652.53	2	40.30	6,985.33	3	42.32	7,335.47	4	44.44	7,702.93	5	47.19	8,179.60
	3070.40	79,830.40		3224.00	83,824.00		3385.60	88,025.60		3555.20	92,435.20		3775.20	98,155.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002102	Agric Comm/Slr Wgts & Meas	AgrC/S-W&M	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005392	Agric Standards Inspector	AgrStdInsp	PR	PR/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.52	4,943.47	2	29.95	5,191.33	3	31.45	5,451.33	4	33.02	5,723.47	5	35.03	6,071.87
	2281.60	59,321.60		2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2802.40	72,862.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005426	Agricultural Scientist	AgriScient	MM	MM/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.93	7,267.87	2	44.03	7,631.87	3	46.23	8,013.20	4	48.54	8,413.60	5	51.55	8,935.33
	3354.40	87,214.40		3522.40	91,582.40		3698.40	96,158.40		3883.20	100,963.20		4124.00	107,224.00

005960	Air Conditioning & Refrig Mech	AC&RefMech	CR	CR/015	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.19	5,406.27	4	32.75	5,676.67	5	34.39	5,960.93
	2495.20	64,875.20		2620.00	68,120.00		2751.20	71,531.20

006991	Air Conditioning &Refrig Me AL	AC&RfMchAL	CR	CR/991	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.85	5,520.67	4	33.44	5,796.27	5	35.11	6,085.73
	2548.00	66,248.00		2675.20	69,555.20		2808.80	73,028.80

006932	Air Conditioning &Refrig Me BG	AC&RfMchBG	CR	CR/932	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.71	5,496.40	4	33.30	5,772.00	5	34.96	6,059.73
	2536.80	65,956.80		2664.00	69,264.00		2796.80	72,716.80

006962	Air Conditioning &Refrig Me BL	AC&RfMchBL	CR	CR/962	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.45	5,451.33	4	33.02	5,723.47	5	34.67	6,009.47
	2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60

000475	Air Pollution Cntrl, Hrng Bd	APC-HrgBd	NR	NR1/015	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

003846	Air Pollution Control Aide	APCrlAide	PS	PS/059	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.04	3,646.93	2	22.11	3,832.40	3	23.22	4,024.80	4	24.38	4,225.87	5	25.89	4,487.60
	1683.20	43,763.20		1768.80	45,988.80		1857.60	48,297.60		1950.40	50,710.40		2071.20	53,851.20

002117	Air Pollution Control Officer	APCOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003842	Air Pollution Test Tech (T)	APTestTech	PS	PS/057	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.86	4,829.07	2	29.25	5,070.00	3	30.71	5,323.07	4	32.25	5,590.00	5	34.22	5,931.47
	2228.80	57,948.80		2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00		2737.60	71,177.60

003855	Air Quality Inspector I	AirQInsp1	PS	PS/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.55	5,122.00	2	31.03	5,378.53	3	32.58	5,647.20	4	34.21	5,929.73	5	36.30	6,292.00
	2364.00	61,464.00		2482.40	64,542.40		2606.40	67,766.40		2736.80	71,156.80		2904.00	75,504.00

003854	Air Quality Inspector II	AirQInsp2	PS	PS/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.23	5,933.20	2	35.94	6,229.60	3	37.74	6,541.60	4	39.63	6,869.20	5	42.09	7,295.60
	2738.40	71,198.40		2875.20	74,755.20		3019.20	78,499.20		3170.40	82,430.40		3367.20	87,547.20

003856	Air Quality Specialist	AirQualSpc	PR	PR/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.82	6,555.47	2	39.71	6,883.07	3	41.70	7,228.00	4	43.79	7,590.27	5	46.46	8,053.07
	3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3716.80	96,636.80

005500	Airport Manager	AirptMgr	MA	MA/192	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.08	6,947.20	2	42.08	7,293.87	3	44.18	7,657.87	4	46.39	8,040.93	5	48.71	8,443.07
	3206.40	83,366.40		3366.40	87,526.40		3534.40	91,894.40		3711.20	96,491.20		3896.80	101,316.80

005497	Airport Operations Coord	AirptOpCrd	MA	MA/190	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.14	4,357.60	2	26.40	4,576.00	3	27.72	4,804.80	4	29.11	5,045.73	5	30.57	5,298.80
	2011.20	52,291.20		2112.00	54,912.00		2217.60	57,657.60		2328.80	60,548.80		2445.60	63,585.60

007001	Airport Technician	AirprtTech	CM	CM/041	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.56	4,257.07	2	25.79	4,470.27	3	27.08	4,693.87	4	28.43	4,927.87	5	30.14	5,224.27
	1964.80	51,084.80		2063.20	53,643.20		2166.40	56,326.40		2274.40	59,134.40		2411.20	62,691.20

006876	Airport Technician AL	AirprtTeAL	CM	CM/976	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.76	5,331.73
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2460.80	63,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006804	Airport Technician BG	AirprtTeBG	CM	CM/904	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.90	4,316.00	2	26.15	4,532.67	3	27.46	4,759.73	4	28.83	4,997.20	5	30.56	5,297.07
	1992.00	51,792.00		2092.00	54,392.00		2196.80	57,116.80		2306.40	59,966.40		2444.80	63,564.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006840	Airport Technician BL	AirprtTeBL	CM	CM/940	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.74	4,288.27	2	25.98	4,503.20	3	27.28	4,728.53	4	28.64	4,964.27	5	30.36	5,262.40
	1979.20	51,459.20		2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20		2428.80	63,148.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005197	Alcohol & Drug Prog Spec	A&DPrgSpc2	PR	PR/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.28	5,421.87	2	32.84	5,692.27	3	34.48	5,976.53	4	36.20	6,274.67	5	38.41	6,657.73
	2502.40	65,062.40		2627.20	68,307.20		2758.40	71,718.40		2896.00	75,296.00		3072.80	79,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005198	Alcohol & Drug Prog Supv (T)	A&DPrgSpc3	MA	MA/173	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.33	7,337.20
	2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000483	Alternate Assessment Hrng Off	AltAsHrOff	NR	NR1/018	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000474	Alternate Member APCD Hrng Bd	AltMAPCDHB	NR	NR1/014	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005700	Animal Care Attendant	AnmlCareAt	PS	PS/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.41	3,191.07	2	19.35	3,354.00	3	20.32	3,522.13	4	21.34	3,698.93	5	22.66	3,927.73
	1472.80	38,292.80		1548.00	40,248.00		1625.60	42,265.60		1707.20	44,387.20		1812.80	47,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005703	Animal Control Officer	AnmlCrlOff	PS	PS/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.76	3,771.73	2	22.87	3,964.13	3	24.01	4,161.73	4	25.21	4,369.73	5	26.77	4,640.13
	1740.80	45,260.80		1829.60	47,569.60		1920.80	49,940.80		2016.80	52,436.80		2141.60	55,681.60
6	28.11	4,872.40												
	2248.80	58,468.80												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005708	Animal Medical Operations Mgr	AnmlMedOpM	MM	MM/122	E	Y	12	NMG
002778	Animal Services Dispatcher	AnmlSvcDsp	CL	CL/035	N	Y	12	NCL
005704	Animal Services Representative	AnmlSvcsRp	CL	CL/073	N	Y	12	NCL
005505	Appraiser I	Appraiser1	AE	AE/050	N	Y	12	NMG
005504	Appraiser II	Appraiser2	AE	AE/049	N	Y	12	NMG
005503	Appraiser III	Appraiser3	AE	AE/048	N	Y	12	NMG
005502	Appraiser IV	Appraiser4	AE	AE/047	N	Y	12	NMG
005510	Appraiser Trainee	AppraisrTr	AE	AE/051	N	Y	12	NMG

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
005708	1	38.76	6,718.40	2	40.70	7,054.67	3	42.73	7,406.53	4	44.87	7,777.47	5	47.65	8,259.33
		3100.80	80,620.80		3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60		3812.00	99,112.00
002778	1	18.38	3,185.87	2	19.32	3,348.80	3	20.29	3,516.93	4	21.30	3,692.00	5	22.60	3,917.33
		1470.40	38,230.40		1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1808.00	47,008.00
005704	1	17.70	3,068.00	2	18.59	3,222.27	3	19.54	3,386.93	4	20.52	3,556.80	5	21.79	3,776.93
		1416.00	36,816.00		1487.20	38,667.20		1563.20	40,643.20		1641.60	42,681.60		1743.20	45,323.20
005505	1	26.88	4,659.20	2	28.22	4,891.47	3	29.63	5,135.87	4	31.11	5,392.40	5	33.04	5,726.93
		2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2488.80	64,708.80		2643.20	68,723.20
005504	1	30.73	5,326.53	2	32.27	5,593.47	3	33.88	5,872.53	4	35.57	6,165.47	5	37.74	6,541.60
		2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60		3019.20	78,499.20
005503	1	34.64	6,004.27	2	36.37	6,304.13	3	38.19	6,619.60	4	40.10	6,950.67	5	42.59	7,382.27
		2771.20	72,051.20		2909.60	75,649.60		3055.20	79,435.20		3208.00	83,408.00		3407.20	88,587.20
005502	1	38.15	6,612.67	2	40.06	6,943.73	3	42.06	7,290.40	4	44.16	7,654.40	5	46.85	8,120.67
		3052.00	79,352.00		3204.80	83,324.80		3364.80	87,484.80		3532.80	91,852.80		3748.00	97,448.00
005510	1	22.13	3,835.87	2	23.24	4,028.27	3	24.40	4,229.33	4	25.62	4,440.80	5	27.18	4,711.20
		1770.40	46,030.40		1859.20	48,339.20		1952.00	50,752.00		2049.60	53,289.60		2174.40	56,534.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000470	Assessment Appeals Board Mbr	AsmtApBdMb	NR	NR1/011	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002509	Assessment Clerk	AssmtClk	CL	CL/005	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.01	2,948.40	2	17.86	3,095.73	3	18.73	3,246.53	4	19.67	3,409.47	5	20.87	3,617.47
	1360.80	35,380.80		1428.80	37,148.80		1498.40	38,958.40		1573.60	40,913.60		1669.60	43,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000482	Assessment Hearing Officer	AssmtHrOff	NR	NR1/017	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000110	Assessor/Recorder/County Clerk	A/R/C	EO	EO/002	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	103.60	17,957.33
	8288.00	215,488.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005908	Assistant Facilities Analyst	AsstFacAna	MA	MA/257	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.61	4,612.40	2	27.94	4,842.93	3	29.34	5,085.60	4	30.81	5,340.40	5	32.35	5,607.33
	2128.80	55,348.80		2235.20	58,115.20		2347.20	61,027.20		2464.80	64,084.80		2588.00	67,288.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002425	Assoc Accountant	AscAcct	AE	AE/003	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.76	6,025.07
	2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2780.80	72,300.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003845	Assoc Air Pollution Chemist	AscAPChem	PR	PR/070	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.17	6,442.80	2	39.03	6,765.20	3	40.98	7,103.20	4	43.03	7,458.53	5	45.66	7,914.40
	2973.60	77,313.60		3122.40	81,182.40		3278.40	85,238.40		3442.40	89,502.40		3652.80	94,972.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003598	Assoc Air Pollution Cntrl Eng	AscAPCEng	PR	PR/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.15	6,786.00	2	41.11	7,125.73	3	43.17	7,482.80	4	45.33	7,857.20	5	48.14	8,344.27
	3132.00	81,432.00		3288.80	85,508.80		3453.60	89,793.60		3626.40	94,286.40		3851.20	100,131.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003843	Assoc Air Resources Spec	AscAirRSpc	PR	PR/069	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	5	41.49	7,191.60
	2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3319.20	86,299.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004750	Assoc Health Physicist	AscHPhysic	PR	PR/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.07	7,292.13	2	44.17	7,656.13	3	46.38	8,039.20	4	48.70	8,441.33	5	51.67	8,956.13
	3365.60	87,505.60		3533.60	91,873.60		3710.40	96,470.40		3896.00	101,296.00		4133.60	107,473.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003697	Assoc Meteorologist	AscMeteorg	PR	PR/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.69	6,532.93	2	39.57	6,858.80	3	41.55	7,202.00	4	43.63	7,562.53	5	46.33	8,030.53
	3015.20	78,395.20		3165.60	82,305.60		3324.00	86,424.00		3490.40	90,750.40		3706.40	96,366.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005525	Assoc Real Property Agent	AscRPropAg	PR	PR/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.75	5,503.33	2	33.34	5,778.93	3	35.01	6,068.40	4	36.76	6,371.73	5	39.04	6,766.93
	2540.00	66,040.00		2667.20	69,347.20		2800.80	72,820.80		2940.80	76,460.80		3123.20	81,203.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003655	Assoc Transportation Spec	AscTranSpc	PR	PR/047	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.39	7,174.27	2	43.46	7,533.07	3	45.63	7,909.20	4	47.91	8,304.40	5	50.88	8,819.20
	3311.20	86,091.20		3476.80	90,396.80		3650.40	94,910.40		3832.80	99,652.80		4070.40	105,830.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003693	Asst APC Engineer	AAPCEng	PR	PR/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.77	5,853.47	2	35.46	6,146.40	3	37.23	6,453.20	4	39.09	6,775.60	5	41.47	7,188.13
	2701.60	70,241.60		2836.80	73,756.80		2978.40	77,438.40		3127.20	81,307.20		3317.60	86,257.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003858	Asst Air Pollution Chemist	AAPChem	PR	PR/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.10	5,564.00	2	33.70	5,841.33	3	35.38	6,132.53	4	37.15	6,439.33	5	39.42	6,832.80
	2568.00	66,768.00		2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00		3153.60	81,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003852	Asst Air Resources Spec	AAResSpc	PR	PR/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.81	5,167.07	2	31.30	5,425.33	3	32.86	5,695.73	4	34.50	5,980.00	5	36.60	6,344.00
	2384.80	62,004.80		2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00		2928.00	76,128.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005520	Asst Airport Manager	AAirptMg	MM	MM/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.10	5,737.33	2	34.75	6,023.33	3	36.49	6,324.93	4	38.31	6,640.40	5	40.68	7,051.20
	2648.00	68,848.00		2780.00	72,280.00		2919.20	75,899.20		3064.80	79,684.80		3254.40	84,614.40

000210	Asst Assessor/Recorder/CntyClk	Asst ARC	NE	NE/001	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	80.48	13,949.87		92.08	15,960.53		103.66	17,967.73
	6438.40	167,398.40		7366.40	191,526.40		8292.80	215,612.80

002203	Asst Auditor & Controller	AsstA&C	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	55.25	9,576.67		82.28	14,261.87		109.30	18,945.33
	4420.00	114,920.00		6582.40	171,142.40		8744.00	227,344.00

002206	Asst Chief Admin Officer	AsstCAO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	103.29	17,903.60		133.31	23,107.07		163.34	28,312.27
	8263.20	214,843.20		10664.80	277,284.80		13067.20	339,747.20

002195	Asst Chief Information Officer	ACfInfoOff	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

000345	Asst Chief Investigator	ACInvestig	NE	NE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	65.47	11,348.13		75.70	13,121.33		85.92	14,892.80
	5237.60	136,177.60		6056.00	157,456.00		6873.60	178,713.60

002265	Asst Chief Probation Officer	ACProbOff	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	55.25	9,576.67		82.28	14,261.87		109.30	18,945.33
	4420.00	114,920.00		6582.40	171,142.40		8744.00	227,344.00

002940	Asst Child Support Officer	AChldSupOf	PS	PS/021	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.02	3,123.47	2	18.92	3,279.47	3	19.87	3,444.13	4	20.86	3,615.73	5	22.15	3,839.33
	1441.60	37,481.60		1513.60	39,353.60		1589.60	41,329.60		1668.80	43,388.80		1772.00	46,072.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002202	Asst Clerk of the Bd of Supv	AsstCOB	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006153	Asst Communications Sys Mgr	AComSysMgr	MA	MA/211	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.33	7,337.20	2	44.45	7,704.67	3	46.67	8,089.47	4	49.00	8,493.33	5	51.45	8,918.00
	3386.40	88,046.40		3556.00	92,456.00		3733.60	97,073.60		3920.00	101,920.00		4116.00	107,016.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002217	Asst County Counsel	ACntyCnsl	EM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.48	16,029.87	117.47	20,361.47	142.45	24,691.33
7398.40	192,358.40	9397.60	244,337.60	11396.00	296,296.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005776	Asst Crime Lab Director	AstCrLbDir	MA	MA/232	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	60.80	10,538.67	2	63.84	11,065.60	3	67.03	11,618.53	4	70.38	12,199.20	5	73.90	12,809.33
	4864.00	126,464.00		5107.20	132,787.20		5362.40	139,422.40		5630.40	146,390.40		5912.00	153,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004497	Asst Dir of Nursing	AsstDirNrs	MA	MA/152	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.27	8,366.80	2	50.68	8,784.53	3	53.21	9,223.07	4	55.87	9,684.13	5	58.66	10,167.73
	3861.60	100,401.60		4054.40	105,414.40		4256.80	110,676.80		4469.60	116,209.60		4692.80	122,012.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002235	Asst Dir, Agric-Wgts & Measure	ADir,AWM	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.65	7,912.67	67.04	11,620.27	88.44	15,329.60
3652.00	94,952.00	5363.20	139,443.20	7075.20	183,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002214	Asst Dir, Air Pollution Cntrl	ADirAPC	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.84	8,118.93	71.33	12,363.87	95.81	16,607.07
3747.20	97,427.20	5706.40	148,366.40	7664.80	199,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002216	Asst Dir, Animal Services	ADirAnSvcs	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000321	Asst Dir, Child Support Svcs	ADirChSpSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.25	9,576.67	82.28	14,261.87	109.30	18,945.33
4420.00	114,920.00	6582.40	171,142.40	8744.00	227,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002271	Asst Dir, County CommunicatOff	ADirCCmOff	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002205	Asst Dir, County Library	ADirCtyLib	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002297	Asst Dir, Departmental Ops	ADirDptOps	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002211	Asst Dir, Dept of Public Wks	ADirDPW	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.46	12,906.40	96.80	16,778.67	119.13	20,649.20
5956.80	154,876.80	7744.00	201,344.00	9530.40	247,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002260	Asst Dir, Environmental Health	ADirEnvHlh	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002219	Asst Dir, General Services	ADirGenSvc	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.25	9,576.67	82.28	14,261.87	109.30	18,945.33
4420.00	114,920.00	6582.40	171,142.40	8744.00	227,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000380	Asst Dir, Off of Emergncy Svcs	ADirOfEMS	EM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	59.73	10,353.20	79.83	13,837.20
3171.20	82,451.20	4778.40	124,238.40	6386.40	166,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002215	Asst Dir, Parks & Recreation	ADirPk&Rec	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.65	7,912.67	67.04	11,620.27	88.44	15,329.60
3652.00	94,952.00	5363.20	139,443.20	7075.20	183,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002269	Asst Dir, Planning & Dev Svcs	ADirPDS	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002264	Asst Dir, Purchasing & Cntrtng	AsstDirP&C	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000240	Asst District Attorney	ADistAtty	NE	NE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
105.18	18,231.20	128.11	22,205.73	151.03	26,178.53
8414.40	218,774.40	10248.80	266,468.80	12082.40	314,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003602	Asst Div Chief, Assessor/R/CC	ADC- ARC	MM	MM/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.73	5,499.87	2	33.32	5,775.47	3	34.99	6,064.93	4	36.74	6,368.27	5	39.02	6,763.47
	2538.40	65,998.40		2665.60	69,305.60		2799.20	72,779.20		2939.20	76,419.20		3121.60	81,161.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005999	Asst Div Road Superintendent	ADRoadSupt	MA	MA/204	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.54	7,026.93	2	42.57	7,378.80	3	44.70	7,748.00	4	46.93	8,134.53	5	49.28	8,541.87
	3243.20	84,323.20		3405.60	88,545.60		3576.00	92,976.00		3754.40	97,614.40		3942.40	102,502.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003615	Asst Engineer	AsstEng	PR	PR/036	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.76	5,851.73	2	35.45	6,144.67	3	37.22	6,451.47	4	39.08	6,773.87	5	41.50	7,193.33
	2700.80	70,220.80		2836.00	73,736.00		2977.60	77,417.60		3126.40	81,286.40		3320.00	86,320.00
6	43.57	7,552.13												
	3485.60	90,625.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000319	Asst Group Finance Director	AGrpFinDir	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004757	Asst Health Physicist	AHlPhysic	PR	PR/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.88	6,219.20	2	37.67	6,529.47	3	39.55	6,855.33	4	41.53	7,198.53	5	44.11	7,645.73
	2870.40	74,630.40		3013.60	78,353.60		3164.00	82,264.00		3322.40	86,382.40		3528.80	91,748.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004102	Asst Medical Services Admin	AMedSvcAd	MA	MA/112	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.89	8,994.27	2	54.48	9,443.20	3	57.20	9,914.67	4	60.06	10,410.40	5	63.06	10,930.40
	4151.20	107,931.20		4358.40	113,318.40		4576.00	118,976.00		4804.80	124,924.80		5044.80	131,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003696	Asst Meteorologist	AMeterolog	PR	PR/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.69	6,532.93	5	39.99	6,931.60
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20		3199.20	83,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004460	Asst Mgr, Sheriff's Food Svc	AstMgShfFS	MM	MM/092	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.63	6,349.20	2	38.46	6,666.40	3	40.38	6,999.20	4	42.40	7,349.33	5	45.03	7,805.20
	2930.40	76,190.40		3076.80	79,996.80		3230.40	83,990.40		3392.00	88,192.00		3602.40	93,662.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002482	Asst Mgr, Treasurer/Tax Coll	AstMgrT/TC	MA	MA/046	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.36	7,515.73	2	45.53	7,891.87	3	47.81	8,287.07	4	50.20	8,701.33	5	52.71	9,136.40
	3468.80	90,188.80		3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4216.80	109,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002601	Asst Procurement Spec	AProcuSpec	AE	AE/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.97	3,981.47	2	24.12	4,180.80	3	25.33	4,390.53	4	26.60	4,610.67	5	28.25	4,896.67
	1837.60	47,777.60		1929.60	50,169.60		2026.40	52,686.40		2128.00	55,328.00		2260.00	58,760.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000989	Asst Public Adm/PublicGuardian	APubAdmPG	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		58.51	10,141.73		77.38	13,412.53
	3171.20	82,451.20		4680.80	121,700.80		6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004301	Asst Public Health Lab Dir	AstPHLbDir	MA	MA/259	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	59.65	10,339.33		66.09	11,455.60		72.51	12,568.40
	4772.00	124,072.00		5287.20	137,467.20		5800.80	150,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005524	Asst Real Property Agent	ARlPropAg	PR	PR/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.67	4,449.47	2	26.95	4,671.33	3	28.30	4,905.33	4	29.72	5,151.47	5	31.53	5,465.20
	2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00		2377.60	61,817.60		2522.40	65,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002233	Asst Registrar of Voters	ARegVoters	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000265	Asst Sheriff	ASheriff	NE	NE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	92.19	15,979.60		104.83	18,170.53		117.46	20,359.73
	7375.20	191,755.20		8386.40	218,046.40		9396.80	244,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003780	Asst Surveyor	Asurveyor	PR	PR/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.76	5,851.73	2	35.45	6,144.67	3	37.22	6,451.47	4	39.08	6,773.87	5	41.50	7,193.33
	2700.80	70,220.80		2836.00	73,736.00		2977.60	77,417.60		3126.40	81,286.40		3320.00	86,320.00
6	43.57	7,552.13												
	3485.60	90,625.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003654	Asst Transportation Spec	ATransSpec	PR	PR/046	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.04	6,073.60	2	36.79	6,376.93	3	38.63	6,695.87	4	40.56	7,030.40	5	43.07	7,465.47
	2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40		3244.80	84,364.80		3445.60	89,585.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000232	Asst Treasurer-Tax Collector	AsstT-TC	NE	NE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	84.58	14,660.53		96.17	16,669.47		107.75	18,676.67
	6766.40	175,926.40		7693.60	200,033.60		8620.00	224,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005706	Asst Weapons Coordinator	AWeaponCrd	PS	PS/107	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.33	4,737.20	2	28.70	4,974.67	3	30.13	5,222.53	4	31.64	5,484.27	5	33.57	5,818.80
	2186.40	56,846.40		2296.00	59,696.00		2410.40	62,670.40		2531.20	65,811.20		2685.60	69,825.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005528	Audit-Appraiser I	Aud-Apprs1	AE	AE/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	30.35	5,260.67	4	31.87	5,524.13	5	33.81	5,860.40
	2428.00	63,128.00		2549.60	66,289.60		2704.80	70,324.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005527	Audit-Appraiser II	Aud-Apprs2	AE	AE/056	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.42	5,446.13	2	32.99	5,718.27	3	34.64	6,004.27	4	36.37	6,304.13	5	38.63	6,695.87
	2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20		2909.60	75,649.60		3090.40	80,350.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005526	Audit-Appraiser III	Aud-Apprs3	AE	AE/055	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.54	6,160.27	2	37.32	6,468.80	3	39.19	6,792.93	4	41.15	7,132.67	5	43.66	7,567.73
	2843.20	73,923.20		2985.60	77,625.60		3135.20	81,515.20		3292.00	85,592.00		3492.80	90,812.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005530	Audit-Appraiser IV	Aud-Apprs4	AE	AE/058	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.07	6,772.13	2	41.02	7,110.13	3	43.07	7,465.47	4	45.22	7,838.13	5	48.02	8,323.47
	3125.60	81,265.60		3281.60	85,321.60		3445.60	89,585.60		3617.60	94,057.60		3841.60	99,881.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002480	Auditor & Cntrl Payroll Tech	A&CPyrlTec	CE	CE/103	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.67	3,929.47	2	23.80	4,125.33	3	24.99	4,331.60	4	26.24	4,548.27	5	27.55	4,775.33
	1813.60	47,153.60		1904.00	49,504.00		1999.20	51,979.20		2099.20	54,579.20		2204.00	57,304.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002245	Auditor & Controller	AudContrlr	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002523	Auditor & Controlr Payroll Spc	A&CPaylSpc	CE	CE/104	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.95	4,324.67	2	26.20	4,541.33	3	27.51	4,768.40	4	28.89	5,007.60	5	30.33	5,257.20
	1996.00	51,896.00		2096.00	54,496.00		2200.80	57,220.80		2311.20	60,091.20		2426.40	63,086.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002551	Auditor I	Auditor I	CE	CE/032	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.81	5,167.07	2	31.30	5,425.33	3	32.86	5,695.73	4	34.50	5,980.00	5	36.22	6,278.13
	2384.80	62,004.80		2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00		2897.60	75,337.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002552	Auditor II	Auditor II	CE	CE/033	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.10	5,910.67	2	35.80	6,205.33	3	37.59	6,515.60	4	39.47	6,841.47	5	41.44	7,182.93
	2728.00	70,928.00		2864.00	74,464.00		3007.20	78,187.20		3157.60	82,097.60		3315.20	86,195.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002355	Behavioral Hlth Program Coord	BhHthPgCrd	MA	MA/014	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.36	7,342.40	2	44.48	7,709.87	3	46.70	8,094.67	4	49.03	8,498.53	5	51.48	8,923.20
	3388.80	88,108.80		3558.40	92,518.40		3736.00	97,136.00		3922.40	101,982.40		4118.40	107,078.40

004108	Behavioral Hlth Program Mgr	BhHthPgMgr	MA	MA/115	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.81	6,727.07	2	40.75	7,063.33	3	42.79	7,416.93	4	44.93	7,787.87	5	47.18	8,177.87
	3104.80	80,724.80		3260.00	84,760.00		3423.20	89,003.20		3594.40	93,454.40		3774.40	98,134.40

002349	Biostatistician	Biostatist	PR	PR/004	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.59	5,822.27	2	35.27	6,113.47	3	37.03	6,418.53	4	38.88	6,739.20	5	41.25	7,150.00
	2687.20	69,867.20		2821.60	73,361.60		2962.40	77,022.40		3110.40	80,870.40		3300.00	85,800.00

002900	Board Assistant	BoardAsst	CE	CE/062	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.21	4,023.07	2	24.37	4,224.13	3	25.59	4,435.60	4	26.87	4,657.47	5	28.21	4,889.73
	1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2149.60	55,889.60		2256.80	58,676.80

000457	Board of Parole Commissnrs Mbr	BdParolCMb	NR	NR1/009	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	26.13	566.15
	261.30	6,793.80

004005	Bookmobile Driver	BookmobDrv	CM	CM/021	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.30	3,518.67	2	21.32	3,695.47	3	22.39	3,880.93	4	23.51	4,075.07	5	24.92	4,319.47
	1624.00	42,224.00		1705.60	44,345.60		1791.20	46,571.20		1880.80	48,900.80		1993.60	51,833.60

006886	Bookmobile Driver AL	BookmobDAL	CM	CM/986	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.74	3,594.93	2	21.78	3,775.20	3	22.87	3,964.13	4	24.01	4,161.73	5	25.45	4,411.33
	1659.20	43,139.20		1742.40	45,302.40		1829.60	47,569.60		1920.80	49,940.80		2036.00	52,936.00

006814	Bookmobile Driver BG	BookmobDBG	CM	CM/914	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.59	3,568.93	2	21.62	3,747.47	3	22.70	3,934.67	4	23.84	4,132.27	5	25.27	4,380.13
	1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1907.20	49,587.20		2021.60	52,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006850	Bookmobile Driver BL	BookmobDBL	CM	CM/950	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.46	3,546.40	2	21.48	3,723.20	3	22.55	3,908.67	4	23.68	4,104.53	5	25.10	4,350.67
	1636.80	42,556.80		1718.40	44,678.40		1804.00	46,904.00		1894.40	49,254.40		2008.00	52,208.00

002487	Broadcast Engineer	BrcstEng	PS	PS/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.30	6,292.00	2	38.11	6,605.73	3	40.02	6,936.80	4	42.02	7,283.47	5	44.63	7,735.87
	2904.00	75,504.00		3048.80	79,268.80		3201.60	83,241.60		3361.60	87,401.60		3570.40	92,830.40

003660	Building Inspector I	BldInspec1	CM	CM/013	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.53	4,945.20	2	29.96	5,193.07	3	31.46	5,453.07	4	33.03	5,725.20	5	35.01	6,068.40
	2282.40	59,342.40		2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2800.80	72,820.80

006893	Building Inspector I AL	BldInsp1AL	CM	CM/993	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.71	5,843.07	5	35.73	6,193.20
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2858.40	74,318.40

006821	Building Inspector I BG	BldInsc1BG	CM	CM/921	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.49	5,804.93	5	35.50	6,153.33
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2840.00	73,840.00

006857	Building Inspector I BL	BldInsp1BL	CM	CM/957	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.73	4,979.87	2	30.17	5,229.47	3	31.68	5,491.20	4	33.26	5,765.07	5	35.26	6,111.73
	2298.40	59,758.40		2413.60	62,753.60		2534.40	65,894.40		2660.80	69,180.80		2820.80	73,340.80

003661	Building Inspector II	BldInspec2	CM	CM/014	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.76	6,718.40
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3100.80	80,620.80

006892	Building Inspector II AL	BldInsp2AL	CM	CM/992	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.22	5,584.80	2	33.83	5,863.87	3	35.52	6,156.80	4	37.30	6,465.33	5	39.58	6,860.53
	2577.60	67,017.60		2706.40	70,366.40		2841.60	73,881.60		2984.00	77,584.00		3166.40	82,326.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006820	Building Inspector II BG	BldInsp2BG	CM	CM/920	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.00	5,546.67	2	33.60	5,824.00	3	35.28	6,115.20	4	37.04	6,420.27	5	39.30	6,812.00
	2560.00	66,560.00		2688.00	69,888.00		2822.40	73,382.40		2963.20	77,043.20		3144.00	81,744.00

006856	Building Inspector II BL	BldInsp2BL	CM	CM/956	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.78	5,508.53	2	33.37	5,784.13	3	35.04	6,073.60	4	36.79	6,376.93	5	39.03	6,765.20
	2542.40	66,102.40		2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3122.40	81,182.40

005884	Building Maintenance Eng	BldgMtcEng	CR	CR/001	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.69	4,279.60	2	25.92	4,492.80	3	27.22	4,718.13	4	28.58	4,953.87	5	30.01	5,201.73
	1975.20	51,355.20		2073.60	53,913.60		2177.60	56,617.60		2286.40	59,446.40		2400.80	62,420.80

006999	Building Maintenance Eng AL	BldMtcEgAL	CR	CR/999	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.19	4,366.27	2	26.45	4,584.67	3	27.77	4,813.47	4	29.16	5,054.40	5	30.62	5,307.47
	2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2449.60	63,689.60

006200	Building Maintenance Eng Asst	BldMtcEngA	CR	CR/040	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.96	3,979.73	2	24.11	4,179.07	3	25.32	4,388.80	4	26.59	4,608.93	5	27.92	4,839.47
	1836.80	47,756.80		1928.80	50,148.80		2025.60	52,665.60		2127.20	55,307.20		2233.60	58,073.60

006940	Building Maintenance Eng BG	BldMtcEgBG	CR	CR/940	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.09	4,348.93	2	26.34	4,565.60	3	27.66	4,794.40	4	29.04	5,033.60	5	30.49	5,284.93
	2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2323.20	60,403.20		2439.20	63,419.20

006970	Building Maintenance Eng BL	BldMtcEgBL	CR	CR/970	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.88	4,312.53	2	26.12	4,527.47	3	27.43	4,754.53	4	28.80	4,992.00	5	30.24	5,241.60
	1990.40	51,750.40		2089.60	54,329.60		2194.40	57,054.40		2304.00	59,904.00		2419.20	62,899.20

006974	Building Maintenance EngAst AL	BldMtEgAAL	CR	CR/974	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.45	4,064.67	2	24.62	4,267.47	3	25.85	4,480.67	4	27.14	4,704.27	5	28.50	4,940.00
	1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2171.20	56,451.20		2280.00	59,280.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006915	Building Maintenance EngAst BG	BldMtEgABG	CR	CR/915	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.33	4,043.87	2	24.50	4,246.67	3	25.73	4,459.87	4	27.02	4,683.47	5	28.37	4,917.47
	1866.40	48,526.40		1960.00	50,960.00		2058.40	53,518.40		2161.60	56,201.60		2269.60	59,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006944	Building Maintenance EngAst BL	BldMtEgABL	CR	CR/944	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.14	4,010.93	2	24.30	4,212.00	3	25.52	4,423.47	4	26.80	4,645.33	5	28.14	4,877.60
	1851.20	48,131.20		1944.00	50,544.00		2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005885	Building Maintenance Supv	BldgMtcSup	MM	MM/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.56	5,643.73	2	34.19	5,926.27	3	35.90	6,222.67	4	37.69	6,532.93	5	39.99	6,931.60
	2604.80	67,724.80		2735.20	71,115.20		2872.00	74,672.00		3015.20	78,395.20		3199.20	83,179.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003585	Building/Enforcement Manager	BldgEnfMgr	MA	MA/238	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.64	7,217.60	2	43.72	7,578.13	3	45.91	7,957.73	4	48.21	8,356.40	5	50.62	8,774.13
	3331.20	86,611.20		3497.60	90,937.60		3672.80	95,492.80		3856.80	100,276.80		4049.60	105,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003715	Building/Enforcement Supv	BldgEnfSpv	MM	MM/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.20	6,448.00	2	39.06	6,770.40	3	41.01	7,108.40	4	43.06	7,463.73	5	45.73	7,926.53
	2976.00	77,376.00		3124.80	81,244.80		3280.80	85,300.80		3444.80	89,564.80		3658.40	95,118.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000359	CAO Chief of Staff	CAOChfStaf	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.04	7,286.93		62.16	10,774.40		82.26	14,258.40
	3363.20	87,443.20		4972.80	129,292.80		6580.80	171,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002751	CAO Office Spec	CAOOfcSpec	CE	CE/038	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	21.99	3,811.60		27.20	4,714.67		32.42	5,619.47
	1759.20	45,739.20		2176.00	56,576.00		2593.60	67,433.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000347	CAO Project Manager	CAOProjMgr	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.04	7,286.93		62.16	10,774.40		82.26	14,258.40
	3363.20	87,443.20		4972.80	129,292.80		6580.80	171,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000348	CAO Staff Officer	CAOStafOfc	UM	UCE/001	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.48	4,763.20	37.78	6,548.54	48.08	8,333.87
2198.40	57,158.40	3022.40	78,582.40	3846.40	100,006.40

002755	CAO/ACAO Secretary	C/ACAOSect	CE	CE/041	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.99	5,718.27	36.57	6,338.80	40.14	6,957.60
2639.20	68,619.20	2925.60	76,065.60	3211.20	83,491.20

003809	Cadastral Supervisor	CadstrlSup	MM	MM/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.58	6,167.20	2	37.36	6,475.73	3	39.23	6,799.87	4	41.19	7,139.60	5	43.70	7,574.67
	2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20		3496.00	90,896.00

003822	Cadastral Technician	CadstrlTec	AE	AE/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.63	4,269.20	2	25.86	4,482.40	3	27.15	4,706.00	4	28.51	4,941.73	5	30.28	5,248.53
	1970.40	51,230.40		2068.80	53,788.80		2172.00	56,472.00		2280.80	59,300.80		2422.40	62,982.40

002347	Capital Project Coordinator	CapProjCrd	MA	MA/012	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.29	7,156.93	2	43.35	7,514.00	3	45.52	7,890.13	4	47.80	8,285.33	5	50.19	8,699.60
	3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60		3824.00	99,424.00		4015.20	104,395.20

005905	Carpenter	Carpenter	CR	CR/003	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.14	4,704.27	4	28.50	4,940.00	5	29.92	5,186.13
	2171.20	56,451.20		2280.00	59,280.00		2393.60	62,233.60

006998	Carpenter AL	CarpentrAL	CR	CR/998	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.70	4,801.33	4	29.09	5,042.27	5	30.54	5,293.60
	2216.00	57,616.00		2327.20	60,507.20		2443.20	63,523.20

006204	Carpenter Assistant	CarpenterA	CR	CR/041	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.40	4,056.00	2	24.57	4,258.80	3	25.80	4,472.00	4	27.09	4,695.60	5	28.44	4,929.60
	1872.00	48,672.00		1965.60	51,105.60		2064.00	53,664.00		2167.20	56,347.20		2275.20	59,155.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006973	Carpenter Assistant AL	CarpntrAAL	CR	CR/973	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.88	4,139.20	2	25.07	4,345.47	3	26.32	4,562.13	4	27.64	4,790.93	5	29.02	5,030.13
	1910.40	49,670.40		2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60

006914	Carpenter Assistant BG	CarpntrABG	CR	CR/914	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.77	4,120.13	2	24.96	4,326.40	3	26.21	4,543.07	4	27.52	4,770.13	5	28.90	5,009.33
	1901.60	49,441.60		1996.80	51,916.80		2096.80	54,516.80		2201.60	57,241.60		2312.00	60,112.00

006943	Carpenter Assistant BL	CarpntrABL	CR	CR/943	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.58	4,087.20	2	24.76	4,291.73	3	26.00	4,506.67	4	27.30	4,732.00	5	28.66	4,967.73
	1886.40	49,046.40		1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2292.80	59,612.80

006939	Carpenter BG	CarpentrBG	CR	CR/939	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.57	4,778.80	4	28.95	5,018.00	5	30.40	5,269.33
	2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00

006969	Carpenter BL	CarpentrBL	CR	CR/969	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.35	4,740.67	4	28.72	4,978.13	5	30.16	5,227.73
	2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80

002430	Cashier	Cashier	CL	CL/001	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.38	3,012.53	2	18.23	3,159.87	3	19.14	3,317.60	4	20.10	3,484.00	5	21.33	3,697.20
	1390.40	36,150.40		1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1706.40	44,366.40

004615	Certified Nurse Assistant	CertNurAst	HS	HS/017	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.57	2,872.13	2	17.40	3,016.00	3	18.27	3,166.80	4	19.18	3,324.53	5	20.37	3,530.80
	1325.60	34,465.60		1392.00	36,192.00		1461.60	38,001.60		1534.40	39,894.40		1629.60	42,369.60

