

CHIEF TECHNOLOGY OFFICER

DISTRICT ATTORNEY'S OFFICE

(Actual Job Classification: Technology Manager)



Anticipated Hiring Range: Depends on Qualifications
Excellent Benefits Package

www.sandiegocounty.gov

THE POSITION

The County of San Diego has an exciting career opportunity for a Chief Technology Officer in the District Attorney's Office (Actual Job Classification: Technology Manager).

This unclassified management position is responsible for leading the Information Technology function at the District Attorney's Office (DA), and building and managing the infrastructure, technologies, and data that enable digital optimization. The role enables the development of technologies and platforms that support the digital ambition of the DA's Office and modernization of legacy platforms, provides enterprise interoperability (internal and partners), and continually adapts IT processes and skill sets to ongoing changes in the technology and public safety landscape. This role is responsible for various matters including but not limited to:

- Developing, managing, and executing an IT strategy that takes advantage of emerging digital and public safety trends, and collaborating with other public safety leaders to embed digital opportunities in business strategy.
- Providing strategic direction and oversight for the design, development, operation and support of IT systems and programs that fulfill the needs of the business, including enterprise architecture management, application management, security/risk management, and infrastructure/operations support management.
- Maintaining currency on new technologies and platforms and providing direction on what emerging technologies should be assimilated, integrated, and introduced within the enterprise to ensure IT capabilities respond to the needs of the DA's Office strategy.
- Overseeing development, socialization, and coordination of approval and implementation of security policies.
- Designing and overseeing the implementation of a blueprint for IT-business collaboration that helps the enterprise maximize returns from technology investments.
- Leading the implementation of industry standards and development methodologies to align with the needs of the DA's Office and increase responsiveness and growth.
- Developing the next generation of IT leaders who can build strategic partnerships with internal and external stakeholders to move the DA's Office towards digitally enabled growth.
- Developing and controlling annual operating and capital expenditure budget for IT to ensure the investment in technologies is consistent with the DA's Office overall strategic objectives and is within plan.
- Overseeing a strategic workforce plan's development and implementation to maximize the current and future workforce's effectiveness in light of strategic business priorities.



DISTRICT ATTORNEY'S OFFICE

Under the leadership of District Attorney Summer Stephan, the San Diego County District Attorney's Office is responsible for prosecuting felony crimes committed in the county. It also prosecutes misdemeanor offenses that occur outside the City of San Diego. Each year, the more than 300 prosecutors in the DA's Office file about 40,000 criminal cases on behalf of the county's 3.3 million residents. The mission of the District Attorney's Office is to pursue fair and equal justice for all and to build safe neighborhoods by ethically prosecuting crime, protecting victims, preventing harm and partnering with the community. More than 1,000 DA employees work across 22 divisions, branch offices, special units and a community center, each carrying out specialized work on behalf of the people of San Diego County. The DA's Information Technology Division strategically uses technology to support the operation of the District Attorney's Office. The employees who make up this unit, design, develop, implement, and support all information technology hardware, software, business applications, and websites. They also provide support for prosecution in the courtroom and community outreach efforts.

THE IDEAL CANDIDATE

The ideal candidate will possess Bachelor's and Master's degrees in fields related to computer science, IT and information systems, software engineering, business, human resources, criminal justice, law, finance, or related fields. This individual will also possess a professional history that demonstrates extreme proficiency in the following knowledge, skills, and abilities:

- Ability to develop strategic initiatives and oversee the development of long-term plans and proposals to support business objectives.
- Ability to challenge, influence, and manage multiple stakeholders.
- Ability to effectively drive business, culture, and technology change in a dynamic and complex operating environment.
- Excellent verbal and written communication skills, and high emotional intelligence.
- Full knowledge of project, risk, and operations management, and ability to formulate and allocate budgets.
- Experience and enterprise implementation of cloud computing, business intelligence and analytics, application and operational best practices and methodologies.
- At least 6 years of professional experience in information systems management at a senior level, with at least 3 years of experience working with executive and board-level personnel.
- Significant expertise developing external networks and partnership.
- Strong track record in contributing to organization-level goals for talent development, retention, and diversity & inclusion.



COMPENSATION & BENEFITS

Compensation: Salary placement for this position is dependent upon the qualifications of the successful candidate. Salary reviews are performance-based and goal oriented.

Benefits:

- 15 days of paid vacation, 10 days of paid executive time-off, 13 days of paid sick leave, and 14 paid holidays
- Medical, dental, and vision plans
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Deferred Compensation Program 457 and 401(a) plans
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for more information, visit www.sdcera.org
- View the detailed Benefit Plan for [Unclassified Management \(UCL\)](#)

MINIMUM QUALIFICATIONS

Qualifying candidates will possess a bachelor's degree and five (5) years of experience that demonstrates the ability to perform the essential functions of the classification, which must include two (2) years of management or supervision; OR a combination of experience and/or education.

Note: A master's degree or higher degree may substitute for a total of one (1) year of experience. In order for education to substitute for work experience as stated above, college level coursework must demonstrate progress toward a degree and may be substituted on a year-for year basis.

HOW TO APPLY

You may complete an online application at www.sandiegocounty.gov/hr; select the Current Job Postings link, Job Number 23099407U. Please attach a copy of your college degree, final transcript, diploma, or foreign studies equivalency certificate (if degree was obtained outside of the U.S.). Interested applicants are encouraged to apply as soon as possible.

The Department of Human Resources will remove personally identifiable information from all new recruitments. This practice, called Blind Applicant Screening, will hide a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process will help contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

**** Please make sure to update the Work History in your application profile to match your resume. Hiring managers will only receive the redacted application (without resumes) to make a determination of which candidates they will interview. Resumes will be sent to hiring managers at the time interviews are scheduled.***



CONTACT INFORMATION

Questions about this position, application and selection process should be directed to Bryan Faircloth, Executive Recruiter, Department of Human Resources at Bryan.Faircloth@sdcounty.ca.gov.

Questions about the position or department should be directed to Billie Jean Tamayo, Group Human Resources Director at BillieJean.Tamayo@sdcounty.ca.gov.

SPECIAL NOTE

Persons serving in positions in the unclassified service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable a qualified individual with disabilities to perform the essential functions of a job, on a case-by-case basis.

CONDITION OF EMPLOYMENT

As part of the County of San Diego's pre-employment process, a background check (including fingerprinting) and a pre-employment medical screening is required prior to beginning County employment. Additional types of background investigations may be conducted based on the job-related activities of the position.

DIVERSITY & INCLUSION and SUSTAINABILITY



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.

The County of San Diego and its employees embrace the vision of: a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan \(sandiegocounty.gov\)](https://www.sandiegocounty.gov/strategic-plan) as well as our commitment to serve everyone, to build a [Framework for the Future](#) that will create a County that works for all.

