

Career Opportunity



County of San Diego Agriculture, Weights & Measures



Assistant Director (Assistant Agricultural Commissioner/ Sealer of Weights & Measures)

**Anticipated Hiring Range:
\$164,000 – \$174,000 Annually**

Excellent Benefits Package



THE POSITION

Join our team in Agriculture, Weights & Measures. We are hiring for the position of Assistant Director. We seek a top professional with robust leadership and management skills who can assist with managing the overall operations of the department and provide local enforcement of federal and state agricultural, weights, and measures laws and regulations.

AGRICULTURE, WEIGHTS & MEASURES

Agriculture, Weights & Measures (AWM) protects human health and the food supply, supports the region's \$1.75 billion agricultural economy, ensures an equitable marketplace, and fosters a sustainable environment. AWM conducts over 340,000 inspections annually in addition to registration, outreach, investigation, and enforcement to ensure compliance of approximately 12,000 regulated businesses regionwide.

With a focus on both environmental and fiscal sustainability, AWM performs these regulatory activities through an equitable lens and implements programs and projects that enhance the community's quality of life. AWM continues to be committed to a workforce vital to achieving these outcomes, by providing opportunities for engagement, training, development, and professional growth. AWM also leverages the University of California Cooperative Extension's expertise and research to benefit the community. To ensure these critical services are provided, AWM has over 190 staff and a budget of \$31.1 million.

For more information, please visit our website:

[Agriculture, Weights and Measures \(sandiegocounty.gov\)](http://sandiegocounty.gov)



The Ideal Candidate

The ideal candidate will possess a professional history that demonstrates the following necessary leadership competencies and attributes:

- An inspirational leader who demonstrates high ethical standards.
- Dedication to County's vision of a just, sustainable, and resilient future for all and AWM's mission of protecting the food supply, consumer confidence, and environmental sustainability.
- Ability to develop and implement strategies, goals, objectives, and outcome-based performance measures consistent with the long-term interests of the community and the County.
- Expert knowledge and understanding of applicable federal, state, and local laws, codes, and regulations related to agricultural and weights and measures programs.
- Responsible for the effective and efficient operations for three divisions.
- Promote a culture that embraces a growth mindset, collaboration, and a strong sense of belonging.
- Focus on innovation and continuous improvement in service delivery and operational continuity.
- Represents the County Agricultural Commissioner/Sealer as needed with State and federal agencies, County Board of Supervisors, various stakeholders, and the public.
- Possession of 2 valid licenses issued by the California Department of Food and Agriculture for County Agricultural Commissioner and County Sealer of Weights and Measures per the California Food and Agricultural Code Section 2123 and the Business and Professions Code Section 12203.
- Experience as an Assistant Agricultural Commissioner & Sealer, Chief Deputy, or Deputy Agricultural Commissioner & Sealer in a California county.





Minimum Qualifications

Applicants must possess the following:

Qualifying candidates will possess a bachelor's degree from an accredited U.S. college or university or certified foreign studies equivalency AND five years of management level experience that demonstrates the ability to perform the essential functions of the classification. Experience must include at least one year of supervision.

Note: A master's degree or higher degree may substitute for a total of one year of experience and cannot be applied to the required one year of supervision.

Salary & Benefits

COMPENSATION

The anticipated hiring range is **\$164,000 to \$174,000 Annually**. Salary placement for this position is dependent upon the qualifications of the successful candidate. Salary reviews are performance-based and goal oriented.

BENEFITS

- 15 days of paid vacation, 13 days of paid sick leave, 10 days of paid executive time off, 14 paid holidays, and 3 days of Emergency Child and Older Adult Care leave
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death & Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for the [San Diego County Employees Retirement System](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$20,000



Agriculture, Weights, & Measures

How to Apply

Application Process and Recruitment Schedule

1. Complete the online application at www.sandiegocounty.gov/hr
2. Select the current job posting link.
3. Attach your resume at the Attachment step of the application.
4. Attach a copy of your degree, transcripts, or certified foreign equivalency.

A first review of applications will take place the week of March 14, 2024. The deadline to apply is March 28, 2024.

The Department of Human Resources will remove personally identifiable information from all new recruitments. This practice, called Blind Applicant Screening, will hide a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age, and race. This process will help contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

Please make sure to update the Work History in your application profile to match your resume. Hiring managers will only receive the redacted application (**without resumes**) to determine which candidates they will interview. Resumes will be sent to hiring managers at the time interviews are scheduled.

Contact Information

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, Department of Human Resources via email at Bryan.Faircloth@sdcounty.ca.gov.

Questions regarding the position or department should be directed to Lydia Lopez, Group Human Resources Director for the Land Use and Environment Group via email at Lydia.Lopez@sdcounty.ca.gov.



The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan](#) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.

THE COMMUNITY OF SAN DIEGO

From our world-class beaches to almost year-round sunny weather, San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp District.

SAN DIEGO WEATHER ANNUAL AVERAGES

HIGH TEMPERATURE: 70°F

LOW TEMPERATURE: 58°F

RAINFALL: 10.4 INCHES



3,359,630

2023 Population



4,526

Square Miles



18

Incorporated Cities

Heading east you will find mountains that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. Head west, and you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.



LIVE WELL
SAN DIEGO

The County of San Diego and its employees embrace the Live Well San Diego vision: A region that is Building Better Health, Living Safely and Thriving. For more information, please visit www.livewellsd.org