

2026 Temporary Employee Benefit Rates

(Per Pay Period)

The County of San Diego offers the following medical plans and premium assistance to all temporary employees.

UnitedHealthcare Harmony HDHP				
Level of Coverage	Medical Premium	Premium Assistance*	Cost to You (Per Pay Period)	
Employee Only	\$280.74	\$171.33	\$109.41	
Employee + 1	\$558.25	\$171.33	\$386.92	
Employee + 2	\$787.26	\$171.33	\$615.93	

Kaiser High Deductible Health Plan				
Level of Coverage	Medical Premium	Premium Assistance*	Cost to You (Per Pay Period)	
Employee Only	\$331.54	\$171.33	\$160.21	
Employee + 1	\$663.08	\$171.33	\$491.75	
Employee + 2	\$938.26	\$171.33	\$766.93	

 $[\]ensuremath{^{\star}\text{Premium}}$ assistance provided by the County is based on IRS guidance.

