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HELP US BUILD A HEALTHY COMMUNITY

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## CHILD HEALTH OFFICER (Actual Job Class: Medical Director)

COUNTY OF SAN DIEGO - HEALTH & HUMAN SERVICES AGENCY

The **County of San Diego** is seeking a dynamic leader with a passion for building healthy communities. This is a unique opportunity for a California licensed physician to help lead the important work of Medical Care Services.

**Anticipated Hiring Range: \$240,000 to \$250,000 Annually**

# The Position

## CHILD HEALTH OFFICER

Under the direction of the Chief Medical Officer, this unclassified management position in the Health and Human Services Agency (HHSA), Medical Care Services Division will be responsible for assisting in the planning, organizing, and directing of all functions related to children's health in the County of San Diego, including the enforcement of all related laws, ordinances, and regulations. This position will provide consultation and medical direction to First 5 San Diego, Child Welfare Services, and Public Health programs on children's health topics and will serve as pediatric liaison to Behavioral Health Services - Children, Youth, and Families System of Care. In addition, the Child Health Officer will have significant responsibility for monitoring and/or evaluating medical assessments of child abuse and/or neglect in accordance with federal, state, and local policies and regulations.

The Child Health Officer will be responsible for the following:

- Developing policies, procedures, and protocols for County children's health activities;
- Providing pediatric consultation for medically fragile children, children being considered for placement in, or already are in, protective custody, administrative case reviews, and psychotropic medication for children in foster care;
- Planning, directing, coordinating, providing quality management, and/or evaluating child health activities including clinical services in HHSA centralized programs and regions, and in the broader community including local, state, and federal opportunities;
- Supervising subordinate physicians, nursing, and other staff;
- Acting as a media spokesperson for HHSA on children's health topics;
- Providing health information and community level statistics related to children's health for strategic planning and community needs assessments and plans;
- Reviewing and interpreting data obtained from the community, HHSA, hospital or other records in order to determine community needs assessments and plans;
- Advising community physicians and others on Federal, State, and local guidelines and standards for children's health.

## Medical Care Services Division

The Medical Care Services Division supports access to quality, timely, and evidence-based care in San Diego County's communities.

The responsibilities of the Division include:

- Supporting quality assurance and quality improvement efforts for medical care services provided by the Health & Human Services Agency;
- Guiding policy and standards of practice for Health & Human Services Agency nurses;
- Regulating, coordinating, and integrating the local emergency medical services system;
- Providing expertise to support programs that improve the health and well-being of children; and
- Providing expertise to support programs that improve the oral health of San Diegans of all ages.

**For more information visit our website:**

[Medical Care Services Division](#)



# Ideal Candidate

COUNTY OF SAN DIEGO

- A Pediatrician licensed by the California Medical Board.
- Training and certification in child abuse and neglect.
- Experience in a public health program or community medicine with a focus on children's health.
- Experienced in leading planning efforts and initiatives with a focus on pediatric issues.
- Experienced in facilitating collaboration on child health issues with staff and representatives from a broad array of disciplines.
- A highly effective communicator, able to address sensitive child health issues with staff, other governmental departments, patients and their families, media, and community groups.
- Track record of exercising appropriate judgment in answering questions and releasing information; analyze and project consequences of decisions and/or recommendations.
- A passion for working with under-served communities to address local and global health issues.

## Minimum Qualifications

### **Applicants must possess the following:**

1. A valid license to practice medicine in the State of California; AND,
2. Board certified with the American Board of Medical Specialties in an applicable specialty field for this position; AND,
3. Three (3) years of progressively responsible experience in clinical practice, (1) year of which must have included management experience planning, directing, and coordinating the activities of a healthcare setting with an interdisciplinary team approach.

Note: Residency requirements, certifications and experience are dependent upon assignment.

# Salary & Benefits



## Compensation:

**Anticipated Hiring Range: \$240,000 to \$250,000 Annually**

In addition to the base salary, the incumbent may receive:

- 10 % premium for Board Certification or
- 15 % premium for Board Certification and Sub-specialty

## Benefits:

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with San Diego County Employees Retirement Association
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$10,000

## Health & Human Services Agency

The Health and Human Services Agency (HHSA) is an integrated agency with a robust service network that contributes to a region that is Building Better Health, Living Safely and Thriving. Its many programs are designed to help all 3.3 million San Diego County residents live well. Health and social services are developed by six service departments to provide vital resources and care, and are generally deployed through six regions.



### MISSION

To make people's lives healthier, safer and self-sufficient by delivering essential services in San Diego County.

### VISION

Safe, healthy and thriving communities.

### HHSA STATISTICS:

- 6,400+ HHSA employees
- 350+ contracted providers
- 54 facilities
- \$2.1 billion budget





# The Community

COUNTY OF SAN DIEGO

## San Diego County Facts:

- 3,339,000 2019 Est. Population
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

## San Diego Weather Averages:

- Average High: 70
- Average Low: 58
- Average Rainfall: 10.4 Inch

## WORK WHERE YOU PLAY!

From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp.

Heading east you will eventually find mountains, that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. And head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

# How to Apply

COUNTY OF SAN DIEGO

Applications and résumés may be submitted online at [www.sandiegocounty.gov/hr](http://www.sandiegocounty.gov/hr); select the link for jobs. Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff. An evaluation panel will convene to review submittals and identify top competitors to be considered for further evaluation. This recruitment will remain open until filled.

Interested candidates are encouraged to apply as soon as possible for consideration.

## CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Anna Lisa Acedo, Human Resources Services Manager, at [AnnaLisa.Acedo@sdcounty.ca.gov](mailto:AnnaLisa.Acedo@sdcounty.ca.gov) or (858) 505-6324. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency, at [Kimberly.Evers@sdcounty.ca.gov](mailto:Kimberly.Evers@sdcounty.ca.gov) or (619) 515-6546.

### *Special Notes:*

*Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.*

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information please visit [www.livewellsd.org](http://www.livewellsd.org).

