

COUNTY OF SAN DIEGO

PROTECTION OF PUBLIC HEALTH AND THE ENVIRONMENT

ENSURING SUSTAINABLE ENVIRONMENTS

CHIEF, COMMUNITY HEALTH DIVISION ENVIRONMENTAL HEALTH AND QUALITY

**Anticipated Hiring Range:
\$115,000 to \$135,000 Annually***

Excellent Benefits Package and Relocation Allowance

**If a successful candidate possesses a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California or Certified Industrial Hygienist (CIH), consideration may be given for additional compensation.*



THE POSITION



CHIEF, DEPARTMENTAL OPERATIONS Community Health Division

The Department of Environmental Health and Quality (DEHQ) invites résumés from candidates with exemplary qualifications for the position of **Chief, Departmental Operations, Community Health Division (CHD)**.

This unclassified management position will be a strategic and innovative leader who strives for continuous improvement and is responsible for providing leadership and oversight to the Community Health Division (CHD). The CHD Chief's duties are complex and technical in nature, due to the responsibility of protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws. CHD's programs include administering, managing, and directing a major functional area within several programs including vector surveillance and disease control, occupational health, pollution prevention, waste prevention, and radiological health.

DEHQ is a nationally recognized agency with award winning programs and has an annual operating budget of \$55.7M with 313 employees.

THE IDEAL CANDIDATE

The ideal candidate will be a dynamic and visionary leader who values collaboration, thrives in an environment of multiple and shifting priorities, and actively stimulates change within the organization for sustained improvement. The ideal candidate will have proven experience within a public and/or private sector environmental health program in the areas of vector control, occupational health, and radiology.

The ideal candidate will also possess a professional history that demonstrates the following leadership competencies and attributes:

- Possess full supervisory level experience within an environmental health program
- Anticipate problems, roadblocks, future consequences of action and trends accurately
- Pursue innovation, which results in sustained organizational change
- Demonstrate an understanding of multiple stakeholder needs
- Mentor and coach managers, peers, and leaders
- Hold others accountable and sets high standards and high performing goals
- Demonstrate the ability to negotiate well, settle differences, and maintain relationships
- Possess a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California, CIH, and/or Gold Card.



THE DEPARTMENT

Environmental Health and Quality



Our Mission:

Protecting the environment and enhancing public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws.

The Department of Environmental Health and Quality (DEHQ) is a nationally recognized agency with award winning programs. Its mission is to protect the environment and enhance public health by preventing disease, promoting environmental responsibility and, when necessary, enforcing environmental and public health laws. DEHQ enhances San Diegans' quality of life by protecting public health and safeguarding environmental quality, educating the public to increase environmental awareness, and implementing and enforcing local, state, and federal environmental laws. With an annual operating budget of nearly \$55.7 million and 313 professional staff, services are administered through five divisions: Land and Water Quality; Food and Housing; Hazardous Materials; Community Health; and Administrative Services.

Community Health Division

Community Health manages the Occupational Health Program, coordinates the county's asbestos and lead programs, and runs the Vector Control Program to keep us safe from diseases such as West Nile virus, hantavirus, Lyme disease, and others. Other programs under the community health umbrella include radiological health and the Vector Disease and Diagnostic Lab.

[Find out more about the Community Health Division in this short video clip.](#)



MINIMUM QUALIFICATIONS

Applicants must possess the following:

Qualifying candidates will possess a bachelor's degree from an accredited college or university, or certified equivalency for foreign studies, AND, five (5) years of experience that demonstrates the ability to perform the essential functions of the classification, which must include two years of management or supervision; OR, a combination of experience and/or education as stated above.

Note: A master's degree or higher degree may substitute for a total of one year of experience. In order for education to substitute for work experience as indicated above, college level coursework must demonstrate progress toward a degree and may be substituted on a year-for-year basis.

