



CHIEF, DEPARTMENTAL OPERATIONS HAZARDOUS MATERIALS DIVISION ENVIRONMENTAL HEALTH AND QUALITY

Anticipated Hiring Range: \$115,000 to \$135,000 Annually*

**If a successful candidate possesses a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California, consideration may be given for additional compensation.*



THE POSITION

The County of San Diego Department of Environmental Health and Quality is seeking a dynamic, highly motivated, and team-oriented leader to fill an immediate opening for a **Chief, Departmental Operations** in our Hazardous Materials Division.

Under the administrative direction of the Deputy Director, Environmental Health and Quality, this unclassified management position will be responsible for providing leadership and oversight over all administrative functions of the County's Hazardous Materials Division of the Department of Environmental Health and Quality. This position will be responsible for the following key areas: Certified Unified Program Agency (CUPA), Hazardous Waste/Tiered Permitting, CA Accidental Release Prevention Program, Underground and Above Ground Storage Tanks, Hazardous Incident Response Team(HIRT), and Border Inspections/Enforcement.

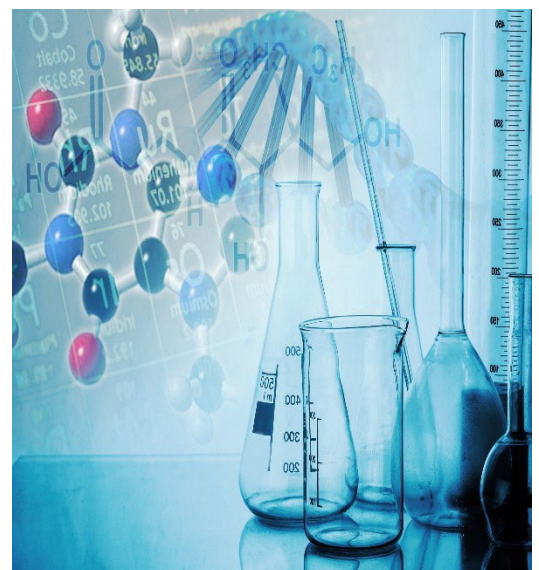
THE IDEAL CANDIDATE

The ideal candidate will be a dynamic, independent, innovative, and visionary leader who manages the six programs listed above, and who values collaboration and thrives in a fast-paced environment of multiple stakeholder priorities. The ideal candidate will also have a high degree of technical experience in hazardous materials-related environmental health programs; a strong ability to understand multiple perspectives, agendas, and goals; and proven experience and success in leading others and performing program and project management.

The ideal candidate will have operational experience within a public and/or private sector hazardous materials management program responsible for managing inspection, investigation, and compliance activities over varying establishments. The ideal candidate will also have managerial or full supervisory level experience within a related environmental or public health regulatory program.

The ideal candidate will possess a professional history that demonstrates the following leadership competencies and attributes:

- Anticipates problems, roadblocks, future consequences of action and trends accurately
- Pursues innovation which results in sustained organizational change
- Demonstrates an understanding of multiple stakeholder needs
- Mentors and coaches managers, peers, and leaders
- Holds others accountable and sets high standards and high performing goals
- Demonstrates ability to negotiate well, settle differences, and maintain relationships



MINIMUM QUALIFICATIONS

Applicants must possess the following:

A bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency AND five (5) years of experience which demonstrate the ability to perform the essential functions of the classification which must include two years of management or supervision, OR a combination of education and/or experience as stated above.

Note: A master's degree or higher may substitute for a total of one (1) year. For education to substitute for work experience as stated above, college level coursework must demonstrate progress toward a degree and may be substituted on a year-for-year basis.

Possession of the following three current certifications are desirable, but not required: California Registered Environmental Health Specialist (REHS), ICC California UST Inspector, and APSA Or Above Ground Petroleum Storage Act.

A degree in environmental health, public administration, or related fields is highly desirable.

SALARY & BENEFITS

COMPENSATION

The anticipated hiring range is **\$115,000 to \$135,000 Annually**. *If a successful candidate possesses a current and valid Registration as an Environmental Health Specialist (REHS) with the State of California, consideration may be given for additional compensation.*

Salary placement for this position is dependent upon the qualifications of the successful candidate. Salary reviews are performance-based and goal oriented.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and fourteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/ Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for further information, visit the website for the San Diego County Employees Retirement Association
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$10,000

THE COMMUNITY OF SAN DIEGO

From our world-class beaches to almost year-round sunny weather, San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp Quarter

SAN DIEGO WEATHER ANNUAL AVERAGES

- HIGH TEMPERATURE: 70°F
- LOW TEMPERATURE: 58°F
- RAINFALL: 10.4 INCHES



Heading east you will find mountains that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. Head west, and you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority



The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan \(sandiegocounty.gov\)](#) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.

HOW TO APPLY

APPLICATION PROCESS AND RECRUITMENT SCHEDULE

1. Complete the online application at www.sandiegocounty.gov/hr; select Current Job Postings, Job Number 21092703UHMD
2. Attach your résumé and cover letter.
3. Attach a copy of your college degree, final transcripts, or foreign studies equivalency certificate (if education was obtained outside the U.S.)

This recruitment will remain open until the position is filled, and may close once a sufficient number of applications have been received. Interested individuals are encouraged to apply as soon as possible.



SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, Department of Human Resources at Bryan.Faircloth@sdcounty.ca.gov.

Questions regarding the position or department should be directed to Jennifer Lawson, Land Use and Environment Group Human Resources Director at Jennifer.Lawson@sdcounty.ca.gov.

