

COUNTY OF SAN DIEGO

THE NOBLEST MOTIVE IS THE PUBLIC GOOD



MEDICAL DIRECTOR, CALIFORNIA CHILDREN'S SERVICES (Job Classification: Public Health Medical Officer)

HEALTH & HUMAN SERVICES AGENCY
Anticipated Hiring Range \$180,000 to \$185,000
Excellent Benefits Package

MEDICAL DIRECTOR, CALIFORNIA CHILDREN'S SERVICES

HEALTH & HUMAN SERVICES AGENCY | COUNTY OF SAN DIEGO

The Public Health Services (PHS) Department in the County of San Diego Health & Human Services Agency (HHSA) is seeking online applications and résumés from qualified individuals for Medical Director, California Children's Services, in the California Children's Services (CCS) Branch. Under the direction of the Deputy Public Health Officer or designee, this unclassified management position will be responsible for the medical oversight of CCS.

HHSA is one of five groups of the San Diego County government with a budget of \$2.0 billion (derived from Federal, State, and local funding), 6,300 HHSA employees, over 550 contracted providers, and hundreds of volunteers. HHSA is committed to advancing the *Live Well San Diego* vision, which is Building Better Health, Living Safely, and Thriving. Based upon a foundation of community engagement and involvement, *Live Well San Diego* seeks to promote population health and wellness through collective impact.

For more information, visit [Live Well San Diego](#).

MINIMUM QUALIFICATION/IDEAL CANDIDATE

MINIMUM QUALIFICATIONS: A valid license to practice medicine in the State of California and a valid DEA certification prior to appointment; and five (5) years experience as a licensed physician, including two (2) years of management experience in a related medical discipline that includes one (1) year experience in an administrative or supervisory position.

THE IDEAL CANDIDATE for this Branch will have completed their residency in **pediatrics** or **family medicine**, and possess five years of experience that demonstrates the ability to perform medical related duties that include the formulation of policy and procedure, developing strategy, evaluating the validity of submitted claims, and overseeing quality assurance efforts for a health services program, which must include management level experience and supervision.

The ideal candidate will also possess a professional history that demonstrates the following experience & leadership competencies:

- Actively seeks opportunities to improve status quo
- Mentors and coaches managers, peers, and leaders
- Integrates data from many sources before drawing conclusions and taking actions
- Effectively communicate with internal and external partners, as well as representatives from the media
- Demonstrates an understanding of multiple stakeholder needs
- Can negotiate well, settle differences, and maintain relationships
- Experience interpreting and implementing state or federal healthcare legislation and regulations
- Experience working within a large, matrix organizational structure

COMPENSATION

The anticipated hiring range upon appointment for this position will be \$180,000 to \$185,000. Placement within this range is dependent upon the qualifications of the successful candidate. Annual salary reviews are performance-based and goal oriented.

BENEFITS

The County provides fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays. The County pays up to \$17,000 annually towards health insurance, depending on your level of coverage (increasing by 7% up to \$18,000 in 2019). Employees may choose benefit options through a cafeteria plan. Employees may also choose to waive health insurance and receive up to \$5,000 annually in a Health Reimbursement Account or in a Dependent Daycare flex spending account. You have flexibility with 7 medical plans to choose from, which include the following networks:

Kaiser

Scripps

UCSD

Sharp

Rady Children's Hospital

Also select from 2 dental plans (one includes orthodontia coverage) and VSP Signature Vision Plan, which includes glasses, contacts, and has coverage for Lasik surgery. The County also provides Life Insurance and Supplemental AD&D up to 2x your salary, as well as a Long-term Disability Insurance plan at no cost. You have the option to elect from additional voluntary benefit plans: short-term disability and Critical Illness/Cancer plans. May be eligible for relocation allowance. In addition, the County offers deferred compensation 457 and 401a plans as well as a defined benefit Retirement Plan. Please [click here](#) for information related to retirement.

MEDICAL DIRECTOR, CALIFORNIA CHILDREN'S SERVICES

With a team of over 140 staff, CCS authorizes diagnostic and treatment services while providing medical case management and physical and occupational therapy services to children under age 21 with eligible medical conditions. Examples of CCS-eligible conditions include, but are not limited to: chronic medical conditions such as cystic fibrosis, hemophilia, cerebral palsy, heart disease, cancer, traumatic injuries, and infectious diseases producing major complications. CCS also provides medical therapy services that are delivered at public schools. The CCS budget is approximately \$20 million dollars and the branch serves over 13,000 children annually.

The Medical Director, California Children's Services will be responsible for the medical oversight of the Branch. Duties include but are not limited to:

- Planning and assisting with the delivery of mandated clinical services, in accordance with CCS State and County Regulations.
- Providing medical oversight of professional nurses, and consultation to the Occupational/Physical Therapy Chief.
- Monitoring and implementing quality assurance programs and activities.
- Providing oversight and coordinating efforts of private and public sector service providers.
- Ensuring optimal level of medical care for children covered by the CCS program.
- Serving as a liaison with other County departments and outside agencies.

Please note this position does not provide direct medical care in the CCS program.

For more information, please visit [California Children Services \(CCS\)](#).



THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's Quality of Life.

- The County covers 4,261 square miles, extending 75 miles along the Pacific Coast from Mexico to Orange County and inland 75 miles to Imperial County along the international border shared with Mexico.
- San Diego enjoys a wide variety of climate and terrain, from coastal plains and fertile inland valleys, to mountain ranges, forests, and the Anza-Borrego Desert. The average annual rainfall is only 10 inches.
- The County is governed by a five-member Board of Supervisors elected to four-year terms in district, non-partisan elections.
- There are 18 incorporated cities and a large number of unincorporated communities.
- County services are provided by five business groups, that are headed by General Managers, who report to the Chief Administrative Officer (CAO).
- The County has a budget of \$6.26 billion and provides services to the residents of the County through its nearly 17,404 employees in 42 different departments.

GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). By communicating and adhering to this business model, the County of San Diego is able to maintain an organizational culture that values transparency, accountability, innovation, and fiscal discipline which provides focused, meaningful public services.

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs.

Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff.

An evaluation board will convene to review submittals and identify top competitors to be considered for further evaluation.

The first review date of résumés will be **Monday, August 13, 2018**.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable an individual with qualified disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information, visit www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any *county*, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Anna Lisa Acedo, Human Resources Services Manager for the Department of Human Resources at AnnaLisa.Acedo@sdcounty.ca.gov or 858-505-6530. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency at Kimberly.Evers@sdcounty.ca.gov or 619-515-6546.

Class #004128
7/13/18

