



2022 Open Enrollment

September 27 – October 21, 2021

Elections are effective January 1 – December 31, 2022



Resources for Paid Family Leave (PFL)

Questions about Paid Family Leave (PFL)?

- Call Lincoln Financial Group (LFG) at 888-480-8710
- Email COSDlfg.com

Voluntary Short-Term Disability (STD) Enhancement

- We're adding a **Paid Family Leave (PFL) enhancement** to our Voluntary Short-Term Disability (STD) plan for employees not eligible for California State Disability Insurance.
- The PFL enhancement provides benefit payments to employees to take time off work to:
 - Bond with a new child
 - Care for a seriously ill family member
 - Participate in a qualifying event because of a family member's military deployment
- Employees can receive benefits payments for up to eight weeks
- Payments are approximately 60-70% of your weekly wages, up to a max of \$1,357/week
- Employees are no longer required to use up vacation days before receiving benefits

For questions regarding Open Enrollment, your [Benefits Ambassadors](#) are here to assist.

For more information, contact the Department of Human Resources,
Employee Benefits Division at:

Phone: 888-550-2203 or Email: DHRBenefits.FGG@sdcounty.ca.gov

[Open Enrollment FAQs](#)

[Open Enrollment Website](#)

[Open Enrollment Guide](#)