



HELP US BUILD A HEALTHY COMMUNITY

# CLINICAL DIRECTOR - BEHAVIORAL HEALTH SERVICES

COUNTY OF SAN DIEGO - HEALTH &  
HUMAN SERVICES AGENCY



**Anticipated Hiring Range: \$310,000 to  
\$320,000 Annually**

**In addition to the base salary, the incumbent may receive:**

- 10 % premium for Board Certification or
- 15 % premium for Board Certification and Sub-specialty

# The Position

## CLINICAL DIRECTOR

The County of San Diego is seeking a dynamic physician with a passion for building healthy communities. This is an exceptional opportunity for a California licensed, Board-certified, Physician to help transform the local behavioral health continuum of care and lead important work within the Health and Human Services Agency's Behavioral Health Services department.

### Duties include:

- Serves as Chief Clinical Advisor to the department on behavioral health clinical areas: psychotropic medications, behavioral therapeutic care of patients, and evaluation and improvement of behavioral health plan (BHP) network and County program practices.
- Provides clinical oversight and is the clinical authority for County direct service programs, including outpatient mental health, case management and hospital services at the San Diego County Psychiatric Hospital and the Edgemoor Distinct Part Skilled Nursing Facility.
- Reviews and evaluates County and contracted behavioral health services for conformance with federal, state, and local laws, regulations, and standards.
- Recommends service delivery plans for County-wide, regional, and specialty services.
- Directs staff and provides clinical leadership in the development, implementation, and evaluation of quality assurance, care management and utilization management across County services and the BHP network.
- Prepares executive-level reports and correspondence and assists in preparing presentations to the Board of Supervisors and members of other legislative authorities.
- Represents the County at meetings or conferences with other public and private agencies, organizations, or councils.







# Ideal Candidate

COUNTY OF SAN DIEGO

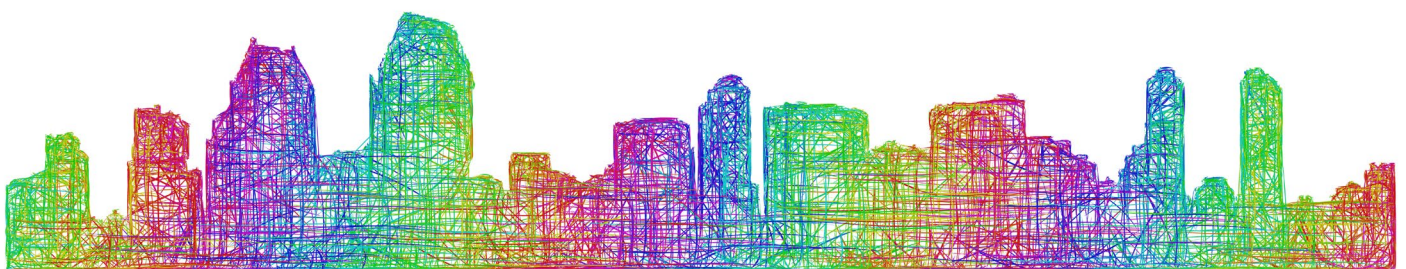
- You are a Board-certified Psychiatrist, licensed by the California Medical Board
- You take pride in being a recognized leader in medical, behavioral health, and management fields
- You are a champion of system transformation and healthcare integration
- You thrive when working with a diverse team of professionals and staff to accomplish common goals
- You are a highly effective communicator, able to address sensitive behavioral health issues with staff, customers, media and community groups
- You have a track record of successfully reaching out and establishing relationships with community leaders and organizations
- You are a problem solver, team builder, strategic thinker, and politically astute with exceptional organizational acumen

## Qualifications

### Applicants must possess the following:

1. Three (3) years of full-time administrative experience managing children's/adult regional mental health programs, one (1) year of which must have been in a community mental health program
2. A valid license to practice medicine in the State of California at time of appointment

**Note:** A valid National Provider Identification Number (NPI) is required at the time of employment. Incumbents are required to maintain the NPI throughout employment in this class.



# Salary & Benefits



## Compensation:

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- 15 % premium for Board Certification and Sub-specialty

## Benefits:

- Fifteen days of paid vacation, thirteen days of paid sick leave, ten days of paid executive time off, thirteen paid holidays, and three days of Emergency Child and Older Adult Care Leave
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program (457) and 401(a) plans
- Eligible for relocation allowance up to \$20,000

## Health & Human Services Agency



The Health and Human Services Agency (HHSA) is an integrated agency with a robust service network that contributes to a region that is Building Better Health, Living Safely and Thriving. Its many programs are designed to help all 3.3 million San Diego County residents live well. Health and social services are developed by multiple service departments to provide vital resources and care, and are generally deployed through the region.



COUNTY OF SAN DIEGO  
**HEALTH AND HUMAN  
SERVICES AGENCY**

### **MISSION**

To make people's lives healthier, safer and self-sufficient by delivering essential services in San Diego County.

### **VISION**

Safe, healthy and thriving communities.

# How to Apply

COUNTY OF SAN DIEGO

1. Complete an online application at [www.sandiegocounty.gov/hr](http://www.sandiegocounty.gov/hr)
2. Select the current job postings link, Job Number 25033501U.
3. Please attach a copy of your resume as well as your college degree, final transcript, diploma, or completion letter.

**Interested candidates are encouraged to apply as soon as possible for consideration.**

## KEY DATES:

First Resume Review: Week of March 17, 2025

Interviews: Week of March 31, 2025

Expected Start Date: Anticipated May, 2025

## SPECIAL NOTES:

The Department of Human Resources removes personally identifiable information from all recruitments. This practice, called Blind Applicant Screening, hides a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process helps contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

The most highly qualified candidates, based on the evaluation results, will be referred for an interview. Be sure to include your experience in meeting the minimum requirements in both the Work Experience section and the Supplemental Questionnaire section of the Application.

**Resumes will not be accepted in lieu of the application Work History and/or supplemental questionnaire.**

## CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, at [Bryan.Faircloth@sdcounty.ca.gov](mailto:Bryan.Faircloth@sdcounty.ca.gov).

Questions about the position or department should be directed to Beverly Connolly, Group Human Resources Director, for the Health and Human Services Agency, at [Beverly.Connolly@sdcounty.ca.gov](mailto:Beverly.Connolly@sdcounty.ca.gov).



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