004517	Certified Nurse Practitioner	CertNsePct	RN	RN/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.45	7,704.67	2	46.67	8,089.47	3	49.00	8,493.33	4	51.45	8,918.00	5	54.59	9,462.27
	3556.00	92,456.00		3733.60	97,073.60		3920.00	101,920.00		4116.00	107,016.00		4367.20	113,547.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005031	Chaplain - Coordinator	ChaplinCrd	PR	PR/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	26.50	4,593.33	4	27.82	4,822.13	5	29.55	5,122.00
	2120.00	55,120.00		2225.60	57,865.60		2364.00	61,464.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002109	Chief Administrative Officer	CAO	EM	UCE/027	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	110.51	19,155.07		146.13	25,329.20		181.74	31,501.60
	8840.80	229,860.80		11690.40	303,950.40		14539.20	378,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000323	Chief Data Officer	ChDataOff	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002218	Chief Dep County Counsel	CDepCCouns	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000245	Chief Dep District Attorney	CDepDA	NE	NE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	92.76	16,078.40		107.08	18,560.54		121.40	21,042.67
	7420.80	192,940.80		8566.40	222,726.40		9712.00	252,512.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002285	Chief Dep Medical Examiner	CDepMedExm	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.48	14,989.87		110.78	19,201.87		135.08	23,413.87
	6918.40	179,878.40		8862.40	230,422.40		10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000212	Chief Dep, Assess/Rec/Cnty Clk	ChfDepARCC	NE	NE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	65.56	11,363.73		78.35	13,580.67		91.13	15,795.87
	5244.80	136,364.80		6268.00	162,968.00		7290.40	189,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002208	Chief Dep, Clerk of the BOS	CDepCOBOS	EM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		59.73	10,353.20		79.83	13,837.20
	3171.20	82,451.20		4778.40	124,238.40		6386.40	166,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000370	Chief Dep, Public Defender	CDepPubDef	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000270	Chief Dep, Treas/Tax Collector	ChfDepTTC	NE	NE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
68.26	11,831.73	85.97	14,901.47	103.66	17,967.73
5460.80	141,980.80	6877.60	178,817.60	8292.80	215,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002259	Chief Dist Atty Admin Officer	CDAAdmOfc	NE	NE/024	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.65	7,566.00	68.88	11,939.20	94.11	16,312.40
3492.00	90,792.00	5510.40	143,270.40	7528.80	195,748.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000997	Chief ERP Manager	ChfERPMgr	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.84	8,118.93	71.33	12,363.87	95.81	16,607.07
3747.20	97,427.20	5706.40	148,366.40	7664.80	199,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000353	Chief Ethics/Compliance Off	ChEthCmpOf	UM	UCE/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.24	5,414.93	49.40	8,562.67	67.54	11,706.93
2499.20	64,979.20	3952.00	102,752.00	5403.20	140,483.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002129	Chief Information Officer	ChfInfoOfc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.89	16,447.60	121.14	20,997.60	147.38	25,545.87
7591.20	197,371.20	9691.20	251,971.20	11790.40	306,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000344	Chief Investigator	CInvestig	NE	NE/020	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.02	7,803.47	74.35	12,887.33	103.66	17,967.73
3601.60	93,641.60	5948.00	154,648.00	8292.80	215,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000288	Chief Investment Officer	CInvestOfc	NA	NA/004	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.12	13,020.80	84.68	14,677.87	94.24	16,334.93
6009.60	156,249.60	6774.40	176,134.40	7539.20	196,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002180	Chief Medical Examiner	ChfMedExam	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.89	16,447.60	121.14	20,997.60	147.38	25,545.87
7591.20	197,371.20	9691.20	251,971.20	11790.40	306,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000376	Chief Medical Officer	ChfMedOff	UM	UCE/022	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.48	16,029.87	117.47	20,361.47	142.45	24,691.33
7398.40	192,358.40	9397.60	244,337.60	11396.00	296,296.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000926	Chief Nursing Officer	CfNursgOff	UM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002240	Chief Operations Officer, HHSA	COprOfHHSA	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.48	14,989.87	110.78	19,201.87	135.08	23,413.87
6918.40	179,878.40	8862.40	230,422.40	10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002183	Chief Operations Officer, PSG	CfOpOffPSG	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.46	12,906.40	96.80	16,778.67	119.13	20,649.20
5956.80	154,876.80	7744.00	201,344.00	9530.40	247,790.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002157	Chief Probation Officer	CProbOfc	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.48	14,989.87	110.78	19,201.87	135.08	23,413.87
6918.40	179,878.40	8862.40	230,422.40	10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000339	Chief Public Defendr Invest	CPbDefInve	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004226	Chief Veterinarian	CVeterinar	UM	UCE/009	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000309	Chief of Audits	CfofAudits	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

000374	Chief of Staff (B/S)	CStaffB/S	NA	NA/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
47.84	8,292.27	69.20	11,994.67	90.56	15,697.07
3827.20	99,507.20	5536.00	143,936.00	7244.80	188,364.80

004140	Chief, Agency Operations	ChiefAgOps	MA	MA/137	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.68	8,091.20	2	49.01	8,495.07	3	51.46	8,919.73	4	54.03	9,365.20	5	56.73	9,833.20
	3734.40	97,094.40		3920.80	101,940.80		4116.80	107,036.80		4322.40	112,382.40		4538.40	117,998.40

004117	Chief, Child & Adolescent Svcs	CChldAdSvc	MA	MA/122	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.36	7,342.40	2	44.48	7,709.87	3	46.70	8,094.67	4	49.03	8,498.53	5	51.48	8,923.20
	3388.80	88,108.80		3558.40	92,518.40		3736.00	97,136.00		3922.40	101,982.40		4118.40	107,078.40

000338	Chief, Child Support Services	CfChdSupSv	UM	UCE/006	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.24	5,414.93	48.16	8,347.73	65.09	11,282.27
2499.20	64,979.20	3852.80	100,172.80	5207.20	135,387.20

002111	Chief, Departmental Admin Svcs	ChfDptAdSv	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	59.73	10,353.20	79.83	13,837.20
3171.20	82,451.20	4778.40	124,238.40	6386.40	166,046.40

000927	Chief, Departmental Operations	ChfDptlOps	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

004771	Chief, Dietetic Services	CDietSvcs	MA	MA/164	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.02	5,896.80	2	35.72	6,191.47	3	37.51	6,501.73	4	39.39	6,827.60	5	41.36	7,169.07
	2721.60	70,761.60		2857.60	74,297.60		3000.80	78,020.80		3151.20	81,931.20		3308.80	86,028.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004114	Chief, M H Clinical Svcs	CMHClinSvc	MA	MA/119	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.36	7,342.40	2	44.48	7,709.87	3	46.70	8,094.67	4	49.03	8,498.53	5	51.48	8,923.20
	3388.80	88,108.80		3558.40	92,518.40		3736.00	97,136.00		3922.40	101,982.40		4118.40	107,078.40

003586	Chief, Mapping Section (T)	CMapSect	MA	MA/097	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.29	6,983.60	2	42.30	7,332.00	3	44.41	7,697.73	4	46.63	8,082.53	5	48.96	8,486.40
	3223.20	83,803.20		3384.00	87,984.00		3552.80	92,372.80		3730.40	96,990.40		3916.80	101,836.80

004432	Chief, Occup/Phy Therapy Svcs	COccPySvcs	MA	MA/149	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.53	7,891.87	2	47.81	8,287.07	3	50.20	8,701.33	4	52.71	9,136.40	5	55.35	9,594.00
	3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4216.80	109,636.80		4428.00	115,128.00

000970	Chief, Office of AIDS Coord	COffAIDSCr	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		58.51	10,141.73		77.38	13,412.53
	3171.20	82,451.20		4680.80	121,700.80		6190.40	160,950.40

002943	Child Support Manager	ChdSupMgr	MA	MA/075	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.78	5,681.87	2	34.42	5,966.13	3	36.14	6,264.27	4	37.95	6,578.00	5	39.85	6,907.33
	2622.40	68,182.40		2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3188.00	82,888.00
6	41.84	7,252.27												
	3347.20	87,027.20												

002941	Child Support Officer	ChdSupOfc	PS	PS/022	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.78	3,601.87	2	21.82	3,782.13	3	22.91	3,971.07	4	24.06	4,170.40	5	25.55	4,428.67
	1662.40	43,222.40		1745.60	45,385.60		1832.80	47,652.80		1924.80	50,044.80		2044.00	53,144.00
6	26.83	4,650.53	7	28.17	4,882.80	8	29.58	5,127.20	9	31.06	5,383.73			
	2146.40	55,806.40		2253.60	58,593.60		2366.40	61,526.40		2484.80	64,604.80			

003915	Child Support Program Atty I	ChdSPgAtt1	AS	AS/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.99	6,064.93	3	36.74	6,368.27	4	38.58	6,687.20	5	40.51	7,021.73
	2799.20	72,779.20		2939.20	76,419.20		3086.40	80,246.40		3240.80	84,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003916	Child Support Program Atty II	ChdSPgAtt2	AS	AS/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	46.76	8,105.07	3	49.10	8,510.67	4	51.55	8,935.33	5	54.13	9,382.53
	3740.80	97,260.80		3928.00	102,128.00		4124.00	107,224.00		4330.40	112,590.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003917	Child Support Program Atty III	ChdSPgAtt3	AS	AS/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	59.13	10,249.20	2	62.09	10,762.27	3	65.19	11,299.60	4	68.45	11,864.67	5	71.87	12,457.47
	4730.40	122,990.40		4967.20	129,147.20		5215.20	135,595.20		5476.00	142,376.00		5749.60	149,489.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003923	Child Support Program Atty IV	ChdSPgAtt4	AM	AM/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	67.14	11,637.60	2	70.50	12,220.00	3	74.03	12,831.87	4	77.73	13,473.20	5	81.62	14,147.47
	5371.20	139,651.20		5640.00	146,640.00		5922.40	153,982.40		6218.40	161,678.40		6529.60	169,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003924	Child Support Program Atty V	ChdSPgAtt5	AM	AM/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	75.63	13,109.20	2	79.41	13,764.40	3	83.38	14,452.53	4	87.55	15,175.33	5	91.93	15,934.53
	6050.40	157,310.40		6352.80	165,172.80		6670.40	173,430.40		7004.00	182,104.00		7354.40	191,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005242	Child Welfare SvcsPolicyAnalyt	ChldWelSPA	MA	MA/248	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.71	6,189.73	2	37.50	6,500.00	3	39.38	6,825.87	4	41.35	7,167.33	5	43.42	7,526.13
	2856.80	74,276.80		3000.00	78,000.00		3150.40	81,910.40		3308.00	86,008.00		3473.60	90,313.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003635	Civil Engineer	CivilEng	PR	PR/041	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.65	7,392.67	2	44.78	7,761.87	3	47.02	8,150.13	4	49.37	8,557.47	5	52.38	9,079.20
	3412.00	88,712.00		3582.40	93,142.40		3761.60	97,801.60		3949.60	102,689.60		4190.40	108,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002407	Civil Svce Commissn Analyst I	CivSvcCA1	CEM	CEM/034	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.08	5,733.87	3	34.73	6,019.87	4	36.47	6,321.47	5	38.29	6,636.93
	2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40		2917.60	75,857.60		3063.20	79,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002406	Civil Svce Commissn Analyst II	CivSvcCA2	CEM	CEM/033	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.76	6,025.07	2	36.50	6,326.67	3	38.33	6,643.87	4	40.25	6,976.67	5	42.26	7,325.07
	2780.80	72,300.80		2920.00	75,920.00		3066.40	79,726.40		3220.00	83,720.00		3380.80	87,900.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000445	Civil Svce Commissn Member	CivSvcMemb	NR	NR1/004	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002753	Civil Svce Commissn Secretary	CivSvCSect	CE	CE/039	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.44	4,929.60	2	29.86	5,175.73	3	31.35	5,434.00	4	32.92	5,706.13	5	34.57	5,992.13
	2275.20	59,155.20		2388.80	62,108.80		2508.00	65,208.00		2633.60	68,473.60		2765.60	71,905.60

003932	Claims & Investigator Supv	ClaimInSup	CEM	CEM/088	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.59	7,902.27		50.51	8,755.07		55.43	9,607.87
	3647.20	94,827.20		4040.80	105,060.80		4434.40	115,294.40

002322	Claims Aide	ClaimsAide	CE	CE/004	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.26	2,991.73		21.93	3,801.20		26.58	4,607.20
	1380.80	35,900.80		1754.40	45,614.40		2126.40	55,286.40

002321	Claims Representative I	ClaimsRep1	CEM	CEM/007	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.41	3,884.40		27.63	4,789.20		32.85	5,694.00
	1792.80	46,612.80		2210.40	57,470.40		2628.00	68,328.00

002327	Claims Representative II	ClaimsRep2	CEM	CEM/009	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.52	5,463.47		37.88	6,565.87		44.24	7,668.27
	2521.60	65,561.60		3030.40	78,790.40		3539.20	92,019.20

002913	Clerk of the Bd Program Mgr	COBPrgMgr	CE	CE/064	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.64	5,657.60	2	34.27	5,940.13	3	35.98	6,236.53	4	37.78	6,548.53	5	39.67	6,876.13
	2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60

002110	Clerk of the Bd of Supervisors	COB	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000335	Clinic Dir, Behavioral Hth Svc	ClinDBHSvc	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.48	14,989.87		110.78	19,201.87		135.08	23,413.87
	6918.40	179,878.40		8862.40	230,422.40		10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004510	Clinic Services Coordinator	ClinSvcCrd	MA	MA/155	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.49	6,498.27	2	39.36	6,822.40	3	41.33	7,163.87	4	43.40	7,522.67	5	45.57	7,898.80
	2999.20	77,979.20		3148.80	81,868.80		3306.40	85,966.40		3472.00	90,272.00		3645.60	94,785.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005045	Clinical Psychologist	ClinPsych	PR	PR/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.80	6,378.67	4	38.64	6,697.60	5	40.57	7,032.13
	2944.00	76,544.00		3091.20	80,371.20		3245.60	84,385.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003588	Code Enforcement Officer	CodeEnfOf	PS	PS/030	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.52	4,423.47	2	26.80	4,645.33	3	28.14	4,877.60	4	29.55	5,122.00	5	31.35	5,434.00
	2041.60	53,081.60		2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2508.00	65,208.00
6	32.92	5,706.13	7	34.57	5,992.13									
	2633.60	68,473.60		2765.60	71,905.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002769	Commission Secretary	CommSecty	CE	CE/052	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.83	4,477.20	2	27.12	4,700.80	3	28.48	4,936.53	4	29.90	5,182.67	5	31.39	5,440.93
	2066.40	53,726.40		2169.60	56,409.60		2278.40	59,238.40		2392.00	62,192.00		2511.20	65,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005735	Communicable Disease Investgr	CommDisInv	PS	PS/122	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.84	4,652.27	2	28.18	4,884.53	3	29.59	5,128.93	4	31.07	5,385.47	5	32.97	5,714.80
	2147.20	55,827.20		2254.40	58,614.40		2367.20	61,547.20		2485.60	64,625.60		2637.60	68,577.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002362	Communications Manager	CommMgr	MA	MA/249	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.90	6,742.67		43.08	7,467.20		47.28	8,195.20
	3112.00	80,912.00		3446.40	89,606.40		3782.40	98,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002451	Communications Specialist	CommSpec	CEM	CEM/113	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	30.40	5,269.33		35.36	6,129.07		40.37	6,997.47
	2432.00	63,232.00		2828.80	73,548.80		3229.60	83,969.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000987	Communications Systems Mgr	ComSysMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

004775	Community Hlh Program Spec	CmtyHPrgSp	PR	PR/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.07	5,905.47	2	35.77	6,200.13	3	37.56	6,510.40	4	39.44	6,836.27	5	41.89	7,260.93
	2725.60	70,865.60		2861.60	74,401.60		3004.80	78,124.80		3155.20	82,035.20		3351.20	87,131.20

004824	Community Hlh Promotion Asst	CmtyHPromA	PR	PR/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.34	3,698.93	2	22.41	3,884.40	3	23.53	4,078.53	4	24.71	4,283.07	5	26.24	4,548.27
	1707.20	44,387.20		1792.80	46,612.80		1882.40	48,942.40		1976.80	51,396.80		2099.20	54,579.20

004822	Community Hlh Promotion Spc II	CmtyHProS2	PR	PR/142	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.71	5,843.07	5	35.77	6,200.13
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2861.60	74,401.60

004821	Community Hlh Promotion Spec I	CmtyHProS1	PR	PR/141	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.99	4,504.93	2	27.29	4,730.27	3	28.65	4,966.00	4	30.08	5,213.87	5	31.91	5,531.07
	2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40		2552.80	66,372.80

005748	Community Services Officer	CmtySvcOfc	PS	PS/128	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.05	3,128.67	2	18.95	3,284.67	3	19.92	3,452.80	4	20.92	3,626.13	5	22.22	3,851.47
	1444.00	37,544.00		1516.00	39,416.00		1593.60	41,433.60		1673.60	43,513.60		1777.60	46,217.60

003799	Computer Aided Design&DraftCrd	CADD Coord	MA	MA/224	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.05	8,675.33	2	52.55	9,108.67	3	55.18	9,564.53	4	57.94	10,042.93	5	60.84	10,545.60
	4004.00	104,104.00		4204.00	109,304.00		4414.40	114,774.40		4635.20	120,515.20		4867.20	126,547.20

002770	Confidential Legal Secty	ConfLgSec	CE	CE/053	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.46	3,893.07	29.85	5,174.00	37.27	6,460.13
1796.80	46,716.80	2388.00	62,088.00	2981.60	77,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003934	Confidential Paralegal	ConfParalg	CE	CE/069	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.83	3,610.53	28.94	5,016.27	37.09	6,428.93
1666.40	43,326.40	2315.20	60,195.20	2967.20	77,147.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000346	Confidential Secretary	ConfSecty	NM	NM/002	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.09	5,042.27	39.79	6,896.94	50.49	8,751.60
2327.20	60,507.20	3183.20	82,763.20	4039.20	105,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002931	Confidential Senior Paralegal	ConfSrPara	CE	CE/120	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.07	5,732.13	36.55	6,335.33	40.04	6,940.27
2645.60	68,785.60	2924.00	76,024.00	3203.20	83,283.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007540	Construction & Svces Wkr	ConsSvcWkr	CM	CM/059	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.85	3,094.00	2	18.74	3,248.27	3	19.68	3,411.20	4	20.66	3,581.07	5	21.90	3,796.00
	1428.00	37,128.00		1499.20	38,979.20		1574.40	40,934.40		1652.80	42,972.80		1752.00	45,552.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006866	Construction & Svces Wkr AL	ConsSvWkAL	CM	CM/966	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.21	3,156.40	2	19.12	3,314.13	3	20.08	3,480.53	4	21.08	3,653.87	5	22.35	3,874.00
	1456.80	37,876.80		1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1788.00	46,488.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006905	Construction & Svces Wkr BG	ConsSvWkBG	CM	CM/894	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.09	3,135.60	2	18.99	3,291.60	3	19.94	3,456.27	4	20.94	3,629.60	5	22.20	3,848.00
	1447.20	37,627.20		1519.20	39,499.20		1595.20	41,475.20		1675.20	43,555.20		1776.00	46,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006830	Construction & Svces Wkr BL	ConsSvWkBL	CM	CM/930	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.96	3,113.07	2	18.86	3,269.07	3	19.80	3,432.00	4	20.79	3,603.60	5	22.04	3,820.27
	1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1663.20	43,243.20		1763.20	45,843.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003510	Construction Inspector	ConstrInsp	CM	CM/012	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	32.77	5,680.13	4	34.41	5,964.40	5	36.51	6,328.40
	2621.60	68,161.60		2752.80	71,572.80		2920.80	75,940.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006894	Construction Inspector AL	ConsrInsAL	CM	CM/994	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.45	5,798.00	4	35.12	6,087.47	5	37.26	6,458.40
	2676.00	69,576.00		2809.60	73,049.60		2980.80	77,500.80

006822	Construction Inspector BG	ConsrInsBG	CM	CM/922	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.25	5,763.33	4	34.91	6,051.07	5	37.04	6,420.27
	2660.00	69,160.00		2792.80	72,612.80		2963.20	77,043.20

006858	Construction Inspector BL	ConsrInsBL	CM	CM/958	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	33.01	5,721.73	4	34.66	6,007.73	5	36.77	6,373.47
	2640.80	68,660.80		2772.80	72,092.80		2941.60	76,481.60

003795	Construction Technician (T)	ConstrTech	PS	PS/032	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.84	7,252.27	2	43.93	7,614.53	3	46.13	7,995.87	4	48.44	8,396.27	5	51.44	8,916.27
	3347.20	87,027.20		3514.40	91,374.40		3690.40	95,950.40		3875.20	100,755.20		4115.20	106,995.20

006411	Cook	Cook	FS	FS/002	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.26	2,818.40	2	17.07	2,958.80	3	17.92	3,106.13	4	18.80	3,258.67	5	19.97	3,461.47
	1300.80	33,820.80		1365.60	35,505.60		1433.60	37,273.60		1504.00	39,104.00		1597.60	41,537.60

004120	Coord, Child Hlth & Disab Prev	CrdChdHDPv	MA	MA/125	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.99	7,624.93	2	46.19	8,006.27	3	48.50	8,406.67	4	50.93	8,827.87	5	53.48	9,269.87
	3519.20	91,499.20		3695.20	96,075.20		3880.00	100,880.00		4074.40	105,934.40		4278.40	111,238.40

002382	Coord, Emergency Medical Svcs	CrdEmgMSvc	MA	MA/025	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.35	7,340.67	2	44.47	7,708.13	3	46.69	8,092.93	4	49.02	8,496.80	5	51.47	8,921.47
	3388.00	88,088.00		3557.60	92,497.60		3735.20	97,115.20		3921.60	101,961.60		4117.60	107,057.60

000725	Coord, Grand Jury	CrdGndJury	CEM	CEM/001	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.69	4,972.93	2	30.12	5,220.80	3	31.63	5,482.53	4	33.21	5,756.40	5	34.87	6,044.13
	2295.20	59,675.20		2409.60	62,649.60		2530.40	65,790.40		2656.80	69,076.80		2789.60	72,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006346	Coord, Volunteer & Public Svcs	CrdVolPbSv	PS	PS/154	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.17	5,576.13	2	33.78	5,855.20	3	35.47	6,148.13	4	37.24	6,454.93	5	39.51	6,848.40
	2573.60	66,913.60		2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3160.80	82,180.80

006344	Coord, Volunteer Services	CrdVolSvcs	PS	PS/153	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.54	4,080.27	2	24.72	4,284.80	3	25.96	4,499.73	4	27.26	4,725.07	5	28.95	5,018.00
	1883.20	48,963.20		1977.60	51,417.60		2076.80	53,996.80		2180.80	56,700.80		2316.00	60,216.00

005050	Correctional Counselor	CorCnslr	PR	PR/186	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.77	5,506.80	2	33.36	5,782.40	3	35.03	6,071.87	4	36.78	6,375.20	5	39.02	6,763.47
	2541.60	66,081.60		2668.80	69,388.80		2802.40	72,862.40		2942.40	76,502.40		3121.60	81,161.60

005068	Correctional Dep Prob Off I	CorDepPbO1	PO	PO/005	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	21.24	3,681.60	4	22.30	3,865.33	5	23.42	4,059.47	6	24.59	4,262.27	7	25.82	4,475.47
	1699.20	44,179.20		1784.00	46,384.00		1873.60	48,713.60		1967.20	51,147.20		2065.60	53,705.60
8	27.11	4,699.07	9	28.49	4,938.27									
	2168.80	56,388.80		2279.20	59,259.20									

005069	Correctional Dep Prob Off II	CorDepPbO2	PO	PO/006	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	26.37	4,570.80	3	27.69	4,799.60	4	29.07	5,038.80	5	30.52	5,290.13	6	32.05	5,555.33
	2109.60	54,849.60		2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00
7	33.67	5,836.13												
	2693.60	70,033.60												

002469	Cost Analyst	CostAnaly	CEM	CEM/054	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.12	7,127.47	2	43.18	7,484.53	3	45.34	7,858.93	4	47.61	8,252.40	5	49.99	8,664.93
	3289.60	85,529.60		3454.40	89,814.40		3627.20	94,307.20		3808.80	99,028.80		3999.20	103,979.20

002128	County Counsel	CtyCounsel	EM	UCE/026	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	108.10	18,737.33		140.64	24,377.60		173.18	30,017.87
	8648.00	224,848.00		11251.20	292,531.20		13854.40	360,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003004	County Records Manager	CntyRcdMgr	MA	MA/076	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
	3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000100	County Supervisor	CtySupv	EO	EO/001	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	92.86	16,095.08
	7428.50	193,140.90

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000316	County Traffic Engineer	CtyTrfEng	UM	UCE/011	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.04	7,286.93		62.16	10,774.40		82.26	14,258.40
	3363.20	87,443.20		4972.80	129,292.80		6580.80	171,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002120	County Veterinarian	CtyVet	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002575	Crime & Intelligence Analyst	CriIntelAn	CE	CE/114	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	32.35	5,607.33		37.81	6,553.73		43.26	7,498.40
	2588.00	67,288.00		3024.80	78,644.80		3460.80	89,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002486	Crime &Intelligen Analysis Mgr	CrIntelAMg	MA	MA/231	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.00	7,106.67		49.59	8,595.60		58.17	10,082.80
	3280.00	85,280.00		3967.20	103,147.20		4653.60	120,993.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000267	Crime Lab Director	CrLabDir	UM	UCE/013	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.65	7,912.67		67.04	11,620.27		88.44	15,329.60
	3652.00	94,952.00		5363.20	139,443.20		7075.20	183,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005744	Crime Prevention Spec	CrimPvSpc	PS	PS/125	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.85	3,614.00	3	21.89	3,794.27	4	22.98	3,983.20	5	24.38	4,225.87
	1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1838.40	47,798.40		1950.40	50,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002775	Criminal Legal Secretary I	CrimLSec1	CL	CL/033	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.38	4,052.53	2	24.55	4,255.33	3	25.78	4,468.53	4	27.07	4,692.13	5	28.75	4,983.33
	1870.40	48,630.40		1964.00	51,064.00		2062.40	53,622.40		2165.60	56,305.60		2300.00	59,800.00

002776	Criminal Legal Secretary II	CrimLSec2	CL	CL/034	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.01	4,335.07	2	26.26	4,551.73	3	27.57	4,778.80	4	28.95	5,018.00	5	30.72	5,324.80
	2000.80	52,020.80		2100.80	54,620.80		2205.60	57,345.60		2316.00	60,216.00		2457.60	63,897.60

002777	Criminal Legal Secretary III	CrimLSec3	MM	MM/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.47	4,588.13	2	27.79	4,816.93	3	29.18	5,057.87	4	30.64	5,310.93	5	32.51	5,635.07
	2117.60	55,057.60		2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2600.80	67,620.80

005738	Criminalist I	Criminlst1	PR	PR/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.02	6,763.47	2	40.97	7,101.47	3	43.02	7,456.80	4	45.17	7,829.47	5	47.97	8,314.80
	3121.60	81,161.60		3277.60	85,217.60		3441.60	89,481.60		3613.60	93,953.60		3837.60	99,777.60

005737	Criminalist II	Criminlst2	PR	PR/177	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.11	7,992.40	2	48.42	8,392.80	3	50.84	8,812.27	4	53.38	9,252.53	5	56.64	9,817.60
	3688.80	95,908.80		3873.60	100,713.60		4067.20	105,747.20		4270.40	111,030.40		4531.20	117,811.20

005736	Criminalist III	Criminlst3	PR	PR/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.77	8,453.47	2	51.21	8,876.40	3	53.77	9,320.13	4	56.46	9,786.40	5	59.96	10,393.07
	3901.60	101,441.60		4096.80	106,516.80		4301.60	111,841.60		4516.80	117,436.80		4796.80	124,716.80

000241	DA, Crime Analysis Admin	DACrmAnAdm	UM	UCE/012	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	43.24	7,494.93		64.60	11,197.33		85.95	14,898.00
	3459.20	89,939.20		5168.00	134,368.00		6876.00	178,776.00

002105	DCAO/Dir, Hlth & Hmn Svcs Agcy	DCAODirHHS	EM	UCE/023	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	94.89	16,447.60		121.14	20,997.60		147.38	25,545.87
	7591.20	197,371.20		9691.20	251,971.20		11790.40	306,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002554	DPW Unit Manager	DPWUnitMgr	MA	MA/059	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.76	9,145.07	56.79	9,843.60	60.84	10,545.60
4220.80	109,740.80	4543.20	118,123.20	4867.20	126,547.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002447	Debt & Capital Finance Officer	DbCapFinOf	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000999	Debt Finance Manager	DebtFinMgr	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.65	7,912.67	67.04	11,620.27	88.44	15,329.60
3652.00	94,952.00	5363.20	139,443.20	7075.20	183,955.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002335	Deferred Compensation Coord	DefCompCrd	CEM	CEM/015	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
37.46	6,493.07	41.47	7,188.13	45.49	7,884.93
2996.80	77,916.80	3317.60	86,257.60	3639.20	94,619.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007516	Delivery Vehicle Driver	DelvyVehDr	CM	CM/054	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.48	2,856.53	2	17.30	2,998.67	3	18.17	3,149.47	4	19.08	3,307.20	5	20.22	3,504.80
	1318.40	34,278.40		1384.00	35,984.00		1453.60	37,793.60		1526.40	39,686.40		1617.60	42,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006868	Delivery Vehicle Driver AL	DlvyVhDrAL	CM	CM/968	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.82	2,915.47	2	17.66	3,061.07	3	18.54	3,213.60	4	19.47	3,374.80	5	20.64	3,577.60
	1345.60	34,985.60		1412.80	36,732.80		1483.20	38,563.20		1557.60	40,497.60		1651.20	42,931.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006903	Delivery Vehicle Driver BG	DlvyVhDrBG	CM	CM/896	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.70	2,894.67	2	17.54	3,040.27	3	18.42	3,192.80	4	19.34	3,352.27	5	20.50	3,553.33
	1336.00	34,736.00		1403.20	36,483.20		1473.60	38,313.60		1547.20	40,227.20		1640.00	42,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006832	Delivery Vehicle Driver BL	DlvyVhDrBL	CM	CM/932	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.60	2,877.33	2	17.43	3,021.20	3	18.30	3,172.00	4	19.21	3,329.73	5	20.36	3,529.07
	1328.00	34,528.00		1394.40	36,254.40		1464.00	38,064.00		1536.80	39,956.80		1628.80	42,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000960	Dep Agric Comm & Sealer	DepDAgiC&S	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002104	Dep Chief Administrative Off	DepCAO	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.89	16,447.60	121.14	20,997.60	147.38	25,545.87
7591.20	197,371.20	9691.20	251,971.20	11790.40	306,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000332	Dep Chief Investigator	DepCInvstg	NE	NE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.28	7,328.53	68.20	11,821.33	94.11	16,312.40
3382.40	87,942.40	5456.00	141,856.00	7528.80	195,748.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002291	Dep Chief Probation Officer	DepCProbOf	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002204	Dep Controller	DepContrlr	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003903	Dep County Counsel	DepCtyCnsl	CC	CC/001	X	Y	12	CC

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.99	6,064.93	44.27	7,673.47	53.55	9,282.00
2799.20	72,779.20	3541.60	92,081.60	4284.00	111,384.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002238	Dep Dir, Agric-Wgts & Measures	DepDAgrWM	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002293	Dep Dir, Air Pollution Control	DepDAPC	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002273	Dep Dir, Animal Services	DepDAniSvc	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

002243	Dep Dir, Child Support Svcs	DDCldSuSvc	EM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.65	7,912.67	67.04	11,620.27	88.44	15,329.60
3652.00	94,952.00	5363.20	139,443.20	7075.20	183,955.20

002229	Dep Dir, County Library	DepDCtyLib	EM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

002296	Dep Dir, Departmental Ops	DpDirDptOp	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

002134	Dep Dir, Environmental Health	DpDirEnHth	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

002290	Dep Dir, General Services	DepDGenSvc	EM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

002212	Dep Dir, Human Resources	DepDHR	EM	UCE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
74.46	12,906.40	96.80	16,778.67	119.13	20,649.20
5956.80	154,876.80	7744.00	201,344.00	9530.40	247,790.40

002156	Dep Dir, Inpat/Resid Care Fac	DpDIn/RsCF	EM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.84	8,118.93	71.33	12,363.87	95.81	16,607.07
3747.20	97,427.20	5706.40	148,366.40	7664.80	199,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002237	Dep Dir, Parks & Recreation	DDParks&Re	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

002289	Dep Dir, Planning & Dev Svcs	DepDPDS	EM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

002210	Dep Dir, Public Works	DepDPubWks	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.25	9,576.67	82.28	14,261.87	109.30	18,945.33
4420.00	114,920.00	6582.40	171,142.40	8744.00	227,344.00

003929	Dep District Attorney I	Dep DA1	DA	DA/005	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.99	6,064.93	3	36.74	6,368.27	4	38.58	6,687.20	5	40.51	7,021.73
	2799.20	72,779.20		2939.20	76,419.20		3086.40	80,246.40		3240.80	84,260.80

003928	Dep District Attorney II	Dep DA2	DA	DA/004	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	46.76	8,105.07	3	49.10	8,510.67	4	51.55	8,935.33	5	54.13	9,382.53
	3740.80	97,260.80		3928.00	102,128.00		4124.00	107,224.00		4330.40	112,590.40

003927	Dep District Attorney III	Dep DA3	DA	DA/003	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	59.13	10,249.20	2	62.09	10,762.27	3	65.19	11,299.60	4	68.45	11,864.67	5	71.87	12,457.47
	4730.40	122,990.40		4967.20	129,147.20		5215.20	135,595.20		5476.00	142,376.00		5749.60	149,489.60

003926	Dep District Attorney IV	Dep DA4	DA	DA/002	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	67.14	11,637.60	2	70.50	12,220.00	3	74.03	12,831.87	4	77.73	13,473.20	5	81.62	14,147.47
	5371.20	139,651.20		5640.00	146,640.00		5922.40	153,982.40		6218.40	161,678.40		6529.60	169,769.60

003925	Dep District Attorney V	Dep DA5	DA	DA/001	X	Y	12	DA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	75.63	13,109.20	2	79.41	13,764.40	3	83.38	14,452.53	4	87.55	15,175.33	5	91.93	15,934.53
	6050.40	157,310.40		6352.80	165,172.80		6670.40	173,430.40		7004.00	182,104.00		7354.40	191,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004158	Dep Medical Examiner I	DepMedExm1	PR	PR/084	E	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl
5	87.08	15,093.87
	6966.40	181,126.40

004159	Dep Medical Examiner II	DepMedExm2	PR	PR/085	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	100.32	17,388.80	4	105.34	18,258.93	5	111.87	19,390.80
	8025.60	208,665.60		8427.20	219,107.20		8949.60	232,689.60

005065	Dep Probation Officer	DepProbOff	PO	PO/004	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.75	5,330.00	3	32.29	5,596.93	4	33.90	5,876.00	5	35.60	6,170.67	6	37.38	6,479.20
	2460.00	63,960.00		2583.20	67,163.20		2712.00	70,512.00		2848.00	74,048.00		2990.40	77,750.40
7	39.27	6,806.80												
	3141.60	81,681.60												

005600	Dep Public Admin-Guardian	DepPbAdGd	PS	PS/101	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.77	4,466.80	2	27.06	4,690.40	3	28.41	4,924.40	4	29.83	5,170.53	5	31.68	5,491.20
	2061.60	53,601.60		2164.80	56,284.80		2272.80	59,092.80		2386.40	62,046.40		2534.40	65,894.40

003910	Dep Public Defender I	DepPbDef1	PD	PD/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	34.99	6,064.93	3	36.74	6,368.27	4	38.58	6,687.20	5	40.51	7,021.73
	2799.20	72,779.20		2939.20	76,419.20		3086.40	80,246.40		3240.80	84,260.80

003911	Dep Public Defender II	DepPbDef2	PD	PD/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	46.76	8,105.07	3	49.10	8,510.67	4	51.55	8,935.33	5	54.13	9,382.53
	3740.80	97,260.80		3928.00	102,128.00		4124.00	107,224.00		4330.40	112,590.40

003912	Dep Public Defender III	DepPbDef3	PD	PD/003	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	59.13	10,249.20	3	62.09	10,762.27	4	65.19	11,299.60	5	68.45	11,864.67	6	71.87	12,457.47
	4730.40	122,990.40		4967.20	129,147.20		5215.20	135,595.20		5476.00	142,376.00		5749.60	149,489.60

003913	Dep Public Defender IV	DepPbDef4	PM	PM/001	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	67.14	11,637.60	3	70.50	12,220.00	4	74.03	12,831.87	5	77.73	13,473.20	6	81.62	14,147.47
	5371.20	139,651.20		5640.00	146,640.00		5922.40	153,982.40		6218.40	161,678.40		6529.60	169,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003914	Dep Public Defender V	DepPbDef5	PM	PM/002	X	Y	12	PD

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	75.63	13,109.20	3	79.41	13,764.40	4	83.38	14,452.53	5	87.55	15,175.33	6	91.93	15,934.53
	6050.40	157,310.40		6352.80	165,172.80		6670.40	173,430.40		7004.00	182,104.00		7354.40	191,214.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000922	Dep Public Health Officer	DepPbHlhOf	EM	UCE/021	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	86.48	14,989.87		110.78	19,201.87		135.08	23,413.87
	6918.40	179,878.40		8862.40	230,422.40		10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005746	Dep Sheriff	DepSheriff	DS	DS/001	N	Y	18	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.53	5,438.44	3	31.60	5,819.67	4	33.18	6,110.65	5	34.84	6,416.37	6	36.58	6,736.82
	2510.05	65,261.30		2686.00	69,836.00		2820.30	73,327.80		2961.40	76,996.40		3109.30	80,841.80
7	38.41	7,073.84	8	42.25	7,781.04	9	44.41	8,178.84	10	46.63	8,587.69	11	49.00	9,024.17
	3264.85	84,886.10		3591.25	93,372.50		3774.85	98,146.10		3963.55	103,052.30		4165.00	108,290.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005757	Dep Sheriff - Detentions/CtSvc	DShfDet/CS	DS	DS/008	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.67	4,359.23	2	24.85	4,576.54	3	27.34	5,035.12	4	28.71	5,287.43	5	30.15	5,552.63
	2011.95	52,310.70		2112.25	54,918.50		2323.90	60,421.40		2440.35	63,449.10		2562.75	66,631.50
6	31.66	5,830.72	7	33.24	6,121.70	8	34.90	6,427.42	9	36.65	6,749.71	10	38.48	7,086.73
	2691.10	69,968.60		2825.40	73,460.40		2966.50	77,129.00		3115.25	80,996.50		3270.80	85,040.80
11	40.40	7,440.33	12	42.45	7,817.88									
	3434.00	89,284.00		3608.25	93,814.50									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005797	Dep Sheriff Cadet-Detention/CS	DShfCdDCS	PS	PS/159	N	Y	6	CAD

Step	Hrly/Bwky	Mtly/Annl
1	21.14	3,664.27
	1691.20	43,971.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005747	Dep Sheriff's Cadet	DepShCadet	PS	PS/127	N	N	6	CAD

Step	Hrly/Bwky	Mtly/Annl
5	26.67	4,622.80
	2133.60	55,473.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002537	Departmental Budget Manager	DeptBudgMg	MA	MA/056	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.36	7,515.73	2	45.53	7,891.87	3	47.81	8,287.07	4	50.20	8,701.33	5	52.71	9,136.40
	3468.80	90,188.80		3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4216.80	109,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002709	Departmental Clerk	DeptCk	CL	CL/016	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.40	2,496.00	4	15.12	2,620.80	5	16.06	2,783.73	6	16.86	2,922.40
	1152.00	29,952.00		1209.60	31,449.60		1284.80	33,404.80		1348.80	35,068.80

002328	Departmental HR Officer	DHRO	CEM	CEM/010	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.54	5,466.93		36.89	6,394.27		42.26	7,325.07
	2523.20	65,603.20		2951.20	76,731.20		3380.80	87,900.80

002499	Departmental Payroll Spec	DeptPaySpc	CE	CE/108	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.31	3,693.73	2	22.38	3,879.20	3	23.50	4,073.33	4	24.67	4,276.13	5	25.90	4,489.33
	1704.80	44,324.80		1790.40	46,550.40		1880.00	48,880.00		1973.60	51,313.60		2072.00	53,872.00

002490	Departmental Payroll Tech	DeptPayTec	CL	CL/079	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.12	3,140.80	2	19.01	3,295.07	3	19.96	3,459.73	4	20.96	3,633.07	5	22.26	3,858.40
	1449.60	37,689.60		1520.80	39,540.80		1596.80	41,516.80		1676.80	43,596.80		1780.80	46,300.80

002338	Departmental Safety Coord	DeptSfyCrd	MA	MA/228	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.33	7,337.20
	2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40

002561	Departmental Tech Sys Spec (T)	DeptTSysSp	CEM	CEM/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.24	7,148.27	2	43.30	7,505.33	3	45.46	7,879.73	4	47.73	8,273.20	5	50.12	8,687.47
	3299.20	85,779.20		3464.00	90,064.00		3636.80	94,556.80		3818.40	99,278.40		4009.60	104,249.60

002562	Departmental Tech Sys Tech (T)	DeptTSyTec	CEM	CEM/082	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.86	3,095.73		28.08	4,867.20		38.29	6,636.93
	1428.80	37,148.80		2246.40	58,406.40		3063.20	79,643.20

