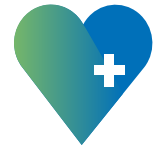




COUNTY OF SAN DIEGO SUMMARY OF BENEFITS



Your Benefits | *Learn-Plan-Choose*

Temporary Worker Benefits Summary (ACA)

Here is your customized summary of benefit options at the County of San Diego.

What is Premium Assistance, how much do I get, and how do I spend it?

Premium Assistance is a per pay-period allowance. It has no cash value.

Your Premium Assistance Per Pay Period

Employee Only	Employee + 1 Dependent	Employee + 2 or more Dependents
\$149.45	\$149.45	\$149.45

Insurance Plans and Their Costs Per Pay Period	Employee Only	Employee + 1 Dependent	Employee + 2 or more Dependents
Kaiser Permanente HDHP	\$291.72	\$583.44	\$825.57
UnitedHealthcare Harmony HDHP	\$236.70	\$470.69	\$663.79

Sick Leave

Temporary Workers are eligible to earn sick leave under this section if they work in one of the following temporary classifications for 30 days or more within a twelve-month period.

000735	Park Attendant (Seasonal)
000777	Election Worker
000790	Election Worker Specialist
000904	Student Worker (High School)
000905	Student Worker (Undergraduate)
000906	Student Worker (Graduate/Technical)
000896	Temporary Expert Professional Employee
000918	Temporary Expert Professional Employee- Psychiatrist Special Assignment
000919	Temporary Expert Professional Employee, M.D., D.O., D.V.M.
002910	Graduate Law Clerk

Eligible temporary workers shall earn sick leave credits at the rate of one hour of sick leave for each 30 hours of paid time beginning at the commencement of employment. Sick leave is credited in units of 1/10th of one hour and cannot be used until the employee has worked 90 days. Hours earned for each year of employment are limited to 24 hours and can carry over to the following year but cannot exceed 48 hours.