



2025 Plan Rates

(Per Pay Period)



PLANS		COVERAGE LEVEL		
Medical		Employee Only	Employee + 1	Employee + 2 or more
Kaiser Permanente HMO		\$372.56	\$745.12	\$1,054.35
Kaiser Permanente HDHP		\$290.82	\$581.64	\$823.02
UnitedHealthcare SignatureValuePerformance HMO – Network 1 (Sharp and Rady)		\$416.85	\$833.38	\$1,179.06
UnitedHealthcare SignatureValue CS VEBA Alliance HMO (Scripps, UCSD and Rady)		\$399.94	\$799.55	\$1,131.19
UnitedHealthcare/UMR Select Plus PPO		\$739.10	\$1,478.21	\$2,091.71
UnitedHealthcare Harmony HDHP (Sharp and UCSD)		\$253.94	\$504.97	\$712.13
SIMNSA Mexico HMO		\$139.22	\$244.54	\$359.45
Dental		Employee Only	Employee + 1	Employee + 2 or more
Delta Dental PPO		\$23.88	\$47.74	\$68.16
DeltaCare DHMO		\$9.07	\$16.39	\$21.00
Vision		Employee Only	Employee + 1	Employee + 2 or more
VSP Vision Service Plan		\$4.52	\$10.46	\$14.17