002560	Departmntl Info Tech Coord (T)	DeptITC	MA	MA/060	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.96	8,486.40		54.22	9,398.13		59.53	10,318.53
	3916.80	101,836.80		4337.60	112,777.60		4762.40	123,822.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002106	Deputy CAO/Chief Financial Off	DCAO/CFO	EM	UCE/025	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	103.29	17,903.60		133.31	23,107.07		163.34	28,312.27
	8263.20	214,843.20		10664.80	277,284.80		13067.20	339,747.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002728	Detention Processing Supv	DetProcsSu	MM	MM/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.42	4,059.47	2	24.59	4,262.27	3	25.82	4,475.47	4	27.11	4,699.07	5	28.79	4,990.27
	1873.60	48,713.60		1967.20	51,147.20		2065.60	53,705.60		2168.80	56,388.80		2303.20	59,883.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003001	Detentions Information Asst	DetInfAsst	CL	CL/051	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.26	3,165.07	2	19.17	3,322.80	3	20.13	3,489.20	4	21.14	3,664.27	5	22.45	3,891.33
	1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40		1691.20	43,971.20		1796.00	46,696.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003002	Detentions Processing Tech	DetProcTec	CL	CL/052	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.31	3,520.40	2	21.33	3,697.20	3	22.40	3,882.67	4	23.54	4,080.27	5	24.98	4,329.87
	1624.80	42,244.80		1706.40	44,366.40		1792.00	46,592.00		1883.20	48,963.20		1998.40	51,958.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004770	Dietitian	Dietitian	PR	PR/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.54	3,906.93	2	23.67	4,102.80	3	24.85	4,307.33	4	26.09	4,522.27	5	27.68	4,797.87
	1803.20	46,883.20		1893.60	49,233.60		1988.00	51,688.00		2087.20	54,267.20		2214.40	57,574.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004506	Dir of Nursing	Dir of Nrs	MA	MA/154	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	59.66	10,341.07	2	62.64	10,857.60	3	65.77	11,400.13	4	69.06	11,970.40	5	72.51	12,568.40
	4772.80	124,092.80		5011.20	130,291.20		5261.60	136,801.60		5524.80	143,644.80		5800.80	150,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002267	Dir, Agency Operations	DirAgnyOps	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002162	Dir, Aging and Adult Services	Dir A & AS	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002112	Dir, Animal Services	DAnimalSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002239	Dir, Behavioral Health Service	DirBhHthSv	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.48	14,989.87	110.78	19,201.87	135.08	23,413.87
6918.40	179,878.40	8862.40	230,422.40	10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000320	Dir, Child Support Services	DirChSupSv	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002272	Dir, Child Welfare Services	DirCWS	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002275	Dir, County Communications Off	DirCComOff	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002115	Dir, County Library	DCntyLibra	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002298	Dir, Departmental Operations	DirDptOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002113	Dir, Dept of Public Works	DDeptPbWks	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.48	14,989.87	110.78	19,201.87	135.08	23,413.87
6918.40	179,878.40	8862.40	230,422.40	10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002122	Dir, Environmental Health	DEnvirnHlh	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002125	Dir, General Services	DGenSvcs	EM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.48	14,989.87	110.78	19,201.87	135.08	23,413.87
6918.40	179,878.40	8862.40	230,422.40	10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002278	Dir, Housing & Community Dev	DHsng&CDev	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002132	Dir, Human Resources	DHumanResc	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.89	16,447.60	121.14	20,997.60	147.38	25,545.87
7591.20	197,371.20	9691.20	251,971.20	11790.40	306,550.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002284	Dir, Off of Emergency Svcs	DOffEmerSv	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.25	9,576.67	82.28	14,261.87	109.30	18,945.33
4420.00	114,920.00	6582.40	171,142.40	8744.00	227,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002146	Dir, Off of Eqty & Racl Justce	DirEqtyRcJ	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002277	Dir, Off of Ethics &Compliance	DirEth&Cmp	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002276	Dir, Off of Strat & Intrgvt Af	DOffStgyIA	EM	UCE/017	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
55.25	9,576.67	82.28	14,261.87	109.30	18,945.33
4420.00	114,920.00	6582.40	171,142.40	8744.00	227,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002131	Dir, Parks & Recreation	DPks&Rec	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002138	Dir, Planning & Develop Svcs	DPlgDevSvc	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002166	Dir, Purchasing & Contracting	DPur&Cntrt	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002299	Dir, Regional Operations	DirRegOps	EM	UCE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000266	Dir, Sheriff's Legal Affairs	DirShfLgAf	NE	NE/028	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
73.75	12,783.33	86.31	14,960.40	98.88	17,139.20
5900.00	153,400.00	6904.80	179,524.80	7910.40	205,670.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000262	Dir, Sheriff's Mgmt Svcs	DSfMgmSvcs	NE	NE/010	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
92.19	15,979.60	104.83	18,170.53	117.46	20,359.73
7375.20	191,755.20	8386.40	218,046.40	9396.80	244,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002261	Director of Integrative Svcs	DirIntgSvc	EM	UCE/020	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
79.26	13,738.40	104.72	18,151.47	130.18	22,564.53
6340.80	164,860.80	8377.60	217,817.60	10414.40	270,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000303	Director, Fire Authority	DirFireAut	EM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004317	Disease Research Scientist	DisRScient	PR	PR/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.70	5,148.00	2	31.19	5,406.27	3	32.75	5,676.67	4	34.39	5,960.93	5	36.49	6,324.93
	2376.00	61,776.00		2495.20	64,875.20		2620.00	68,120.00		2751.20	71,531.20		2919.20	75,899.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005756	Dist Atty Investigator I	DAInvest1	DI	DI/003	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.88	6,565.87	2	39.77	6,893.47	3	41.76	7,238.40	4	43.85	7,600.67	5	46.04	7,980.27
	3030.40	78,790.40		3181.60	82,721.60		3340.80	86,860.80		3508.00	91,208.00		3683.20	95,763.20
6	47.19	8,179.60												
	3775.20	98,155.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005755	Dist Atty Investigator II	DAInvest2	DI	DI/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.34	6,818.93	2	41.31	7,160.40	3	43.38	7,519.20	4	45.55	7,895.33	5	47.83	8,290.53
	3147.20	81,827.20		3304.80	85,924.80		3470.40	90,230.40		3644.00	94,744.00		3826.40	99,486.40
6	49.03	8,498.53												
	3922.40	101,982.40												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005754	Dist Atty Investigator III	DAInvest3	DI	DI/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.50	7,540.00	2	45.67	7,916.13	3	47.95	8,311.33	4	50.35	8,727.33	5	52.87	9,164.13
	3480.00	90,480.00		3653.60	94,993.60		3836.00	99,736.00		4028.00	104,728.00		4229.60	109,969.60
6	54.19	9,392.93												
	4335.20	112,715.20												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005753	Dist Atty Investigator IV	DAInvest4	DM	DM/001	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.20	8,354.67	2	50.61	8,772.40	3	53.14	9,210.93	4	55.80	9,672.00	5	58.59	10,155.60
	3856.00	100,256.00		4048.80	105,268.80		4251.20	110,531.20		4464.00	116,064.00		4687.20	121,867.20
6	60.05	10,408.67												
	4804.00	124,904.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005759	Dist Atty Investigator V	DAInvest5	DM	DM/002	N	Y	12	DAI

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.44	9,609.60	2	58.21	10,089.73	3	61.12	10,594.13	4	64.18	11,124.53	5	67.39	11,680.93
	4435.20	115,315.20		4656.80	121,076.80		4889.60	127,129.60		5134.40	133,494.40		5391.20	140,171.20
6	69.07	11,972.13												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
	5525.60 143,665.60 |							
000950	Dist Atty Legal Opers Admin	DALglOprAd	NA	NA/015	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
36.88	6,392.53	56.69	9,826.27	76.49	13,258.27
2950.40	76,710.40	4535.20	117,915.20	6119.20	159,099.20

000140	District Attorney	DA	EO	EO/004	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	138.09	23,935.60
	11047.20	287,227.20

005515	Div Chief I, Assessor/Recd/CC	DivCf1 ARC	MA	MA/195	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.16	8,867.73	2	53.72	9,311.47	3	56.41	9,777.73	4	59.23	10,266.53	5	62.19	10,779.60
	4092.80	106,412.80		4297.60	111,737.60		4512.80	117,332.80		4738.40	123,198.40		4975.20	129,355.20

005514	Div Chief II, Assessor/Recd/CC	DivCf2 ARC	MA	MA/194	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	56.29	9,756.93	2	59.10	10,244.00	3	62.06	10,757.07	4	65.16	11,294.40	5	68.42	11,859.47
	4503.20	117,083.20		4728.00	122,928.00		4964.80	129,084.80		5212.80	135,532.80		5473.60	142,313.60

000399	Division Chief, Probation	DivChfProb	UM	UCE/010	X	Y	0	UCL

Min Hrly/Bwky	Mtly/Annl	Mid Hrly/Bwky	Mtly/Annl	Max Hrly/Bwky	Mtly/Annl
39.64	6,870.93	59.73	10,353.20	79.83	13,837.20
3171.20	82,451.20	4778.40	124,238.40	6386.40	166,046.40

006005	Division Road Superintendent	DivRdSupt	MA	MA/206	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.63	7,562.53	2	45.81	7,940.40	3	48.10	8,337.33	4	50.50	8,753.33	5	53.02	9,190.13
	3490.40	90,750.40		3664.80	95,284.80		3848.00	100,048.00		4040.00	105,040.00		4241.60	110,281.60

002417	Document Services Coord	DocSvcsCrd	MA	MA/036	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.36	6,649.07
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3068.80	79,788.80

003801	Drafting Technician	DraftTech	PS	PS/034	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.51	4,075.07	2	24.69	4,279.60	3	25.92	4,492.80	4	27.22	4,718.13	5	28.88	5,005.87
	1880.80	48,900.80		1975.20	51,355.20		2073.60	53,913.60		2177.60	56,617.60		2310.40	60,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000304	EMS Medical Director	EMS MedDir	UM	UCE/021	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.48	14,989.87	110.78	19,201.87	135.08	23,413.87
6918.40	179,878.40	8862.40	230,422.40	10806.40	280,966.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000998	ERP System Administrator (T)	ERPSysAdm	UM	UCE/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.24	7,494.93	64.60	11,197.33	85.95	14,898.00
3459.20	89,939.20	5168.00	134,368.00	6876.00	178,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002442	ERP System Func Analyst (T)	ERPSysFunA	CEM	CEM/100	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.09	5,562.27	43.48	7,536.53	54.90	9,516.00
2567.20	66,747.20	3478.40	90,438.40	4392.00	114,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002443	ERP System Specialist (T)	ERPSysSpec	CEM	CEM/101	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.77	3,600.13	27.38	4,745.87	33.94	5,882.93
1661.60	43,201.60	2190.40	56,950.40	2715.20	70,595.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003021	Election Processing Supv	ElectProSu	MM	MM/044	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.79	4,816.93	2	29.18	5,057.87	3	30.64	5,310.93	4	32.17	5,576.13	5	34.16	5,921.07
	2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60		2732.80	71,052.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000777	Election Worker	ElectWkr	NRT	NRT/009	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	14.25	2,470.00
	1140.00	29,640.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000790	Election Worker Specialist	ElectWkSpc	NRT	NRT/012	N	Y	0	ACA

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
17.61	3,052.40	21.31	3,692.87	25.00	4,333.33
1408.80	36,628.80	1704.40	44,314.40	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003108	Elections Manager	ElectMgr	MA	MA/256	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.52	5,463.47	2	33.10	5,737.33	3	34.76	6,025.07	4	36.50	6,326.67	5	38.32	6,642.13
	2521.60	65,561.60		2648.00	68,848.00		2780.80	72,300.80		2920.00	75,920.00		3065.60	79,705.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006888	Electrcl, Plmbng, & Mch Crd AL	ElePlbMeAL	CM	CM/988	N	Y	12	NCM
006816	Electrcl, Plmbng, & Mch Crd BG	ElePlbMeBG	CM	CM/916	N	Y	12	NCM
006852	Electrcl, Plmbng, & Mch Crd BL	ElePlbMeBL	CM	CM/952	N	Y	12	NCM
003673	Electrcl, Plmbng, & Mech Coord	ElePlbMecC	CM	CM/018	N	Y	12	NCM
005920	Electrician	Electrican	CR	CR/006	N	Y	12	NCR
006997	Electrician AL	ElectrcnAL	CR	CR/997	N	Y	12	NCR
006938	Electrician BG	ElectrcnBG	CR	CR/938	N	Y	12	NCR
006968	Electrician BL	ElectrcnBL	CR	CR/968	N	Y	12	NCR

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006888	1	34.76	6,025.07	2	36.50	6,326.67	3	38.33	6,643.87	4	40.25	6,976.67	5	42.66	7,394.40
		2780.80	72,300.80		2920.00	75,920.00		3066.40	79,726.40		3220.00	83,720.00		3412.80	88,732.80
006816	1	34.52	5,983.47	2	36.25	6,283.33	3	38.06	6,597.07	4	39.96	6,926.40	5	42.36	7,342.40
		2761.60	71,801.60		2900.00	75,400.00		3044.80	79,164.80		3196.80	83,116.80		3388.80	88,108.80
006852	1	34.30	5,945.33	2	36.01	6,241.73	3	37.81	6,553.73	4	39.70	6,881.33	5	42.08	7,293.87
		2744.00	71,344.00		2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3366.40	87,526.40
003673	1	34.05	5,902.00	2	35.75	6,196.67	3	37.54	6,506.93	4	39.42	6,832.80	5	41.78	7,241.87
		2724.00	70,824.00		2860.00	74,360.00		3003.20	78,083.20		3153.60	81,993.60		3342.40	86,902.40
005920	3	30.60	5,304.00	4	32.13	5,569.20	5	33.74	5,848.27						
		2448.00	63,648.00		2570.40	66,830.40		2699.20	70,179.20						
006997	3	31.24	5,414.93	4	32.80	5,685.33	5	34.44	5,969.60						
		2499.20	64,979.20		2624.00	68,224.00		2755.20	71,635.20						
006938	3	31.10	5,390.67	4	32.65	5,659.33	5	34.28	5,941.87						
		2488.00	64,688.00		2612.00	67,912.00		2742.40	71,302.40						
006968	3	30.86	5,349.07	4	32.40	5,616.00	5	34.02	5,896.80						
		2468.80	64,188.80		2592.00	67,392.00		2721.60	70,761.60						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003848	Electronic Instrument Tech I	ElectroIT1	PS	PS/060	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.85	4,654.00	2	28.19	4,886.27	3	29.60	5,130.67	4	31.08	5,387.20	5	32.98	5,716.53
	2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2486.40	64,646.40		2638.40	68,598.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003844	Electronic Instrument Tech II	ElectroIT2	PS	PS/058	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.63	5,135.87	2	31.11	5,392.40	3	32.67	5,662.80	4	34.30	5,945.33	5	36.39	6,307.60
	2370.40	61,630.40		2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2911.20	75,691.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006161	Electronic Security & Sys Tech	ElectroSST	CR	CR/033	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.40	6,309.33
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006976	Electronic Security &Sys Te AL	ElctrSSTAL	CR	CR/976	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.57	5,298.80	2	32.10	5,564.00	3	33.70	5,841.33	4	35.39	6,134.27	5	37.16	6,441.07
	2445.60	63,585.60		2568.00	66,768.00		2696.00	70,096.00		2831.20	73,611.20		2972.80	77,292.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006917	Electronic Security &Sys Te BG	ElctrSSTBG	CR	CR/917	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.45	5,278.00	2	31.97	5,541.47	3	33.57	5,818.80	4	35.25	6,110.00	5	37.01	6,415.07
	2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2820.00	73,320.00		2960.80	76,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006946	Electronic Security &Sys Te BL	ElctrSSTBL	CR	CR/946	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.19	5,232.93	2	31.70	5,494.67	3	33.29	5,770.27	4	34.95	6,058.00	5	36.70	6,361.33
	2415.20	62,795.20		2536.00	65,936.00		2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002384	Emergency Medical Svcs Spec	EmMedSvSpc	PR	PR/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.24	5,934.93	2	35.95	6,231.33	3	37.75	6,543.33	4	39.64	6,870.93	5	42.10	7,297.33
	2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3171.20	82,451.20		3368.00	87,568.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005865	Emergency Services Coordinator	EmgSvcCrd	MM	MM/136	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.52	6,503.47
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		3001.60	78,041.60
6	39.40	6,829.33	7	41.37	7,170.80									
	3152.00	81,952.00		3309.60	86,049.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003814	Engineering Technician I	EngTech1	PS	PS/041	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.12	4,354.13	2	26.38	4,572.53	3	27.70	4,801.33	4	29.09	5,042.27	5	30.86	5,349.07
	2009.60	52,249.60		2110.40	54,870.40		2216.00	57,616.00		2327.20	60,507.20		2468.80	64,188.80

003813	Engineering Technician II	EngTech2	PS	PS/040	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.39	4,920.93	2	29.81	5,167.07	3	31.30	5,425.33	4	32.86	5,695.73	5	34.86	6,042.40
	2271.20	59,051.20		2384.80	62,004.80		2504.00	65,104.00		2628.80	68,348.80		2788.80	72,508.80

003812	Engineering Technician III	EngTech3	PS	PS/039	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.31	5,600.40	2	33.93	5,881.20	3	35.63	6,175.87	4	37.41	6,484.40	5	39.69	6,879.60
	2584.80	67,204.80		2714.40	70,574.40		2850.40	74,110.40		2992.80	77,812.80		3175.20	82,555.20

004707	Environmental Health Tech	EnvHlhTech	PS	PS/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.39	3,187.60	2	19.31	3,347.07	3	20.28	3,515.20	4	21.29	3,690.27	5	22.59	3,915.60
	1471.20	38,251.20		1544.80	40,164.80		1622.40	42,182.40		1703.20	44,283.20		1807.20	46,987.20

004721	Environmental Hlth Spec I	EnvHlhSpc1	PR	PR/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.85	5,000.67	2	30.29	5,250.27	3	31.80	5,512.00	4	33.39	5,787.60	5	35.43	6,141.20
	2308.00	60,008.00		2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2834.40	73,694.40

004722	Environmental Hlth Spec II	EnvHlhSpc2	PR	PR/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.64	5,484.27	2	33.22	5,758.13	3	34.88	6,045.87	4	36.62	6,347.47	5	38.89	6,740.93
	2531.20	65,811.20		2657.60	69,097.60		2790.40	72,550.40		2929.60	76,169.60		3111.20	80,891.20

004723	Environmental Hlth Spec III	EnvHlhSpc3	PR	PR/128	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.83	6,037.20	2	36.57	6,338.80	3	38.40	6,656.00	4	40.32	6,988.80	5	42.78	7,415.20
	2786.40	72,446.40		2925.60	76,065.60		3072.00	79,872.00		3225.60	83,865.60		3422.40	88,982.40

004705	Environmental Hlth Spec Tr	EnvHlhSpTr	PR	PR/125	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.24	4,374.93	2	26.50	4,593.33	3	27.82	4,822.13	4	29.21	5,063.07	5	31.02	5,376.80
	2019.20	52,499.20		2120.00	55,120.00		2225.60	57,865.60		2336.80	60,756.80		2481.60	64,521.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004172	Epidemiologist I	Epidemiol1	PR	PR/088	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.08	6,253.87	2	37.88	6,565.87	3	39.77	6,893.47	4	41.76	7,238.40	5	44.35	7,687.33
	2886.40	75,046.40		3030.40	78,790.40		3181.60	82,721.60		3340.80	86,860.80		3548.00	92,248.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004173	Epidemiologist II	Epidemiol2	PR	PR/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.70	6,881.33	2	41.69	7,226.27	3	43.77	7,586.80	4	45.96	7,966.40	5	48.81	8,460.40
	3176.00	82,576.00		3335.20	86,715.20		3501.60	91,041.60		3676.80	95,596.80		3904.80	101,524.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006035	Equipment Operator	EquipOper	CM	CM/031	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.76	4,291.73	2	26.00	4,506.67	3	27.30	4,732.00	4	28.66	4,967.73	5	30.38	5,265.87
	1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2292.80	59,612.80		2430.40	63,190.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006882	Equipment Operator AL	EqupOprAL	CM	CM/982	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.27	4,380.13	2	26.53	4,598.53	3	27.86	4,829.07	4	29.25	5,070.00	5	31.01	5,375.07
	2021.60	52,561.60		2122.40	55,182.40		2228.80	57,948.80		2340.00	60,840.00		2480.80	64,500.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006810	Equipment Operator BG	EqupOprBG	CM	CM/910	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.10	4,350.67	2	26.35	4,567.33	3	27.67	4,796.13	4	29.05	5,035.33	5	30.79	5,336.93
	2008.00	52,208.00		2108.00	54,808.00		2213.60	57,553.60		2324.00	60,424.00		2463.20	64,043.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006846	Equipment Operator BL	EqupOprBL	CM	CM/946	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.92	4,319.47	2	26.17	4,536.13	3	27.48	4,763.20	4	28.85	5,000.67	5	30.58	5,300.53
	1993.60	51,833.60		2093.60	54,433.60		2198.40	57,158.40		2308.00	60,008.00		2446.40	63,606.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005604	Estate Assistant	EstateAst	PS	PS/103	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.32	3,348.80	2	20.29	3,516.93	3	21.30	3,692.00	4	22.39	3,880.93	5	23.76	4,118.40
	1545.60	40,185.60		1623.20	42,203.20		1704.00	44,304.00		1791.20	46,571.20		1900.80	49,420.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005605	Estate Property Manager	EstatePrMg	MM	MM/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.00	5,026.67	2	30.45	5,278.00	3	31.97	5,541.47	4	33.57	5,818.80	5	35.65	6,179.33
	2320.00	60,320.00		2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2852.00	74,152.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002671	Estate Property Specialist	EstatePSpc	CM	CM/003	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.94	3,282.93	2	19.89	3,447.60	3	20.88	3,619.20	4	21.92	3,799.47	5	23.24	4,028.27
	1515.20	39,395.20		1591.20	41,371.20		1670.40	43,430.40		1753.60	45,593.60		1859.20	48,339.20

006897	Estate Property Specialist AL	EstPSpcAL	CM	CM/997	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.33	3,350.53	2	20.30	3,518.67	3	21.32	3,695.47	4	22.39	3,880.93	5	23.73	4,113.20
	1546.40	40,206.40		1624.00	42,224.00		1705.60	44,345.60		1791.20	46,571.20		1898.40	49,358.40

006825	Estate Property Specialist BG	EstPSpcBG	CM	CM/925	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.19	3,326.27	2	20.15	3,492.67	3	21.16	3,667.73	4	22.22	3,851.47	5	23.55	4,082.00
	1535.20	39,915.20		1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1884.00	48,984.00

006861	Estate Property Specialist BL	EstPSpcBL	CM	CM/961	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.08	3,307.20	2	20.03	3,471.87	3	21.03	3,645.20	4	22.08	3,827.20	5	23.40	4,056.00
	1526.40	39,686.40		1602.40	41,662.40		1682.40	43,742.40		1766.40	45,926.40		1872.00	48,672.00

002220	Exec Dir, First 5 Commission	ExecDirFFC	EM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

002257	Exec Finance Director	ExecFinDir	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

007045	Exec Housekeeper	ExHouseKpr	MM	MM/156	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.52	3,730.13	2	22.62	3,920.80	3	23.75	4,116.67	4	24.94	4,322.93	5	26.49	4,591.60
	1721.60	44,761.60		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2119.20	55,099.20

000447	Exec Officer, CLERB	ExOf CLERB	EM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.44	6,662.93		56.06	9,717.07		73.67	12,769.47
	3075.20	79,955.20		4484.80	116,604.80		5893.60	153,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000446	Exec Officer, Civil Svce Comm	ExOfCvlSvC	EM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.84	8,118.93		71.33	12,363.87		95.81	16,607.07
	3747.20	97,427.20		5706.40	148,366.40		7664.80	199,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005911	Facilities Analyst	FacAnalyst	MA	MA/201	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.82	6,035.47	2	36.56	6,337.07	3	38.39	6,654.27	4	40.31	6,987.07	5	42.33	7,337.20
	2785.60	72,425.60		2924.80	76,044.80		3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005980	Facilities Superintendent	FacSupt	MA	MA/203	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.18	6,097.87	2	36.94	6,402.93	3	38.79	6,723.60	4	40.73	7,059.87	5	42.77	7,413.47
	2814.40	73,174.40		2955.20	76,835.20		3103.20	80,683.20		3258.40	84,718.40		3421.60	88,961.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006015	Facilities Support Manager	FacSuppMgr	MA	MA/208	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
	3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005195	Facility Svcs Contract Spec	FacSvCtSpc	PS	PS/086	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.38	4,399.20	2	26.65	4,619.33	3	27.98	4,849.87	4	29.38	5,092.53	5	31.17	5,402.80
	2030.40	52,790.40		2132.00	55,432.00		2238.40	58,198.40		2350.40	61,110.40		2493.60	64,833.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002535	Finance Officer	FinanceOff	MA	MA/055	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.29	8,543.60	2	51.75	8,970.00	3	54.34	9,418.93	4	57.06	9,890.40	5	59.91	10,384.40
	3943.20	102,523.20		4140.00	107,640.00		4347.20	113,027.20		4564.80	118,684.80		4792.80	124,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000317	Financial Policy & Plng Dir	FinPolPlnD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002446	Financial Policy & Plng Off	FinPolPlnO	CEM	CEM/046	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.76	8,278.40	2	50.15	8,692.67	3	52.66	9,127.73	4	55.29	9,583.60	5	58.05	10,062.00
	3820.80	99,340.80		4012.00	104,312.00		4212.80	109,532.80		4423.20	115,003.20		4644.00	120,744.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000322	Financial Policy and Plng Mgr	FinPolPrgM	UM	UCE/015	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.03	8,325.20	74.99	12,998.27	101.94	17,669.60
3842.40	99,902.40	5999.20	155,979.20	8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006889	Fire Prevention Speciali II AL	FirPrSp2AL	CM	CM/989	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.45	5,798.00	2	35.12	6,087.47	3	36.88	6,392.53	4	38.72	6,711.47	5	41.08	7,120.53
	2676.00	69,576.00		2809.60	73,049.60		2950.40	76,710.40		3097.60	80,537.60		3286.40	85,446.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006817	Fire Prevention Speciali II BG	FirPrSp2BG	CM	CM/917	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.21	5,756.40	2	34.87	6,044.13	3	36.61	6,345.73	4	38.44	6,662.93	5	40.79	7,070.27
	2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80		3075.20	79,955.20		3263.20	84,843.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006853	Fire Prevention Speciali II BL	FirPrSp2BL	CM	CM/953	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.98	5,716.53	2	34.63	6,002.53	3	36.36	6,302.40	4	38.18	6,617.87	5	40.51	7,021.73
	2638.40	68,598.40		2770.40	72,030.40		2908.80	75,628.80		3054.40	79,414.40		3240.80	84,260.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006891	Fire Prevention Specialis I AL	FirPrSp1AL	CM	CM/991	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.44	5,102.93	2	30.91	5,357.73	3	32.46	5,626.40	4	34.08	5,907.20	5	36.12	6,260.80
	2355.20	61,235.20		2472.80	64,292.80		2596.80	67,516.80		2726.40	70,886.40		2889.60	75,129.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006819	Fire Prevention Specialis I BG	FirPrSp1BG	CM	CM/919	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.24	5,068.27	2	30.70	5,321.33	3	32.23	5,586.53	4	33.84	5,865.60	5	35.87	6,217.47
	2339.20	60,819.20		2456.00	63,856.00		2578.40	67,038.40		2707.20	70,387.20		2869.60	74,609.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006855	Fire Prevention Specialis I BL	FirPrSp1BL	CM	CM/955	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.05	5,035.33	2	30.50	5,286.67	3	32.02	5,550.13	4	33.62	5,827.47	5	35.64	6,177.60
	2324.00	60,424.00		2440.00	63,440.00		2561.60	66,601.60		2689.60	69,929.60		2851.20	74,131.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003663	Fire Prevention Specialist I	FirePrvSp1	CM	CM/015	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.84	4,998.93	2	30.28	5,248.53	3	31.79	5,510.27	4	33.38	5,785.87	5	35.38	6,132.53
	2307.20	59,987.20		2422.40	62,982.40		2543.20	66,123.20		2670.40	69,430.40		2830.40	73,590.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003671	Fire Prevention Specialist II	FirePrvSp2	CM	CM/017	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.76	5,678.40	2	34.40	5,962.67	3	36.12	6,260.80	4	37.93	6,574.53	5	40.24	6,974.93
	2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3034.40	78,894.40		3219.20	83,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000949	Fire Services Coordinator	FireSvcCrd	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.24	5,414.93		45.71	7,923.07		60.17	10,429.47
	2499.20	64,979.20		3656.80	95,076.80		4813.60	125,153.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006107	Fleet Coordinator	FleetCoord	MA	MA/210	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	37.11	6,432.40		41.11	7,125.73		45.09	7,815.60
	2968.80	77,188.80		3288.80	85,508.80		3607.20	93,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002647	Fleet Parts Specialist	FlPrtsSpec	AE	AE/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.53	3,558.53	2	21.56	3,737.07	3	22.66	3,927.73	4	23.79	4,123.60	5	25.24	4,374.93
	1642.40	42,702.40		1724.80	44,844.80		1812.80	47,132.80		1903.20	49,483.20		2019.20	52,499.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002608	Fleet Standards Technician	FleetStdTc	AE	AE/010	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.54	4,253.60	2	25.77	4,466.80	3	27.06	4,690.40	4	28.41	4,924.40	5	30.14	5,224.27
	1963.20	51,043.20		2061.60	53,601.60		2164.80	56,284.80		2272.80	59,092.80		2411.20	62,691.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006109	Fleet Support Spec	FleetSptSp	PR	PR/182	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.01	6,241.73	5	38.21	6,623.07
	2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80		3056.80	79,476.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006106	Fleet Team Leader	FleetTmLdr	CR	CR/025	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.37	5,090.80	2	30.84	5,345.60	3	32.38	5,612.53	4	34.00	5,893.33	5	35.70	6,188.00
	2349.60	61,089.60		2467.20	64,147.20		2590.40	67,350.40		2720.00	70,720.00		2856.00	74,256.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006981	Fleet Team Leader AL	FltTmLdrAL	CR	CR/981	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.98	5,196.53	2	31.48	5,456.53	3	33.05	5,728.67	4	34.70	6,014.67	5	36.44	6,316.27
	2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2915.20	75,795.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006922	Fleet Team Leader BG	FltTmLdrBG	CR	CR/922	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.85	5,174.00	2	31.34	5,432.27	3	32.91	5,704.40	4	34.56	5,990.40	5	36.29	6,290.27
	2388.00	62,088.00		2507.20	65,187.20		2632.80	68,452.80		2764.80	71,884.80		2903.20	75,483.20

006951	Fleet Team Leader BL	FltTmLdrBL	CR	CR/951	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.62	5,134.13	2	31.10	5,390.67	3	32.66	5,661.07	4	34.29	5,943.60	5	36.00	6,240.00
	2369.60	61,609.60		2488.00	64,688.00		2612.80	67,932.80		2743.20	71,323.20		2880.00	74,880.00

006103	Fleet Technician	FleetTech	CR	CR/022	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.48	3,549.87	2	21.50	3,726.67	3	22.57	3,912.13	4	23.70	4,108.00	5	24.88	4,312.53
	1638.40	42,598.40		1720.00	44,720.00		1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40

006984	Fleet Technician AL	FleetTchAL	CR	CR/984	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.88	3,619.20	2	21.92	3,799.47	3	23.02	3,990.13	4	24.17	4,189.47	5	25.38	4,399.20
	1670.40	43,430.40		1753.60	45,593.60		1841.60	47,881.60		1933.60	50,273.60		2030.40	52,790.40

006925	Fleet Technician BG	FleetTchBG	CR	CR/925	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.80	3,605.33	2	21.84	3,785.60	3	22.93	3,974.53	4	24.08	4,173.87	5	25.28	4,381.87
	1664.00	43,264.00		1747.20	45,427.20		1834.40	47,694.40		1926.40	50,086.40		2022.40	52,582.40

006955	Fleet Technician BL	FleetTchBL	CR	CR/955	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.65	3,579.33	2	21.68	3,757.87	3	22.76	3,945.07	4	23.90	4,142.67	5	25.09	4,348.93
	1652.00	42,952.00		1734.40	45,094.40		1820.80	47,340.80		1912.00	49,712.00		2007.20	52,187.20

006405	Food Services Supervisor	FoodSvcSup	MM	MM/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.24	3,681.60	2	22.30	3,865.33	3	23.44	4,062.93	4	24.61	4,265.73	5	26.14	4,530.93
	1699.20	44,179.20		1784.00	46,384.00		1875.20	48,755.20		1968.80	51,188.80		2091.20	54,371.20

006415	Food Services Worker	FoodSvcWkr	FS	FS/003	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.32	2,482.13	4	15.04	2,606.93	5	15.97	2,768.13
	1145.60	29,785.60		1203.20	31,283.20		1277.60	33,217.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002519	Forensic Accountant	FornscAcct	CEM	CEM/111	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.35	7,340.67		50.18	8,697.87		58.05	10,062.00
	3388.00	88,088.00		4014.40	104,374.40		4644.00	120,744.00

004800	Forensic Autopsy Room Supv	ForAutpRSu	MM	MM/100	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.97	6,061.47	2	36.72	6,364.80	3	38.56	6,683.73	4	40.49	7,018.27	5	42.96	7,446.40
	2797.60	72,737.60		2937.60	76,377.60		3084.80	80,204.80		3239.20	84,219.20		3436.80	89,356.80

004820	Forensic Autopsy Specialist	ForAutSpec	PS	PS/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.29	4,383.60	2	26.55	4,602.00	3	27.88	4,832.53	4	29.27	5,073.47	5	31.08	5,387.20
	2023.20	52,603.20		2124.00	55,224.00		2230.40	57,990.40		2341.60	60,881.60		2486.40	64,646.40

005721	Forensic Documents Examiner	ForDocuExm	PR	PR/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.57	7,898.80	2	47.85	8,294.00	3	50.24	8,708.27	4	52.75	9,143.33	5	55.97	9,701.47
	3645.60	94,785.60		3828.00	99,528.00		4019.20	104,499.20		4220.00	109,720.00		4477.60	116,417.60

005716	Forensic Evidence Technician	ForEvidTec	PS	PS/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.02	5,203.47	2	31.52	5,463.47	3	33.10	5,737.33	4	34.76	6,025.07	5	36.91	6,397.73
	2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.80	72,300.80		2952.80	76,772.80

004157	Forensic Pathology Fellow	ForPathFel	PR	PR/188	E	Y	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	44.85	7,774.00
	3588.00	93,288.00

000982	Forensic Toxicology Lab Mgr	ForToxLbMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.44	6,662.93		56.06	9,717.07		73.67	12,769.47
	3075.20	79,955.20		4484.80	116,604.80		5893.60	153,233.60

002416	Fuel Management Spec	FuelMgmtSp	CM	CM/001	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.22	4,371.47	2	26.48	4,589.87	3	27.80	4,818.67	4	29.19	5,059.60	5	30.94	5,362.93
	2017.60	52,457.60		2118.40	55,078.40		2224.00	57,824.00		2335.20	60,715.20		2475.20	64,355.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006899	Fuel Management Spec AL	FulMgtSpAL	CM	CM/999	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.74	4,461.60	2	27.03	4,685.20	3	28.38	4,919.20	4	29.80	5,165.33	5	31.59	5,475.60
	2059.20	53,539.20		2162.40	56,222.40		2270.40	59,030.40		2384.00	61,984.00		2527.20	65,707.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006827	Fuel Management Spec BG	FulMgtSpBG	CM	CM/927	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.57	4,432.13	2	26.85	4,654.00	3	28.19	4,886.27	4	29.60	5,130.67	5	31.38	5,439.20
	2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2510.40	65,270.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006863	Fuel Management Spec BL	FulMgtSpBL	CM	CM/963	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.39	4,400.93	2	26.66	4,621.07	3	27.99	4,851.60	4	29.39	5,094.27	5	31.15	5,399.33
	2031.20	52,811.20		2132.80	55,452.80		2239.20	58,219.20		2351.20	61,131.20		2492.00	64,792.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000737	General Support Aide	GenSuptAid	NR	NR/079	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	14.00	2,426.67
	1120.00	29,120.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003503	Geographic Info Sys AnaTr (T)	GeoISAnTr	PR	PR/014	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.45	4,411.33	2	26.72	4,631.47	3	28.06	4,863.73	4	29.46	5,106.40	5	31.26	5,418.40
	2036.00	52,936.00		2137.60	55,577.60		2244.80	58,364.80		2356.80	61,276.80		2500.80	65,020.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003509	Geographic Info Sys Analyst	GeoISAn	PR	PR/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.73	4,633.20	2	28.07	4,865.47	3	29.47	5,108.13	4	30.94	5,362.93	5	32.86	5,695.73
	2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2475.20	64,355.20		2628.80	68,348.80
6	34.50	5,980.00	7	36.22	6,278.13									
	2760.00	71,760.00		2897.60	75,337.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003502	Geographic Info Sys Coord	GdoISCoord	MA	MA/085	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.34	6,818.93		47.26	8,191.73		55.18	9,564.53
	3147.20	81,827.20		3780.80	98,300.80		4414.40	114,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003501	Geographic Info Sys Tech	GeoISAnTec	PS	PS/165	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.29	4,210.27	2	25.50	4,420.00	3	26.78	4,641.87
	1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002910	Graduate Law Clerk	GradLawClk	NRT	NRT/008	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.09	2,962.27	2	17.94	3,109.60	3	18.84	3,265.60	4	19.78	3,428.53	5	20.77	3,600.13
	1367.20	35,547.20		1435.20	37,315.20		1507.20	39,187.20		1582.40	41,142.40		1661.60	43,201.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003817	Graphic Artist	GraphicArt	PS	PS/044	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.47	4,241.47	2	25.69	4,452.93	3	26.97	4,674.80	4	28.32	4,908.80	5	30.05	5,208.67
	1957.60	50,897.60		2055.20	53,435.20		2157.60	56,097.60		2265.60	58,905.60		2404.00	62,504.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003518	Graphic Audio-Visual Coord	GraphAVCrd	MA	MA/087	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.68	6,531.20	2	39.56	6,857.07	3	41.54	7,200.27	4	43.62	7,560.80	5	45.80	7,938.67
	3014.40	78,374.40		3164.80	82,284.80		3323.20	86,403.20		3489.60	90,729.60		3664.00	95,264.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003824	Graphic Design Spec	GraphDesSp	PS	PS/045	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.29	5,423.60	2	32.85	5,694.00	3	34.49	5,978.27	4	36.21	6,276.40	5	38.45	6,664.67
	2503.20	65,083.20		2628.00	68,328.00		2759.20	71,739.20		2896.80	75,316.80		3076.00	79,976.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003690	Groundwater Geologist	GroundwGeo	PR	PR/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.83	7,943.87	2	48.12	8,340.80	3	50.53	8,758.53	4	53.06	9,197.07	5	56.30	9,758.67
	3666.40	95,326.40		3849.60	100,089.60		4042.40	105,102.40		4244.80	110,364.80		4504.00	117,104.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002374	Group Communications Officer	GrpComOff	UM	UCE/003	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.24	5,414.93		42.65	7,392.67		54.04	9,366.93
	2499.20	64,979.20		3412.00	88,712.00		4323.20	112,403.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000969	Group Finance Director	GroupFinD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000963	Group Human Resources Director	GroupHRD	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000996	Group Information Tech Mgr	GroupITMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000318	Group Program Manager	GrpPgmMgr	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002558	HHSA Contract Auditor	HHSACAud	AE	AE/060	N	Y	12	NMG

