



CHIEF DEPUTY MEDICAL EXAMINER

The San Diego County Department of the Medical Examiner is seeking a highly qualified forensic pathologist with administrative experience to manage, direct, and coordinate the activities of the Pathology Division of the Medical Examiner's Office.

Anticipated Hiring Range: \$244,000 to \$300,913 Annually

Salary & Benefits



Compensation:

Anticipated Hiring Range: \$244,000 to \$300,913 Annually

In addition to the base salary, the selected candidate may receive a 15% premium for Board Certification and Sub-specialty.

Benefits:

- Fifteen days of paid vacation, thirteen days of paid sick leave, and fourteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$20,000

San Diego County Medical Examiner's Office



The Department of the Medical Examiner provides medicolegal forensic death investigation services for the citizens of San Diego County, as mandated by State law.

The staff of 57 full time employees includes 21 medicolegal death investigators, 8 staff pathologists (including the Chief), 2 fellows, 7 toxicologists, and 7 autopsy assistants, as well as administrative and support staff. Of the over 25,000 deaths that occurred in the county in 2020, the department took jurisdiction to investigate 3,845 – performing 1,928 autopsies and 1,917 external examinations or medical case reviews.

Our ACGME-accredited Fellowship program trains 1–2 Fellows yearly and the department regularly hosts resident pathologists and medical students for monthly rotations.

The data the department assembles as the result of our investigations is provided to the public, researchers, medical facilities and other government agencies, aiding community understanding of health and safety risks and trends. Our staff is active in state-mandated death review teams and regularly contributes to hospital quality assurance conferences.

MISSION

Promote safe communities by certifying the cause and manner of death for all homicides, suicides, accidents and sudden/unexpected natural deaths in San Diego County. In addition, provide related forensic services, assistance and education to families of the deceased, as well as to public and private agencies, in a professional and timely manner.

VISION

We are committed to working as a team to meet the needs and expectations of our customers by fulfilling our mandated mission in a professional, compassionate, ethical and timely manner.

Medical Examiner's Office At A Glance

Budget: \$12.1 million
Staff: 57



The San Diego County's Department of the Medical Examiner is one of eight California counties accredited by the National Association of Medical Examiners (NAME), which sets national standards in forensic medicine. It is one of three accredited in California by the American College of Graduate Medical Education (ACGME) to educate future forensic pathologists. The Medical Examiner's office provides a modern infrastructure, with innovative technology and appropriate resources. Our Forensic Toxicology Laboratory is accredited by the American Board of Forensic Toxicology (ABFT), performing all its investigations, toxicology, and forensic pathology in house.

The Position

Chief Deputy Medical Examiner

The Chief Deputy Medical Examiner is an executive management position that manages, directs, and coordinates the activities of the Pathology Division of the Medical Examiner's Office. The position also investigates and determines the manner and cause of all sudden, violent, or unusual deaths due to apparent natural causes in cases where the decedent has not been seen by a physician within 20 days prior to death, or where the attending physician is unable to determine the cause of death.

The Chief Deputy Medical Examiner is a licensed physician and board-certified Forensic Pathologist in the State of California. Under administrative direction, this class is responsible for acting as principal assistant to the Chief Medical Examiner.

As the Chief Deputy Medical Examiner, you will have overall responsibility for:

- Managing and directing the activities of the Pathology, Histology and Examination Room Divisions through subordinate supervisors
- Assigning and reviewing cases of subordinate staff and supervises the assignment of fee-for-service service and staff pathologists for purposes of autopsy consistency
- Reviewing and evaluating toxicology reports for compliance with established procedures
- Coordinating pre and post trial evaluations of medical/legal cases
- Directing the Forensic Pathology Fellow training program
- Coordinating resident pathologist and medical student rotations
- Communicating with the medical community in areas of mutual concern, such as potential health hazards
- Supervising subordinate staff
- Conducting autopsies/medical investigations as required
- Acting in the absence of the Chief Medical Examiner



Ideal Candidate

COUNTY OF SAN DIEGO

The ideal candidate will:

- Demonstrate a proven and successful track record assisting with the administration of a Medical Examiner's department
- Have increasingly responsible experience as a forensic pathologist
- Demonstrate leadership qualities that reflect the ability to work effectively with a diverse workforce; motivate employees; and uphold morale, with the inherent ability to assist with implementing the Medical Examiner's mission statement
- Be a proactive, hands-on, customer service driven leader with excellent problem solving, interpersonal, and communication skills
- Assume management responsibility for all operations of the Pathology Division of the Medical Examiner's Office
- Be able to work collaboratively with law enforcement, the Office of the District Attorney, and the defense bar on investigations

Qualifications

Applicants must meet the following minimum requirements:

Possession of a valid State of California license to practice medicine, (State of California Business and Professions Code Section 2135), Forensic Pathologist Board Certification, Anatomic Pathology Board Certification **AND**

Must have at least two (2) years of experience in the field of medical legal death investigations.



The Community

COUNTY OF SAN DIEGO

WORK WHERE YOU PLAY!

San Diego County Facts:

- 3,339,000 (2019 Est. Population)
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp District.

San Diego Weather Averages:

- Average Temperature: 63.65°f
- High Temperature: 69.8°f
- Low Temperature: 57.5°f
- Average Rainfall: 10.4 Inches

Heading east you will eventually find mountains, that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. Head west and you will run into over 70+ miles of pristine coastline.



COUNTY OF SAN DIEGO
**DIVERSITY
& INCLUSION**

The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

How to Apply

COUNTY OF SAN DIEGO

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

1. Complete the online application at www.sandiegocounty.gov/hr; Select the current job postings link
2. Attach your résumé and license/certification

Interested candidates are encouraged to apply as soon as possible for consideration.

CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, Human Resources at Bryan.Faircloth@sdcounty.ca.gov.

Questions about the position or department should be directed to Billie Jean Tamayo, Group Human Resources Director for the Public Safety Group, at BillieJean.Tamayo@sdcounty.ca.gov.

Special Notes:

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan \(sandiegocounty.gov\)](http://sandiegocounty.gov) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.