Certification as an Environmental Health Specialist (REHS) with the State of California, CIH, or Gold Card is preferred.

SALARY & BENEFITS

COMPENSATION

The anticipated hiring range is **\$115,000 to \$135,000 Annually.**

If a successful candidate possesses a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California or Certified Industrial Hygienist (CIH) consideration may be given for additional compensation.

Salary placement for this position is dependent upon the qualifications of the successful candidate. Salary reviews are performance based and goal oriented.

BENEFITS

- 15 days of paid vacation, 13 days of paid sick leave, and 14 paid holidays
- Medical, dental, and vision insurance plans
- Flexible Credits starting at \$452.50 each pay period, based on the selected level of medical coverage
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for www.sdcer.org
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$15,000
- View the detailed Benefit Plan for [Unclassified Management \(UCL\)](#)

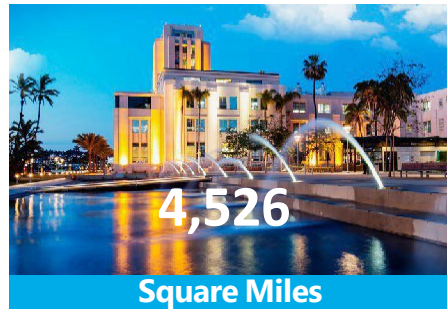


THE COMMUNITY OF THE COUNTY OF SAN DIEGO

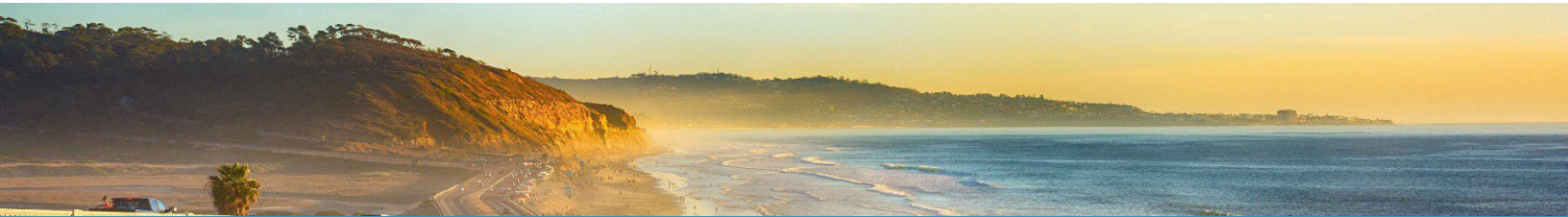
From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp Quarter.

SAN DIEGO WEATHER ANNUAL AVERAGES

- **HIGH TEMPERATURE:** 70°F
- **LOW TEMPERATURE:** 58°F
- **RAINFALL:** 10.4 INCHES



Heading east you will eventually find mountains, that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. Head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.



The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan \(sandiegocounty.gov\)](https://www.sandiegocounty.gov) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.

HOW TO APPLY

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

1. Complete the online application at www.sandiegocounty.gov/hr; select Current Job Postings, Job Number 22092702UCHD
2. Attach your résumé.
3. Attach a copy of your college degree, final transcripts, or foreign studies equivalency certificate (if education was obtained outside of the U.S.)

Résumés will be screened in relation to the criteria outlined in this brochure. Candidates deemed to possess the most relevant qualifications will be referred to the hiring department for further evaluation. Candidates who are selected to move forward in the selection process will be contacted directly by the hiring department.

This recruitment will be opened continuously until the position is filled and may close once a sufficient number of applications have been received. A first review of résumés will take place during the week of March 14, 2022. Interested individuals are encouraged to apply as soon as possible for consideration.

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, Department of Human Resources at Bryan.Faircloth@sdcounty.ca.gov.

Questions regarding the position or department should be directed to Lydia Lopez, Acting Group Human Resources Director for the Land Use and Environment Group at Lydia.Lopez@sdcounty.ca.gov.