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
29.17	5,056.13	33.72	5,844.80	38.25	6,630.00
2333.60	60,673.60	2697.60	70,137.60	3060.00	79,560.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003046	Health Info Mgmt Clerk	HthInfMgCk	CL	CL/064	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.62	2,880.80	2	17.45	3,024.67	3	18.32	3,175.47	4	19.24	3,334.93	5	20.41	3,537.73
	1329.60	34,569.60		1396.00	36,296.00		1465.60	38,105.60		1539.20	40,019.20		1632.80	42,452.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003041	Health Info Mgmt Svcs Admin	HlInMgSvAd	MA	MA/078	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.72	7,231.47	2	43.81	7,593.73	3	46.00	7,973.33	4	48.30	8,372.00	5	50.72	8,791.47
	3337.60	86,777.60		3504.80	91,124.80		3680.00	95,680.00		3864.00	100,464.00		4057.60	105,497.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003049	Health Info Mgmt Tech	HthInfMgTc	HS	HS/001	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.08	3,133.87	2	18.98	3,289.87	3	19.93	3,454.53	4	20.93	3,627.87	5	22.23	3,853.20
	1446.40	37,606.40		1518.40	39,478.40		1594.40	41,454.40		1674.40	43,534.40		1778.40	46,238.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004815	Health Information Spec I	HlhInfSpc1	PR	PR/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.67	4,449.47	2	26.95	4,671.33	3	28.30	4,905.33	4	29.72	5,151.47	5	31.53	5,465.20
	2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00		2377.60	61,817.60		2522.40	65,582.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004816	Health Information Spec II	HlhInfSpc2	PR	PR/140	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.11	5,045.73	2	30.57	5,298.80	3	32.10	5,564.00	4	33.71	5,843.07	5	35.77	6,200.13
	2328.80	60,548.80		2445.60	63,585.60		2568.00	66,768.00		2696.80	70,116.80		2861.60	74,401.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004107	Health Planning & Prog Spec	HlhPnPgSpc	MA	MA/114	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.29	7,156.93	2	43.35	7,514.00	3	45.52	7,890.13	4	47.80	8,285.33	5	50.19	8,699.60
	3303.20	85,883.20		3468.00	90,168.00		3641.60	94,681.60		3824.00	99,424.00		4015.20	104,395.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005261	Health Services Social Worker	HSSocWkr	SW	SW/018	N	Y	9	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.87	5,004.13	2	30.31	5,253.73	3	31.83	5,517.20	4	33.42	5,792.80	5	35.49	6,151.60
	2309.60	60,049.60		2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60		2839.20	73,819.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000923	Health Svcs Project Coord	HlhSvPjCrd	UM	UCE/005	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.24	5,414.93		46.94	8,136.27		62.64	10,857.60
	2499.20	64,979.20		3755.20	97,635.20		5011.20	130,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007035	Healthcare Agency Housekeeper	HthAgyHkpr	CM	CM/064	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.61	2,532.40	2	15.34	2,658.93	3	16.12	2,794.13	4	16.93	2,934.53	5	17.95	3,111.33
	1168.80	30,388.80		1227.20	31,907.20		1289.60	33,529.60		1354.40	35,214.40		1436.00	37,336.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006865	Healthcare Agency Housekpr AL	HthAgHprAL	CM	CM/965	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.92	2,586.13	2	15.67	2,716.13	3	16.47	2,854.80	4	17.29	2,996.93	5	18.33	3,177.20
	1193.60	31,033.60		1253.60	32,593.60		1317.60	34,257.60		1383.20	35,963.20		1466.40	38,126.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006906	Healthcare Agency Housekpr BG	HthAgHprBG	CM	CM/893	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.82	2,568.80	2	15.56	2,697.07	3	16.35	2,834.00	4	17.17	2,976.13	5	18.20	3,154.67
	1185.60	30,825.60		1244.80	32,364.80		1308.00	34,008.00		1373.60	35,713.60		1456.00	37,856.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006829	Healthcare Agency Housekpr BL	HthAgHprBL	CM	CM/929	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.72	2,551.47	2	15.46	2,679.73	3	16.25	2,816.67	4	17.06	2,957.07	5	18.08	3,133.87
	1177.60	30,617.60		1236.80	32,156.80		1300.00	33,800.00		1364.80	35,484.80		1446.40	37,606.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000451	Hearing Officer (B/S)	HrngOffBOS	NR	NR1/006	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	78.38	1,698.23
	783.80	20,378.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000450	Hearing Officer (CSC)	HrngOffCSC	NR	NR1/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000444	Hearing Officer, Agri/Wts & Ms	HrngOffAWM	NR	NR1/003	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	75.00	1,625.00
	750.00	19,500.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004318	Histology Technician	HistlgyTec	HS	HS/005	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.23	4,026.53	2	24.39	4,227.60	3	25.61	4,439.07	4	26.89	4,660.93	5	28.56	4,950.40
	1858.40	48,318.40		1951.20	50,731.20		2048.80	53,268.80		2151.20	55,931.20		2284.80	59,404.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004000	Historian	Historian	PR	PR/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.91	6,051.07	2	36.66	6,354.40	3	38.49	6,671.60	4	40.41	7,004.40	5	42.88	7,432.53
	2792.80	72,612.80		2932.80	76,252.80		3079.20	80,059.20		3232.80	84,052.80		3430.40	89,190.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003829	Housing Aide	HsngAide	PS	PS/049	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.37	3,010.80	2	18.24	3,161.60	3	19.15	3,319.33	4	20.11	3,485.73	5	21.34	3,698.93
	1389.60	36,129.60		1459.20	37,939.20		1532.00	39,832.00		1608.80	41,828.80		1707.20	44,387.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003556	Housing Program Analyst I	HsngPrgA1	PR	PR/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.91	5,357.73	2	32.46	5,626.40	3	34.08	5,907.20	4	35.78	6,201.87	5	37.96	6,579.73
	2472.80	64,292.80		2596.80	67,516.80		2726.40	70,886.40		2862.40	74,422.40		3036.80	78,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003557	Housing Program Analyst II	HsngPrgA2	PR	PR/030	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.07	5,905.47	2	35.77	6,200.13	3	37.56	6,510.40	4	39.44	6,836.27	5	41.89	7,260.93
	2725.60	70,865.60		2861.60	74,401.60		3004.80	78,124.80		3155.20	82,035.20		3351.20	87,131.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003558	Housing Program Analyst III	HsngPrgA3	PR	PR/031	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.52	6,330.13	2	38.35	6,647.33	3	40.27	6,980.13	4	42.28	7,328.53	5	44.90	7,782.67
	2921.60	75,961.60		3068.00	79,768.00		3221.60	83,761.60		3382.40	87,942.40		3592.00	93,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003548	Housing Program Analyst IV	HsngPrgA4	PR	PR/027	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.84	6,905.60	2	41.83	7,250.53	3	43.92	7,612.80	4	46.12	7,994.13	5	48.93	8,481.20
	3187.20	82,867.20		3346.40	87,006.40		3513.60	91,353.60		3689.60	95,929.60		3914.40	101,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003830	Housing Spec I	HsngSpec1	PS	PS/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.52	3,730.13	2	22.60	3,917.33	3	23.73	4,113.20	4	24.92	4,319.47	5	26.46	4,586.40
	1721.60	44,761.60		1808.00	47,008.00		1898.40	49,358.40		1993.60	51,833.60		2116.80	55,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003831	Housing Spec II	HsngSpec2	PS	PS/051	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.47	4,414.80	2	26.74	4,634.93	3	28.08	4,867.20	4	29.48	5,109.87	5	31.31	5,427.07
	2037.60	52,977.60		2139.20	55,619.20		2246.40	58,406.40		2358.40	61,318.40		2504.80	65,124.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003832	Housing Spec III	HsngSpec3	PS	PS/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.43	5,101.20	2	30.90	5,356.00	3	32.44	5,622.93	4	34.06	5,903.73	5	36.17	6,269.47
	2354.40	61,214.40		2472.00	64,272.00		2595.20	67,475.20		2724.80	70,844.80		2893.60	75,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002435	Human Resources Analyst	HR Analyst	CEM	CEM/042	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.52	5,463.47		37.88	6,565.87		44.24	7,668.27
	2521.60	65,561.60		3030.40	78,790.40		3539.20	92,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002440	Human Resources Assistant	HRAsst	CE	CE/100	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	17.26	2,991.73		21.92	3,799.47		26.58	4,607.20
	1380.80	35,900.80		1753.60	45,593.60		2126.40	55,286.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002378	Human Resources Manager	HRMgr	MA	MA/023	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.25	7,843.33		50.12	8,687.47		54.99	9,531.60
	3620.00	94,120.00		4009.60	104,249.60		4399.20	114,379.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002438	Human Resources Specialist	HRSpecial	CE	CE/099	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.41	3,884.40		27.62	4,787.47		32.85	5,694.00
	1792.80	46,612.80		2209.60	57,449.60		2628.00	68,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002441	Human Resources Support Supv	HRSuptSupv	CE	CE/112	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
24.90	4,316.00	30.52	5,290.13	36.12	6,260.80
1992.00	51,792.00	2441.60	63,481.60	2889.60	75,129.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000962	Human Resources Svcs Mgr	HRSvcsMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005225	Human Services Control Spec	HSCtrlSpec	SW	SW/005	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.17	3,842.80	2	23.30	4,038.67	3	24.47	4,241.47	4	25.69	4,452.93	5	27.26	4,725.07
	1773.60	46,113.60		1864.00	48,464.00		1957.60	50,897.60		2055.20	53,435.20		2180.80	56,700.80
6	28.62	4,960.80												
	2289.60	59,529.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005298	Human Services Operations Mgr	HSvcOpMgr	MA	MA/255	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.81	6,033.73	41.28	7,155.20	47.75	8,276.67
2784.80	72,404.80	3302.40	85,862.40	3820.00	99,320.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005297	Human Services Program Mgr	HSvcPrgMgr	MA	MA/254	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.81	6,033.73	41.28	7,155.20	47.75	8,276.67
2784.80	72,404.80	3302.40	85,862.40	3820.00	99,320.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005223	Human Services Specialist	HmnSrvSpec	SW	SW/021	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.14	3,317.60	2	20.10	3,484.00	3	21.10	3,657.33	4	22.15	3,839.33	5	23.52	4,076.80
	1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1772.00	46,072.00		1881.60	48,921.60
6	24.70	4,281.33	7	25.93	4,494.53	8	27.23	4,719.87						
	1976.00	51,376.00		2074.40	53,934.40		2178.40	56,638.40						

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003692	Hydrogeologist	Hydrogeol	PR	PR/051	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.77	7,240.13	2	43.86	7,602.40	3	46.05	7,982.00	4	48.35	8,380.67	5	51.35	8,900.67
	3341.60	86,881.60		3508.80	91,228.80		3684.00	95,784.00		3868.00	100,568.00		4108.00	106,808.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003803	Hydrographic Instrument Tech	HydroIstTc	PS	PS/036	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.54	5,120.27	2	31.02	5,376.80	3	32.57	5,645.47	4	34.20	5,928.00	5	36.29	6,290.27
	2363.20	61,443.20		2481.60	64,521.60		2605.60	67,745.60		2736.00	71,136.00		2903.20	75,483.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002420	IT Engineer	ITEngineer	CEM	CEM/091	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.13	7,129.20		45.61	7,905.73		50.12	8,687.47
	3290.40	85,550.40		3648.80	94,868.80		4009.60	104,249.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002806	Imaging Technician I	ImageTech1	CL	CL/044	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.41	3,884.40
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1792.80	46,612.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002807	Imaging Technician II	ImageTech2	CL	CL/045	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.40	3,536.00	2	21.42	3,712.80	3	22.49	3,898.27	4	23.61	4,092.40	5	25.07	4,345.47
	1632.00	42,432.00		1713.60	44,553.60		1799.20	46,779.20		1888.80	49,108.80		2005.60	52,145.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002808	Imaging Technician III	ImageTech3	MM	MM/037	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.14	4,010.93	2	24.30	4,212.00	3	25.52	4,423.47	4	26.80	4,645.33	5	28.43	4,927.87
	1851.20	48,131.20		1944.00	50,544.00		2041.60	53,081.60		2144.00	55,744.00		2274.40	59,134.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003163	Industrial Hygienist I	IndHygien1	PR	PR/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.38	5,785.87	2	35.05	6,075.33	3	36.80	6,378.67	4	38.64	6,697.60	5	41.00	7,106.67
	2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3280.00	85,280.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003857	Industrial Hygienist II	IndHygien2	PR	PR/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.04	6,420.27	2	38.89	6,740.93	3	40.83	7,077.20	4	42.87	7,430.80	5	45.53	7,891.87
	2963.20	77,043.20		3111.20	80,891.20		3266.40	84,926.40		3429.60	89,169.60		3642.40	94,702.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003162	Industrial Hygienist III	IndHygien3	PR	PR/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.89	6,740.93	2	40.83	7,077.20	3	42.87	7,430.80	4	45.01	7,801.73	5	47.80	8,285.33
	3111.20	80,891.20		3266.40	84,926.40		3429.60	89,169.60		3600.80	93,620.80		3824.00	99,424.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000995	Info Technology Contract Mgr	ITCntrtMgr	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002258	Info Technology Dir, DA	ITD DA	NE	NE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.91	7,091.07	64.79	11,230.27	88.68	15,371.20
3272.80	85,092.80	5183.20	134,763.20	7094.40	184,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002581	Information Technology Analyst	InfoTecAna	CEM	CEM/119	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
41.24	7,148.27	45.69	7,919.60	50.12	8,687.47
3299.20	85,779.20	3655.20	95,035.20	4009.60	104,249.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002582	Information Technology Princpl	InfTecPrin	MA	MA/258	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
48.96	8,486.40	58.49	10,138.27	68.05	11,795.33
3916.80	101,836.80	4679.20	121,659.20	5444.00	141,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002580	Information Technology Spec	InfoTechSp	CEM	CEM/118	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
17.86	3,095.73	28.08	4,867.20	38.29	6,636.93
1428.80	37,148.80	2246.40	58,406.40	3063.20	79,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005400	Insect Detection Spec I	InsectDSp1	PS	PS/096	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.04	2,606.93	2	15.79	2,736.93	3	16.58	2,873.87	4	17.41	3,017.73	5	18.47	3,201.47
	1203.20	31,283.20		1263.20	32,843.20		1326.40	34,486.40		1392.80	36,212.80		1477.60	38,417.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005399	Insect Detection Spec II	InsectDSp2	PS	PS/095	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.76	3,078.40	2	18.65	3,232.67	3	19.58	3,393.87	4	20.56	3,563.73	5	21.81	3,780.40
	1420.80	36,940.80		1492.00	38,792.00		1566.40	40,726.40		1644.80	42,764.80		1744.80	45,364.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004533	Inservice Education Coord	InsvcEdCrd	RN	RN/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.72	7,058.13	2	42.76	7,411.73	3	44.90	7,782.67	4	47.14	8,170.93	5	50.06	8,677.07
	3257.60	84,697.60		3420.80	88,940.80		3592.00	93,392.00		3771.20	98,051.20		4004.80	104,124.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002344	Insurance Coordinator	InsurnCrd	CEM	CEM/106	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.10	5,737.33	36.68	6,357.87	40.23	6,973.20
2648.00	68,848.00	2934.40	76,294.40	3218.40	83,678.40

005725	International Case Coord	IntnlCseCd	PS	PS/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.92	7,612.80	2	46.12	7,994.13	3	48.43	8,394.53	4	50.85	8,814.00	5	53.95	9,351.33
	3513.60	91,353.60		3689.60	95,929.60		3874.40	100,734.40		4068.00	105,768.00		4316.00	112,216.00

005795	Investigative Specialist	InvestSpec	PS	PS/167	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.95	3,284.67	2	19.90	3,449.33	3	20.91	3,624.40	4	21.96	3,806.40	5	23.32	4,042.13
	1516.00	39,416.00		1592.00	41,392.00		1672.80	43,492.80		1756.80	45,676.80		1865.60	48,505.60

005758	Investigative Technician	InvTech	PS	PS/132	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.50	5,806.67	4	35.17	6,096.13	5	37.35	6,474.00
	2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2813.60	73,153.60		2988.00	77,688.00

002468	Investment Analyst	InvestAnly	CEM	CEM/115	N	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
33.68	5,837.87	42.95	7,444.67	52.24	9,054.93
2694.40	70,054.40	3436.00	89,336.00	4179.20	108,659.20

000286	Investment Officer	InvestmtOf	NA	NA/002	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
56.00	9,706.67	71.03	12,311.87	86.06	14,917.07
4480.00	116,480.00	5682.40	147,742.40	6884.80	179,004.80

003859	Jr Air Pollution Chemist	JrAirPolCh	PR	PR/189	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.87	5,004.13	2	30.31	5,253.73	3	31.83	5,517.20	4	33.42	5,792.80	5	35.49	6,151.60
	2309.60	60,049.60		2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60		2839.20	73,819.20

003694	Jr Air Pollution Cntrl Eng	JrAPCEng	PR	PR/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.18	5,057.87	2	30.64	5,310.93	3	32.17	5,576.13	4	33.78	5,855.20	5	35.84	6,212.27
	2334.40	60,694.40		2451.20	63,731.20		2573.60	66,913.60		2702.40	70,262.40		2867.20	74,547.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003523	Jr Land Use/Environ Planner	JrEnPlannr	PR	PR/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.33	4,390.53	2	26.60	4,610.67	3	27.93	4,841.20	4	29.33	5,083.87	5	31.12	5,394.13
	2026.40	52,686.40		2128.00	55,328.00		2234.40	58,094.40		2346.40	61,006.40		2489.60	64,729.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004320	Jr Public Hlth Microbiologist	JrPHMicrob	PR	PR/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.01	4,161.73	2	25.21	4,369.73	3	26.47	4,588.13	4	27.79	4,816.93	5	29.48	5,109.87
	1920.80	49,940.80		2016.80	52,436.80		2117.60	55,057.60		2223.20	57,803.20		2358.40	61,318.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005538	Jr Real Property Agent	JrRlPropAg	PR	PR/172	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.86	3,442.40	2	20.85	3,614.00	3	21.89	3,794.27	4	22.98	3,983.20	5	24.41	4,231.07
	1588.80	41,308.80		1668.00	43,368.00		1751.20	45,531.20		1838.40	47,798.40		1952.80	50,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003779	Jr Surveyor (T)	JrSurveyr	PR	PR/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.70	5,321.33	2	32.24	5,588.27	3	33.85	5,867.33	4	35.54	6,160.27	5	37.74	6,541.60
	2456.00	63,856.00		2579.20	67,059.20		2708.00	70,408.00		2843.20	73,923.20		3019.20	78,499.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000315	LUEG Program Manager	LUEGPgmMgr	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.03	8,325.20		74.99	12,998.27		101.94	17,669.60
	3842.40	99,902.40		5999.20	155,979.20		8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000355	Labor Relations Mgr	LaborRelMg	EM	UCE/017	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	55.25	9,576.67		82.28	14,261.87		109.30	18,945.33
	4420.00	114,920.00		6582.40	171,142.40		8744.00	227,344.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000356	Labor Relations Officer	LaborRelOf	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.44	6,662.93		56.06	9,717.07		73.67	12,769.47
	3075.20	79,955.20		4484.80	116,604.80		5893.60	153,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004330	Laboratory Assistant	LabAsst	HS	HS/008	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.70	2,894.67	2	17.54	3,040.27	3	18.42	3,192.80	4	19.36	3,355.73	5	20.54	3,560.27
	1336.00	34,736.00		1403.20	36,483.20		1473.60	38,313.60		1548.80	40,268.80		1643.20	42,723.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003785	Land Surveyor	LandSurvey	PR	PR/064	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.77	7,240.13	2	43.86	7,602.40	3	46.05	7,982.00	4	48.35	8,380.67	5	51.35	8,900.67
	3341.60	86,881.60		3508.80	91,228.80		3684.00	95,784.00		3868.00	100,568.00		4108.00	106,808.00

003837	Land Use Aide	LandUseAid	PS	PS/056	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.50	3,206.67	2	19.44	3,369.60	3	20.41	3,537.73	4	21.43	3,714.53	5	22.74	3,941.60
	1480.00	38,480.00		1555.20	40,435.20		1632.80	42,452.80		1714.40	44,574.40		1819.20	47,299.20

003836	Land Use Technician I	LandUseTc1	PS	PS/055	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.37	3,704.13	2	22.44	3,889.60	3	23.56	4,083.73	4	24.74	4,288.27	5	26.27	4,553.47
	1709.60	44,449.60		1795.20	46,675.20		1884.80	49,004.80		1979.20	51,459.20		2101.60	54,641.60

003835	Land Use Technician II	LandUseTc2	PS	PS/054	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.70	4,454.67	2	26.98	4,676.53	3	28.33	4,910.53	4	29.75	5,156.67	5	31.56	5,470.40
	2056.00	53,456.00		2158.40	56,118.40		2266.40	58,926.40		2380.00	61,880.00		2524.80	65,644.80
6	33.14	5,744.27	7	34.80	6,032.00									
	2651.20	68,931.20		2784.00	72,384.00									

003833	Land Use Technician III	LandUseTc3	PS	PS/053	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.24	5,414.93	2	32.80	5,685.33	3	34.44	5,969.60	4	36.16	6,267.73	5	38.40	6,656.00
	2499.20	64,979.20		2624.00	68,224.00		2755.20	71,635.20		2892.80	75,212.80		3072.00	79,872.00

003507	Land Use/Environ Planner I	EnPlanner1	PR	PR/018	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.40	5,269.33	2	31.92	5,532.80	3	33.52	5,810.13	4	35.20	6,101.33	5	37.35	6,474.00
	2432.00	63,232.00		2553.60	66,393.60		2681.60	69,721.60		2816.00	73,216.00		2988.00	77,688.00

003508	Land Use/Environ Planner II	EnPlanner2	PR	PR/019	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.84	6,212.27	2	37.63	6,522.53	3	39.51	6,848.40	4	41.49	7,191.60	5	44.02	7,630.13
	2867.20	74,547.20		3010.40	78,270.40		3160.80	82,180.80		3319.20	86,299.20		3521.60	91,561.60

003550	Land Use/Environ Planner III	EnPlanner3	PR	PR/028	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.10	7,124.00	2	43.15	7,479.33	3	45.31	7,853.73	4	47.58	8,247.20	5	50.48	8,749.87
	3288.00	85,488.00		3452.00	89,752.00		3624.80	94,244.80		3806.40	98,966.40		4038.40	104,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003517	Land Use/Environ Planning Mgr	EnvPlanMgr	MA	MA/086	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.41	8,217.73	2	49.78	8,628.53	3	52.27	9,060.13	4	54.88	9,512.53	5	57.62	9,987.47
	3792.80	98,612.80		3982.40	103,542.40		4181.60	108,721.60		4390.40	114,150.40		4609.60	119,849.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003505	Landscape Architect	LandscArch	PR	PR/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.83	6,383.87	2	38.67	6,702.80	3	40.60	7,037.33	4	42.63	7,389.20	5	45.23	7,839.87
	2946.40	76,606.40		3093.60	80,433.60		3248.00	84,448.00		3410.40	88,670.40		3618.40	94,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005745	Latent Print Examiner	LatentPrEx	PS	PS/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.45	6,318.00	2	38.27	6,633.47	3	40.18	6,964.53	4	42.19	7,312.93	5	44.76	7,758.40
	2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3375.20	87,755.20		3580.80	93,100.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006509	Laundry Supervisor	LaundrySu	MM	MM/152	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.96	3,633.07	2	22.01	3,815.07	3	23.11	4,005.73	4	24.27	4,206.80	5	25.75	4,463.33
	1676.80	43,596.80		1760.80	45,780.80		1848.80	48,068.80		1941.60	50,481.60		2060.00	53,560.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006530	Laundry Worker	LaundryWk	FS	FS/005	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.19	2,806.27	2	17.00	2,946.67	3	17.85	3,094.00	4	18.74	3,248.27	5	19.90	3,449.33
	1295.20	33,675.20		1360.00	35,360.00		1428.00	37,128.00		1499.20	38,979.20		1592.00	41,392.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002782	Legal Support Assistant I	LegalSupA1	CL	CL/036	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.65	2,886.00	2	17.47	3,028.13	3	18.34	3,178.93	4	19.26	3,338.40	5	20.44	3,542.93
	1332.00	34,632.00		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1635.20	42,515.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002783	Legal Support Assistant II	LegalSupA2	CL	CL/037	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.76	3,251.73	2	19.70	3,414.67	3	20.69	3,586.27	4	21.72	3,764.80	5	23.07	3,998.80
	1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20		1737.60	45,177.60		1845.60	47,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002784	Legal Support Assistant III	LegalSupA3	CL	CL/038	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.23	3,679.87	2	22.29	3,863.60	3	23.40	4,056.00	4	24.57	4,258.80	5	26.07	4,518.80
	1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60		2085.60	54,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002899	Legal Support Manager	LegalSupMg	CE	CE/061	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.90	5,876.00	2	35.60	6,170.67	3	37.38	6,479.20	4	39.25	6,803.33	5	41.21	7,143.07
	2712.00	70,512.00		2848.00	74,048.00		2990.40	77,750.40		3140.00	81,640.00		3296.80	85,716.80

002785	Legal Support Supervisor I	LegalSpSu1	MM	MM/032	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.89	4,314.27	2	26.13	4,529.20	3	27.44	4,756.27	4	28.81	4,993.73	5	30.57	5,298.80
	1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2304.80	59,924.80		2445.60	63,585.60

002786	Legal Support Supervisor II	LegalSpSu2	MM	MM/033	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.47	4,588.13	2	27.79	4,816.93	3	29.18	5,057.87	4	30.64	5,310.93	5	32.51	5,635.07
	2117.60	55,057.60		2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2600.80	67,620.80

000372	Legislative Assistant I (B/S)	LegisA1B/S	NA	NA/018	N	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.76	2,731.73		24.00	4,160.00		32.23	5,586.53
	1260.80	32,780.80		1920.00	49,920.00		2578.40	67,038.40

000373	Legislative Assistant II (B/S)	LegisA2B/S	NA	NA/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	25.92	4,492.80		53.94	9,349.60		81.95	14,204.67
	2073.60	53,913.60		4315.20	112,195.20		6556.00	170,456.00

000352	Legislative Policy Advisor	LegPolAdv	UM	UCE/007	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.24	5,414.93		49.40	8,562.67		67.54	11,706.93
	2499.20	64,979.20		3952.00	102,752.00		5403.20	140,483.20

004025	Librarian I	Librarian1	PR	PR/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.23	4,719.87	2	28.59	4,955.60	3	30.02	5,203.47	4	31.52	5,463.47	5	33.47	5,801.47
	2178.40	56,638.40		2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60		2677.60	69,617.60

004024	Librarian II	Librarian2	PR	PR/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.11	5,219.07	2	31.62	5,480.80	3	33.20	5,754.67	4	34.86	6,042.40	5	36.99	6,411.60
	2408.80	62,628.80		2529.60	65,769.60		2656.00	69,056.00		2788.80	72,508.80		2959.20	76,939.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004023	Librarian III	Librarian3	PR	PR/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.15	5,746.00	2	34.81	6,033.73	3	36.55	6,335.33	4	38.38	6,652.53	5	40.72	7,058.13
	2652.00	68,952.00		2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40		3257.60	84,697.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004026	Librarian Substitute	LibrnSub	PR	PR/187	N	Y	0	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.91	4,664.40		29.99	5,198.27		33.10	5,737.33
	2152.80	55,972.80		2399.20	62,379.20		2648.00	68,848.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004405	Library Associate	LibraryAsc	PR	PR/115	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.43	4,581.20	2	27.36	4,742.40	3	28.73	4,979.87	4	30.17	5,229.47	5	32.04	5,553.60
	2114.40	54,974.40		2188.80	56,908.80		2298.40	59,758.40		2413.60	62,753.60		2563.20	66,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004016	Library Technician I	LibraryTc1	PS	PS/071	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.64	2,537.60	2	15.36	2,662.40	3	16.13	2,795.87	4	16.95	2,938.00	5	17.98	3,116.53
	1171.20	30,451.20		1228.80	31,948.80		1290.40	33,550.40		1356.00	35,256.00		1438.40	37,398.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004015	Library Technician II	LibraryTc2	PS	PS/070	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.03	3,125.20	2	18.93	3,281.20	3	19.90	3,449.33	4	20.90	3,622.67	5	22.20	3,848.00
	1442.40	37,502.40		1514.40	39,374.40		1592.00	41,392.00		1672.00	43,472.00		1776.00	46,176.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004020	Library Technician III	LibraryTc3	PS	PS/072	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.87	3,617.47	2	21.91	3,797.73	3	23.01	3,988.40	4	24.16	4,187.73	5	25.63	4,442.53
	1669.60	43,409.60		1752.80	45,572.80		1840.80	47,860.80		1932.80	50,252.80		2050.40	53,310.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004021	Library Technician IV	LibraryTc4	PS	PS/073	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.24	4,201.60	2	25.45	4,411.33	3	26.72	4,631.47	4	28.06	4,863.73	5	29.80	5,165.33
	1939.20	50,419.20		2036.00	52,936.00		2137.60	55,577.60		2244.80	58,364.80		2384.00	61,984.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004037	Library Technician Substitute	LibTechSub	PS	PS/075	N	N	0	NMG

Step	Hrly/Bwky	Mtly/Annl
5	15.10	2,617.33
	1208.00	31,408.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005102	Licensed Mntl Hlth Clinician	LicsMHClin	PR	PR/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.13	6,262.53	2	37.94	6,576.27	3	39.84	6,905.60	4	41.83	7,250.53	5	44.42	7,699.47
	2890.40	75,150.40		3035.20	78,915.20		3187.20	82,867.20		3346.40	87,006.40		3553.60	92,393.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004625	Licensed Vocational Nurse	LicsVocNrs	HS	HS/019	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	22.14	3,837.60	4	23.25	4,030.00	5	24.67	4,276.13
	1771.20	46,051.20		1860.00	48,360.00		1973.60	51,313.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003930	Litigation Investigator	LitigInves	PS	PS/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.15	6,439.33	2	39.01	6,761.73	3	40.96	7,099.73	4	43.01	7,455.07	5	45.68	7,917.87
	2972.00	77,272.00		3120.80	81,140.80		3276.80	85,196.80		3440.80	89,460.80		3654.40	95,014.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000455	Local Agency Formation Com Mbr	LoAgFrCmMm	NR	NR1/007	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	200.00	4,333.33
	2000.00	52,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003061	Mail Carrier	MailCarrie	PS	PS/024	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.82	2,742.13	2	16.61	2,879.07	3	17.44	3,022.93	4	18.31	3,173.73	5	19.44	3,369.60
	1265.60	32,905.60		1328.80	34,548.80		1395.20	36,275.20		1464.80	38,084.80		1555.20	40,435.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003039	Mail Clerk Driver	MailCkDriv	CM	CM/004	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.16	2,974.40	4	18.00	3,120.00	5	19.10	3,310.67
	1372.80	35,692.80		1440.00	37,440.00		1528.00	39,728.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006896	Mail Clerk Driver AL	MailCkDrAL	CM	CM/996	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.53	3,038.53	4	18.39	3,187.60	5	19.51	3,381.73
	1402.40	36,462.40		1471.20	38,251.20		1560.80	40,580.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006824	Mail Clerk Driver BG	MailCkDrBG	CM	CM/924	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.41	3,017.73	4	18.26	3,165.07	5	19.37	3,357.47
	1392.80	36,212.80		1460.80	37,980.80		1549.60	40,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006860	Mail Clerk Driver BL	MailCkDrBL	CM	CM/960	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	17.28	2,995.20	4	18.13	3,142.53	5	19.24	3,334.93
	1382.40	35,942.40		1450.40	37,710.40		1539.20	40,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003076	Mail Processing Technician	MailProcTc	CM	CM/011	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.54	2,866.93	2	17.37	3,010.80	3	18.24	3,161.60	4	19.15	3,319.33	5	20.32	3,522.13
	1323.20	34,403.20		1389.60	36,129.60		1459.20	37,939.20		1532.00	39,832.00		1625.60	42,265.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006895	Mail Processing Technician AL	MailPrTcAL	CM	CM/995	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.90	2,929.33	2	17.74	3,074.93	3	18.63	3,229.20	4	19.56	3,390.40	5	20.75	3,596.67
	1352.00	35,152.00		1419.20	36,899.20		1490.40	38,750.40		1564.80	40,684.80		1660.00	43,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006823	Mail Processing Technician BG	MailPrTcBG	CM	CM/923	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.77	2,906.80	2	17.61	3,052.40	3	18.49	3,204.93	4	19.41	3,364.40	5	20.59	3,568.93
	1341.60	34,881.60		1408.80	36,628.80		1479.20	38,459.20		1552.80	40,372.80		1647.20	42,827.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006859	Mail Processing Technician BL	MailPrTcBL	CM	CM/959	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.66	2,887.73	2	17.49	3,031.60	3	18.36	3,182.40	4	19.28	3,341.87	5	20.46	3,546.40
	1332.80	34,652.80		1399.20	36,379.20		1468.80	38,188.80		1542.40	40,102.40		1636.80	42,556.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003060	Mail Processor	MailProces	PS	PS/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.07	2,612.13	2	15.82	2,742.13	3	16.61	2,879.07	4	17.44	3,022.93	5	18.50	3,206.67
	1205.60	31,345.60		1265.60	32,905.60		1328.80	34,548.80		1395.20	36,275.20		1480.00	38,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003084	Mail Services Manager	MailSvcMgr	MA	MA/083	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.36	6,649.07
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3068.80	79,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003047	Mail Systems Supervisor	MailSysSpv	MM	MM/049	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.26	4,031.73	2	24.42	4,232.80	3	25.64	4,444.27	4	26.92	4,666.13	5	28.59	4,955.60
	1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60		2287.20	59,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000398	Management Fellow	MgtFlw	NS	NS/002	N	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	26.98	4,676.53
	2158.40	56,118.40

002415	Management Support Specialist	MgtSupSpc	CE	CE/111	N	Y	12	CNM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
31.52	5,463.47	34.92	6,052.80	38.29	6,636.93
2521.60	65,561.60	2793.60	72,633.60	3063.20	79,643.20

000310	Manager, Auditor & Controller	MgrA&C	UM	UCE/014	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
46.84	8,118.93	71.33	12,363.87	95.81	16,607.07
3747.20	97,427.20	5706.40	148,366.40	7664.80	199,284.80

003042	Manager, Health Info Mgmt Svcs	MHtInMgSvs	MA	MA/079	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.34	5,085.60	2	30.81	5,340.40	3	32.35	5,607.33	4	33.97	5,888.13	5	35.67	6,182.80
	2347.20	61,027.20		2464.80	64,084.80		2588.00	67,288.00		2717.60	70,657.60		2853.60	74,193.60

000307	Manager, Prob Fiscal & Inf Svc	MrProbFsIS	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

002395	Manager, Probation Prog Planng	MgProgPgPl	MA	MA/031	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.36	7,515.73	2	45.53	7,891.87	3	47.81	8,287.07	4	50.20	8,701.33	5	52.71	9,136.40
	3468.80	90,188.80		3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4216.80	109,636.80

002169	Manager, Treasurer-Tax Collect	MgrT/TC	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

005930	Mason	Mason	CR	CR/009	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	30.29	5,250.27	3	31.80	5,512.00	4	33.39	5,787.60	5	35.06	6,077.07
	2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006995	Mason AL	MasonAL	CR	CR/995	N	Y	12	NCR
006936	Mason BG	MasonBG	CR	CR/936	N	Y	12	NCR
006966	Mason BL	MasonBL	CR	CR/966	N	Y	12	NCR
006105	Master Fleet Technician	MasFleetTc	CR	CR/024	N	Y	12	NCR
006982	Master Fleet Technician AL	MasFltTcAL	CR	CR/982	N	Y	12	NCR
006923	Master Fleet Technician BG	MasFltTcBG	CR	CR/923	N	Y	12	NCR
006952	Master Fleet Technician BL	MasFltTcBL	CR	CR/952	N	Y	12	NCR
003939	Medical Claims Manager	MedClmMgr	MA	MA/251	X	Y	12	MGT

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006995	2	30.91	5,357.73	3	32.46	5,626.40	4	34.08	5,907.20	5	35.78	6,201.87			
		2472.80	64,292.80		2596.80	67,516.80		2726.40	70,886.40		2862.40	74,422.40			
006936	2	30.78	5,335.20	3	32.32	5,602.13	4	33.94	5,882.93	5	35.64	6,177.60			
		2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20		2851.20	74,131.20			
006966	2	30.53	5,291.87	3	32.06	5,557.07	4	33.66	5,834.40	5	35.34	6,125.60			
		2442.40	63,502.40		2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20			
006105	1	27.91	4,837.73	2	29.31	5,080.40	3	30.78	5,335.20	4	32.32	5,602.13	5	33.94	5,882.93
		2232.80	58,052.80		2344.80	60,964.80		2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20
006982	1	28.50	4,940.00	2	29.92	5,186.13	3	31.42	5,446.13	4	32.99	5,718.27	5	34.64	6,004.27
		2280.00	59,280.00		2393.60	62,233.60		2513.60	65,353.60		2639.20	68,619.20		2771.20	72,051.20
006923	1	28.38	4,919.20	2	29.80	5,165.33	3	31.29	5,423.60	4	32.85	5,694.00	5	34.49	5,978.27
		2270.40	59,030.40		2384.00	61,984.00		2503.20	65,083.20		2628.00	68,328.00		2759.20	71,739.20
006952	1	28.15	4,879.33	2	29.56	5,123.73	3	31.04	5,380.27	4	32.59	5,648.93	5	34.22	5,931.47
		2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20		2607.20	67,787.20		2737.60	71,177.60
003939	1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
		3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003045	Medical Claims Specialist	MedClaimSp	CL	CL/080	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.19	3,326.27	2	20.15	3,492.67	3	21.16	3,667.73	4	22.22	3,851.47	5	23.60	4,090.67
	1535.20	39,915.20		1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1888.00	49,088.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004162	Medical Consultant	MedConsult	PR	PR/086	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	81.69	14,159.60	4	85.77	14,866.80	5	91.09	15,788.93
	6535.20	169,915.20		6861.60	178,401.60		7287.20	189,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000340	Medical Director	MedDir	UM	UCE/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	79.26	13,738.40		104.72	18,151.47		130.18	22,564.53
	6340.80	164,860.80		8377.60	217,817.60		10414.40	270,774.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005741	Medical Examiner Invest I	MedExmInv1	PS	PS/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.10	3,830.67	2	23.20	4,021.33	3	24.36	4,222.40	4	25.55	4,428.67	5	27.11	4,699.07
	1768.00	45,968.00		1856.00	48,256.00		1948.80	50,668.80		2044.00	53,144.00		2168.80	56,388.80
6	28.47	4,934.80	7	29.89	5,180.93									
	2277.60	59,217.60		2391.20	62,171.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005740	Medical Examiner Invest II	MedExmInv2	PS	PS/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.60	5,130.67	2	31.08	5,387.20	3	32.63	5,655.87	4	34.26	5,938.40	5	36.35	6,300.67
	2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2908.00	75,608.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005742	Medical Examiner Invest III	MedExmInv3	MM	MM/181	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.78	5,681.87	2	34.42	5,966.13	3	36.14	6,264.27	4	37.95	6,578.00	5	40.27	6,980.13
	2622.40	68,182.40		2753.60	71,593.60		2891.20	75,171.20		3036.00	78,936.00		3221.60	83,761.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000357	Medical Examiner Oper Admin	MedExOpAdm	UM	UCE/010	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		59.73	10,353.20		79.83	13,837.20
	3171.20	82,451.20		4778.40	124,238.40		6386.40	166,046.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003056	Medical Transcriber	MedTranscr	CL	CL/065	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.57	3,392.13	2	20.55	3,562.00	3	21.58	3,740.53	4	22.66	3,927.73	5	24.07	4,172.13
	1565.60	40,705.60		1644.00	42,744.00		1726.40	44,886.40		1812.80	47,132.80		1925.60	50,065.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000458	Member, Bd of Plng &Zoning App	MbrBdPlZnA	NR	NR1/010	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

000472	Member, Cable TV RevCommsn	MbrCbTVRvC	NR	NR1/013	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

002372	Mgr, Assessor/Recorder/CntyClk	MgrARCC	MA	MA/247	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.36	7,515.73	2	45.53	7,891.87	3	47.81	8,287.07	4	50.20	8,701.33	5	52.71	9,136.40
	3468.80	90,188.80		3642.40	94,702.40		3824.80	99,444.80		4016.00	104,416.00		4216.80	109,636.80

000351	Military & Veterans Affrs Off	MilVetAfOf	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		58.51	10,141.73		77.38	13,412.53
	3171.20	82,451.20		4680.80	121,700.80		6190.40	160,950.40

004834	Mntl Hlh Staff Develop Crd (T)	MHStafDevC	PR	PR/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.63	5,829.20	2	35.31	6,120.40	3	37.08	6,427.20	4	38.93	6,747.87	5	41.34	7,165.60
	2690.40	69,950.40		2824.80	73,444.80		2966.40	77,126.40		3114.40	80,974.40		3307.20	85,987.20

004839	Mntl Hlth Aide	MHAide	HS	HS/024	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.64	2,884.27	2	17.47	3,028.13	3	18.34	3,178.93	4	19.26	3,338.40	5	20.45	3,544.67
	1331.20	34,611.20		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1636.00	42,536.00

004833	Mntl Hlth Case Mgmt Asst	MHCaseMgAs	HS	HS/021	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.16	2,974.40	2	18.02	3,123.47	3	18.92	3,279.47	4	19.89	3,447.60	5	21.10	3,657.33
	1372.80	35,692.80		1441.60	37,481.60		1513.60	39,353.60		1591.20	41,371.20		1688.00	43,888.00

