



**COUNTY OF SAN DIEGO
SUMMARY OF BENEFITS**

**NON-REPRESENTED TEMPORARY BENEFIT PROGRAM
(ACA)**

Employees in job classifications designated as ACA are eligible for the following benefits:

ACA HEALTH SHARED PREMIUM PAYMENT (Section 5.13.1 – Compensation Ordinance)

The ACA Health Shared Premium Payment is a County provided contribution toward the health care premium cost. The ACA Health Share Premium amount is offered to newly hired Hourly or Special Rate employees, on a pay period basis. The effective date of coverage shall be the first day of the month, following a waiting period of approximately 60 days from the 1st of the month from his/her hire date.

Employee Only	Employee + 1 Dependent	Employee + 2 or more Dependents
\$ 139.22	\$ 139.22	\$ 139.22

MEDICAL INSURANCE

Eligible Temporary employees may elect coverage under the Kaiser Permanente - High Deductible Health Plan. Adult dependents covered under a parent’s plan can stay covered through the end of the month in which they turn 26 years old.

PLAN COST

Listed below are the pay period deductions for the Medical plan offered by the County of San Diego:

Plan Name	Employee Only	Employee + 1 Dependent	Employee + 2 or more Dependents
Kaiser High Deductible Plan	\$228.67	\$457.34	\$647.13

SICK LEAVE ([Section 4.2.9 - Compensation Ordinance](#))

Employees are eligible to earn sick leave under this section if they work in one of the following temporary classifications for 30 days or more within a twelve-month period.

- 000735 – Park Attendant (Seasonal);
- 000777 – Election Worker;
- 000790 – Election Worker Specialist;
- 000904 – Student Worker (High School);
- 000905 – Student Worker (Undergraduate);
- 000906 – Student Worker (Graduate/Technical);
- 000896 – Temporary Expert Professional Employee;
- 000918 – Temporary Expert Professional Employee – Psychiatrist Special Assignment;
- 000919 – Temporary Expert Professional Employee, M.D., D.O., D.V.M.;
- 002910 – Graduate Law Clerk

EARNINGS: Eligible employees shall earn sick leave credits at the rate of one hour of sick leave for each 30 hours of paid time beginning at the commencement of employment. Sick leave is credited in units of 1/10th of one hour and cannot be used until the employee has worked 90 days. Hours earned for each year of employment are limited to 24 hours and can carry over to the following year but cannot exceed 48 hours.