

A man with glasses and a light-colored blazer is sitting at a table, looking at a tablet. A woman with dark hair, wearing a patterned blazer over a dark top, is sitting next to him, smiling and looking at the tablet. They appear to be in a professional setting, possibly a meeting or a presentation.

MetLife Legal Plans

Prepared for: County of San Diego

Why a legal plan matters now more than ever

Protection

67% of employees experienced a legal issue in the last five years^{LP1}

Cost Savings

The average hourly rate to see an attorney is \$502.^{LP2} compared to less than \$20 a month for the legal plan^{LP3}

Increases Financial Security

You, your spouse, and your dependents are covered for legal issues that arise

75%

of working adults with a legal plan said they feel confident planning for today and the future^{LP1}

No copays, deductibles or claim forms when using a network attorney for a covered matter

Confidential consultations even for matters not covered under your plan

All employees have access to our website to see coverages, locate attorneys and use our self-help document library

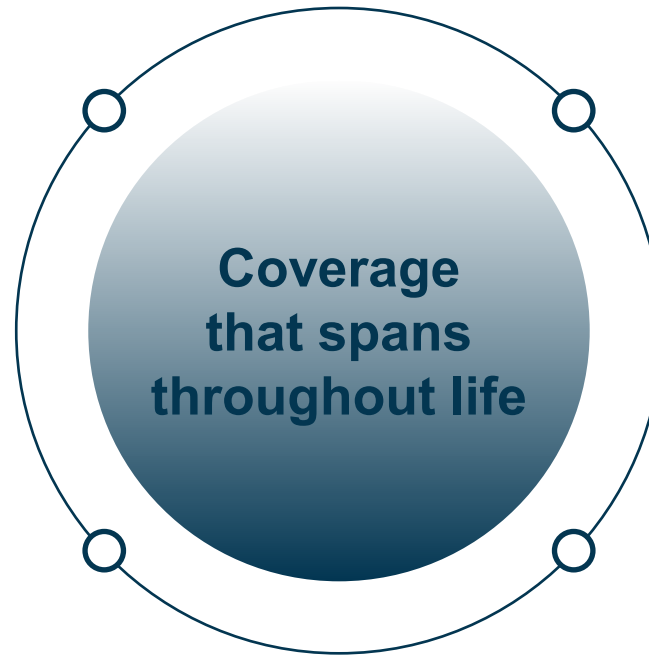
Helping you navigate life's planned and unplanned events

Family life

- Adoption
- Prenuptial agreement
- Elder care law matters
- Estate planning

Assets

- Buying or selling a home
- Property tax assessment
- Refinancing
- Foreclosure



Financial well-being

- Debt issues, bankruptcy
- Negotiating with creditors
- Tax audit representation
- Financial planning workshops^{LP4}

Protection

- Identity theft
- Small claims assistance
- Pet liabilities
- Civil matters

Online experience that provides choice and flexibility

Simple and Streamlined Experience

Simple, secure log in

Get detailed info on what your plan covers

Find the right network attorney for your legal matter

The screenshot displays the MetLife Legal Plans website interface. On the left, a login form titled 'Login' includes fields for 'Email' and 'Password', a 'Login' button, and links for 'Create Account' and 'Reset Password'. On the right, a section titled 'John, what legal service do you need help with today?' prompts the user to 'Select a legal service to find an attorney and generate a case number.' Below this, there is a grid of six service categories: Family Law, Wills & Estates, Debt Matters, Real Estate, Traffic & Criminal, and Injury & Insurance, each represented by an icon. An 'Other Legal Services' link is located at the bottom of the grid.

Legal Plan in action: Estate Planning



My spouse and I decided it was time to do our estate planning.

Our attorney in San Francisco made the process easy. He listened to us, what we wanted and made great recommendations on how we can best plan for the future. He explained in simple language all the documents that we were signing.*

* This testimonial is for illustrative purposes only.