004835	Mntl Hlth Case Mgmt Clinician	MHCaseMgCl	PR	PR/148	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.71	4,803.07	2	29.10	5,044.00	3	30.56	5,297.07	4	32.09	5,562.27	5	34.08	5,907.20
	2216.80	57,636.80		2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2726.40	70,886.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004837	Mntl Hlth Conservat Clinician	MHConsvaCl	PR	PR/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.80	6,032.00	2	36.54	6,333.60	3	38.37	6,650.80	4	40.29	6,983.60	5	42.79	7,416.93
	2784.00	72,384.00		2923.20	76,003.20		3069.60	79,809.60		3223.20	83,803.20		3423.20	89,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004836	Mntl Hlth Specialist	MHSpec	HS	HS/022	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.15	3,492.67	2	21.16	3,667.73	3	22.22	3,851.47	4	23.33	4,043.87	5	24.75	4,290.00
	1612.00	41,912.00		1692.80	44,012.80		1777.60	46,217.60		1866.40	48,526.40		1980.00	51,480.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002444	Multimedia Designer	MultiMedD	PR	PR/191	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	29.40	5,096.00		33.69	5,839.60		37.96	6,579.73
	2352.00	61,152.00		2695.20	70,075.20		3036.80	78,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002373	Multimedia Manager	MultimedMg	MA	MA/250	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.90	6,742.67		43.08	7,467.20		47.28	8,195.20
	3112.00	80,912.00		3446.40	89,606.40		3782.40	98,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004529	Nursing Dir,Shf's Detentns Fac	NrseDShfDF	MA	MA/156	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	59.66	10,341.07	2	62.64	10,857.60	3	65.77	11,400.13	4	69.06	11,970.40	5	72.51	12,568.40
	4772.80	124,092.80		5011.20	130,291.20		5261.60	136,801.60		5524.80	143,644.80		5800.80	150,820.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004465	Nutritionist	Nutritnst	PR	PR/123	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.90	4,489.33	2	27.19	4,712.93	3	28.55	4,948.67	4	29.98	5,196.53	5	31.84	5,518.93
	2072.00	53,872.00		2175.20	56,555.20		2284.00	59,384.00		2398.40	62,358.40		2547.20	66,227.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004421	Occupational/Phy Therapst	OccPhyTh	PR	PR/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.66	6,354.40	2	38.49	6,671.60	3	40.41	7,004.40	4	42.43	7,354.53	5	45.06	7,810.40
	2932.80	76,252.80		3079.20	80,059.20		3232.80	84,052.80		3394.40	88,254.40		3604.80	93,724.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004426	Occupational/Phy Therapst Asst	OccPThAsst	HS	HS/014	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.06	4,170.40	2	25.26	4,378.40	3	26.52	4,596.80	4	27.85	4,827.33	5	29.58	5,127.20
	1924.80	50,044.80		2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2366.40	61,526.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002700	Office Assistant	OfficeAsst	CL	CL/011	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.10	2,790.67	2	16.91	2,931.07	3	17.76	3,078.40	4	18.65	3,232.67	5	19.81	3,433.73
	1288.00	33,488.00		1352.80	35,172.80		1420.80	36,940.80		1492.00	38,792.00		1584.80	41,204.80

002763	Office Assistant - Conf	OffAst-Cnf	CE	CE/046	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.20	2,808.00	2	17.01	2,948.40	3	17.86	3,095.73	4	18.75	3,250.00	5	19.69	3,412.93
	1296.00	33,696.00		1360.80	35,380.80		1428.80	37,148.80		1500.00	39,000.00		1575.20	40,955.20

002746	Office Support Spec - Conf	ConfOfficA	CE	CE/037	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.75	3,250.00	2	19.69	3,412.93	3	20.67	3,582.80	4	21.70	3,761.33	5	22.78	3,948.53
	1500.00	39,000.00		1575.20	40,955.20		1653.60	42,993.60		1736.00	45,136.00		1822.40	47,382.40

002729	Office Support Specialist	OffSupSpec	CL	CL/024	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.66	3,234.40	2	19.61	3,399.07	3	20.59	3,568.93	4	21.62	3,747.47	5	22.94	3,976.27
	1492.80	38,812.80		1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1835.20	47,715.20

002570	Operations Research Analyst	OpRsrchAna	CE	CE/113	N	N	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.77	6,026.80	2	36.51	6,328.40	3	38.34	6,645.60	4	40.26	6,978.40	5	42.27	7,326.80
	2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20		3220.80	83,740.80		3381.60	87,921.60

005940	Painter	Painter	CR	CR/011	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	27.91	4,837.73	4	29.31	5,080.40	5	30.78	5,335.20
	2232.80	58,052.80		2344.80	60,964.80		2462.40	64,022.40

006994	Painter AL	PainterAL	CR	CR/994	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.50	4,940.00	4	29.93	5,187.87	5	31.43	5,447.87
	2280.00	59,280.00		2394.40	62,254.40		2514.40	65,374.40

006935	Painter BG	PainterBG	CR	CR/935	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.36	4,915.73	4	29.78	5,161.87	5	31.27	5,420.13
	2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006965	Painter BL	PainterBL	CR	CR/965	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	28.15	4,879.33	4	29.56	5,123.73	5	31.04	5,380.27
	2252.00	58,552.00		2364.80	61,484.80		2483.20	64,563.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003942	Paralegal I	Paralegal1	PS	PS/162	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.44	3,542.93	2	21.46	3,719.73	3	22.53	3,905.20	4	23.66	4,101.07	5	25.10	4,350.67
	1635.20	42,515.20		1716.80	44,636.80		1802.40	46,862.40		1892.80	49,212.80		2008.00	52,208.00
6	26.36	4,569.07	7	27.68	4,797.87									
	2108.80	54,828.80		2214.40	57,574.40									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003943	Paralegal II	Paralegal2	PS	PS/163	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.39	4,747.60	2	28.76	4,985.07	3	30.20	5,234.67	4	31.71	5,496.40	5	33.64	5,830.93
	2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2691.20	69,971.20
6	35.32	6,122.13	7	37.09	6,428.93									
	2825.60	73,465.60		2967.20	77,147.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005768	Paralegal Supervisor	ParlgSpv	MM	MM/130	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.37	5,784.13	2	35.04	6,073.60	3	36.79	6,376.93	4	38.63	6,695.87	5	41.02	7,110.13
	2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40		3281.60	85,321.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000735	Park Attendant (Seasonal)	PkAtt(Sea)	NRT	NRT/001	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	14.04	2,433.60	3	14.74	2,554.93	4	15.48	2,683.20	5	16.25	2,816.67
	1123.20	29,203.20		1179.20	30,659.20		1238.40	32,198.40		1300.00	33,800.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006347	Park Maintenance Worker	PkMtcWkr	CM	CM/037	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.47	3,374.80	2	20.42	3,539.47	3	21.44	3,716.27	4	22.51	3,901.73	5	23.86	4,135.73
	1557.60	40,497.60		1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1908.80	49,628.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006877	Park Maintenance Worker AL	PkMcWkAL	CM	CM/977	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.89	3,447.60	2	20.86	3,615.73	3	21.90	3,796.00	4	23.00	3,986.67	5	24.38	4,225.87
	1591.20	41,371.20		1668.80	43,388.80		1752.00	45,552.00		1840.00	47,840.00		1950.40	50,710.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006805	Park Maintenance Worker BG	PkMcWkBG	CM	CM/905	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.73	3,419.87	2	20.70	3,588.00	3	21.73	3,766.53	4	22.82	3,955.47	5	24.19	4,192.93
	1578.40	41,038.40		1656.00	43,056.00		1738.40	45,198.40		1825.60	47,465.60		1935.20	50,315.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006841	Park Maintenance Worker BL	PkMcWkBL	CM	CM/941	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.61	3,399.07	2	20.57	3,565.47	3	21.60	3,744.00	4	22.68	3,931.20	5	24.04	4,166.93
	1568.80	40,788.80		1645.60	42,785.60		1728.00	44,928.00		1814.40	47,174.40		1923.20	50,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006328	Park Project Manager	PkPjMgr	MA	MA/236	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.98	6,236.53	2	37.78	6,548.53	3	39.67	6,876.13	4	41.65	7,219.33	5	43.73	7,579.87
	2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60		3332.00	86,632.00		3498.40	90,958.40
6	45.92	7,959.47												
	3673.60	95,513.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006332	Park Ranger	PkRanger	PS	PS/151	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.67	3,756.13	2	22.75	3,943.33	3	23.89	4,140.93	4	25.08	4,347.20	5	26.61	4,612.40
	1733.60	45,073.60		1820.00	47,320.00		1911.20	49,691.20		2006.40	52,166.40		2128.80	55,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006336	Parks Recreational Supervisor	PksRecSupv	MM	MM/147	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.41	4,751.07	3	28.78	4,988.53	4	30.22	5,238.13	5	32.09	5,562.27
	2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2567.20	66,747.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005246	Patient Services Spec III (T)	PatSvSpc3	SW	SW/010	N	N	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.15	4,359.33	2	26.41	4,577.73	3	27.73	4,806.53	4	29.12	5,047.47	5	30.90	5,356.00
	2012.00	52,312.00		2112.80	54,932.80		2218.40	57,678.40		2329.60	60,569.60		2472.00	64,272.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005243	Patient Services Spec IV (T)	PatSvSpc4	SS	SS/003	N	N	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.60	4,957.33	2	30.03	5,205.20	3	31.53	5,465.20	4	33.11	5,739.07	5	35.16	6,094.40
	2288.00	59,488.00		2402.40	62,462.40		2522.40	65,582.40		2648.80	68,868.80		2812.80	73,132.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002494	Payroll Clerk	PayrollCk	CL	CL/003	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.01	2,948.40	2	17.86	3,095.73	3	18.73	3,246.53	4	19.67	3,409.47	5	20.87	3,617.47
	1360.80	35,380.80		1428.80	37,148.80		1498.40	38,958.40		1573.60	40,913.60		1669.60	43,409.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004424	Pediatric Therapy Spec Asst(T)	PedsThSpcA	HS	HS/013	N	Y	12	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.98	4,503.20	2	27.28	4,728.53	3	28.64	4,964.27	4	30.07	5,212.13	5	31.93	5,534.53
	2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2554.40	66,414.40

004185	Pediatrician	Pediatricn	PR	PR/093	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	64.42	11,166.13	2	67.64	11,724.27	3	71.02	12,310.13	4	74.57	12,925.47	5	79.19	13,726.27
	5153.60	133,993.60		5411.20	140,691.20		5681.60	147,721.60		5965.60	155,105.60		6335.20	164,715.20

000750	Per Diem Comm Dispatcher I	PDComDisp1	NR	NR3/001	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	20.10	1,742.00
	804.00	20,904.00

000751	Per Diem Comm Dispatcher II	PDComDisp2	NR	NR3/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	30.80	2,669.33
	1232.00	32,032.00

003838	Permit Process Coordinator	PermitPrcC	MM	MM/072	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.98	5,889.87	2	35.68	6,184.53	3	37.46	6,493.07	4	39.33	6,817.20	5	41.77	7,240.13
	2718.40	70,678.40		2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40		3341.60	86,881.60

005401	Pest Management Technician I	PestMgTec1	PS	PS/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.43	3,714.53	2	22.50	3,900.00	3	23.63	4,095.87	4	24.81	4,300.40	5	26.35	4,567.33
	1714.40	44,574.40		1800.00	46,800.00		1890.40	49,150.40		1984.80	51,604.80		2108.00	54,808.00

005402	Pest Management Technician II	PestMgTec2	PS	PS/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.56	4,083.73	2	24.74	4,288.27	3	25.98	4,503.20	4	27.28	4,728.53	5	28.97	5,021.47
	1884.80	49,004.80		1979.20	51,459.20		2078.40	54,038.40		2182.40	56,742.40		2317.60	60,257.60

004250	Pharmacist	Pharmacist	MM	MM/082	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.13	9,035.87	2	54.74	9,488.27	3	57.48	9,963.20	4	60.35	10,460.67	5	64.09	11,108.93
	4170.40	108,430.40		4379.20	113,859.20		4598.40	119,558.40		4828.00	125,528.00		5127.20	133,307.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004245	Pharmacy Manager	PharmMgr	MA	MA/144	X	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
60.75	10,530.00	69.15	11,986.00	77.55	13,442.00
4860.00	126,360.00	5532.00	143,832.00	6204.00	161,304.00

002664	Pharmacy Stock Clerk	PharmStkCk	AE	AE/023	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.42	2,846.13	2	17.24	2,988.27	3	18.10	3,137.33	4	19.01	3,295.07	5	20.19	3,499.60
	1313.60	34,153.60		1379.20	35,859.20		1448.00	37,648.00		1520.80	39,540.80		1615.20	41,995.20

002662	Pharmacy Storekeeper	PharmStkpr	MM	MM/180	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.59	3,222.27	2	19.52	3,383.47	3	20.50	3,553.33	4	21.53	3,731.87	5	22.84	3,958.93
	1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1827.20	47,507.20

004260	Pharmacy Technician	PharmTech	HS	HS/004	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.20	3,674.67	2	22.26	3,858.40	3	23.37	4,050.80	4	24.54	4,253.60	5	26.06	4,517.07
	1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1963.20	51,043.20		2084.80	54,204.80

002357	Photographic Audio-Visual Spec	PhotoAVSpc	PS	PS/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.48	5,109.87	2	30.95	5,364.67	3	32.50	5,633.33	4	34.13	5,915.87	5	36.21	6,276.40
	2358.40	61,318.40		2476.00	64,376.00		2600.00	67,600.00		2730.40	70,990.40		2896.80	75,316.80

004519	Physician Assistant	PhysicianA	PR	PR/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.43	6,834.53	2	41.40	7,176.00	3	43.47	7,534.80	4	45.64	7,910.93	5	48.42	8,392.80
	3154.40	82,014.40		3312.00	86,112.00		3477.60	90,417.60		3651.20	94,931.20		3873.60	100,713.60

000410	Planning Comm Appointive Mbr	PlngComAMb	NR	NR1/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,083.33
	500.00	13,000.00

003664	Plans Examiner	PlansExamr	CM	CM/016	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.76	5,678.40	2	34.40	5,962.67	3	36.12	6,260.80	4	37.93	6,574.53	5	40.24	6,974.93
	2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60		3034.40	78,894.40		3219.20	83,699.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006890	Plans Examiner AL	PlanExamAL	CM	CM/990	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.45	5,798.00	2	35.12	6,087.47	3	36.88	6,392.53	4	38.72	6,711.47	5	41.08	7,120.53
	2676.00	69,576.00		2809.60	73,049.60		2950.40	76,710.40		3097.60	80,537.60		3286.40	85,446.40

006818	Plans Examiner BG	PlanExamBG	CM	CM/918	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.21	5,756.40	2	34.87	6,044.13	3	36.61	6,345.73	4	38.44	6,662.93	5	40.79	7,070.27
	2656.80	69,076.80		2789.60	72,529.60		2928.80	76,148.80		3075.20	79,955.20		3263.20	84,843.20

006854	Plans Examiner BL	PlanExamBL	CM	CM/954	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.98	5,716.53	2	34.63	6,002.53	3	36.36	6,302.40	4	38.18	6,617.87	5	40.51	7,021.73
	2638.40	68,598.40		2770.40	72,030.40		2908.80	75,628.80		3054.40	79,414.40		3240.80	84,260.80

005950	Plumber	Plumber	CR	CR/012	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.19	5,406.27	4	32.75	5,676.67	5	34.39	5,960.93
	2495.20	64,875.20		2620.00	68,120.00		2751.20	71,531.20

006993	Plumber AL	PlumberAL	CR	CR/993	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.85	5,520.67	4	33.44	5,796.27	5	35.11	6,085.73
	2548.00	66,248.00		2675.20	69,555.20		2808.80	73,028.80

006230	Plumber Assistant (T)	PlumberAst	CR	CR/045	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.08	4,173.87	2	25.28	4,381.87	3	26.54	4,600.27	4	27.87	4,830.80	5	29.26	5,071.73
	1926.40	50,086.40		2022.40	52,582.40		2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80

006972	Plumber Assistant AL (T)	PlmbrAstAL	CR	CR/972	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.58	4,260.53	2	25.81	4,473.73	3	27.10	4,697.33	4	28.45	4,931.33	5	29.87	5,177.47
	1966.40	51,126.40		2064.80	53,684.80		2168.00	56,368.00		2276.00	59,176.00		2389.60	62,129.60

006913	Plumber Assistant BG (T)	PlmbrAstBG	CR	CR/913	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.45	4,238.00	2	25.67	4,449.47	3	26.95	4,671.33	4	28.30	4,905.33	5	29.72	5,151.47
	1956.00	50,856.00		2053.60	53,393.60		2156.00	56,056.00		2264.00	58,864.00		2377.60	61,817.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006942	Plumber Assistant BL (T)	PlmbrAstBL	CR	CR/942	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.27	4,206.80	2	25.48	4,416.53	3	26.75	4,636.67	4	28.09	4,868.93	5	29.49	5,111.60
	1941.60	50,481.60		2038.40	52,998.40		2140.00	55,640.00		2247.20	58,427.20		2359.20	61,339.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006934	Plumber BG	PlumberBG	CR	CR/934	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.71	5,496.40	4	33.30	5,772.00	5	34.96	6,059.73
	2536.80	65,956.80		2664.00	69,264.00		2796.80	72,716.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006964	Plumber BL	PlumberBL	CR	CR/964	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	31.45	5,451.33	4	33.02	5,723.47	5	34.67	6,009.47
	2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003104	Precinct Planning Tech	PrctPlnTec	PS	PS/026	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.89	3,100.93	2	18.78	3,255.20	3	19.74	3,421.60	4	20.73	3,593.20	5	21.99	3,811.60
	1431.20	37,211.20		1502.40	39,062.40		1579.20	41,059.20		1658.40	43,118.40		1759.20	45,739.20
6	23.09	4,002.27	7	24.24	4,201.60									
	1847.20	48,027.20		1939.20	50,419.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006018	Preventive Mtce Coord	PrevMtcCrd	CM	CM/026	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.08	5,387.20	2	32.63	5,655.87	3	34.26	5,938.40	4	35.97	6,234.80	5	38.16	6,614.40
	2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2877.60	74,817.60		3052.80	79,372.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006884	Preventive Mtce Coord AL	PrMtcCrdAL	CM	CM/984	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.70	5,494.67	2	33.29	5,770.27	3	34.95	6,058.00	4	36.70	6,361.33	5	38.94	6,749.60
	2536.00	65,936.00		2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3115.20	80,995.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006812	Preventive Mtce Coord BG	PrMtcCrdBG	CM	CM/912	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.07	5,732.13	3	34.72	6,018.13	4	36.46	6,319.73	5	38.68	6,704.53
	2520.00	65,520.00		2645.60	68,785.60		2777.60	72,217.60		2916.80	75,836.80		3094.40	80,454.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006848	Preventive Mtce Coord BL	PrMtcCrdBL	CM	CM/948	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.29	5,423.60	2	32.85	5,694.00	3	34.49	5,978.27	4	36.21	6,276.40	5	38.42	6,659.47
	2503.20	65,083.20		2628.00	68,328.00		2759.20	71,739.20		2896.80	75,316.80		3073.60	79,913.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002517	Principal Accountant	PrinAcct	MA	MA/051	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.66	7,741.07	2	46.89	8,127.60	3	49.23	8,533.20	4	51.69	8,959.60	5	54.27	9,406.80
	3572.80	92,892.80		3751.20	97,531.20		3938.40	102,398.40		4135.20	107,515.20		4341.60	112,881.60

002367	Principal Admin Analyst	PrinAA	MA	MA/018	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
	3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60

004048	Principal Librarian	PrinLibrar	MA	MA/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.41	6,831.07		47.65	8,259.33		55.90	9,689.33
	3152.80	81,972.80		3812.00	99,112.00		4472.00	116,272.00

002566	Principal Treasur-Tax Coll Spc	PrinT-TCSp	MM	MM/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.27	4,380.13	2	26.53	4,598.53	3	27.86	4,829.07	4	29.25	5,070.00	5	31.03	5,378.53
	2021.60	52,561.60		2122.40	55,182.40		2228.80	57,948.80		2340.00	60,840.00		2482.40	64,542.40

004116	Privacy Officer	PrvcyOfr	MA	MA/121	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.36	7,342.40	2	44.48	7,709.87	3	46.70	8,094.67	4	49.03	8,498.53	5	51.48	8,923.20
	3388.80	88,108.80		3558.40	92,518.40		3736.00	97,136.00		3922.40	101,982.40		4118.40	107,078.40

002319	Probation Aide	ProbAide	PS	PS/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.74	3,768.27	3	22.83	3,957.20	4	23.97	4,154.80	5	25.46	4,413.07
	1656.00	43,056.00		1739.20	45,219.20		1826.40	47,486.40		1917.60	49,857.60		2036.80	52,956.80

002719	Probation Oper Support Mgr	ProbOpSuMg	MM	MM/020	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.87	5,524.13	2	33.46	5,799.73	3	35.13	6,089.20	4	36.89	6,394.27	5	39.18	6,791.20
	2549.60	66,289.60		2676.80	69,596.80		2810.40	73,070.40		2951.20	76,731.20		3134.40	81,494.40

005762	Process Server	ProcesSver	PS	PS/135	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.05	3,128.67	2	18.95	3,284.67	3	19.92	3,452.80	4	20.92	3,626.13	5	22.22	3,851.47
	1444.00	37,544.00		1516.00	39,416.00		1593.60	41,433.60		1673.60	43,513.60		1777.60	46,217.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005779	Process Server Supervisor	ProcSvrSup	MM	MM/187	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.93	3,627.87	2	21.98	3,809.87	3	23.08	4,000.53	4	24.23	4,199.87	5	25.44	4,409.60
	1674.40	43,534.40		1758.40	45,718.40		1846.40	48,006.40		1938.40	50,398.40		2035.20	52,915.20

002622	Procurement Contracting Off	ProcuCntcO	AE	AE/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.94	6,576.27	2	39.84	6,905.60	3	41.83	7,250.53	4	43.92	7,612.80	5	46.60	8,077.33
	3035.20	78,915.20		3187.20	82,867.20		3346.40	87,006.40		3513.60	91,353.60		3728.00	96,928.00

002640	Procurement Contracting Spec	ProContrSp	AE	AE/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.70	5,494.67	2	33.29	5,770.27	3	34.95	6,058.00	4	36.70	6,361.33	5	38.98	6,756.53
	2536.00	65,936.00		2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3118.40	81,078.40

002610	Procurement Specialist	ProcureSpc	AE	AE/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.95	4,671.33	2	28.30	4,905.33	3	29.72	5,151.47	4	31.21	5,409.73	5	33.15	5,746.00
	2156.00	56,056.00		2264.00	58,864.00		2377.60	61,817.60		2496.80	64,916.80		2652.00	68,952.00

002437	Program Coordinator	ProgramCrd	MA	MA/040	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.53	6,678.53		45.67	7,916.13		52.76	9,145.07
	3082.40	80,142.40		3653.60	94,993.60		4220.80	109,740.80

003578	Program Manager, General Svcs	PrgMgGenSv	MA	MA/096	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.42	7,872.80	2	47.69	8,266.27	3	50.07	8,678.80	4	52.57	9,112.13	5	55.20	9,568.00
	3633.60	94,473.60		3815.20	99,195.20		4005.60	104,145.60		4205.60	109,345.60		4416.00	114,816.00

005248	Program Specialist I	PrgSpec1	MA	MA/181	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.08	5,213.87	2	31.58	5,473.87	3	33.16	5,747.73	4	34.82	6,035.47	5	36.56	6,337.07
	2406.40	62,566.40		2526.40	65,686.40		2652.80	68,972.80		2785.60	72,425.60		2924.80	76,044.80

005244	Program Specialist II	PrgSpec2	MA	MA/180	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.55	5,468.67	2	33.13	5,742.53	3	34.79	6,030.27	4	36.53	6,331.87	5	38.36	6,649.07
	2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3068.80	79,788.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003575	Project Manager	ProjectMgr	MA	MA/095	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.57	5,298.80	44.37	7,690.80	58.17	10,082.80
2445.60	63,585.60	3549.60	92,289.60	4653.60	120,993.60

003706	Project Manager, Public Works	ProjMgrPWk	MA	MA/105	E	Y	12	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.95	7,444.67	53.39	9,254.27	63.83	11,063.87
3436.00	89,336.00	4271.20	111,051.20	5106.40	132,766.40

005511	Property Assessment Spec I	PropAssSp1	AE	AE/052	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.68	3,411.20	2	20.66	3,581.07	3	21.69	3,759.60	4	22.77	3,946.80	5	24.16	4,187.73
	1574.40	40,934.40		1652.80	42,972.80		1735.20	45,115.20		1821.60	47,361.60		1932.80	50,252.80

005517	Property Assessment Spec II	PropAssSp2	AE	AE/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.40	3,882.67	2	23.52	4,076.80	3	24.70	4,281.33	4	25.93	4,494.53	5	27.51	4,768.40
	1792.00	46,592.00		1881.60	48,921.60		1976.00	51,376.00		2074.40	53,934.40		2200.80	57,220.80

005518	Property Assessment Spec III	PropAssSp3	AE	AE/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.88	4,659.20	2	28.22	4,891.47	3	29.63	5,135.87	4	31.11	5,392.40	5	33.04	5,726.93
	2150.40	55,910.40		2257.60	58,697.60		2370.40	61,630.40		2488.80	64,708.80		2643.20	68,723.20

000443	Prospective Grand Juror	PrspGrndJr	NR	NR/005	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	25.00	4,333.33
	2000.00	52,000.00

004913	Protective Services Asst	ProtectSvA	SW	SW/003	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.85	2,920.67	2	17.69	3,066.27	3	18.57	3,218.80	4	19.50	3,380.00	5	20.71	3,589.73
	1348.00	35,048.00		1415.20	36,795.20		1485.60	38,625.60		1560.00	40,560.00		1656.80	43,076.80
6	21.77	3,773.47												
	1741.60	45,281.60												

005290	Protective Services Prog Mgr	ProSvPrgMg	MA	MA/242	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.25	7,150.00	2	43.31	7,507.07	3	45.48	7,883.20	4	47.75	8,276.67	5	50.14	8,690.93
	3300.00	85,800.00		3464.80	90,084.80		3638.40	94,598.40		3820.00	99,320.00		4011.20	104,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005259	Protective Services Supv	ProtectSSu	SS	SS/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.93	6,227.87	2	37.73	6,539.87	3	39.62	6,867.47	4	41.60	7,210.67	5	44.18	7,657.87
	2874.40	74,734.40		3018.40	78,478.40		3169.60	82,409.60		3328.00	86,528.00		3534.40	91,894.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005253	Protective Services Worker	ProtectSW	SW	SW/012	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.69	4,799.60	2	29.07	5,038.80	3	30.52	5,290.13	4	32.05	5,555.33	5	34.00	5,893.33
	2215.20	57,595.20		2325.60	60,465.60		2441.60	63,481.60		2564.00	66,664.00		2720.00	70,720.00
6	35.70	6,188.00												
	2856.00	74,256.00												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004527	Psychiatric Clinical Nurse Spc	PsyClnNsSp	RN	RN/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.52	7,543.47	2	45.70	7,921.33	3	47.99	8,318.27	4	50.39	8,734.27	5	53.46	9,266.40
	3481.60	90,521.60		3656.00	95,056.00		3839.20	99,819.20		4031.20	104,811.20		4276.80	111,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004525	Psychiatric Nurse	PsychNrse	RN	RN/005	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.94	6,576.27	2	39.84	6,905.60	3	41.83	7,250.53	4	43.92	7,612.80	5	46.60	8,077.33
	3035.20	78,915.20		3187.20	82,867.20		3346.40	87,006.40		3513.60	91,353.60		3728.00	96,928.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004198	Psychiatric Resident	PsychiatRs	PR	PR/101	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	70.67	12,249.47	2	74.20	12,861.33	3	77.91	13,504.40	4	81.81	14,180.40	5	86.80	15,045.33
	5653.60	146,993.60		5936.00	154,336.00		6232.80	162,052.80		6544.80	170,164.80		6944.00	180,544.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004618	Psychiatric Technician	PsyTech	HS	HS/018	N	N	6	NHS

Step	Hrly/Bwky	Mtly/Annl
5	24.72	4,284.80
	1977.60	51,417.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004196	Psychiatrist	Psychiatrt	PR	PR/100	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	83.86	14,535.73	2	88.05	15,262.00	3	92.45	16,024.67	4	97.07	16,825.47	5	103.09	17,868.93
	6708.80	174,428.80		7044.00	183,144.00		7396.00	192,296.00		7765.60	201,905.60		8247.20	214,427.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004199	Psychiatrist - Specialist	PsychiatSp	PR	PR/102	E	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	87.69	15,199.60	2	92.07	15,958.80	3	96.67	16,756.13	4	101.50	17,593.33	5	107.69	18,666.27
	7015.20	182,395.20		7365.60	191,505.60		7733.60	201,073.60		8120.00	211,120.00		8615.20	223,995.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002135	Public Admin/Guardian/Conserv	PubAdGuCon	EM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

000334	Public Affairs Off, Sheriff	PbAffOfSh	UM	UCE/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.64	6,870.93	58.51	10,141.73	77.38	13,412.53
3171.20	82,451.20	4680.80	121,700.80	6190.40	160,950.40

000337	Public Affairs Officer, DA	PbAffOfDA	NA	NA/007	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.16	5,921.07	49.86	8,642.40	65.55	11,362.00
2732.80	71,052.80	3988.80	103,708.80	5244.00	136,344.00

005727	Public Assistance Invest I	PbAstInv1	PS	PS/118	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.47	4,761.47	2	28.84	4,998.93	3	30.28	5,248.53	4	31.79	5,510.27	5	33.76	5,851.73
	2197.60	57,137.60		2307.20	59,987.20		2422.40	62,982.40		2543.20	66,123.20		2700.80	70,220.80

005728	Public Assistance Invest II	PbAstInv2	PS	PS/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.60	5,130.67	2	31.08	5,387.20	3	32.63	5,655.87	4	34.26	5,938.40	5	36.35	6,300.67
	2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2908.00	75,608.00

005720	Public Assistance Invest Mgr	PbAstInvMg	MA	MA/245	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.85	6,560.67	2	39.74	6,888.27	3	41.73	7,233.20	4	43.82	7,595.47	5	46.01	7,975.07
	3028.00	78,728.00		3179.20	82,659.20		3338.40	86,798.40		3505.60	91,145.60		3680.80	95,700.80

005729	Public Assistance Invest Supv	PbAstInvSu	MM	MM/126	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.57	5,645.47	2	34.20	5,928.00	3	35.91	6,224.40	4	37.71	6,536.40	5	40.01	6,935.07
	2605.60	67,745.60		2736.00	71,136.00		2872.80	74,692.80		3016.80	78,436.80		3200.80	83,220.80

005726	Public Assistance Invest Tr	PbAstInvTr	PS	PS/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.46	4,239.73	2	25.68	4,451.20	3	26.96	4,673.07	4	28.31	4,907.07	5	30.04	5,206.93
	1956.80	50,876.80		2054.40	53,414.40		2156.80	56,076.80		2264.80	58,884.80		2403.20	62,483.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002124	Public Defender	PbDefender	EM	UCE/023	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
94.89	16,447.60	121.14	20,997.60	147.38	25,545.87
7591.20	197,371.20	9691.20	251,971.20	11790.40	306,550.40

005764	Public Defender Invest I	PbDefInv1	PS	PS/137	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.49	5,804.93	4	35.16	6,094.40	5	37.34	6,472.27
	2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2987.20	77,667.20

005765	Public Defender Invest II	PbDefInv2	PS	PS/138	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.72	5,671.47	2	34.36	5,955.73	3	36.08	6,253.87	4	37.88	6,565.87	5	40.19	6,966.27
	2617.60	68,057.60		2748.80	71,468.80		2886.40	75,046.40		3030.40	78,790.40		3215.20	83,595.20

005766	Public Defender Invest III	PbDefInv3	PS	PS/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.10	6,257.33	2	37.90	6,569.33	3	39.79	6,896.93	4	41.78	7,241.87	5	44.37	7,690.80
	2888.00	75,088.00		3032.00	78,832.00		3183.20	82,763.20		3342.40	86,902.40		3549.60	92,289.60

005731	Public Defender Invest Tr	PbDefInvTr	PS	PS/121	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.59	4,608.93	2	27.92	4,839.47	3	29.32	5,082.13
	2127.20	55,307.20		2233.60	58,073.60		2345.60	60,985.60

004128	Public Health Medical Officer	PH MedOff	UM	UCE/019	X	N	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.67	13,116.13	99.25	17,203.33	122.81	21,287.07
6053.60	157,393.60	7940.00	206,440.00	9824.80	255,444.80

004346	Public Health Microbiologist	PbHlhMicro	PR	PR/112	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.73	5,673.20	2	34.37	5,957.47	3	36.09	6,255.60	4	37.89	6,567.60	5	40.20	6,968.00
	2618.40	68,078.40		2749.60	71,489.60		2887.20	75,067.20		3031.20	78,811.20		3216.00	83,616.00

004565	Public Health Nurse	PbHlhNrs	RN	RN/018	N	Y	9	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.48	6,323.20	2	38.30	6,638.67	3	40.22	6,971.47	4	42.23	7,319.87	5	44.85	7,774.00
	2918.40	75,878.40		3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40		3588.00	93,288.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004571	Public Health Nurse Manager	PbHlhNrsMg	MA	MA/160	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.65	7,912.67	2	47.93	8,307.87	3	50.33	8,723.87	4	52.85	9,160.67	5	55.49	9,618.27
	3652.00	94,952.00		3834.40	99,694.40		4026.40	104,686.40		4228.00	109,928.00		4439.20	115,419.20

004570	Public Health Nurse Supv	PbHlhNrsSu	MM	MM/095	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.60	7,384.00	2	44.73	7,753.20	3	46.97	8,141.47	4	49.32	8,548.80	5	52.38	9,079.20
	3408.00	88,608.00		3578.40	93,038.40		3757.60	97,697.60		3945.60	102,585.60		4190.40	108,950.40

004103	Public Health Nutrition Mgr	PbHlhNutMg	MM	MM/081	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.68	5,664.53	2	34.31	5,947.07	3	36.03	6,245.20	4	37.83	6,557.20	5	40.18	6,964.53
	2614.40	67,974.40		2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3214.40	83,574.40

002221	Public Health Officer	PbHlhOff	EM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	92.48	16,029.87		117.47	20,361.47		142.45	24,691.33
	7398.40	192,358.40		9397.60	244,337.60		11396.00	296,296.00

002337	Public Outreach Specialist	PbOutrhSpc	CE	CE/008	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.59	4,955.60	2	30.02	5,203.47	3	31.52	5,463.47	4	33.10	5,737.33	5	34.76	6,025.07
	2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2780.80	72,300.80

002611	Purchasing Clerk	PurchCk	AE	AE/012	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.33	3,350.53	2	20.30	3,518.67	3	21.31	3,693.73	4	22.40	3,882.67	5	23.77	4,120.13
	1546.40	40,206.40		1624.00	42,224.00		1704.80	44,324.80		1792.00	46,592.00		1901.60	49,441.60

002387	Quality Assurance Specialist	QASpec	PR	PR/009	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.19	6,792.93	2	41.15	7,132.67	3	43.21	7,489.73	4	45.37	7,864.13	5	48.18	8,351.20
	3135.20	81,515.20		3292.00	85,592.00		3456.80	89,876.80		3629.60	94,369.60		3854.40	100,214.40

003631	Radio Communications Sys Eng	RadCSysEng	PR	PR/192	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.15	7,306.00	2	44.26	7,671.73	3	46.47	8,054.80	4	48.79	8,456.93	5	51.77	8,973.47
	3372.00	87,672.00		3540.80	92,060.80		3717.60	96,657.60		3903.20	101,483.20		4141.60	107,681.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004370	Radiologic Technologist	RadiolgTec	HS	HS/010	N	Y	6	NHS
004184	Radiologist	Radiologis	PR	PR/092	E	Y	12	NMG
002917	Recordable Documents Spec I	RecdDocSp1	PS	PS/019	N	Y	12	NMG
002918	Recordable Documents Spec II	RecdDocSp2	PS	PS/020	N	Y	12	NMG
002919	Recordable Documents Spec III	RecdDocSp3	MM	MM/041	N	Y	12	NMG
002715	Records Clerk	RecordsCk	CL	CL/021	N	Y	6	NCL
002740	Records Management Coordinator	RecordMgCr	MM	MM/028	N	Y	12	NMG
006335	Recreation Program Coordinator	RecrePgCrd	PS	PS/152	N	Y	12	NMG

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
004370	1	20.99	3,638.27	2	22.06	3,823.73	3	23.16	4,014.40	4	24.32	4,215.47	5	25.83	4,477.20
		1679.20	43,659.20		1764.80	45,884.80		1852.80	48,172.80		1945.60	50,585.60		2066.40	53,726.40
004184	1	65.19	11,299.60	2	68.45	11,864.67	3	71.87	12,457.47	4	75.46	13,079.73	5	80.14	13,890.93
		5215.20	135,595.20		5476.00	142,376.00		5749.60	149,489.60		6036.80	156,956.80		6411.20	166,691.20
002917	1	21.52	3,730.13	2	22.60	3,917.33	3	23.73	4,113.20	4	24.92	4,319.47	5	26.46	4,586.40
		1721.60	44,761.60		1808.00	47,008.00		1898.40	49,358.40		1993.60	51,833.60		2116.80	55,036.80
002918	1	24.76	4,291.73	2	26.00	4,506.67	3	27.30	4,732.00	4	28.67	4,969.47	5	30.42	5,272.80
		1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2293.60	59,633.60		2433.60	63,273.60
002919	1	28.66	4,967.73	2	30.09	5,215.60	3	31.59	5,475.60	4	33.17	5,749.47	5	35.23	6,106.53
		2292.80	59,612.80		2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60		2818.40	73,278.40
002715	1	16.67	2,889.47	2	17.49	3,031.60	3	18.36	3,182.40	4	19.28	3,341.87	5	20.46	3,546.40
		1333.60	34,673.60		1399.20	36,379.20		1468.80	38,188.80		1542.40	40,102.40		1636.80	42,556.80
002740	1	21.20	3,674.67	2	22.26	3,858.40	3	23.37	4,050.80	4	24.54	4,253.60	5	26.04	4,513.60
		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1963.20	51,043.20		2083.20	54,163.20
006335	1	21.67	3,756.13	2	22.75	3,943.33	3	23.89	4,140.93	4	25.08	4,347.20	5	26.61	4,612.40
		1733.60	45,073.60		1820.00	47,320.00		1911.20	49,691.20		2006.40	52,166.40		2128.80	55,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004406	Recreation Therapy Aide	RecreThAid	HS	HS/012	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.10	2,964.00	2	17.96	3,113.07	3	18.86	3,269.07	4	19.80	3,432.00	5	21.01	3,641.73
	1368.00	35,568.00		1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1680.80	43,700.80

004408	Recreation Therapy Supervisor	RecreThSu	MM	MM/089	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.59	5,475.60	2	33.17	5,749.47	3	34.83	6,037.20	4	36.57	6,338.80	5	38.84	6,732.27
	2527.20	65,707.20		2653.60	68,993.60		2786.40	72,446.40		2925.60	76,065.60		3107.20	80,787.20

004407	Recreational Therapist	RecreThera	PR	PR/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.27	4,553.47	2	27.58	4,780.53	3	28.96	5,019.73	4	30.41	5,271.07	5	32.26	5,591.73
	2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80		2580.80	67,100.80

005481	Recycling Spec I	RecycleSp1	PR	PR/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.57	4,432.13	2	26.85	4,654.00	3	28.19	4,886.27	4	29.60	5,130.67	5	31.43	5,447.87
	2045.60	53,185.60		2148.00	55,848.00		2255.20	58,635.20		2368.00	61,568.00		2514.40	65,374.40

005480	Recycling Spec II	RecycleSp2	PR	PR/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.36	5,262.40	2	31.88	5,525.87	3	33.47	5,801.47	4	35.14	6,090.93	5	37.32	6,468.80
	2428.80	63,148.80		2550.40	66,310.40		2677.60	69,617.60		2811.20	73,091.20		2985.60	77,625.60

005710	Registered Veterinary Tech	RegisVetTc	PS	PS/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.91	3,797.73	2	23.01	3,988.40	3	24.16	4,187.73	4	25.37	4,397.47	5	26.92	4,666.13
	1752.80	45,572.80		1840.80	47,860.80		1932.80	50,252.80		2029.60	52,769.60		2153.60	55,993.60

002163	Registrar of Voters	RegistrVot	EM	UCE/019	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	75.67	13,116.13		99.25	17,203.33		122.81	21,287.07
	6053.60	157,393.60		7940.00	206,440.00		9824.80	255,444.80

