2020-2021 Amendment to the County of San Diego HRA Plan

The County of San Diego established a Health Reimbursement Account (HRA) Plan (the “Plan”) effective January 1, 2016. The County of San Diego hereby amends the Plan effective retroactively to January 1, 2020.

All eligible employees have been informed of the changes allowed under this Amendment.

Carryover Provision

2020 Plan Year: Notwithstanding section 7.5 of the Plan or any other provision of the Plan to the contrary, effective January 1, 2020, unused amounts remaining in the Participant’s HRA at the end of the 2020 Plan Year reduced by any carryover contained within the Participant’s FSA Account can be carried over and used to reimburse the Participant for eligible expenses that are incurred during the next Plan Year.

2021 Plan Year: Notwithstanding section 7.5 of the Plan or any other provision of the Plan to the contrary, effective January 1, 2021, unused amounts remaining in the Participant’s HRA at the end of the 2021 Plan Year reduced by any carryover contained within the Participant’s FSA Account can be carried over and used to reimburse the Participant for eligible expenses that are incurred during the next Plan Year.

IN WITNESS WHEREOF, and as conclusive evidence of the adoption of the foregoing amendment to the County of San Diego HRA Plan, the County of San Diego has caused this Amendment to be executed in its name and on its behalf, on this ____ day of December, 2021.

County of San Diego

Signature: ___________________________________

Title: ________________________________

Witnessed by

Signature: ________________________________