Example covered services

Benefit amount

Will^{LP6}

\$502

Power of attorney

\$502

Living Will

\$502

Total

\$1,506

Average cost of a legal year per year^{LP7}

\$240

Potential Savings^{LP8}

\$1,266

Make Tax Season Less Taxing



With Tax Preparation & Filing coverage, you can manage your finances and support your overall well-being.

A legal plan with TurboTax improves well-being by:

- ✓ simplifying the tax filing process and reducing stress over tax forms
- ✓ maximizing tax refunds for more disposable income
- ✓ helping identify medical expenses for possible tax savings offering
- ✓ financial literacy tools to promote financial security



What real members are saying¹

"First of all, this service pays for TurboTax so it's already worth the cost. Past that, I saved thousands on my wife's green card application vs. doing it without MetLife."

"The service is well worth the dollars spent on the program. I used TurboTax and completed my will, advance directive, Power of Attorney, and trust in less than an hour!"

"Good value. Pays off even just with TurboTax."

1. Member names have been removed for privacy.

2. The estimated time savings calculation is based on TurboTax's AI-reported average tax prep filing time for complex situations of 8-10 hours, and the IRS's 2024 estimated average time for taxpayers to file. Since 2022, MLP members with the TurboTax benefit saved approximately 165,000 hours combined.

Since 2022, MLP members with TurboTax have...



saved an average
of 4 hours per
filing²



filed 79,421
federal tax returns



saved
approximately
\$12.2 million

County of San Diego Microsite

 County of San Diego

HOME BENEFITS RESOURCES



Welcome County of San Diego Members, choose the coverage for your needs this open enrollment.

Learn more about your benefit options so you can feel confident in your benefit decisions for you and your family.

BENEFITS



Life Insurance

Continue to be there for your loved ones with life insurance.



Accidental Death & Dismemberment (AD&D) Insurance

Extra protection that may help provide financial security should a sudden covered accident take your life or cause you serious harm.



MetLife + Aura Identity and Fraud Protection

Make the internet a safer place for you and your family.

Questions? Need help or more info?