005074	Residential Care Worker I	ResidCrWk1	HS	HS/028	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.72	2,898.13	2	17.56	3,043.73	3	18.44	3,196.27	4	19.38	3,359.20	5	20.58	3,567.20
	1337.60	34,777.60		1404.80	36,524.80		1475.20	38,355.20		1550.40	40,310.40		1646.40	42,806.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005072	Residential Care Worker II	ResidCrWk2	HS	HS/026	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.02	3,123.47	2	18.92	3,279.47	3	19.89	3,447.60	4	20.88	3,619.20	5	22.17	3,842.80
	1441.60	37,481.60		1513.60	39,353.60		1591.20	41,371.20		1670.40	43,430.40		1773.60	46,113.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005091	Residential Care Worker Supv	ResidCrWkS	MM	MM/103	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.56	3,737.07	2	22.66	3,927.73	3	23.79	4,123.60	4	24.98	4,329.87	5	26.53	4,598.53
	1724.80	44,844.80		1812.80	47,132.80		1903.20	49,483.20		1998.40	51,958.40		2122.40	55,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005073	Residential Care Worker Tr	ResidCrWkT	HS	HS/027	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.21	2,636.40	2	15.97	2,768.13	3	16.77	2,906.80	4	17.59	3,048.93	5	18.66	3,234.40
	1216.80	31,636.80		1277.60	33,217.60		1341.60	34,881.60		1407.20	36,587.20		1492.80	38,812.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005075	Residential Childcare Spec	ResidCSp	HS	HS/030	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.50	3,380.00	2	20.47	3,548.13	3	21.49	3,724.93	4	22.59	3,915.60	5	23.97	4,154.80
	1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1807.20	46,987.20		1917.60	49,857.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000912	Retiree Non-Exmpt Classfd-Gnrl	RtreNonExG	NR	NR/083	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	14.00	2,426.67		55.74	9,660.74		97.47	16,894.80
	1120.00	29,120.00		4458.80	115,928.80		7797.60	202,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000913	Retiree Non-Exmpt Classfd-Sfty	RtreNonExS	NR	NR/084	N	N	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	14.00	2,426.67		55.74	9,660.74		97.47	16,894.80
	1120.00	29,120.00		4458.80	115,928.80		7797.60	202,737.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000915	Retiree Unclassified Mgt	RetUnclMgt	NR	NR/081	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000914	RetireeExmpClssfd-JD,MD,DO,DVM	RetRehAMD	NR	NR/082	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	19.62	3,400.80		88.19	15,285.40		156.75	27,170.00
	1569.60	40,809.60		7054.80	183,424.80		12540.00	326,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007551	Retirement Accountant	RetAcct	CE	CE/074	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.37	4,744.13	32.17	5,576.13	37.01	6,415.07
2189.60	56,929.60	2573.60	66,913.60	2960.80	76,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007570	Retirement Accounting Spec	RetAcctngS	CE	CE/110	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.45	3,544.67	24.10	4,177.33	27.73	4,806.53
1636.00	42,536.00	1928.00	50,128.00	2218.40	57,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007547	Retirement Admin Asst	RetAdAsst	CE	CE/073	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.41	3,884.40	27.61	4,785.73	32.85	5,694.00
1792.80	46,612.80	2208.80	57,428.80	2628.00	68,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007546	Retirement Admin Secty	RetAdSec	CE	CE/072	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.45	3,544.67	24.08	4,173.87	27.73	4,806.53
1636.00	42,536.00	1926.40	50,086.40	2218.40	57,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007548	Retirement Analyst	RetireAnal	CEM	CEM/095	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.33	6,297.20	42.75	7,410.00	49.16	8,521.07
2906.40	75,566.40	3420.00	88,920.00	3932.80	102,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007552	Retirement Assoc Accountant	RetAscAcct	CE	CE/075	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
23.84	4,132.27	28.00	4,853.33	32.18	5,577.87
1907.20	49,587.20	2240.00	58,240.00	2574.40	66,934.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000287	Retirement Asst Admin	RetAsstAdm	NA	NA/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
67.20	11,648.00	87.35	15,140.67	107.50	18,633.33
5376.00	139,776.00	6988.00	181,688.00	8600.00	223,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007566	Retirement Asst Dir Mbr Svce	RetADirMmS	NA	NA/019	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.36	8,729.07	65.44	11,342.93	80.56	13,963.73
4028.80	104,748.80	5235.20	136,115.20	6444.80	167,564.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000292	Retirement Ast General Counsel	RetAstGCsl	NA	NA/017	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
63.22	10,958.13	82.18	14,244.53	101.13	17,529.20
5057.60	131,497.60	6574.40	170,934.40	8090.40	210,350.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000440	Retirement Board Mbr	RetirBdMbr	NR	NR1/002	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000441	Retirement Board Mbr - Alt	RetBdMbAlt	NR	NR1/020	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	100.00	2,166.67
	1000.00	26,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007568	Retirement Bus SystemsEngineer	RetBusSEng	CEM	CEM/099	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.07	6,945.47	53.45	9,264.67	66.78	11,575.20
3205.60	83,345.60	4276.00	111,176.00	5342.40	138,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007567	Retirement Business Sys Dir	RetBusSysD	MA	MA/220	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
50.80	8,805.33	67.74	11,741.60	84.71	14,683.07
4064.00	105,664.00	5419.20	140,899.20	6776.80	176,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000215	Retirement CEO	RetCEO	NE	NE/003	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
86.09	14,922.27	122.32	21,202.14	158.55	27,482.00
6887.20	179,067.20	9785.60	254,425.60	12684.00	329,784.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000289	Retirement Chief Invest Off	RetirCInvO	NE	NE/025	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
77.80	13,485.33	138.41	23,991.07	199.06	34,503.73
6224.00	161,824.00	11072.80	287,892.80	15924.80	414,044.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000284	Retirement Dep Chf Invest Off	RetDCfInvO	NA	NA/001	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
70.67	12,249.47	107.45	18,624.67	144.23	24,999.87
5653.60	146,993.60	8596.00	223,496.00	11538.40	299,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002351	Retirement Disability Spec	RetirDisSp	CEM	CEM/020	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
32.76	5,678.40	38.49	6,671.60	44.27	7,673.47
2620.80	68,140.80	3079.20	80,059.20	3541.60	92,081.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007565	Retirement Exec Secty	RetExecSec	CE	CE/084	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
28.09	4,868.93	33.04	5,726.93	38.01	6,588.40
2247.20	58,427.20	2643.20	68,723.20	3040.80	79,060.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000291	Retirement General Counsel	RetGenCnsl	NA	NA/016	X	N	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
75.14	13,024.27	94.35	16,354.00	113.56	19,683.73
6011.20	156,291.20	7548.00	196,248.00	9084.80	236,204.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007554	Retirement Internal Audit Mgr	RetPerfAud	CEM	CEM/098	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
40.07	6,945.47	53.45	9,264.67	66.78	11,575.20
3205.60	83,345.60	4276.00	111,176.00	5342.40	138,902.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007571	Retirement Internal Auditor	RetIntAud	CEM	CEM/114	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.19	5,926.27	38.98	6,756.53	43.78	7,588.53
2735.20	71,115.20	3118.40	81,078.40	3502.40	91,062.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000283	Retirement Investment Officer	RetInvstOf	NA	NA/021	X	Y	0	RTU

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.06	6,250.40	60.10	10,417.34	84.14	14,584.27
2884.80	75,004.80	4808.00	125,008.00	6731.20	175,011.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007558	Retirement Mbr Service Assoc	RetMbSvAsc	CE	CE/080	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
20.45	3,544.67	24.08	4,173.87	27.73	4,806.53
1636.00	42,536.00	1926.40	50,086.40	2218.40	57,678.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007560	Retirement Mbr Service Mgr	RetMbSvMgr	MA	MA/216	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.46	7,879.73	53.49	9,271.60	61.54	10,666.93
3636.80	94,556.80	4279.20	111,259.20	4923.20	128,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007556	Retirement Mbr Service Spec	RetMbrSvSp	CE	CE/078	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
22.41	3,884.40	27.61	4,785.73	32.85	5,694.00
1792.80	46,612.80	2208.80	57,428.80	2628.00	68,328.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007557	Retirement Mbr Service Sr Spec	RetMbSSrSp	CE	CE/079	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
27.32	4,735.47	34.15	5,919.33	40.97	7,101.47
2185.60	56,825.60	2732.00	71,032.00	3277.60	85,217.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007553	Retirement Senior Accountant	RetSrAcct	CE	CE/076	N	Y	12	RTN

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
30.07	5,212.13	37.59	6,515.60	45.09	7,815.60
2405.60	62,545.60	3007.20	78,187.20	3607.20	93,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007564	Retirement Services Mgr	RetSvcsMgr	MA	MA/218	E	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.46	7,879.73	53.49	9,271.60	61.54	10,666.93
3636.80	94,556.80	4279.20	111,259.20	4923.20	128,003.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002350	Retirement Sr Disability Spec	RetSrDisS	CEM	CEM/107	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
36.33	6,297.20	42.77	7,413.47	49.16	8,521.07
2906.40	75,566.40	3421.60	88,961.60	3932.80	102,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007550	Retirement Technology Sys Spec	RetTcSySpc	CEM	CEM/097	N	Y	12	RTM

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
39.60	6,864.00	46.55	8,068.67	53.54	9,280.27
3168.00	82,368.00	3724.00	96,824.00	4283.20	111,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002534	Revenue & Budget Mgr, HHSA	RevBMgHHSA	MA	MA/054	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	52.62	9,120.80	2	55.25	9,576.67	3	58.01	10,055.07	4	60.91	10,557.73	5	63.96	11,086.40
	4209.60	109,449.60		4420.00	114,920.00		4640.80	120,660.80		4872.80	126,692.80		5116.80	133,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000314	Revenue & Recovery Director	RevRecDir	UM	UCE/016	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.86	9,162.40	79.23	13,733.20	105.61	18,305.73
4228.80	109,948.80	6338.40	164,798.40	8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002479	Revenue & Recovery Officer	RevRecOff	PS	PS/009	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.79	3,776.93	2	22.90	3,969.33	3	24.04	4,166.93	4	25.24	4,374.93	5	26.78	4,641.87
	1743.20	45,323.20		1832.00	47,632.00		1923.20	50,003.20		2019.20	52,499.20		2142.40	55,702.40
6	28.09	4,868.93	7	29.49	5,111.60									
	2247.20	58,427.20		2359.20	61,339.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002483	Revenue & Recovery Officer Tr	RevRecOfTr	PS	PS/010	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.51	3,035.07	2	18.37	3,184.13	3	19.29	3,343.60	4	20.25	3,510.00	5	21.46	3,719.73
	1400.80	36,420.80		1469.60	38,209.60		1543.20	40,123.20		1620.00	42,120.00		1716.80	44,636.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006019	Road Crew Supervisor	RdCrewSup	MM	MM/139	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.04	5,380.27	2	32.59	5,648.93	3	34.22	5,931.47	4	35.93	6,227.87	5	38.12	6,607.47
	2483.20	64,563.20		2607.20	67,787.20		2737.60	71,177.60		2874.40	74,734.40		3049.60	79,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006023	Road Maintenance Worker	RdMtcWkr	CM	CM/027	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.13	3,315.87	2	20.09	3,482.27	3	21.09	3,655.60	4	22.14	3,837.60	5	23.49	4,071.60
	1530.40	39,790.40		1607.20	41,787.20		1687.20	43,867.20		1771.20	46,051.20		1879.20	48,859.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006883	Road Maintenance Worker AL	RdMcWkAL	CM	CM/983	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.53	3,385.20	2	20.51	3,555.07	3	21.54	3,733.60	4	22.62	3,920.80	5	24.00	4,160.00
	1562.40	40,622.40		1640.80	42,660.80		1723.20	44,803.20		1809.60	47,049.60		1920.00	49,920.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006811	Road Maintenance Worker BG	RdMcWkBG	CM	CM/911	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.39	3,360.93	2	20.36	3,529.07	3	21.38	3,705.87	4	22.45	3,891.33	5	23.82	4,128.80
	1551.20	40,331.20		1628.80	42,348.80		1710.40	44,470.40		1796.00	46,696.00		1905.60	49,545.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006847	Road Maintenance Worker BL	RdMcWkBL	CM	CM/947	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.28	3,341.87	2	20.24	3,508.27	3	21.25	3,683.33	4	22.31	3,867.07	5	23.67	4,102.80
	1542.40	40,102.40		1619.20	42,099.20		1700.00	44,200.00		1784.80	46,404.80		1893.60	49,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006028	Road Structures Supervisor (T)	RdStructSu	MM	MM/141	N	N	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.04	5,380.27	2	32.59	5,648.93	3	34.22	5,931.47	4	35.93	6,227.87	5	38.12	6,607.47
	2483.20	64,563.20		2607.20	67,787.20		2737.60	71,177.60		2874.40	74,734.40		3049.60	79,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006025	Road Structures Worker I	RdStrucWk1	CR	CR/019	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.81	4,300.40	2	26.05	4,515.33	3	27.35	4,740.67	4	28.72	4,978.13	5	30.16	5,227.73
	1984.80	51,604.80		2084.00	54,184.00		2188.00	56,888.00		2297.60	59,737.60		2412.80	62,732.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006987	Road Structures Worker I AL	RdStrWk1AL	CR	CR/987	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.31	4,387.07	2	26.58	4,607.20	3	27.91	4,837.73	4	29.31	5,080.40	5	30.78	5,335.20
	2024.80	52,644.80		2126.40	55,286.40		2232.80	58,052.80		2344.80	60,964.80		2462.40	64,022.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006928	Road Structures Worker I BG	RdStrWk1BG	CR	CR/928	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.23	4,373.20	2	26.49	4,591.60	3	27.81	4,820.40	4	29.20	5,061.33	5	30.66	5,314.40
	2018.40	52,478.40		2119.20	55,099.20		2224.80	57,844.80		2336.00	60,736.00		2452.80	63,772.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006958	Road Structures Worker I BL	RdStrWk1BL	CR	CR/958	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.02	4,336.80	2	26.27	4,553.47	3	27.58	4,780.53	4	28.96	5,019.73	5	30.41	5,271.07
	2001.60	52,041.60		2101.60	54,641.60		2206.40	57,366.40		2316.80	60,236.80		2432.80	63,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006026	Road Structures Worker II	RdStrucWk2	CR	CR/020	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.41	4,751.07	2	28.78	4,988.53	3	30.22	5,238.13	4	31.73	5,499.87	5	33.32	5,775.47
	2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2538.40	65,998.40		2665.60	69,305.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006986	Road Structures Worker II AL	RdStrWk2AL	CR	CR/986	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.99	4,851.60	2	29.39	5,094.27	3	30.86	5,349.07	4	32.40	5,616.00	5	34.02	5,896.80
	2239.20	58,219.20		2351.20	61,131.20		2468.80	64,188.80		2592.00	67,392.00		2721.60	70,761.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006927	Road Structures Worker II BG	RdStrWk2BG	CR	CR/927	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.86	4,829.07	2	29.25	5,070.00	3	30.71	5,323.07	4	32.25	5,590.00	5	33.86	5,869.07
	2228.80	57,948.80		2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00		2708.80	70,428.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006957	Road Structures Worker II BL	RdStrWk2BL	CR	CR/957	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.64	4,790.93	2	29.02	5,030.13	3	30.47	5,281.47	4	31.99	5,544.93	5	33.59	5,822.27
	2211.20	57,491.20		2321.60	60,361.60		2437.60	63,377.60		2559.20	66,539.20		2687.20	69,867.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006027	Road Structures Worker III	RdStrucWk3	CR	CR/021	N	Y	12	NCR
006985	Road Structures Worker III AL	RdStrWk3AL	CR	CR/985	N	Y	12	NCR
006926	Road Structures Worker III BG	RdStrWk3BG	CR	CR/926	N	Y	12	NCR
006956	Road Structures Worker III BL	RdStrWk3BL	CR	CR/956	N	Y	12	NCR
007080	Sanitation Regional Supervisor	SaniRegSu	MM	MM/158	N	Y	12	NMG
002475	Section Chief, Rev & Recovery	SectCfR&R	MM	MM/005	N	Y	12	NMG
003577	Security Manager	SecurityMg	MA	MA/244	E	Y	12	MGT
007083	Sewer Construction & Mtce Wkr	SewerC&MWk	CM	CM/049	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
006027	1	28.76	4,985.07	2	30.20	5,234.67	3	31.71	5,496.40	4	33.30	5,772.00	5	34.97	6,061.47
		2300.80	59,820.80		2416.00	62,816.00		2536.80	65,956.80		2664.00	69,264.00		2797.60	72,737.60
006985	1	29.36	5,089.07	2	30.83	5,343.87	3	32.37	5,610.80	4	33.99	5,891.60	5	35.69	6,186.27
		2348.80	61,068.80		2466.40	64,126.40		2589.60	67,329.60		2719.20	70,699.20		2855.20	74,235.20
006926	1	29.24	5,068.27	2	30.70	5,321.33	3	32.24	5,588.27	4	33.85	5,867.33	5	35.54	6,160.27
		2339.20	60,819.20		2456.00	63,856.00		2579.20	67,059.20		2708.00	70,408.00		2843.20	73,923.20
006956	1	29.00	5,026.67	2	30.45	5,278.00	3	31.97	5,541.47	4	33.57	5,818.80	5	35.25	6,110.00
		2320.00	60,320.00		2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2820.00	73,320.00
007080	1	34.71	6,016.40	2	36.45	6,318.00	3	38.27	6,633.47	4	40.18	6,964.53	5	42.67	7,396.13
		2776.80	72,196.80		2916.00	75,816.00		3061.60	79,601.60		3214.40	83,574.40		3413.60	88,753.60
002475	1	34.23	5,933.20	2	35.94	6,229.60	3	37.74	6,541.60	4	39.63	6,869.20	5	42.09	7,295.60
		2738.40	71,198.40		2875.20	74,755.20		3019.20	78,499.20		3170.40	82,430.40		3367.20	87,547.20
003577	1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
		3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60
007083	1	17.90	3,102.67	2	18.80	3,258.67	3	19.74	3,421.60	4	20.73	3,593.20	5	21.97	3,808.13
		1432.00	37,232.00		1504.00	39,104.00		1579.20	41,059.20		1658.40	43,118.40		1757.60	45,697.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006871	Sewer Construction&Mtce Wkr AL	SwrC&MWkAL	CM	CM/971	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.27	3,166.80	2	19.18	3,324.53	3	20.14	3,490.93	4	21.15	3,666.00	5	22.42	3,886.13
	1461.60	38,001.60		1534.40	39,894.40		1611.20	41,891.20		1692.00	43,992.00		1793.60	46,633.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006900	Sewer Construction&Mtce Wkr BG	SwrC&MWkBG	CM	CM/899	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.16	3,147.73	2	19.07	3,305.47	3	20.02	3,470.13	4	21.02	3,643.47	5	22.28	3,861.87
	1452.80	37,772.80		1525.60	39,665.60		1601.60	41,641.60		1681.60	43,721.60		1782.40	46,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006835	Sewer Construction&Mtce Wkr BL	SwrC&MWkBL	CM	CM/935	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.03	3,125.20	2	18.93	3,281.20	3	19.88	3,445.87	4	20.87	3,617.47	5	22.12	3,834.13
	1442.40	37,502.40		1514.40	39,374.40		1590.40	41,350.40		1669.60	43,409.60		1769.60	46,009.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007530	Sewing Room Supervisor	SewingRmSu	MM	MM/161	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	16.14	2,797.60	4	16.96	2,939.73	5	18.01	3,121.73
	1291.20	33,571.20		1356.80	35,276.80		1440.80	37,460.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000160	Sheriff	Sheriff	EO	EO/006	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	134.23	23,266.53
	10738.40	279,198.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	55.60	10,239.67	2	58.38	10,751.65	3	61.30	11,289.42	4	64.36	11,852.97	5	67.58	12,445.98
	4726.00	122,876.00		4962.30	129,019.80		5210.50	135,473.00		5470.60	142,235.60		5744.30	149,351.80
6	69.27	12,757.23	7	71.00	13,075.83	8	74.55	13,729.63	9	78.32	14,423.93			
	5887.95	153,086.70		6035.00	156,910.00		6336.75	164,755.50		6657.20	173,087.20			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004132	Sheriff's Chief Medical Officr	ShfChfMdOf	UM	UCE/022	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	92.48	16,029.87		117.47	20,361.47		142.45	24,691.33
	7398.40	192,358.40		9397.60	244,337.60		11396.00	296,296.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005778	Sheriff's Commander	ShCommandr	SM	SM/002	E	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	63.90	11,768.25	2	67.10	12,357.58	3	70.46	12,976.38	4	73.98	13,624.65	5	77.68	14,306.07
	5431.50	141,219.00		5703.50	148,291.00		5989.10	155,716.60		6288.30	163,495.80		6602.80	171,672.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
6	79.62 14,663.35 | 7 81.61 15,029.84 | 8 85.69 15,781.24 | 9 90.03 16,580.53 |							
	6767.70 175,960.20 | 6936.85 180,358.10 | 7283.65 189,374.90 | 7652.55 198,966.30 |							
005789	Sheriff's Commissary Stores Su	ShComStrSu	MM	MM/133	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	23.71 4,109.73 | 2 24.90 4,316.00 | 3 26.15 4,532.67 | 4 27.46 4,759.73 | 5 29.14 5,050.93 |							
	1896.80 49,316.80 | 1992.00 51,792.00 | 2092.00 54,392.00 | 2196.80 57,116.80 | 2331.20 60,611.20 |							
005774	Sheriff's Communications Coord	ShCommsCrd	MA	MA/198	N	Y	12	MGT
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	41.65 7,219.33 | 2 43.73 7,579.87 | 3 45.92 7,959.47 | 4 48.22 8,358.13 | 5 51.88 8,992.53 |							
	3332.00 86,632.00 | 3498.40 90,958.40 | 3673.60 95,513.60 | 3857.60 100,297.60 | 4150.40 107,910.40 |							
002821	Sheriff's Communications Disp	ShComDisph	PS	PS/017	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	19.18 3,324.53 | 2 20.14 3,490.93 | 3 21.15 3,666.00 | 4 22.21 3,849.73 | 5 23.56 4,083.73 |							
	1534.40 39,894.40 | 1611.20 41,891.20 | 1692.00 43,992.00 | 1776.80 46,196.80 | 1884.80 49,004.80 |							
000975	Sheriff's Contract Manager	ShCntrctMg	UM	UCE/008	X	Y	0	UCL
Min	Hrly/Bwky Mtly/Annl | Mid Hrly/Bwky Mtly/Annl | Max Hrly/Bwky Mtly/Annl |							
	38.44 6,662.93 | 56.06 9,717.07 | 73.67 12,769.47 |							
	3075.20 79,955.20 | 4484.80 116,604.80 | 5893.60 153,233.60 |							
002722	Sheriff's Det Processng AsstMg	ShfDPrcAMg	MM	MM/165	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	32.35 5,607.33 | 2 33.97 5,888.13 | 3 35.67 6,182.80 | 4 37.45 6,491.33 | 5 39.73 6,886.53 |							
	2588.00 67,288.00 | 2717.60 70,657.60 | 2853.60 74,193.60 | 2996.00 77,896.00 | 3178.40 82,638.40 |							
005279	Sheriff's Det, Mntl Hlth Clin	ShDetMHCln	PR	PR/162	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	37.81 6,553.73 | 2 39.70 6,881.33 | 3 41.69 7,226.27 | 4 43.77 7,586.80 | 5 46.44 8,049.60 |							
	3024.80 78,644.80 | 3176.00 82,576.00 | 3335.20 86,715.20 | 3501.60 91,041.60 | 3715.20 96,595.20 |							
005280	Sheriff's Det,Cf Mntl Hlt Clin	ShDetCfMHC	MM	MM/107	N	Y	12	NMG
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	40.45 7,011.33 | 2 42.47 7,361.47 | 3 44.59 7,728.93 | 4 46.82 8,115.47 | 5 49.72 8,618.13 |							
	3236.00 84,136.00 | 3397.60 88,337.60 | 3567.20 92,747.20 | 3745.60 97,385.60 | 3977.60 103,417.60 |							
005783	Sheriff's Detentions Captain	ShfDetCapt	SM	SM/003	E	Y	12	SHR
Step	Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl | Step Hrly/Bwky Mtly/Annl |							
1	55.60 10,239.67 | 2 58.38 10,751.65 | 3 61.30 11,289.42 | 4 64.36 11,852.97 | 5 67.58 12,445.98 |							
	4726.00 122,876.00 | 4962.30 129,019.80 | 5210.50 135,473.00 | 5470.60 142,235.60 | 5744.30 149,351.80 |							

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	69.27	12,757.23	7	71.00	13,075.83	8	74.55	13,729.63	9	78.32	14,423.93	
	5887.95	153,086.70		6035.00	156,910.00		6336.75	164,755.50		6657.20	173,087.20	

004626 Sheriff's Detentions LVN ShfDetLVN HS HS/031 N Y 6 NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.09	4,002.27	2	24.24	4,201.60	3	25.45	4,411.33	4	26.72	4,631.47	5	28.38	4,919.20
	1847.20	48,027.20		1939.20	50,419.20		2036.00	52,936.00		2137.60	55,577.60		2270.40	59,030.40

004548 Sheriff's Detentions Nurse ShDetNurse RN RN/016 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.62	6,867.47	2	41.60	7,210.67	3	43.68	7,571.20	4	45.86	7,949.07	5	48.70	8,441.33
	3169.60	82,409.60		3328.00	86,528.00		3494.40	90,854.40		3668.80	95,388.80		3896.00	101,296.00
6	51.13	8,862.53	7	53.69	9,306.27									
	4090.40	106,350.40		4295.20	111,675.20									

004546 Sheriff's Detentions SupvNurse ShDetSuNrs MM MM/094 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.09	8,855.60	2	53.64	9,297.60	3	56.32	9,762.13	4	59.14	10,250.93	5	62.75	10,876.67
	4087.20	106,267.20		4291.20	111,571.20		4505.60	117,145.60		4731.20	123,011.20		5020.00	130,520.00

002727 Sheriff's Detentn Procesng Mgr ShDetProcM MA MA/240 N Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.05	7,288.67	2	44.15	7,652.67	3	46.36	8,035.73	4	48.68	8,437.87	5	51.11	8,859.07
	3364.00	87,464.00		3532.00	91,832.00		3708.80	96,428.80		3894.40	101,254.40		4088.80	106,308.80

005767 Sheriff's Detentns Lieutenant ShfDetLieu DS DS/009 N Y 12 SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.29	8,893.41	2	50.70	9,337.25	3	53.24	9,805.03	4	55.90	10,294.92	5	58.70	10,810.58
	4104.65	106,720.90		4309.50	112,047.00		4525.40	117,660.40		4751.50	123,539.00		4989.50	129,727.00
6	60.17	11,081.31	7	61.67	11,357.56	8	64.75	11,924.79	9	68.03	12,528.86			
	5114.45	132,975.70		5241.95	136,290.70		5503.75	143,097.50		5782.55	150,346.30			

002820 Sheriff's Emerg Svcs Disp Trne SfEmgSvDTr PS PS/016 N N 12 NMG

Step	Hrly/Bwky	Mtly/Annl
5	22.10	3,830.67
	1768.00	45,968.00

002822 Sheriff's Emerg Svcs Dispatche ShEmgSDisp PS PS/018 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.63	4,615.87	2	27.96	4,846.40	3	29.36	5,089.07	4	30.83	5,343.87	5	32.74	5,674.93
	2130.40	55,390.40		2236.80	58,156.80		2348.80	61,068.80		2466.40	64,126.40		2619.20	68,099.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm

6	34.38	5,959.20	7	36.10	6,257.33
	2750.40	71,510.40		2888.00	75,088.00

000980 Sheriff's Employee RelationsMg ShPersMgr — UM UCE/011 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	42.04	7,286.93		62.16	10,774.40		82.26	14,258.40
	3363.20	87,443.20		4972.80	129,292.80		6580.80	171,100.80

002801 Sheriff's Fingerprint Examiner ShFingrExm — PS PS/014 N Y 12 NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.42	3,539.47	2	21.44	3,716.27	3	22.51	3,901.73	4	23.64	4,097.60	5	25.11	4,352.40
	1633.60	42,473.60		1715.20	44,595.20		1800.80	46,820.80		1891.20	49,171.20		2008.80	52,228.80

004458 Sheriff's Food Services Mgr ShFoodSvMg — MA MA/150 E Y 12 MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.24	8,534.93	2	51.70	8,961.33	3	54.29	9,410.27	4	57.00	9,880.00	5	59.85	10,374.00
	3939.20	102,419.20		4136.00	107,536.00		4343.20	112,923.20		4560.00	118,560.00		4788.00	124,488.00

000264 Sheriff's HR Administrator Shfs HRAdm — NE NE/012 X Y 0 UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	84.58	14,660.53		96.17	16,669.47		107.75	18,676.67
	6766.40	175,926.40		7693.60	200,033.60		8620.00	224,120.00

005901 Sheriff's Helicopter/Air Mech ShHelArMec — CR CR/047 N Y 12 NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	5	41.05	7,115.33
	2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00

6	43.10	7,470.67	7	45.26	7,845.07
	3448.00	89,648.00		3620.80	94,140.80

006971 Sheriff's Helicoptr/Air Mch AL ShHlArMcAL — CR CR/971 N Y 12 NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.47	5,974.80	2	36.19	6,272.93	3	38.00	6,586.67	4	39.90	6,916.00	5	41.90	7,262.67
	2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3352.00	87,152.00

6	44.00	7,626.67	7	46.20	8,008.00
	3520.00	91,520.00		3696.00	96,096.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006912	Sheriff's Helicoptr/Air Mch BG	ShHlArMcBG	CR	CR/912	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.31	5,947.07	2	36.03	6,245.20	3	37.83	6,557.20	4	39.72	6,884.80	5	41.71	7,229.73
	2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3177.60	82,617.60		3336.80	86,756.80
6	43.80	7,592.00	7	45.99	7,971.60									
	3504.00	91,104.00		3679.20	95,659.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006941	Sheriff's Helicoptr/Air Mch BL	ShHlArMcBL	CR	CR/941	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.04	5,900.27	2	35.74	6,194.93	3	37.53	6,505.20	4	39.41	6,831.07	5	41.38	7,172.53
	2723.20	70,803.20		2859.20	74,339.20		3002.40	78,062.40		3152.80	81,972.80		3310.40	86,070.40
6	43.45	7,531.33	7	45.62	7,907.47									
	3476.00	90,376.00		3649.60	94,889.60									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003044	Sheriff's Hlth Inf Mgt Svc Off	ShHlInMgOf	MA	MA/081	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.72	7,231.47	2	43.81	7,593.73	3	46.00	7,973.33	4	48.30	8,372.00	5	50.72	8,791.47
	3337.60	86,777.60		3504.80	91,124.80		3680.00	95,680.00		3864.00	100,464.00		4057.60	105,497.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000978	Sheriff's Inmate Services Mgr	SfInmSvcMg	UM	UCE/008	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.44	6,662.93		56.06	9,717.07		73.67	12,769.47
	3075.20	79,955.20		4484.80	116,604.80		5893.60	153,233.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005713	Sheriff's Investigative Spec	ShInvesSpc	PS	PS/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.40	4,056.00	2	24.57	4,258.80	3	25.80	4,472.00	4	27.09	4,695.60	5	28.77	4,986.80
	1872.00	48,672.00		1965.60	51,105.60		2064.00	53,664.00		2167.20	56,347.20		2301.60	59,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002733	Sheriff's Licensing Clerk I	ShLicsnCk1	CL	CL/026	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.65	2,886.00	2	17.47	3,028.13	3	18.34	3,178.93	4	19.26	3,338.40	5	20.44	3,542.93
	1332.00	34,632.00		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1635.20	42,515.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002734	Sheriff's Licensing Clerk II	ShLicsnCk2	CL	CL/027	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.76	3,251.73	2	19.70	3,414.67	3	20.69	3,586.27	4	21.72	3,764.80	5	23.07	3,998.80
	1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20		1737.60	45,177.60		1845.60	47,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002737	Sheriff's Licensing Manager	ShLicsnMgr	MA	MA/241	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.30	5,945.33	2	36.01	6,241.73	3	37.81	6,553.73	4	39.70	6,881.33	5	41.69	7,226.27
	2744.00	71,344.00		2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3335.20	86,715.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002735	Sheriff's Licensing Spec	ShLicsnSpc	CL	CL/028	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.31	3,520.40	2	21.33	3,697.20	3	22.40	3,882.67	4	23.52	4,076.80	5	24.96	4,326.40
	1624.80	42,244.80		1706.40	44,366.40		1792.00	46,592.00		1881.60	48,921.60		1996.80	51,916.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002736	Sheriff's Licensing Supervisor	ShLicsnSup	MM	MM/026	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.79	3,603.60	2	21.83	3,783.87	3	22.94	3,976.27	4	24.09	4,175.60	5	25.58	4,433.87
	1663.20	43,243.20		1746.40	45,406.40		1835.20	47,715.20		1927.20	50,107.20		2046.40	53,206.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005780	Sheriff's Lieutenant	ShLieutent	DS	DS/002	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	48.29	8,893.41	2	50.70	9,337.25	3	53.24	9,805.03	4	55.90	10,294.92	5	58.70	10,810.58
	4104.65	106,720.90		4309.50	112,047.00		4525.40	117,660.40		4751.50	123,539.00		4989.50	129,727.00
6	60.17	11,081.31	7	61.67	11,357.56	8	64.75	11,924.79	9	68.03	12,528.86			
	5114.45	132,975.70		5241.95	136,290.70		5503.75	143,097.50		5782.55	150,346.30			

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000993	Sheriff's Medical Svcs Admin	ShMedSvcAd	UM	UCE/014	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	46.84	8,118.93		71.33	12,363.87		95.81	16,607.07
	3747.20	97,427.20		5706.40	148,366.40		7664.80	199,284.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003003	Sheriff's Operations Supv	ShfOperSup	MM	MM/183	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.05	4,862.00	2	29.45	5,104.67	3	30.92	5,359.47	4	32.47	5,628.13	5	34.45	5,971.33
	2244.00	58,344.00		2356.00	61,256.00		2473.60	64,313.60		2597.60	67,537.60		2756.00	71,656.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002491	Sheriff's Program Coordinator	ShfPgmCrd	MA	MA/233	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	44.41	7,697.73		47.75	8,276.67		51.11	8,859.07
	3552.80	92,372.80		3820.00	99,320.00		4088.80	106,308.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002360	Sheriff's Project Manager	ShProjMgr	MA	MA/016	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.55	7,895.33		50.47	8,748.13		55.40	9,602.67
	3644.00	94,744.00		4037.60	104,977.60		4432.00	115,232.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002711	Sheriff's Prop & Evid Spec I	ShPrpEvSpI	CL	CL/077	N	Y	12	NCL
005793	Sheriff's Property & Evid Cust	ShPropEvCu	PS	PS/148	N	Y	12	NMG
005787	Sheriff's Property & Evid Mgr	ShPropEvMg	MM	MM/131	N	Y	12	NMG
005785	Sheriff's Property Investigatr	ShPropInvs	PS	PS/147	N	Y	6	NMG
002713	Sheriff's Property&Evid SpecII	ShPropEvS2	CL	CL/019	N	Y	6	NCL
007099	Sheriff's Range Guard	ShRangeGrd	PS	PS/155	N	Y	6	NMG
002797	Sheriff's Records & ID Clk I	ShRecIDCk1	CL	CL/041	N	Y	12	NCL
002798	Sheriff's Records & ID Clk II	ShRecIDCk2	CL	CL/042	N	Y	12	NCL

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002711	1	16.57	2,872.13	2	17.40	3,016.00	3	18.27	3,166.80	4	19.18	3,324.53	5	20.37	3,530.80
		1325.60	34,465.60		1392.00	36,192.00		1461.60	38,001.60		1534.40	39,894.40		1629.60	42,369.60
005793	1	22.54	3,906.93	2	23.67	4,102.80	3	24.85	4,307.33	4	26.09	4,522.27	5	27.71	4,803.07
		1803.20	46,883.20		1893.60	49,233.60		1988.00	51,688.00		2087.20	54,267.20		2216.80	57,636.80
005787	1	28.00	4,853.33	2	29.40	5,096.00	3	30.87	5,350.80	4	32.41	5,617.73	5	34.42	5,966.13
		2240.00	58,240.00		2352.00	61,152.00		2469.60	64,209.60		2592.80	67,412.80		2753.60	71,593.60
005785	1	21.24	3,681.60	2	22.30	3,865.33	3	23.42	4,059.47	4	24.59	4,262.27	5	26.11	4,525.73
		1699.20	44,179.20		1784.00	46,384.00		1873.60	48,713.60		1967.20	51,147.20		2088.80	54,308.80
002713	1	19.06	3,303.73	2	20.03	3,471.87	3	21.03	3,645.20	4	22.08	3,827.20	5	23.45	4,064.67
		1524.80	39,644.80		1602.40	41,662.40		1682.40	43,742.40		1766.40	45,926.40		1876.00	48,776.00
007099	1	17.54	3,040.27	2	18.42	3,192.80	3	19.34	3,352.27	4	20.31	3,520.40	5	21.55	3,735.33
		1403.20	36,483.20		1473.60	38,313.60		1547.20	40,227.20		1624.80	42,244.80		1724.00	44,824.00
002797	1	16.65	2,886.00	2	17.47	3,028.13	3	18.34	3,178.93	4	19.26	3,338.40	5	20.44	3,542.93
		1332.00	34,632.00		1397.60	36,337.60		1467.20	38,147.20		1540.80	40,060.80		1635.20	42,515.20
002798	1	18.76	3,251.73	2	19.70	3,414.67	3	20.69	3,586.27	4	21.72	3,764.80	5	23.07	3,998.80
		1500.80	39,020.80		1576.00	40,976.00		1655.20	43,035.20		1737.60	45,177.60		1845.60	47,985.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002804	Sheriff's Records & ID Mgr	ShRecIDMgr	MA	MA/065	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.05	7,288.67	2	44.15	7,652.67	3	46.36	8,035.73	4	48.68	8,437.87	5	51.11	8,859.07
	3364.00	87,464.00		3532.00	91,832.00		3708.80	96,428.80		3894.40	101,254.40		4088.80	106,308.80

002799	Sheriff's Records & ID Supv	ShRecIDSup	MM	MM/035	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.13	3,662.53	2	22.19	3,846.27	3	23.30	4,038.67	4	24.47	4,241.47	5	25.99	4,504.93
	1690.40	43,950.40		1775.20	46,155.20		1864.00	48,464.00		1957.60	50,897.60		2079.20	54,059.20

005790	Sheriff's Sergeant	ShSergent	DS	DS/006	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	48.63	8,956.03	5	51.06	9,403.55	6	52.34	9,639.28	7	53.65	9,880.54	8	56.33	10,374.11
	4133.55	107,472.30		4340.10	112,842.60		4448.90	115,671.40		4560.25	118,566.50		4788.05	124,489.30
9	59.18	10,898.98												
	5030.30	130,787.80												

005781	Sheriff's Sergeant-Detentions	ShfSgt-Det	DS	DS/003	N	Y	12	SHR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.30	7,237.75	2	41.26	7,598.72	3	43.32	7,978.10	4	45.49	8,377.74	5	47.76	8,795.80
	3340.50	86,853.00		3507.10	91,184.60		3682.20	95,737.20		3866.65	100,532.90		4059.60	105,549.60
6	48.95	9,014.96	7	50.17	9,239.64	8	52.68	9,701.90	9	55.35	10,193.63			
	4160.75	108,179.50		4264.45	110,875.70		4477.80	116,422.80		4704.75	122,323.50			

000336	Sheriff's Sr Executive Asst	ShSrExecA	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		58.51	10,141.73		77.38	13,412.53
	3171.20	82,451.20		4680.80	121,700.80		6190.40	160,950.40

002802	Sheriff's Sr Fingerprint Examr	ShSrFingrE	PS	PS/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.30	4,212.00	2	25.51	4,421.73	3	26.79	4,643.60	4	28.13	4,875.87	5	29.85	5,174.00
	1944.00	50,544.00		2040.80	53,060.80		2143.20	55,723.20		2250.40	58,510.40		2388.00	62,088.00

000258	Sheriff's Sr Policy Advisor	ShfSfPolAd	UM	UCE/015	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.03	8,325.20		74.99	12,998.27		101.94	17,669.60
	3842.40	99,902.40		5999.20	155,979.20		8155.20	212,035.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000974	Sheriff's Stand Compliance Mgr	ShStndCpMg	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

000977	Sheriff's Support Svcs Mgr	ShfSuptSvM	UM	UCE/011	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
42.04	7,286.93	62.16	10,774.40	82.26	14,258.40
3363.20	87,443.20	4972.80	129,292.80	6580.80	171,100.80

005900	Sheriff's Supv Heli/Air Mech	ShSvHelArM	MM	MM/174	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.79	6,896.93	2	41.78	7,241.87	3	43.87	7,604.13	4	46.06	7,983.73	5	48.87	8,470.80
	3183.20	82,763.20		3342.40	86,902.40		3509.60	91,249.60		3684.80	95,804.80		3909.60	101,649.60

000991	Sheriffs Chief Finance Officer	ShfChFinOf	UM	UCE/013	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
45.65	7,912.67	67.04	11,620.27	88.44	15,329.60
3652.00	94,952.00	5363.20	139,443.20	7075.20	183,955.20

002324	Sheriffs Media Relations Off	ShfMROff	CE	CE/005	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.97	5,888.13	2	35.67	6,182.80	3	37.45	6,491.33	4	39.32	6,815.47	5	41.29	7,156.93
	2717.60	70,657.60		2853.60	74,193.60		2996.00	77,896.00		3145.60	81,785.60		3303.20	85,883.20

007514	Shuttle Bus Driver	ShuttleBDr	CM	CM/052	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.23	3,159.87	2	19.14	3,317.60	3	20.10	3,484.00	4	21.10	3,657.33	5	22.37	3,877.47
	1458.40	37,918.40		1531.20	39,811.20		1608.00	41,808.00		1688.00	43,888.00		1789.60	46,529.60

006870	Shuttle Bus Driver AL	ShutlBDrAL	CM	CM/970	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.60	3,224.00	2	19.53	3,385.20	3	20.51	3,555.07	4	21.54	3,733.60	5	22.83	3,957.20
	1488.00	38,688.00		1562.40	40,622.40		1640.80	42,660.80		1723.20	44,803.20		1826.40	47,486.40

