

CHIEF DEPUTY MEDICAL EXAMINER

Department of the Medical Examiner

Anticipated Hiring Range:
\$320,000 to \$407,284.80 Annually

Excellent Benefits Package

SanDiegoCounty.gov



COUNTY OF SAN DIEGO
MEDICAL EXAMINER

The Position

The **Chief Deputy Medical Examiner** is an executive management position that manages, directs, and coordinates the activities of the Pathology Division of the Department of the Medical Examiner, and serves as the Assistant Director of the Department. The position also investigates and determines the cause and manner of all sudden, violent, intoxicated-related, or unusual deaths, and due to apparent natural causes in cases where the decedent has not been seen by a physician within 20 days prior to death, or where the attending physician is unable to determine the cause of death.

The **Chief Deputy Medical Examiner** is a licensed physician in the State of California and is a board-certified Forensic Pathologist.



As the Chief Deputy Medical Examiner, you will have overall responsibility for:

- Managing and directing the activities of the Pathology, Histology and Examination Room Divisions through subordinate supervisors
- Assigning and reviewing cases of subordinate staff and supervising the assignment of fee-for-service and staff pathologists
- Reviewing and evaluating toxicology reports for compliance with established procedures
- Coordinating pre and post trial evaluations of medical/legal cases
- Directing the Forensic Pathology Fellow training program
- Coordinating resident pathologist and medical student rotations
- Communicating with the medical community in areas of mutual concern, such as potential health hazards
- Supervising subordinate staff
- Conducting autopsies/medical investigations as required
- Acting in the absence of the Chief Medical Examiner

The Department

The San Diego County's Department of the Medical Examiner is accredited by the National Association of Medical Examiners (NAME), which sets national standards in forensic medicine. It is one of three accredited in California by the Accreditation Council for Graduate Medical Education (ACGME) to educate future forensic pathologists. The Medical Examiner's office provides a modern infrastructure, with innovative technology and appropriate resources. Our Forensic Toxicology Laboratory is accredited by the College of American Pathology (CAP). The department performs all its investigations, toxicology, and forensic pathology in house.



The Ideal Candidate

The ideal candidate will:

- Demonstrate a proven and successful track record assisting with the administration of a Medical Examiner's department
- Demonstrate leadership qualities that reflect the ability to work effectively with a diverse workforce; motivate employees; and uphold morale, with the inherent ability to assist with implementing the Medical Examiner's mission statement
- Be a proactive, hands-on, customer service driven leader with excellent problem solving, interpersonal, and communication skills
- Assume management responsibility for all operations of the Pathology Division of the Medical Examiner's Department
- Be able to work collaboratively with law enforcement, the Office of the District Attorney, the defense bar, and other justice partners on investigations
- Have a working understanding of the department's role in public health and demonstrate the ability to engage with relevant health agencies to advance it



Minimum Qualifications

Applicants must meet the following minimum requirements:

Possession of a valid State of California license to practice medicine, (State of California Business and Professions Code Section 2135), Forensic Pathologist Board Certification, Anatomic Pathology Board Certification AND

Must have at least two (2) years of experience in the field of medico-legal death investigations.



Promoting safe communities by certifying the cause and manner of death for all homicides, suicides, accidents and sudden/unexpected natural deaths in San Diego County.

Department of the Medical Examiner

Compensation & Benefits

Anticipated Hiring Range: \$320,000 - \$407,284.80 Annually

In addition to the base salary, the selected candidate may receive a 15% premium for Board Certification and Sub-specialty.

- Fifteen days of paid vacation, thirteen days of paid sick leave, fourteen paid holidays, ten days of executive time-off, and three days of paid emergency child and/or older adult leave per year
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with San Diego County Employees Retirement Association. Please visit sdcera.org for additional details on the generous employee retirement plan offered to County employees
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation expense of up to \$20,000



Why San Diego?

Enjoy a lifestyle that balances work and play:

- Pristine Coastline: Over 70 miles of beaches.
- Mild Weather: Average 72°F with 10.4 inches of annual rainfall.
- Diverse Geography: Snow-capped mountains, deserts, and vibrant cities.
- Culture & Entertainment: Petco Park, Gaslamp Quarter dining, and multicultural experiences.

County of San Diego Vision & Values



The County of San Diego is dedicated to building a just, sustainable, and resilient future through integrity, equity, access, belonging, excellence, and sustainability.