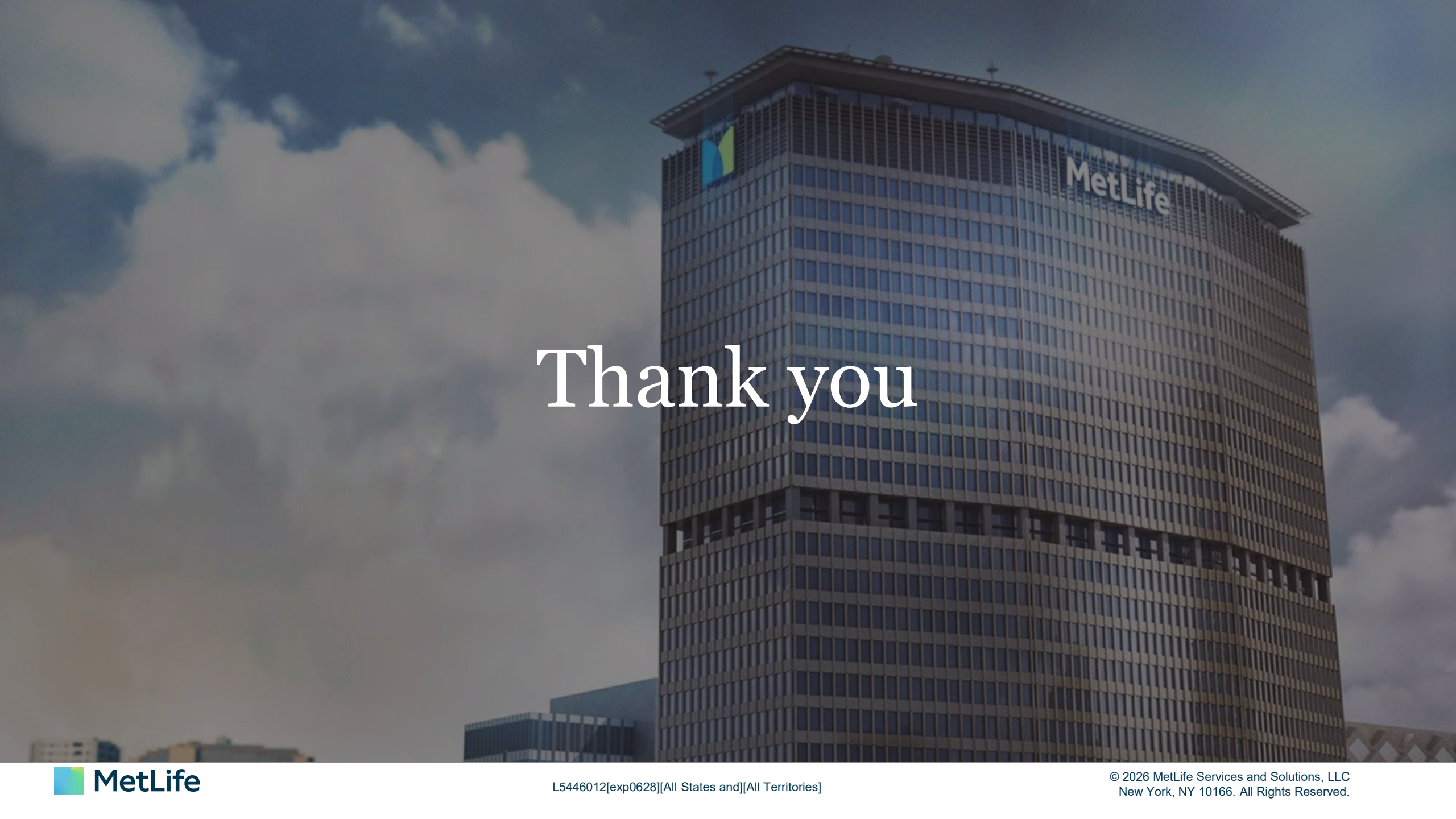
Register with MyBenefits today!
www.metlife.com/mybenefits



Visit: members.legalplans.com



Call: 1-800-821-6400
Mondays – Fridays, 8 a.m. – 8 p.m., ET

A tall, modern skyscraper with a grid-like facade of windows, featuring the MetLife logo at the top. The building is set against a sky with scattered clouds.

Thank you



Footnotes and disclosures

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^{LP1} MetLife's 20th Annual Employee Benefit Trends Study, 2024.

^{LP2} Example based on the average amount of hours it would take, using the average hourly rate of \$502 based on years of legal experience, National Law Journal and ALM Legal Intelligence, Attorney Compensation Flash Survey (2026).

^{LP3} \$20 a month is based on the average cost of a legal plan, rates may vary.

^{LP4} MetLife administers the PlanSmart program and has arranged to have specially trained third-party financial professionals offer financial education. The financial professionals providing financial education are not affiliated with MetLife but are providing the program under a service provider contract.

^{LP5} "2024 Wills and Estate Planning Study," Caring.com.

^{LP6} Will Preparation is offered by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, legal services benefits are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, Rhode Island. For New York sitused cases, the Will Preparation service is an expanded offering that includes office consultations and telephone advice for certain other legal matters beyond Will Preparation. Tax Planning and preparation of Living Trusts are not covered by the Will Preparation Service.

^{LP7} Rates may vary.

^{LP8} Example based on the average amount of hours it would take, using the average hourly rate of \$502 per hour based on years of legal experience, National Law Journal and ALM Legal Intelligence, Attorney Compensation Flash Survey (2026).

Product disclaimers: *MetLife Legal Plans*

Legal plans are administered by MetLife Legal Plans, Inc., Cleveland, Ohio. In California, this entity operates under the name MetLife Legal Insurance Services. In certain states, legal plans are provided through insurance coverage underwritten by Metropolitan General Insurance Company, Warwick, RI. For complete details of the coverage, call, or write the company.