006901	Shuttle Bus Driver BG	ShutlBDrBG	CM	CM/898	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.49	3,204.93	2	19.41	3,364.40	3	20.38	3,532.53	4	21.40	3,709.33	5	22.68	3,931.20
	1479.20	38,459.20		1552.80	40,372.80		1630.40	42,390.40		1712.00	44,512.00		1814.40	47,174.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006834	Shuttle Bus Driver BL	ShutlBDrBL	CM	CM/934	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.36	3,182.40	2	19.28	3,341.87	3	20.24	3,508.27	4	21.25	3,683.33	5	22.52	3,903.47
	1468.80	38,188.80		1542.40	40,102.40		1619.20	42,099.20		1700.00	44,200.00		1801.60	46,841.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004911	Social Services Aide	SSvcsAide	SW	SW/001	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.36	2,662.40	2	16.11	2,792.40	3	16.93	2,934.53	4	17.78	3,081.87	5	18.88	3,272.53
	1228.80	31,948.80		1288.80	33,508.80		1354.40	35,214.40		1422.40	36,982.40		1510.40	39,270.40
6	19.82	3,435.47												
	1585.60	41,225.60												

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005270	Social Work Supervisor	SWkSup	SS	SS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.13	5,222.53	2	31.64	5,484.27	3	33.22	5,758.13	4	34.88	6,045.87	5	37.01	6,415.07
	2410.40	62,670.40		2531.20	65,811.20		2657.60	69,097.60		2790.40	72,550.40		2960.80	76,980.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005235	Social Worker I	SWkr1	SW	SW/008	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.06	3,650.40	2	22.11	3,832.40	3	23.22	4,024.80	4	24.38	4,225.87	5	25.89	4,487.60
	1684.80	43,804.80		1768.80	45,988.80		1857.60	48,297.60		1950.40	50,710.40		2071.20	53,851.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005265	Social Worker II	SWkr2	SW	SW/019	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.13	3,835.87	2	23.26	4,031.73	3	24.42	4,232.80	4	25.64	4,444.27	5	27.23	4,719.87
	1770.40	46,030.40		1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2178.40	56,638.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005260	Social Worker III	SWkr3	SW	SW/017	N	Y	6	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.64	4,444.27	2	26.92	4,666.13	3	28.27	4,900.13	4	29.68	5,144.53	5	31.52	5,463.47
	2051.20	53,331.20		2153.60	55,993.60		2261.60	58,801.60		2374.40	61,734.40		2521.60	65,561.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007089	Solid Waste Site Supervisor	SolWstSitS	MM	MM/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.04	5,380.27	2	32.59	5,648.93	3	34.22	5,931.47	4	35.93	6,227.87	5	38.12	6,607.47
	2483.20	64,563.20		2607.20	67,787.20		2737.60	71,177.60		2874.40	74,734.40		3049.60	79,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000469	Special Alt Mbr-Assmt AppealBd	SpcAlMAABd	NR	NR2/001	X	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
1	50.00	1,300.00
	600.00	15,600.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000343	Special Assistant (Dist Atty)	SpcA(DA)	NE	NE/019	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
65.47	11,348.13	75.70	13,121.33	85.92	14,892.80
5237.60	136,177.60	6056.00	157,456.00	6873.60	178,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000249	Special Asst, County Assessor	SpcACtyAsr	NM	NM/001	X	Y	0	MGT

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
52.92	9,172.80	64.06	11,103.73	75.18	13,031.20
4233.60	110,073.60	5124.80	133,244.80	6014.40	156,374.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000231	Special Asst, Treasurer/Tax Co	SpcAsst-TT	NE	NE/005	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
51.84	8,985.60	68.88	11,939.20	85.92	14,892.80
4147.20	107,827.20	5510.40	143,270.40	6873.60	178,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000375	Special Investgr (Citizn RvBd)	SpcInvCRB	NA	NA/012	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
34.16	5,921.07	41.00	7,106.67	47.84	8,292.27
2732.80	71,052.80	3280.00	85,280.00	3827.20	99,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000362	Special Investigator (Sheriff)	Spc(Sherf)	NA	NA/009	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
68.62	11,894.13	79.34	13,752.27	90.07	15,612.13
5489.60	142,729.60	6347.20	165,027.20	7205.60	187,345.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000342	Special Investigator(Dist Att)	SpcInv(DA)	NE	NE/018	X	Y	0	UCL

Min Hrly/Bwky	Min Mtly/Annl	Mid Hrly/Bwky	Mid Mtly/Annl	Max Hrly/Bwky	Max Mtly/Annl
43.98	7,623.20	64.95	11,258.00	85.92	14,892.80
3518.40	91,478.40	5196.00	135,096.00	6873.60	178,713.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002510	Sr Account Clerk	SrAcctCk	MM	MM/169	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.09	3,308.93	2	20.04	3,473.60	3	21.04	3,646.93	4	22.09	3,828.93	5	23.46	4,066.40
	1527.20	39,707.20		1603.20	41,683.20		1683.20	43,763.20		1767.20	45,947.20		1876.80	48,796.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002474	Sr Account Clerk - Conf	SrAcctCk-C	CE	CE/023	N	Y	12	CNM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.30	3,345.33	2	20.26	3,511.73	3	21.27	3,686.80	4	22.33	3,870.53	5	23.45	4,064.67
	1544.00	40,144.00		1620.80	42,140.80		1701.60	44,241.60		1786.40	46,446.40		1876.00	48,776.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002505	Sr Accountant	SrAcct	MM	MM/006	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.90	6,049.33	2	36.64	6,350.93	3	38.47	6,668.13	4	40.39	7,000.93	5	42.85	7,427.33
	2792.00	72,592.00		2931.20	76,211.20		3077.60	80,017.60		3231.20	84,011.20		3428.00	89,128.00

002707	Sr Admissions Clerk	SrAdmissCk	CL	CL/014	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.18	3,497.87	2	21.19	3,672.93	3	22.25	3,856.67	4	23.36	4,049.07	5	24.79	4,296.93
	1614.40	41,974.40		1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1983.20	51,563.20

005238	Sr Adult Protective Svcs Spec	SrAdultPSS	PS	PS/091	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.78	5,335.20	2	32.32	5,602.13	3	33.94	5,882.93	4	35.64	6,177.60	5	37.85	6,560.67
	2462.40	64,022.40		2585.60	67,225.60		2715.20	70,595.20		2851.20	74,131.20		3028.00	78,728.00

005393	Sr Agricultural/Standards Insp	SrAg/StdIn	PR	PR/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.53	5,465.20	2	33.11	5,739.07	3	34.77	6,026.80	4	36.51	6,328.40	5	38.77	6,720.13
	2522.40	65,582.40		2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3101.60	80,641.60

003868	Sr Air Pollution Chemist	SrAPCemist	MM	MM/075	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.29	7,503.60	2	45.45	7,878.00	3	47.72	8,271.47	4	50.11	8,685.73	5	53.22	9,224.80
	3463.20	90,043.20		3636.00	94,536.00		3817.60	99,257.60		4008.80	104,228.80		4257.60	110,697.60

003713	Sr Air Pollution Control Eng	SrAPCEng	PR	PR/059	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.33	7,857.20	2	47.60	8,250.67	3	49.98	8,663.20	4	52.48	9,096.53	5	55.68	9,651.20
	3626.40	94,286.40		3808.00	99,008.00		3998.40	103,958.40		4198.40	109,158.40		4454.40	115,814.40

007005	Sr Airport Technician	SrAirptTec	MM	MM/154	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.38	5,265.87	2	31.90	5,529.33	3	33.49	5,804.93	4	35.16	6,094.40	5	37.30	6,465.33
	2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2812.80	73,132.80		2984.00	77,584.00

005705	Sr Animal Services Rep	SrAnmlSvRp	CL	CL/074	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.39	3,534.27	2	21.41	3,711.07	3	22.48	3,896.53	4	23.60	4,090.67	5	25.04	4,340.27
	1631.20	42,411.20		1712.80	44,532.80		1798.40	46,758.40		1888.00	49,088.00		2003.20	52,083.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002508	Sr Assessment Clerk	SrAssmntCk	CL	CL/004	N	Y	12	NCL
002553	Sr Auditor	Sr Auditor	CEM	CEM/079	E	Y	12	MGT
002501	Sr Auditor & Controller Acct	SrA&Cacct	CEM	CEM/059	E	Y	12	MGT
002902	Sr Board Assistant	SrBdAsst	CE	CE/063	N	Y	12	CNM
003823	Sr Cadastral Technician	SrCadstlTc	AE	AE/046	N	Y	12	NMG
005963	Sr Carpenter	SrCarpentr	CR	CR/016	N	Y	12	NCR
006990	Sr Carpenter AL	SrCrpntrAL	CR	CR/990	N	Y	12	NCR
006931	Sr Carpenter BG	SrCrpntrBG	CR	CR/931	N	Y	12	NCR

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002508	1	19.13	3,315.87	2	20.11	3,485.73	3	21.12	3,660.80	4	22.18	3,844.53	5	23.53	4,078.53
		1530.40	39,790.40		1608.80	41,828.80		1689.60	43,929.60		1774.40	46,134.40		1882.40	48,942.40

Job Code	Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
002553		42.35	7,340.67		50.18	8,697.87		58.05	10,062.00
		3388.00	88,088.00		4014.40	104,374.40		4644.00	120,744.00

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
002501	1	35.66	6,181.07	2	37.44	6,489.60	3	39.31	6,813.73	4	41.28	7,155.20	5	43.34	7,512.27
		2852.80	74,172.80		2995.20	77,875.20		3144.80	81,764.80		3302.40	85,862.40		3467.20	90,147.20
002902	1	27.50	4,766.67	2	28.87	5,004.13	3	30.31	5,253.73	4	31.83	5,517.20	5	33.42	5,792.80
		2200.00	57,200.00		2309.60	60,049.60		2424.80	63,044.80		2546.40	66,206.40		2673.60	69,513.60
003823	1	27.85	4,827.33	2	29.24	5,068.27	3	30.70	5,321.33	4	32.24	5,588.27	5	34.21	5,929.73
		2228.00	57,928.00		2339.20	60,819.20		2456.00	63,856.00		2579.20	67,059.20		2736.80	71,156.80
005963	1	25.75	4,463.33	2	27.04	4,686.93	3	28.39	4,920.93	4	29.81	5,167.07	5	31.30	5,425.33
		2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20		2384.80	62,004.80		2504.00	65,104.00
006990	1	26.30	4,558.67	2	27.61	4,785.73	3	28.99	5,024.93	4	30.44	5,276.27	5	31.96	5,539.73
		2104.00	54,704.00		2208.80	57,428.80		2319.20	60,299.20		2435.20	63,315.20		2556.80	66,476.80
006931	1	26.18	4,537.87	2	27.49	4,764.93	3	28.86	5,002.40	4	30.30	5,252.00	5	31.81	5,513.73
		2094.40	54,454.40		2199.20	57,179.20		2308.80	60,028.80		2424.00	63,024.00		2544.80	66,164.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006961	Sr Carpenter BL	SrCrpntrBL	CR	CR/961	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.98	4,503.20	2	27.28	4,728.53	3	28.64	4,964.27	4	30.07	5,212.13	5	31.57	5,472.13
	2078.40	54,038.40		2182.40	56,742.40		2291.20	59,571.20		2405.60	62,545.60		2525.60	65,665.60

002513	Sr Cashier	SrCashier	MM	MM/170	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.42	4,059.47
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1873.60	48,713.60

003720	Sr Civil Engineer	SrCivilEng	MM	MM/062	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.44	8,569.60	2	51.91	8,997.73	3	54.51	9,448.40	4	57.24	9,921.60	5	60.79	10,536.93
	3955.20	102,835.20		4152.80	107,972.80		4360.80	113,380.80		4579.20	119,059.20		4863.20	126,443.20

005087	Sr Clinical Psychologist	SrClinPsy	PR	PR/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	44.16	7,654.40	4	46.37	8,037.47	5	49.25	8,536.67
	3532.80	91,852.80		3709.60	96,449.60		3940.00	102,440.00

005763	Sr Communicable Disease Invest	SrCmDisInv	PS	PS/136	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.90	5,009.33	2	30.34	5,258.93	3	31.86	5,522.40	4	33.45	5,798.00	5	35.49	6,151.60
	2312.00	60,112.00		2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2839.20	73,819.20

003511	Sr Construction Inspector	SrConstIns	MM	MM/054	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	36.70	6,361.33	4	38.54	6,680.27	5	40.93	7,094.53
	2936.00	76,336.00		3083.20	80,163.20		3274.40	85,134.40

006410	Sr Cook	SrCook	FS	FS/001	N	Y	6	NFS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.42	3,192.80	2	19.36	3,355.73	3	20.33	3,523.87	4	21.35	3,700.67	5	22.65	3,926.00
	1473.60	38,313.60		1548.80	40,268.80		1626.40	42,286.40		1708.00	44,408.00		1812.00	47,112.00

002576	Sr Crime &Intelligence Analyst	SrCriIntAn	CEM	CEM/117	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.97	6,928.13		44.27	7,673.47		48.59	8,422.27
	3197.60	83,137.60		3541.60	92,081.60		3887.20	101,067.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007030	Sr Custodian	SrCustodin	CM	CM/042	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.26	2,645.07	2	16.02	2,776.80	3	16.81	2,913.73	4	17.65	3,059.33	5	18.71	3,243.07
	1220.80	31,740.80		1281.60	33,321.60		1344.80	34,964.80		1412.00	36,712.00		1496.80	38,916.80

006875	Sr Custodian AL	SrCtodinAL	CM	CM/975	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.58	2,700.53	2	16.36	2,835.73	3	17.16	2,974.40	4	18.02	3,123.47	5	19.10	3,310.67
	1246.40	32,406.40		1308.80	34,028.80		1372.80	35,692.80		1441.60	37,481.60		1528.00	39,728.00

006803	Sr Custodian BG	SrCtodinBG	CM	CM/903	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.48	2,683.20	2	16.25	2,816.67	3	17.05	2,955.33	4	17.90	3,102.67	5	18.97	3,288.13
	1238.40	32,198.40		1300.00	33,800.00		1364.00	35,464.00		1432.00	37,232.00		1517.60	39,457.60

006839	Sr Custodian BL	SrCtodinBL	CM	CM/939	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	15.37	2,664.13	2	16.14	2,797.60	3	16.93	2,934.53	4	17.78	3,081.87	5	18.85	3,267.33
	1229.60	31,969.60		1291.20	33,571.20		1354.40	35,214.40		1422.40	36,982.40		1508.00	39,208.00

002312	Sr Departmental HR Officer	SrDHRO	CEM	CEM/004	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.27	6,806.80		45.95	7,964.67		52.62	9,120.80
	3141.60	81,681.60		3676.00	95,576.00		4209.60	109,449.60

003904	Sr Deputy County Counsel	SrDepCCnsl	CS	CS/001	X	Y	12	CC

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	59.13	10,249.20		75.52	13,090.13		91.93	15,934.53
	4730.40	122,990.40		6041.60	157,081.60		7354.40	191,214.40

005923	Sr Electrician	SrElectric	CR	CR/007	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.47	5,108.13	2	30.94	5,362.93	3	32.49	5,631.60	4	34.11	5,912.40	5	35.82	6,208.80
	2357.60	61,297.60		2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60

006996	Sr Electrician AL	SrElctrcAL	CR	CR/996	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.09	5,215.60	2	31.59	5,475.60	3	33.17	5,749.47	4	34.83	6,037.20	5	36.57	6,338.80
	2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60		2786.40	72,446.40		2925.60	76,065.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006937	Sr Electrician BG	SrElctrcBG	CR	CR/937	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.41	6,311.07
	2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80

006967	Sr Electrician BL	SrElctrcBL	CR	CR/967	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.71	5,149.73	2	31.20	5,408.00	3	32.76	5,678.40	4	34.40	5,962.67	5	36.12	6,260.80
	2376.80	61,796.80		2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60

006163	Sr Electronic Security&SysTech	SrElecSSTc	MM	MM/176	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.86	5,522.40	2	33.45	5,798.00	3	35.12	6,087.47	4	36.88	6,392.53	5	39.13	6,782.53
	2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2950.40	76,710.40		3130.40	81,390.40

005864	Sr Emergency Services Coord	SrEmgSvCrd	MM	MM/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.03	6,071.87	2	36.78	6,375.20	3	38.62	6,694.13	4	40.55	7,028.67	5	43.02	7,456.80
	2802.40	72,862.40		2942.40	76,502.40		3089.60	80,329.60		3244.00	84,344.00		3441.60	89,481.60
6	45.17	7,829.47	7	47.43	8,221.20									
	3613.60	93,953.60		3794.40	98,654.40									

004174	Sr Epidemiologist	SrEpidemio	PR	PR/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.72	7,578.13	2	45.91	7,957.73	3	48.21	8,356.40	4	50.62	8,774.13	5	53.71	9,309.73
	3497.60	90,937.60		3672.80	95,492.80		3856.80	100,276.80		4049.60	105,289.60		4296.80	111,716.80

006036	Sr Equipment Operator	SrEquipOpr	CM	CM/032	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.61	4,612.40	2	27.94	4,842.93	3	29.34	5,085.60	4	30.81	5,340.40	5	32.69	5,666.27
	2128.80	55,348.80		2235.20	58,115.20		2347.20	61,027.20		2464.80	64,084.80		2615.20	67,995.20

006881	Sr Equipment Operator AL	SrEquOprAL	CM	CM/981	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.16	4,707.73	2	28.52	4,943.47	3	29.95	5,191.33	4	31.45	5,451.33	5	33.37	5,784.13
	2172.80	56,492.80		2281.60	59,321.60		2396.00	62,296.00		2516.00	65,416.00		2669.60	69,409.60

006809	Sr Equipment Operator BG	SrEquOprBG	CM	CM/909	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.98	4,676.53	2	28.33	4,910.53	3	29.75	5,156.67	4	31.24	5,414.93	5	33.15	5,746.00
	2158.40	56,118.40		2266.40	58,926.40		2380.00	61,880.00		2499.20	64,979.20		2652.00	68,952.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006845	Sr Equipment Operator BL	SrEquOprBL	CM	CM/945	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.80	4,645.33	2	28.14	4,877.60	3	29.55	5,122.00	4	31.03	5,378.53	5	32.92	5,706.13
	2144.00	55,744.00		2251.20	58,531.20		2364.00	61,464.00		2482.40	64,542.40		2633.60	68,473.60

006898	Sr Estate Property Speciali AL	SrEstPSAL	CM	CM/998	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.19	3,846.27	2	23.30	4,038.67	3	24.46	4,239.73	4	25.68	4,451.20	5	27.22	4,718.13
	1775.20	46,155.20		1864.00	48,464.00		1956.80	50,876.80		2054.40	53,414.40		2177.60	56,617.60

006826	Sr Estate Property Speciali BG	SrEstPSBG	CM	CM/926	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.04	3,820.27	2	23.14	4,010.93	3	24.30	4,212.00	4	25.51	4,421.73	5	27.04	4,686.93
	1763.20	45,843.20		1851.20	48,131.20		1944.00	50,544.00		2040.80	53,060.80		2163.20	56,243.20

006862	Sr Estate Property Speciali BL	SrEstPSBL	CM	CM/962	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.89	3,794.27	2	22.98	3,983.20	3	24.13	4,182.53	4	25.34	4,392.27	5	26.86	4,655.73
	1751.20	45,531.20		1838.40	47,798.40		1930.40	50,190.40		2027.20	52,707.20		2148.80	55,868.80

002645	Sr Estate Property Specialist	SrEstatePS	CM	CM/002	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.73	3,766.53	2	22.82	3,955.47	3	23.96	4,153.07	4	25.16	4,361.07	5	26.67	4,622.80
	1738.40	45,198.40		1825.60	47,465.60		1916.80	49,836.80		2012.80	52,332.80		2133.60	55,473.60

005912	Sr Facilities Analyst	SrFacilitA	MA	MA/202	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.33	6,817.20	2	41.30	7,158.67	3	43.37	7,517.47	4	45.54	7,893.60	5	47.82	8,288.80
	3146.40	81,806.40		3304.00	85,904.00		3469.60	90,209.60		3643.20	94,723.20		3825.60	99,465.60

006104	Sr Fleet Technician (T)	SrFleetTec	CR	CR/023	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.38	4,572.53	2	27.70	4,801.33	3	29.08	5,040.53	4	30.53	5,291.87	5	32.06	5,557.07
	2110.40	54,870.40		2216.00	57,616.00		2326.40	60,486.40		2442.40	63,502.40		2564.80	66,684.80

006983	Sr Fleet Technician AL (T)	SrFltTecAL	CR	CR/983	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.92	4,666.13	2	28.27	4,900.13	3	29.68	5,144.53	4	31.16	5,401.07	5	32.72	5,671.47
	2153.60	55,993.60		2261.60	58,801.60		2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006924	Sr Fleet Technician BG (T)	SrFltTecBG	CR	CR/924	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.79	4,643.60	2	28.13	4,875.87	3	29.54	5,120.27	4	31.02	5,376.80	5	32.57	5,645.47
	2143.20	55,723.20		2250.40	58,510.40		2363.20	61,443.20		2481.60	64,521.60		2605.60	67,745.60

006953	Sr Fleet Technician BL (T)	SrFltTecBL	CR	CR/953	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.57	4,605.47	2	27.90	4,836.00	3	29.30	5,078.67	4	30.77	5,333.47	5	32.31	5,600.40
	2125.60	55,265.60		2232.00	58,032.00		2344.00	60,944.00		2461.60	64,001.60		2584.80	67,204.80

005718	Sr Forensic Documents Examiner	SrForDocEx	CEM	CEM/094	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	50.01	8,668.40	2	52.51	9,101.73	3	55.14	9,557.60	4	57.90	10,036.00	5	60.80	10,538.67
	4000.80	104,020.80		4200.80	109,220.80		4411.20	114,691.20		4632.00	120,432.00		4864.00	126,464.00

005719	Sr Forensic Evidence Tech	SrForEvTec	PS	PS/166	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.01	5,721.73	2	34.66	6,007.73	3	36.39	6,307.60	4	38.21	6,623.07	5	40.58	7,033.87
	2640.80	68,660.80		2772.80	72,092.80		2911.20	75,691.20		3056.80	79,476.80		3246.40	84,406.40

003506	Sr Geographic Info Sys Analyst	SrGeoISA	PR	PR/017	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.25	6,283.33	2	38.06	6,597.07	3	39.96	6,926.40	4	41.96	7,273.07	5	44.56	7,723.73
	2900.00	75,400.00		3044.80	79,164.80		3196.80	83,116.80		3356.80	87,276.80		3564.80	92,684.80

002559	Sr HHSA Contract Auditor	SrHHSACA	MM	MM/184	N	Y	12	NMG

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	36.69	6,359.60		40.90	7,089.33		45.11	7,819.07
	2935.20	76,315.20		3272.00	85,072.00		3608.80	93,828.80

003055	Sr Health Info Mgmt Tech	SrHthMgTch	HS	HS/002	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.22	3,504.80	2	21.23	3,679.87	3	22.29	3,863.60	4	23.40	4,056.00	5	24.85	4,307.33
	1617.60	42,057.60		1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1988.00	51,688.00

004701	Sr Health Physicist	SrHlhPhyst	MM	MM/096	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.43	7,874.53	2	47.70	8,268.00	3	50.08	8,680.53	4	52.58	9,113.87	5	55.79	9,670.27
	3634.40	94,494.40		3816.00	99,216.00		4006.40	104,166.40		4206.40	109,366.40		4463.20	116,043.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007036	Sr Healthcare Agency Housekpr	SrHhAgHkpr	CM	CM/065	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.13	2,795.87	2	16.94	2,936.27	3	17.79	3,083.60	4	18.68	3,237.87	5	19.82	3,435.47
	1290.40	33,550.40		1355.20	35,235.20		1423.20	37,003.20		1494.40	38,854.40		1585.60	41,225.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006864	Sr Healthcare Agency Hsekpr AL	SHhAgHkrAL	CM	CM/964	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.48	2,856.53	2	17.30	2,998.67	3	18.16	3,147.73	4	19.07	3,305.47	5	20.23	3,506.53
	1318.40	34,278.40		1384.00	35,984.00		1452.80	37,772.80		1525.60	39,665.60		1618.40	42,078.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006907	Sr Healthcare Agency Hsekpr BG	SHhAgHkrBG	CM	CM/892	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.35	2,834.00	2	17.17	2,976.13	3	18.03	3,125.20	4	18.93	3,281.20	5	20.09	3,482.27
	1308.00	34,008.00		1373.60	35,713.60		1442.40	37,502.40		1514.40	39,374.40		1607.20	41,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006828	Sr Healthcare Agency Hsekpr BL	SHhAgHkrBL	CM	CM/928	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.24	2,814.93	2	17.05	2,955.33	3	17.90	3,102.67	4	18.80	3,258.67	5	19.95	3,458.00
	1299.20	33,779.20		1364.00	35,464.00		1432.00	37,232.00		1504.00	39,104.00		1596.00	41,496.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004319	Sr Histology Technician	SrHistolTc	HS	HS/006	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.45	4,584.67	2	27.77	4,813.47	3	29.16	5,054.40	4	30.62	5,307.47	5	32.52	5,636.80
	2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2449.60	63,689.60		2601.60	67,641.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002436	Sr Human Resources Analyst	SrHRAnalys	CEM	CEM/043	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.77	6,026.80		44.85	7,774.00		54.90	9,516.00
	2781.60	72,321.60		3588.00	93,288.00		4392.00	114,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003691	Sr Hydrogeologist	SrHydrogeo	PR	PR/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.62	7,560.80	2	45.80	7,938.67	3	48.09	8,335.60	4	50.49	8,751.60	5	53.62	9,294.13
	3489.60	90,729.60		3664.00	95,264.00		3847.20	100,027.20		4039.20	105,019.20		4289.60	111,529.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002421	Sr IT Engineer	SrITEngr	CEM	CEM/092	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	48.84	8,465.60		55.52	9,623.47		62.20	10,781.33
	3907.20	101,587.20		4441.60	115,481.60		4976.00	129,376.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005397	Sr Insect Detection Spec	SrInsectDS	PS	PS/094	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.10	3,830.67	2	23.21	4,023.07	3	24.37	4,224.13	4	25.59	4,435.60	5	27.15	4,706.00
	1768.00	45,968.00		1856.80	48,276.80		1949.60	50,689.60		2047.20	53,227.20		2172.00	56,472.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000354	Sr Labor Relations Officer	SrLROfc	UM	UCE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	39.64	6,870.93		58.51	10,141.73		77.38	13,412.53
	3171.20	82,451.20		4680.80	121,700.80		6190.40	160,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004351	Sr Laboratory Assistant	SrLabAsst	HS	HS/009	N	Y	6	NHS

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.36	3,355.73	2	20.31	3,520.40	3	21.33	3,697.20	4	22.40	3,882.67	5	23.79	4,123.60
	1548.80	40,268.80		1624.80	42,244.80		1706.40	44,366.40		1792.00	46,592.00		1903.20	49,483.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003728	Sr Land Surveyor	SrLandSurv	MM	MM/063	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	49.44	8,569.60	2	51.91	8,997.73	3	54.51	9,448.40	4	57.24	9,921.60	5	60.79	10,536.93
	3955.20	102,835.20		4152.80	107,972.80		4360.80	113,380.80		4579.20	119,059.20		4863.20	126,443.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005760	Sr Latent Print Examiner	SrLatentPE	PS	PS/133	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.65	7,912.67	2	47.93	8,307.87	3	50.33	8,723.87	4	52.85	9,160.67	5	56.07	9,718.80
	3652.00	94,952.00		3834.40	99,694.40		4026.40	104,686.40		4228.00	109,928.00		4485.60	116,625.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006510	Sr Laundry Worker	SrLaundrWk	MM	MM/153	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.19	3,152.93	2	19.10	3,310.67	3	20.06	3,477.07	4	21.06	3,650.40	5	22.34	3,872.27
	1455.20	37,835.20		1528.00	39,728.00		1604.80	41,724.80		1684.80	43,804.80		1787.20	46,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003933	Sr Litigation Investigator	SrLitigInv	PS	PS/066	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.07	7,118.80	2	43.12	7,474.13	3	45.28	7,848.53	4	47.54	8,240.27	5	50.49	8,751.60
	3285.60	85,425.60		3449.60	89,689.60		3622.40	94,182.40		3803.20	98,883.20		4039.20	105,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003062	Sr Mail Carrier	SrMailCarr	PS	PS/025	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.37	3,184.13	2	19.29	3,343.60	3	20.25	3,510.00	4	21.26	3,685.07	5	22.56	3,910.40
	1469.60	38,209.60		1543.20	40,123.20		1620.00	42,120.00		1700.80	44,220.80		1804.80	46,924.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003057	Sr Medical Transcriber	SrMedTrans	CL	CL/066	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.52	3,730.13	2	22.60	3,917.33	3	23.73	4,113.20	4	24.92	4,319.47	5	26.46	4,586.40
	1721.60	44,761.60		1808.00	47,008.00		1898.40	49,358.40		1993.60	51,833.60		2116.80	55,036.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003698	Sr Meteorologist	SrMeterolo	PR	PR/057	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.67	7,569.47	2	45.85	7,947.33	3	48.14	8,344.27	4	50.55	8,762.00	5	53.68	9,304.53
	3493.60	90,833.60		3668.00	95,368.00		3851.20	100,131.20		4044.00	105,144.00		4294.40	111,654.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004422	Sr Occupational/Phy Therapst	SrOcc/PhTh	PR	PR/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.51	6,675.07	2	40.44	7,009.60	3	42.46	7,359.73	4	44.58	7,727.20	5	47.34	8,205.60
	3080.80	80,100.80		3235.20	84,115.20		3396.80	88,316.80		3566.40	92,726.40		3787.20	98,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002730	Sr Office Assistant	SrOffAsst	MM	MM/171	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.56	3,217.07	2	19.51	3,381.73	3	20.49	3,551.60	4	21.51	3,728.40	5	22.82	3,955.47
	1484.80	38,604.80		1560.80	40,580.80		1639.20	42,619.20		1720.80	44,740.80		1825.60	47,465.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005967	Sr Painter	SrPainter	CR	CR/017	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.53	4,598.53	2	27.86	4,829.07	3	29.25	5,070.00	4	30.71	5,323.07	5	32.25	5,590.00
	2122.40	55,182.40		2228.80	57,948.80		2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006989	Sr Painter AL	SrPaintrAL	CR	CR/989	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.10	4,697.33	2	28.45	4,931.33	3	29.87	5,177.47	4	31.36	5,435.73	5	32.93	5,707.87
	2168.00	56,368.00		2276.00	59,176.00		2389.60	62,129.60		2508.80	65,228.80		2634.40	68,494.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006930	Sr Painter BG	SrPaintrBG	CR	CR/930	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.96	4,673.07	2	28.31	4,907.07	3	29.73	5,153.20	4	31.22	5,411.47	5	32.78	5,681.87
	2156.80	56,076.80		2264.80	58,884.80		2378.40	61,838.40		2497.60	64,937.60		2622.40	68,182.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006960	Sr Painter BL	SrPaintrBL	CR	CR/960	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.76	4,638.40	2	28.10	4,870.67	3	29.50	5,113.33	4	30.97	5,368.13	5	32.52	5,636.80
	2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60		2601.60	67,641.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006345	Sr Park Maintenance Worker	SrPkMtcWk	CM	CM/036	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.98	3,809.87	2	23.08	4,000.53	3	24.23	4,199.87	4	25.44	4,409.60	5	26.99	4,678.27
	1758.40	45,718.40		1846.40	48,006.40		1938.40	50,398.40		2035.20	52,915.20		2159.20	56,139.20

006878	Sr Park Maintenance Worker AL	SPkMcWkAL	CM	CM/978	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.42	3,886.13	2	23.54	4,080.27	3	24.72	4,284.80	4	25.96	4,499.73	5	27.54	4,773.60
	1793.60	46,633.60		1883.20	48,963.20		1977.60	51,417.60		2076.80	53,996.80		2203.20	57,283.20

006806	Sr Park Maintenance Worker BG	SPkMcWkBG	CM	CM/906	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.29	3,863.60	2	23.40	4,056.00	3	24.57	4,258.80	4	25.80	4,472.00	5	27.37	4,744.13
	1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60		2064.00	53,664.00		2189.60	56,929.60

006842	Sr Park Maintenance Worker BL	SPkMcWkBL	CM	CM/942	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.12	3,834.13	2	23.23	4,026.53	3	24.39	4,227.60	4	25.61	4,439.07	5	27.17	4,709.47
	1769.60	46,009.60		1858.40	48,318.40		1951.20	50,731.20		2048.80	53,268.80		2173.60	56,513.60

006329	Sr Park Project Manager	SrPkPjM	MA	MA/237	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.64	7,217.60	2	43.72	7,578.13	3	45.91	7,957.73	4	48.21	8,356.40	5	50.62	8,774.13
	3331.20	86,611.20		3497.60	90,937.60		3672.80	95,492.80		3856.80	100,276.80		4049.60	105,289.60

006342	Sr Park Ranger	SrPkRanger	MM	MM/149	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.90	4,142.67	2	25.09	4,348.93	3	26.34	4,565.60	4	27.66	4,794.40	5	29.37	5,090.80
	1912.00	49,712.00		2007.20	52,187.20		2107.20	54,787.20		2212.80	57,532.80		2349.60	61,089.60

002511	Sr Payroll Clerk	SrPayCk	CL	CL/007	N	Y	6	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.56	3,390.40	2	20.54	3,560.27	3	21.57	3,738.80	4	22.65	3,926.00	5	24.03	4,165.20
	1564.80	40,684.80		1643.20	42,723.20		1725.60	44,865.60		1812.00	47,112.00		1922.40	49,982.40

005953	Sr Plumber	SrPlumber	CR	CR/013	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.47	5,108.13	2	30.94	5,362.93	3	32.49	5,631.60	4	34.11	5,912.40	5	35.82	6,208.80
	2357.60	61,297.60		2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006992	Sr Plumber AL	SrPlumbrAL	CR	CR/992	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.09	5,215.60	2	31.59	5,475.60	3	33.17	5,749.47	4	34.83	6,037.20	5	36.57	6,338.80
	2407.20	62,587.20		2527.20	65,707.20		2653.60	68,993.60		2786.40	72,446.40		2925.60	76,065.60

006933	Sr Plumber BG	SrPlumbrBG	CR	CR/933	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.96	5,193.07	2	31.46	5,453.07	3	33.03	5,725.20	4	34.68	6,011.20	5	36.41	6,311.07
	2396.80	62,316.80		2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80

006963	Sr Plumber BL	SrPlumbrBL	CR	CR/963	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.71	5,149.73	2	31.20	5,408.00	3	32.76	5,678.40	4	34.40	5,962.67	5	36.12	6,260.80
	2376.80	61,796.80		2496.00	64,896.00		2620.80	68,140.80		2752.00	71,552.00		2889.60	75,129.60

003105	Sr Precinct Planning Tech	SrPrctPlnT	PS	PS/027	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.69	3,932.93	2	23.82	4,128.80	3	25.01	4,335.07	4	26.26	4,551.73	5	27.86	4,829.07
	1815.20	47,195.20		1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80		2228.80	57,948.80

005090	Sr Probation Officer	SrProbOff	PO	PO/007	N	Y	12	PO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	33.89	5,874.27	3	35.58	6,167.20	4	37.36	6,475.73	5	39.23	6,799.87	6	41.19	7,139.60
	2711.20	70,491.20		2846.40	74,006.40		2988.80	77,708.80		3138.40	81,598.40		3295.20	85,675.20
7	43.28	7,501.87												
	3462.40	90,022.40												

002618	Sr Procurement Contracting Off	SrProcuCOf	PR	PR/011	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	44.01	7,628.40	2	46.21	8,009.73	3	48.52	8,410.13	4	50.95	8,831.33	5	54.11	9,379.07
	3520.80	91,540.80		3696.80	96,116.80		3881.60	100,921.60		4076.00	105,976.00		4328.80	112,548.80

005254	Sr Protective Services Worker	SrProtctSW	SW	SW/013	N	Y	12	SW

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.09	5,388.93	2	32.64	5,657.60	3	34.27	5,940.13	4	35.98	6,236.53	5	38.21	6,623.07
	2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2878.40	74,838.40		3056.80	79,476.80

004567	Sr Public Health Nurse	SrPbHlhNrs	RN	RN/020	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.39	6,654.27	2	40.31	6,987.07	3	42.33	7,337.20	4	44.45	7,704.67	5	47.21	8,183.07
	3071.20	79,851.20		3224.80	83,844.80		3386.40	88,046.40		3556.00	92,456.00		3776.80	98,196.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004353	Sr Public Hlth Microbiologist	SrPHMicro	PR	PR/113	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	39.69	6,879.60	4	41.67	7,222.80	5	44.25	7,670.00
	3175.20	82,555.20		3333.60	86,673.60		3540.00	92,040.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003630	Sr Radio Communicatns Sys Eng	SrRadCSEng	MA	MA/252	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	50.41	8,737.73		57.64	9,990.93		64.88	11,245.87
	4032.80	104,852.80		4611.20	119,891.20		5190.40	134,950.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005570	Sr Real Property Agent	SrRealPrAg	PR	PR/173	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	39.71	6,883.07	4	41.70	7,228.00	5	44.24	7,668.27
	3176.80	82,596.80		3336.00	86,736.00		3539.20	92,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002477	Sr Revenue & Recovery Officer	SrRevRecOf	PS	PS/007	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.47	4,588.13	2	27.79	4,816.93	3	29.18	5,057.87	4	30.64	5,310.93	5	32.54	5,640.27
	2117.60	55,057.60		2223.20	57,803.20		2334.40	60,694.40		2451.20	63,731.20		2603.20	67,683.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002339	Sr Risk & Insurance Analyst	SrRiskInsA	CEM	CEM/110	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	38.24	6,628.27		49.33	8,550.53		60.41	10,471.07
	3059.20	79,539.20		3946.40	102,606.40		4832.80	125,652.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002655	Sr Storekeeper	SrStorekpr	MM	MM/015	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.49	3,724.93	2	22.56	3,910.40	3	23.69	4,106.27	4	24.87	4,310.80	5	26.41	4,577.73
	1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		1989.60	51,729.60		2112.80	54,932.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003735	Sr Structural Engineer	SrStrctEng	MM	MM/065	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	51.78	8,975.20	2	54.37	9,424.13	3	57.09	9,895.60	4	59.94	10,389.60	5	63.66	11,034.40
	4142.40	107,702.40		4349.60	113,089.60		4567.20	118,747.20		4795.20	124,675.20		5092.80	132,412.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002568	Sr Tax Payment Enforcemnt Off	SrTxPymEO	PS	PS/013	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.23	5,239.87	2	31.74	5,501.60	3	33.33	5,777.20	4	35.00	6,066.67	5	37.13	6,435.87
	2418.40	62,878.40		2539.20	66,019.20		2666.40	69,326.40		2800.00	72,800.00		2970.40	77,230.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002458	Sr Tax Payment Processor	SrTxPmtPrc	CL	CL/076	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.70	3,588.00	2	21.74	3,768.27	3	22.83	3,957.20	4	23.97	4,154.80	5	25.46	4,413.07
	1656.00	43,056.00		1739.20	45,219.20		1826.40	47,486.40		1917.60	49,857.60		2036.80	52,956.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002564	Sr Treasurer-Tax Collector Spc	SrT-TCSpec	CL	CL/010	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.59	3,568.93	2	21.62	3,747.47	3	22.70	3,934.67	4	23.84	4,132.27	5	25.32	4,388.80
	1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1907.20	49,587.20		2025.60	52,665.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004762	Sr Vector Control Technician	SrVctCrTec	PS	PS/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.92	4,492.80	2	27.22	4,718.13	3	28.58	4,953.87	4	30.01	5,201.73	5	31.87	5,524.13
	2073.60	53,913.60		2177.60	56,617.60		2286.40	59,446.40		2400.80	62,420.80		2549.60	66,289.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004767	Sr Vector Ecologist	SrVectorEc	PR	PR/135	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.30	6,638.67	2	40.22	6,971.47	3	42.23	7,319.87	4	44.34	7,685.60	5	47.04	8,153.60
	3064.00	79,664.00		3217.60	83,657.60		3378.40	87,838.40		3547.20	92,227.20		3763.20	97,843.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002342	Sr Veteran Svcs Representative	SrVetSvcRp	MM	MM/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.21	4,889.73	2	29.62	5,134.13	3	31.10	5,390.67	4	32.65	5,659.33	5	34.64	6,004.27
	2256.80	58,676.80		2369.60	61,609.60		2488.00	64,688.00		2612.00	67,912.00		2771.20	72,051.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002466	Sr Workers' CompensationAdjstr	SrWkrCoAdj	CEM	CEM/109	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.77	6,026.80		44.85	7,774.00		54.90	9,516.00
	2781.60	72,321.60		3588.00	93,288.00		4392.00	114,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002405	Staff Accountant	Staff Acct	AE	AE/002	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.31	4,040.40	2	24.48	4,243.20	3	25.70	4,454.67	4	26.99	4,678.27	5	28.66	4,967.73
	1864.80	48,484.80		1958.40	50,918.40		2056.00	53,456.00		2159.20	56,139.20		2292.80	59,612.80
6	30.09	5,215.60	7	31.59	5,475.60									
	2407.20	62,587.20		2527.20	65,707.20									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002402	Staff Accountant - Conf	StaffAccCf	CE	CE/106	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	26.30	4,558.67		29.12	5,047.47		31.95	5,538.00
	2104.00	54,704.00		2329.60	60,569.60		2556.00	66,456.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002380	Staff Development Coordinator	StafDevCrd	CEM	CEM/026	E	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.08	6,947.20	2	42.08	7,293.87	3	44.18	7,657.87	4	46.39	8,040.93	5	48.71	8,443.07
	3206.40	83,366.40		3366.40	87,526.40		3534.40	91,894.40		3711.20	96,491.20		3896.80	101,316.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002365	Staff Development Specialist	StafDevSpc	CEM	CEM/024	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.50	5,460.00	2	33.08	5,733.87	3	34.73	6,019.87	4	36.47	6,321.47	5	38.29	6,636.93
	2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40		2917.60	75,857.60		3063.20	79,643.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004538	Staff Nurse	StaffNrse	RN	RN/013	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.56	5,990.40	2	36.29	6,290.27	3	38.10	6,604.00	4	40.00	6,933.33	5	42.44	7,356.27
	2764.80	71,884.80		2903.20	75,483.20		3048.00	79,248.00		3200.00	83,200.00		3395.20	88,275.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000371	Staff Officer	StaffOfr	UM	UCE/004	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.24	5,414.93		45.71	7,923.07		60.17	10,429.47
	2499.20	64,979.20		3656.80	95,076.80		4813.60	125,153.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002352	Statistician	Statisticn	PR	PR/005	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.28	5,421.87	2	32.84	5,692.27	3	34.48	5,976.53	4	36.20	6,274.67	5	38.41	6,657.73
	2502.40	65,062.40		2627.20	68,307.20		2758.40	71,718.40		2896.00	75,296.00		3072.80	79,892.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002650	Stock Clerk	StockCk	AE	AE/019	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	14.80	2,565.33	2	15.54	2,693.60	3	16.32	2,828.80	4	17.15	2,972.67	5	18.21	3,156.40
	1184.00	30,784.00		1243.20	32,323.20		1305.60	33,945.60		1372.00	35,672.00		1456.80	37,876.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002660	Storekeeper	Storekpr	AE	AE/021	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.79	2,910.27	2	17.63	3,055.87	3	18.51	3,208.40	4	19.45	3,371.33	5	20.66	3,581.07
	1343.20	34,923.20		1410.40	36,670.40		1480.80	38,500.80		1556.00	40,456.00		1652.80	42,972.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002658	Storekeeper II (T)	Storekpr2	MM	MM/016	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.59	3,222.27	2	19.52	3,383.47	3	20.50	3,553.33	4	21.53	3,731.87	5	22.84	3,958.93
	1487.20	38,667.20		1561.60	40,601.60		1640.00	42,640.00		1722.40	44,782.40		1827.20	47,507.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007515	Stores Delivery Driver	StorsDelDr	CM	CM/053	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.12	3,314.13	2	20.08	3,480.53	3	21.08	3,653.87	4	22.13	3,835.87	5	23.48	4,069.87
	1529.60	39,769.60		1606.40	41,766.40		1686.40	43,846.40		1770.40	46,030.40		1878.40	48,838.40