Learn more:

- [Strategic Plan](#)
- [Framework for the Future](#): Building a County that works for all.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.

How to Apply

Application Process And Recruitment Schedule

1. Complete the online application at www.sandiegocounty.gov/hr select Current Job Postings, Job Number 25228503U.
2. Attach your résumé and cover letter.
3. Attach a copy of your college degree, final transcripts or foreign studies equivalency certificate (if education was obtained outside of the U.S.)

Key Dates:

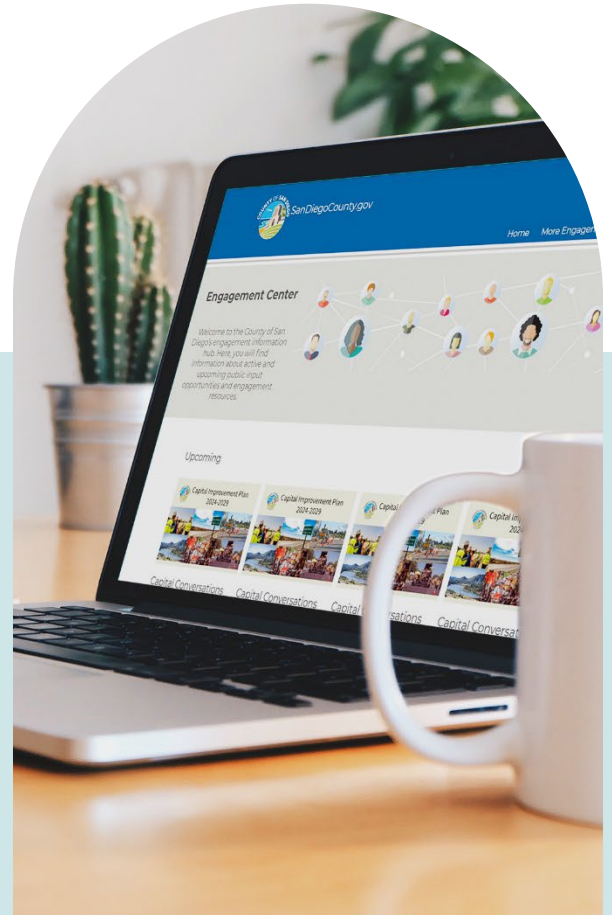
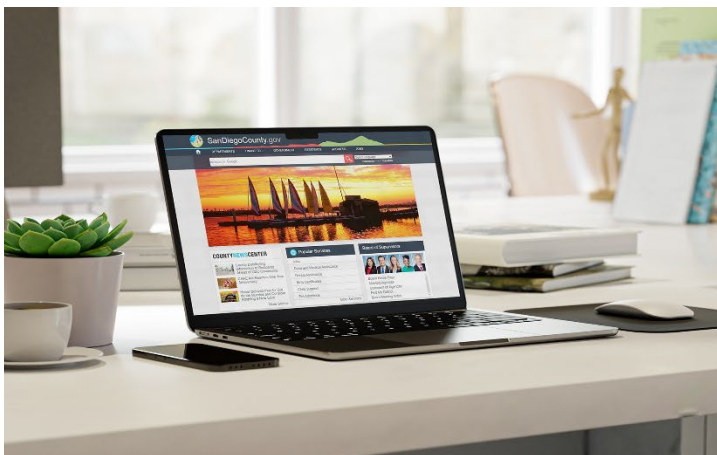
- Resume Review: Week of April 7, 2025
- Interviews: Week of April 14, 2025
- Expected Start Date: Month of June 2025

Special Notes

The Department of Human Resources removes personally identifiable information from all recruitments. This practice, called Blind Applicant Screening, hides a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process helps contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

The most highly qualified candidates, based on the evaluation results, will be referred for an interview. Be sure to include your experience in meeting the minimum requirements in both the Work Experience section and the Supplemental Questionnaire section of the Application.

Resumes will not be accepted in lieu of the application Work History and/or supplemental questionnaire



Contact Information

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter via email at **Bryan.Faircloth@sdcounty.ca.gov**.

Questions about the position or department should be directed to Billie Jean Tamayo, Group Human Resources Director for the Public Safety Group, **BillieJean.Tamayo@sdcounty.ca.gov**.