006869	Stores Delivery Driver AL	StrsDlDrAL	CM	CM/969	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.51	3,381.73	2	20.49	3,551.60	3	21.51	3,728.40	4	22.59	3,915.60	5	23.97	4,154.80
	1560.80	40,580.80		1639.20	42,619.20		1720.80	44,740.80		1807.20	46,987.20		1917.60	49,857.60

006902	Stores Delivery Driver BG	StrsDlDrBG	CM	CM/897	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.38	3,359.20	2	20.35	3,527.33	3	21.37	3,704.13	4	22.44	3,889.60	5	23.81	4,127.07
	1550.40	40,310.40		1628.00	42,328.00		1709.60	44,449.60		1795.20	46,675.20		1904.80	49,524.80

006833	Stores Delivery Driver BL	StrsDlDrBL	CM	CM/933	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	19.27	3,340.13	2	20.23	3,506.53	3	21.24	3,681.60	4	22.30	3,865.33	5	23.66	4,101.07
	1541.60	40,081.60		1618.40	42,078.40		1699.20	44,179.20		1784.00	46,384.00		1892.80	49,212.80

000906	Student Worker - Graduate/Tech	StudWkrGT	NRT	NRT/004	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	16.29	2,823.60	2	17.10	2,964.00	3	17.95	3,111.33	4	18.85	3,267.33	5	19.79	3,430.27
	1303.20	33,883.20		1368.00	35,568.00		1436.00	37,336.00		1508.00	39,208.00		1583.20	41,163.20

000904	Student Worker - High School	StudWkrHS	NRT	NRT/002	N	N	0	ACA

Step	Hrly/Bwky	Mtly/Annl
5	14.00	2,426.67
	1120.00	29,120.00

000905	Student Worker - Undergraduate	StudWkrUG	NRT	NRT/003	N	Y	0	ACA

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	14.33	2,483.87	4	15.05	2,608.67	5	15.80	2,738.67
	1146.40	29,806.40		1204.00	31,304.00		1264.00	32,864.00

005228	Substance Abuse Assessor	SubAbuseAs	PR	PR/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.13	5,049.20	2	30.59	5,302.27	3	32.12	5,567.47	4	33.73	5,846.53	5	35.82	6,208.80
	2330.40	60,590.40		2447.20	63,627.20		2569.60	66,809.60		2698.40	70,158.40		2865.60	74,505.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005394	Supv Agri/Standards Inspector	SuAg/StdIn	MM	MM/109	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.00	6,413.33	2	38.85	6,734.00	3	40.79	7,070.27	4	42.83	7,423.87	5	45.49	7,884.93
	2960.00	76,960.00		3108.00	80,808.00		3263.20	84,843.20		3426.40	89,086.40		3639.20	94,619.20

003853	Supv Air Quality Inspector	SuAirQInsp	PS	PS/061	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.71	6,883.07	2	41.70	7,228.00	3	43.79	7,590.27	4	45.98	7,969.87	5	48.83	8,463.87
	3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3678.40	95,638.40		3906.40	101,566.40

003841	Supv Air Resources Spec	SuAirResSp	MM	MM/074	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	45.83	7,943.87	2	48.12	8,340.80	3	50.53	8,758.53	4	53.06	9,197.07	5	56.30	9,758.67
	3666.40	95,326.40		3849.60	100,089.60		4042.40	105,102.40		4244.80	110,364.80		4504.00	117,104.00

005702	Supv Animal Care Attendant	SpvAnCrAtt	MM	MM/178	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.14	4,010.93	2	24.30	4,212.00	3	25.51	4,421.73	4	26.79	4,643.60	5	28.45	4,931.33
	1851.20	48,131.20		1944.00	50,544.00		2040.80	53,060.80		2143.20	55,723.20		2276.00	59,176.00

005711	Supv Animal Control Officer	SuAnmlCrlO	MM	MM/124	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.13	4,702.53	2	28.49	4,938.27	3	29.91	5,184.40	4	31.41	5,444.40	5	33.33	5,777.20
	2170.40	56,430.40		2279.20	59,259.20		2392.80	62,212.80		2512.80	65,332.80		2666.40	69,326.40

005512	Supv Appraiser I	SuApprais1	MM	MM/116	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.93	7,267.87	2	44.03	7,631.87	3	46.23	8,013.20	4	48.54	8,413.60	5	51.55	8,935.33
	3354.40	87,214.40		3522.40	91,582.40		3698.40	96,158.40		3883.20	100,963.20		4124.00	107,224.00

005513	Supv Appraiser II	SuApprais2	MM	MM/117	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.15	7,999.33	2	48.46	8,399.73	3	50.88	8,819.20	4	53.42	9,259.47	5	56.73	9,833.20
	3692.00	95,992.00		3876.80	100,796.80		4070.40	105,830.40		4273.60	111,113.60		4538.40	117,998.40

002514	Supv Assessment Clerk	SuAssmtCk	MM	MM/007	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.31	3,867.07	2	23.45	4,064.67	3	24.62	4,267.47	4	25.85	4,480.67	5	27.43	4,754.53
	1784.80	46,404.80		1876.00	48,776.00		1969.60	51,209.60		2068.00	53,768.00		2194.40	57,054.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005529	Supv Audit-Appraiser	SuAuditApp	MM	MM/119	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	46.15	7,999.33	2	48.46	8,399.73	3	50.88	8,819.20	4	53.42	9,259.47	5	56.73	9,833.20
	3692.00	95,992.00		3876.80	100,796.80		4070.40	105,830.40		4273.60	111,113.60		4538.40	117,998.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002942	Supv Child Support Officer	SuChdSupOf	MM	MM/042	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	29.61	5,132.40	2	31.09	5,388.93	3	32.64	5,657.60	4	34.27	5,940.13	5	36.36	6,302.40
	2368.80	61,588.80		2487.20	64,667.20		2611.20	67,891.20		2741.60	71,281.60		2908.80	75,628.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005794	Supv Communicable Disease Inv	SuCmDisInv	MM	MM/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.06	5,557.07	2	33.66	5,834.40	3	35.34	6,125.60	4	37.11	6,432.40	5	39.41	6,831.07
	2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		2968.80	77,188.80		3152.80	81,972.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004844	Supv Community Hlth Prom Spec	SuCmtyHPSp	MM	MM/102	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.16	5,574.40	2	33.77	5,853.47	3	35.46	6,146.40	4	37.23	6,453.20	5	39.50	6,846.67
	2572.80	66,892.80		2701.60	70,241.60		2836.80	73,756.80		2978.40	77,438.40		3160.00	82,160.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005051	Supv Correctional Counselor	SuCorrCnsl	MM	MM/164	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.12	6,087.47	2	36.88	6,392.53	3	38.72	6,711.47	4	40.66	7,047.73	5	43.14	7,477.60
	2809.60	73,049.60		2950.40	76,710.40		3097.60	80,537.60		3252.80	84,572.80		3451.20	89,731.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005734	Supv Criminalist	SupCrimlst	MM	MM/127	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	53.93	9,347.87	2	56.63	9,815.87	3	59.46	10,306.40	4	62.43	10,821.20	5	66.24	11,481.60
	4314.40	112,174.40		4530.40	117,790.40		4756.80	123,676.80		4994.40	129,854.40		5299.20	137,779.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003637	Supv Dep Public Admin-Guardian	SuDepPAdGd	MM	MM/060	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.44	5,276.27	2	31.96	5,539.73	3	33.56	5,817.07	4	35.24	6,108.27	5	37.43	6,487.87
	2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2819.20	73,299.20		2994.40	77,854.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003870	Supv Electronic Instrument Tec	SuElectrIT	MM	MM/076	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.38	5,785.87	2	35.05	6,075.33	3	36.80	6,378.67	4	38.64	6,697.60	5	41.04	7,113.60
	2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3283.20	85,363.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004726	Supv Environmental Hlth Spec	SuEnvHlhSp	MM	MM/097	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.49	6,671.60	2	40.41	7,004.40	3	42.43	7,354.53	4	44.55	7,722.00	5	47.31	8,200.40
	3079.20	80,059.20		3232.80	84,052.80		3394.40	88,254.40		3564.00	92,664.00		3784.80	98,404.80

004842	Supv Hlth Information Spec	SuHlhInfSp	MM	MM/101	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	32.16	5,574.40	2	33.77	5,853.47	3	35.46	6,146.40	4	37.23	6,453.20	5	39.50	6,846.67
	2572.80	66,892.80		2701.60	70,241.60		2836.80	73,756.80		2978.40	77,438.40		3160.00	82,160.00

005233	Supv Human Services Cntrl Spec	SupHSCSpec	SS	SS/002	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	27.34	4,738.93	2	28.71	4,976.40	3	30.15	5,226.00	4	31.66	5,487.73	5	33.62	5,827.47
	2187.20	56,867.20		2296.80	59,716.80		2412.00	62,712.00		2532.80	65,852.80		2689.60	69,929.60

005222	Supv Human Services Specialist	SupvHSSpec	SS	SS/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.09	4,522.27	2	27.39	4,747.60	3	28.76	4,985.07	4	30.20	5,234.67	5	32.04	5,553.60
	2087.20	54,267.20		2191.20	56,971.20		2300.80	59,820.80		2416.00	62,816.00		2563.20	66,643.20

002427	Supv IT Engineer	SupvITEngr	CEM	CEM/093	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.87	9,164.13		62.20	10,781.33		71.53	12,398.53
	4229.60	109,969.60		4976.00	129,376.00		5722.40	148,782.40

003161	Supv Industrial Hygienist	SuIndHygst	MM	MM/053	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.50	7,020.00	2	42.52	7,370.13	3	44.65	7,739.33	4	46.88	8,125.87	5	49.79	8,630.27
	3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40		3983.20	103,563.20

005792	Supv Medical Examiner Investgr	SuMedExInv	MA	MA/199	N	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.70	6,361.33	2	38.53	6,678.53	3	40.46	7,013.07	4	42.48	7,363.20	5	44.60	7,730.67
	2936.00	76,336.00		3082.40	80,142.40		3236.80	84,156.80		3398.40	88,358.40		3568.00	92,768.00

004544	Supv Nurse	SuNrse	MM	MM/093	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.17	7,136.13	2	43.23	7,493.20	3	45.39	7,867.60	4	47.66	8,261.07	5	50.57	8,765.47
	3293.60	85,633.60		3458.40	89,918.40		3631.20	94,411.20		3812.80	99,132.80		4045.60	105,185.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004423	Supv Occupational/Phy Therapst	SupO/PTher	MM	MM/090	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	41.50	7,193.33	2	43.58	7,553.87	3	45.76	7,931.73	4	48.05	8,328.67	5	51.03	8,845.20
	3320.00	86,320.00		3486.40	90,646.40		3660.80	95,180.80		3844.00	99,944.00		4082.40	106,142.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002745	Supv Office Assistant	SupvOffAst	MM	MM/029	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	21.20	3,674.67	2	22.26	3,858.40	3	23.37	4,050.80	4	24.54	4,253.60	5	26.04	4,513.60
	1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1963.20	51,043.20		2083.20	54,163.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006343	Supv Park Ranger	SuPkRanger	MM	MM/150	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.10	4,524.00	2	27.41	4,751.07	3	28.78	4,988.53	4	30.22	5,238.13	5	32.09	5,562.27
	2088.00	54,288.00		2192.80	57,012.80		2302.40	59,862.40		2417.60	62,857.60		2567.20	66,747.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005404	Supv Pest Management Tech	SuPestMgTc	MM	MM/110	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.57	4,952.13	2	30.00	5,200.00	3	31.50	5,460.00	4	33.08	5,733.87	5	35.13	6,089.20
	2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2646.40	68,806.40		2810.40	73,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005115	Supv Probation Officer	SuProbOfc	SO	SO/001	N	Y	12	SPO

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.57	6,685.47	2	40.50	7,020.00	3	42.52	7,370.13	4	44.65	7,739.33	5	46.88	8,125.87
	3085.60	80,225.60		3240.00	84,240.00		3401.60	88,441.60		3572.00	92,872.00		3750.40	97,510.40
6	49.22	8,531.47	7	50.45	8,744.67									
	3937.60	102,377.60		4036.00	104,936.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004195	Supv Psychiatrist	SuPsychiat	MA	MA/142	X	Y	12	MGT

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	90.63	15,709.20	2	95.16	16,494.40	3	99.92	17,319.47	4	104.92	18,186.13	5	110.17	19,096.13
	7250.40	188,510.40		7612.80	197,932.80		7993.60	207,833.60		8393.60	218,233.60		8813.60	229,153.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004348	Supv Public Hlh Microbiologist	SuPHMicrob	MM	MM/087	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.74	6,888.27	2	41.73	7,233.20	3	43.82	7,595.47	4	46.01	7,975.07	5	48.82	8,462.13
	3179.20	82,659.20		3338.40	86,798.40		3505.60	91,145.60		3680.80	95,700.80		3905.60	101,545.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005585	Supv Real Property Agent (T)	SuRealPrAg	MM	MM/120	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	45.99	7,971.60	4	48.29	8,370.27	5	51.28	8,888.53
	3679.20	95,659.20		3863.20	100,443.20		4102.40	106,662.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002823	Supv Sheriff's Emerg Svcs Disp	SuShEmgSvD	MM	MM/039	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.92	6,399.47	2	38.77	6,720.13	3	40.71	7,056.40	4	42.75	7,410.00	5	45.36	7,862.40
	2953.60	76,793.60		3101.60	80,641.60		3256.80	84,676.80		3420.00	88,920.00		3628.80	94,348.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000377	Supv Special Investgr, CLERB	SpvSpcInvC	NA	NA/020	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	45.59	7,902.27		50.51	8,755.07		55.43	9,607.87
	3647.20	94,827.20		4040.80	105,060.80		4434.40	115,294.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
003068	Supv Stores&Mail Sys Spec, A&C	SuStMSSA&C	MM	MM/050	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.26	4,031.73	2	24.42	4,232.80	3	25.64	4,444.27	4	26.92	4,666.13	5	28.59	4,955.60
	1860.80	48,380.80		1953.60	50,793.60		2051.20	53,331.20		2153.60	55,993.60		2287.20	59,467.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002565	Supv Treasurer-Tax Collect Spc	SupT-TCSpc	MM	MM/008	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.03	3,991.87	2	24.18	4,191.20	3	25.39	4,400.93	4	26.66	4,621.07	5	28.29	4,903.60
	1842.40	47,902.40		1934.40	50,294.40		2031.20	52,811.20		2132.80	55,452.80		2263.20	58,843.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004766	Supv Vector Control Technician	SuVctCrTec	MM	MM/099	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.57	4,952.13	2	30.00	5,200.00	3	31.50	5,460.00	4	33.08	5,733.87	5	35.13	6,089.20
	2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2646.40	68,806.40		2810.40	73,070.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004765	Supv Vector Ecologist	SuVectEcol	MM	MM/098	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	40.97	7,101.47	2	43.02	7,456.80	3	45.17	7,829.47	4	47.43	8,221.20	5	50.37	8,730.80
	3277.60	85,217.60		3441.60	89,481.60		3613.60	93,953.60		3794.40	98,654.40		4029.60	104,769.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005788	Supv, Trial Support Unit	SpvTrialSU	MM	MM/132	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.71	6,363.07	2	38.55	6,682.00	3	40.48	7,016.53	4	42.50	7,366.67	5	45.09	7,815.60
	2936.80	76,356.80		3084.00	80,184.00		3238.40	84,198.40		3400.00	88,400.00		3607.20	93,787.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000918	TEP - Psychiatrist Spec Assign	TEPPsySpAs	NRT	NRT/006	X	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		112.02	19,416.80		200.00	34,666.67
	1923.20	50,003.20		8961.60	233,001.60		16000.00	416,000.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002567	Tax Payment Enforcement Off	TaxPymtEnO	PS	PS/012	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.76	4,291.73	2	26.00	4,506.67	3	27.30	4,732.00	4	28.66	4,967.73	5	30.41	5,271.07
	1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2292.80	59,612.80		2432.80	63,252.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002457	Tax Payment Processor	TaxPymtPro	CL	CL/075	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	18.76	3,251.73	2	19.70	3,414.67	3	20.68	3,584.53	4	21.71	3,763.07	5	23.06	3,997.07
	1500.80	39,020.80		1576.00	40,976.00		1654.40	43,014.40		1736.80	45,156.80		1844.80	47,964.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002314	Technical Writer	TechWriter	PR	PR/001	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.31	5,947.07	2	36.03	6,245.20	3	37.83	6,557.20	4	39.72	6,884.80	5	42.18	7,311.20
	2744.80	71,364.80		2882.40	74,942.40		3026.40	78,686.40		3177.60	82,617.60		3374.40	87,734.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
000994	Technology Manager	TechngyMgr	UM	UCE/016	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	52.86	9,162.40		79.23	13,733.20		105.61	18,305.73
	4228.80	109,948.80		6338.40	164,798.40		8448.80	219,668.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006151	Telecommunications Tech I	TelecTec1	CR	CR/030	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.08	4,520.53	2	27.38	4,745.87	3	28.75	4,983.33	4	30.19	5,232.93	5	31.70	5,494.67
	2086.40	54,246.40		2190.40	56,950.40		2300.00	59,800.00		2415.20	62,795.20		2536.00	65,936.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006979	Telecommunications Tech I AL	TeleTec1AL	CR	CR/979	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.61	4,612.40	2	27.94	4,842.93	3	29.34	5,085.60	4	30.81	5,340.40	5	32.35	5,607.33
	2128.80	55,348.80		2235.20	58,115.20		2347.20	61,027.20		2464.80	64,084.80		2588.00	67,288.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006920	Telecommunications Tech I BG	TeleTec1BG	CR	CR/920	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.50	4,593.33	2	27.83	4,823.87	3	29.22	5,064.80	4	30.68	5,317.87	5	32.21	5,583.07
	2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2454.40	63,814.40		2576.80	66,996.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006949	Telecommunications Tech I BL	TeleTec1BL	CR	CR/949	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	26.30	4,558.67	2	27.61	4,785.73	3	28.99	5,024.93	4	30.44	5,276.27	5	31.96	5,539.73
	2104.00	54,704.00		2208.80	57,428.80		2319.20	60,299.20		2435.20	63,315.20		2556.80	66,476.80

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006150	Telecommunications Tech II	TelecTec2	CR	CR/029	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.96	5,366.40	2	32.51	5,635.07	3	34.14	5,917.60	4	35.85	6,214.00	5	37.64	6,524.27
	2476.80	64,396.80		2600.80	67,620.80		2731.20	71,011.20		2868.00	74,568.00		3011.20	78,291.20

006980	Telecommunications Tech II AL	TeleTec2AL	CR	CR/980	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.62	5,480.80	2	33.20	5,754.67	3	34.86	6,042.40	4	36.60	6,344.00	5	38.43	6,661.20
	2529.60	65,769.60		2656.00	69,056.00		2788.80	72,508.80		2928.00	76,128.00		3074.40	79,934.40

006921	Telecommunications Tech II BG	TeleTec2BG	CR	CR/921	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.48	5,456.53	2	33.05	5,728.67	3	34.70	6,014.67	4	36.43	6,314.53	5	38.25	6,630.00
	2518.40	65,478.40		2644.00	68,744.00		2776.00	72,176.00		2914.40	75,774.40		3060.00	79,560.00

006950	Telecommunications Tech II BL	TeleTec2BL	CR	CR/950	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.21	5,409.73	2	32.77	5,680.13	3	34.41	5,964.40	4	36.13	6,262.53	5	37.94	6,576.27
	2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2890.40	75,150.40		3035.20	78,915.20

006149	Telecommunications Tech III	TelecTec3	MM	MM/175	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.38	5,959.20	2	36.10	6,257.33	3	37.90	6,569.33	4	39.80	6,898.67	5	42.27	7,326.80
	2750.40	71,510.40		2888.00	75,088.00		3032.00	78,832.00		3184.00	82,784.00		3381.60	87,921.60

006148	Telecommunications Tech IV	TelecTec4	MM	MM/143	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.82	6,555.47	2	39.71	6,883.07	3	41.70	7,228.00	4	43.79	7,590.27	5	46.46	8,053.07
	3025.60	78,665.60		3176.80	82,596.80		3336.00	86,736.00		3503.20	91,083.20		3716.80	96,636.80

006152	Telecommunications Tech Tr	TelecTecTr	CR	CR/031	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	22.98	3,983.20	2	24.13	4,182.53	3	25.34	4,392.27	4	26.61	4,612.40	5	27.94	4,842.93
	1838.40	47,798.40		1930.40	50,190.40		2027.20	52,707.20		2128.80	55,348.80		2235.20	58,115.20

006978	Telecommunications Tech Tr AL	TeleTcTrAL	CR	CR/978	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.47	4,068.13	2	24.64	4,270.93	3	25.87	4,484.13	4	27.16	4,707.73	5	28.52	4,943.47
	1877.60	48,817.60		1971.20	51,251.20		2069.60	53,809.60		2172.80	56,492.80		2281.60	59,321.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006919	Telecommunications Tech Tr BG	TeleTcTrBG	CR	CR/919	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.35	4,047.33	2	24.52	4,250.13	3	25.75	4,463.33	4	27.04	4,686.93	5	28.39	4,920.93
	1868.00	48,568.00		1961.60	51,001.60		2060.00	53,560.00		2163.20	56,243.20		2271.20	59,051.20

006948	Telecommunications Tech Tr BL	TeleTcTrBL	CR	CR/948	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.16	4,014.40	2	24.32	4,215.47	3	25.54	4,426.93	4	26.82	4,648.80	5	28.16	4,881.07
	1852.80	48,172.80		1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80

000896	Temp Expert Prof Employee	TempExpPrE	NRT	NRT/005	N	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	15.00	2,600.00		85.88	14,885.00		156.75	27,170.00
	1200.00	31,200.00		6870.00	178,620.00		12540.00	326,040.00

000919	Temp Expert ProfEmp-MD,DO,DVM	TEP MD	NRT	NRT/007	E	Y	0	ACA

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	24.04	4,166.93		90.40	15,668.47		156.75	27,170.00
	1923.20	50,003.20		7231.60	188,021.60		12540.00	326,040.00

004307	Toxicologist I	Toxiolog1	PR	PR/107	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.30	5,425.33	2	32.86	5,695.73	3	34.50	5,980.00	4	36.22	6,278.13	5	38.47	6,668.13
	2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00		2897.60	75,337.60		3077.60	80,017.60

004305	Toxicologist II	Toxiolog2	PR	PR/106	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	38.21	6,623.07	2	40.12	6,954.13	3	42.13	7,302.53	4	44.24	7,668.27	5	46.98	8,143.20
	3056.80	79,476.80		3209.60	83,449.60		3370.40	87,630.40		3539.20	92,019.20		3758.40	97,718.40

004306	Toxicologist III	Toxiolog3	MM	MM/084	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.58	7,553.87	2	45.76	7,931.73	3	48.05	8,328.67	4	50.45	8,744.67	5	53.58	9,287.20
	3486.40	90,646.40		3660.80	95,180.80		3844.00	99,944.00		4036.00	104,936.00		4286.40	111,446.40

006160	Traffic Signal Coordinator	TrfSigCrd	CR	CR/032	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.33	5,950.53	2	36.05	6,248.67	3	37.85	6,560.67	4	39.74	6,888.27	5	41.73	7,233.20
	2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00		3179.20	82,659.20		3338.40	86,798.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006977	Traffic Signal Coordinator AL	TrfSigCdAL	CR	CR/977	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	35.06	6,077.07	2	36.81	6,380.40	3	38.65	6,699.33	4	40.58	7,033.87	5	42.61	7,385.73
	2804.80	72,924.80		2944.80	76,564.80		3092.00	80,392.00		3246.40	84,406.40		3408.80	88,628.80

006918	Traffic Signal Coordinator BG	TrfSigCdBG	CR	CR/918	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.89	6,047.60	2	36.63	6,349.20	3	38.46	6,666.40	4	40.38	6,999.20	5	42.40	7,349.33
	2791.20	72,571.20		2930.40	76,190.40		3076.80	79,996.80		3230.40	83,990.40		3392.00	88,192.00

006947	Traffic Signal Coordinator BL	TrfSigCdBL	CR	CR/947	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.60	5,997.33	2	36.33	6,297.20	3	38.15	6,612.67	4	40.06	6,943.73	5	42.06	7,290.40
	2768.00	71,968.00		2906.40	75,566.40		3052.00	79,352.00		3204.80	83,324.80		3364.80	87,484.80

000185	Treasurer-Tax Collector	TresrTxCol	EO	EO/007	X	N	0	UCL

Step	Hrly/Bwky	Mtly/Annl
1	86.77	15,040.13
	6941.60	180,481.60

002563	Treasurer-Tax Collector Spec	T-TCSpec	CL	CL/009	N	Y	12	NCL

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	17.96	3,113.07	2	18.86	3,269.07	3	19.80	3,432.00	4	20.79	3,603.60	5	22.06	3,823.73
	1436.80	37,356.80		1508.80	39,228.80		1584.00	41,184.00		1663.20	43,243.20		1764.80	45,884.80

005777	Trial Support Specialist	TrialSpSpc	PS	PS/168	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	34.93	6,054.53	2	36.68	6,357.87	3	38.51	6,675.07	4	40.44	7,009.60	5	42.95	7,444.67
	2794.40	72,654.40		2934.40	76,294.40		3080.80	80,100.80		3235.20	84,115.20		3436.00	89,336.00

000260	Undersheriff	Undersheri	NE	NE/009	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	108.52	18,810.13		124.12	21,514.13		139.73	24,219.87
	8681.60	225,721.60		9929.60	258,169.60		11178.40	290,638.40

004314	Utilization Rev Qlty Imp Spec	UtilizRQIS	PR	PR/108	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	37.95	6,578.00	2	39.85	6,907.33	3	41.84	7,252.27	4	43.93	7,614.53	5	46.65	8,086.00
	3036.00	78,936.00		3188.00	82,888.00		3347.20	87,027.20		3514.40	91,374.40		3732.00	97,032.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004304	Utilization Rev Qlty Imp Supv	UtilizRvSu	MM	MM/083	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	39.89	6,914.27	2	41.88	7,259.20	3	43.97	7,621.47	4	46.17	8,002.80	5	48.99	8,491.60
	3191.20	82,971.20		3350.40	87,110.40		3517.60	91,457.60		3693.60	96,033.60		3919.20	101,899.20

004759	Vector Control Tech Aide	VectCrlTcA	PS	PS/077	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
4	19.04	3,300.27	5	20.22	3,504.80
	1523.20	39,603.20		1617.60	42,057.60

004761	Vector Control Technician	VectCrTech	PS	PS/079	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	23.56	4,083.73	2	24.74	4,288.27	3	25.98	4,503.20	4	27.28	4,728.53	5	28.97	5,021.47
	1884.80	49,004.80		1979.20	51,459.20		2078.40	54,038.40		2182.40	56,742.40		2317.60	60,257.60

004764	Vector Ecologist	VectEcolog	PR	PR/134	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.44	6,316.27	2	38.26	6,631.73	3	40.17	6,962.80	4	42.18	7,311.20	5	44.79	7,763.60
	2915.20	75,795.20		3060.80	79,580.80		3213.60	83,553.60		3374.40	87,734.40		3583.20	93,163.20

002353	Veterans Services Rep	VeternSvRp	PS	PS/004	N	Y	6	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	25.19	4,366.27	2	26.45	4,584.67	3	27.77	4,813.47	4	29.16	5,054.40	5	30.94	5,362.93
	2015.20	52,395.20		2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2475.20	64,355.20

004225	Veterinarian	Veterinarn	PR	PR/104	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	47.33	8,203.87	2	49.70	8,614.67	3	52.18	9,044.53	4	54.79	9,496.93	5	58.19	10,086.27
	3786.40	98,446.40		3976.00	103,376.00		4174.40	108,534.40		4383.20	113,963.20		4655.20	121,035.20

004230	Veterinary Pathologist (T)	VeteriPath	MA	MA/235	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	60.13	10,422.53		66.60	11,544.00		73.08	12,667.20
	4810.40	125,070.40		5328.00	138,528.00		5846.40	152,006.40

005241	Victim Advocate	VictimAdvo	PR	PR/159	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	24.82	4,302.13	2	26.06	4,517.07	3	27.36	4,742.40	4	28.73	4,979.87	5	30.48	5,283.20
	1985.60	51,625.60		2084.80	54,204.80		2188.80	56,908.80		2298.40	59,758.40		2438.40	63,398.40
6	32.00	5,546.67	7	33.60	5,824.00									
	2560.00	66,560.00		2688.00	69,888.00									

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005231	Victim Witness Asstce Pgm Supv	VicWitPgSu	MM	MM/179	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.42	5,272.80	2	32.25	5,590.00	3	33.86	5,869.07	4	35.55	6,162.00	5	37.72	6,538.13
	2433.60	63,273.60		2580.00	67,080.00		2708.80	70,428.80		2844.00	73,944.00		3017.60	78,457.60

003931	Victim/Witness Assist Prog Mgr	VictmWAPgM	MM	MM/080	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	33.57	5,818.80	2	35.25	6,110.00	3	37.01	6,415.07	4	38.86	6,735.73	5	41.23	7,146.53
	2685.60	69,825.60		2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3298.40	85,758.40

000330	Victim/Witness Program Dir	VictimWPgD	NA	NA/006	X	Y	0	UCL

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	35.51	6,155.07		56.00	9,706.67		76.49	13,258.27
	2840.80	73,860.80		4480.00	116,480.00		6119.20	159,099.20

006887	Wastewater Electrical Cl Sp AL	WWElClSpAL	CM	CM/987	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.23	5,413.20	2	32.79	5,683.60	3	34.43	5,967.87	4	36.15	6,266.00	5	38.35	6,647.33
	2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00		3068.00	79,768.00

006815	Wastewater Electrical Cl Sp BG	WWElClSpBG	CM	CM/915	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	31.03	5,378.53	2	32.58	5,647.20	3	34.21	5,929.73	4	35.92	6,226.13	5	38.11	6,605.73
	2482.40	64,542.40		2606.40	67,766.40		2736.80	71,156.80		2873.60	74,713.60		3048.80	79,268.80

006851	Wastewater Electrical Cl Sp BL	WWElClSpBL	CM	CM/951	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.80	5,338.67	2	32.34	5,605.60	3	33.96	5,886.40	4	35.66	6,181.07	5	37.83	6,557.20
	2464.00	64,064.00		2587.20	67,267.20		2716.80	70,636.80		2852.80	74,172.80		3026.40	78,686.40

003677	Wastewater Electrical Ctrl Spc	WWElecClSp	CM	CM/020	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	30.58	5,300.53	2	32.11	5,565.73	3	33.72	5,844.80	4	35.41	6,137.73	5	37.57	6,512.13
	2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80		3005.60	78,145.60

007068	Wastewater Facilities Supv	WasteFacSu	MM	MM/157	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.42	6,312.80	2	38.24	6,628.27	3	40.15	6,959.33	4	42.16	7,307.73	5	44.77	7,760.13
	2913.60	75,753.60		3059.20	79,539.20		3212.00	83,512.00		3372.80	87,692.80		3581.60	93,121.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
007071	Wastewater Plant Operator I	WastePltO1	CM	CM/046	N	Y	12	NCM
006873	Wastewater Plant Operator I AL	WstPltO1AL	CM	CM/973	N	Y	12	NCM
006801	Wastewater Plant Operator I BG	WstPltO1BG	CM	CM/901	N	Y	12	NCM
006837	Wastewater Plant Operator I BL	WstPltO1BL	CM	CM/937	N	Y	12	NCM
007070	Wastewater Plant Operator II	WastePltO2	CM	CM/045	N	Y	12	NCM
007069	Wastewater Plant Operator III	WastePltO3	MM	MM/177	N	Y	12	NMG
007072	Wastewater Plant Operator Tr	WastePltOT	CM	CM/047	N	Y	12	NCM
006874	Wastewater Plant Operatr II AL	WstPltO2AL	CM	CM/974	N	Y	12	NCM

Job Code	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
007071	1	24.39	4,227.60	2	25.61	4,439.07	3	26.89	4,660.93	4	28.23	4,893.20	5	29.92	5,186.13
		1951.20	50,731.20		2048.80	53,268.80		2151.20	55,931.20		2258.40	58,718.40		2393.60	62,233.60
006873	1	24.89	4,314.27	2	26.13	4,529.20	3	27.44	4,756.27	4	28.81	4,993.73	5	30.54	5,293.60
		1991.20	51,771.20		2090.40	54,350.40		2195.20	57,075.20		2304.80	59,924.80		2443.20	63,523.20
006801	1	24.71	4,283.07	2	25.95	4,498.00	3	27.25	4,723.33	4	28.61	4,959.07	5	30.33	5,257.20
		1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80		2426.40	63,086.40
006837	1	24.55	4,255.33	2	25.78	4,468.53	3	27.07	4,692.13	4	28.42	4,926.13	5	30.13	5,222.53
		1964.00	51,064.00		2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2410.40	62,670.40
007070	1	28.16	4,881.07	2	29.57	5,125.47	3	31.05	5,382.00	4	32.60	5,650.67	5	34.56	5,990.40
		2252.80	58,572.80		2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2764.80	71,884.80
007069	1	31.54	5,466.93	2	33.12	5,740.80	3	34.78	6,028.53	4	36.52	6,330.13	5	38.75	6,716.67
		2523.20	65,603.20		2649.60	68,889.60		2782.40	72,342.40		2921.60	75,961.60		3100.00	80,600.00
007072	1	20.19	3,499.60	2	21.20	3,674.67	3	22.26	3,858.40	4	23.37	4,050.80	5	24.80	4,298.67
		1615.20	41,995.20		1696.00	44,096.00		1780.80	46,300.80		1869.60	48,609.60		1984.00	51,584.00
006874	1	28.74	4,981.60	2	30.18	5,231.20	3	31.69	5,492.93	4	33.27	5,766.80	5	35.27	6,113.47
		2299.20	59,779.20		2414.40	62,774.40		2535.20	65,915.20		2661.60	69,201.60		2821.60	73,361.60

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006802	Wastewater Plant Operatr II BG	WstPltO2BG	CM	CM/902	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.55	4,948.67	2	29.98	5,196.53	3	31.48	5,456.53	4	33.05	5,728.67	5	35.03	6,071.87
	2284.00	59,384.00		2398.40	62,358.40		2518.40	65,478.40		2644.00	68,744.00		2802.40	72,862.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006838	Wastewater Plant Operatr II BL	WstPltO2BL	CM	CM/938	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	28.34	4,912.27	2	29.76	5,158.40	3	31.25	5,416.67	4	32.81	5,687.07	5	34.78	6,028.53
	2267.20	58,947.20		2380.80	61,900.80		2500.00	65,000.00		2624.80	68,244.80		2782.40	72,342.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006872	Wastewater Plant Operatr Tr AL	WastPlOTAL	CM	CM/972	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.60	3,570.67	2	21.63	3,749.20	3	22.71	3,936.40	4	23.85	4,134.00	5	25.30	4,385.33
	1648.00	42,848.00		1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2024.00	52,624.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006800	Wastewater Plant Operatr Tr BG	WastPlOTBG	CM	CM/900	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.47	3,548.13	2	21.49	3,724.93	3	22.56	3,910.40	4	23.69	4,106.27	5	25.14	4,357.60
	1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1895.20	49,275.20		2011.20	52,291.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006836	Wastewater Plant Operatr Tr BL	WastPlOTBL	CM	CM/936	N	Y	12	NCM

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	20.31	3,520.40	2	21.33	3,697.20	3	22.40	3,882.67	4	23.52	4,076.80	5	24.95	4,324.67
	1624.80	42,244.80		1706.40	44,366.40		1792.00	46,592.00		1881.60	48,921.60		1996.00	51,896.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
004725	Water Resources Manager	WtrResMgr	MA	MA/229	E	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	41.19	7,139.60		51.49	8,924.93		61.78	10,708.53
	3295.20	85,675.20		4119.20	107,099.20		4942.40	128,502.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005453	Watershed Manager	WaterSdMgr	MM	MM/114	N	Y	12	NMG

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	36.55	6,335.33	2	38.38	6,652.53	3	40.30	6,985.33	4	42.32	7,335.47	5	44.94	7,789.60
	2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3385.60	88,025.60		3595.20	93,475.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006180	Welder	Welder	CR	CR/039	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.06	5,037.07	3	30.51	5,288.40	4	32.04	5,553.60	5	33.64	5,830.93
	2324.80	60,444.80		2440.80	63,460.80		2563.20	66,643.20		2691.20	69,971.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006975	Welder AL	WelderAL	CR	CR/975	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.66	5,141.07	3	31.14	5,397.60	4	32.70	5,668.00	5	34.33	5,950.53
	2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2746.40	71,406.40

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006916	Welder BG	WelderBG	CR	CR/916	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.53	5,118.53	3	31.01	5,375.07	4	32.56	5,643.73	5	34.19	5,926.27
	2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
006945	Welder BL	WelderBL	CR	CR/945	N	Y	12	NCR

Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
2	29.29	5,076.93	3	30.75	5,330.00	4	32.29	5,596.93	5	33.90	5,876.00
	2343.20	60,923.20		2460.00	63,960.00		2583.20	67,163.20		2712.00	70,512.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002393	Wellness Coordinator	WellCoord	CEM	CEM/116	X	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	34.77	6,026.80		44.85	7,774.00		54.90	9,516.00
	2781.60	72,321.60		3588.00	93,288.00		4392.00	114,192.00

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002465	Workers' Compensation Adjuster	WkrCompAdj	CEM	CEM/108	N	Y	12	MGT

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	31.52	5,463.47		37.88	6,565.87		44.24	7,668.27
	2521.60	65,561.60		3030.40	78,790.40		3539.20	92,019.20

Job Code	Job Description	Job Short Description	Union Code	Plan/ Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
002464	Workers' Compensation Spec	WkrCompSpc	CE	CE/109	N	Y	12	CNM

Min	Hrly/Bwky	Mtly/Annl	Mid	Hrly/Bwky	Mtly/Annl	Max	Hrly/Bwky	Mtly/Annl
	22.41	3,884.40		27.62	4,787.47		32.85	5,694.00
	1792.80	46,612.80		2209.60	57,449.60		2628.00	68,328.00

End of Report