



HELP US BUILD A HEALTHY COMMUNITY



DEPUTY PUBLIC HEALTH OFFICER

COUNTY OF SAN DIEGO - HEALTH & HUMAN SERVICES AGENCY

The County of San Diego is seeking a dynamic leader with a passion for building healthy communities. This is a unique opportunity for a California licensed eligible physician to work for County of San Diego Public Health Services, nationally accredited by the Public Health Accreditation Board.

Anticipated Hiring Range: \$220,000 to \$230,000 Annually

Salary & Benefits



Compensation:

Anticipated Hiring Range: \$220,000 to \$230,000 Annually

In addition to the base salary, the incumbent may receive:

- 10 % premium for Board Certification or
- 15 % premium for Board Certification and Sub-specialty

Benefits:

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with San Diego County Employees Retirement Association
- Deferred Compensation Program 457 and 401(a) plans
- Eligible for relocation allowance up to \$15,000

Health & Human Services Agency



The Health and Human Services Agency (HHSA) is an integrated agency with a robust service network that contributes to a region that is Building Better Health, Living Safely and Thriving. Its many programs are designed to help all 3.3 million San Diego County residents live well. Health and social services are developed by six service departments to provide vital resources and care, and are generally deployed through six regions.



MISSION

To make people's lives healthier, safer and self-sufficient by delivering essential services in San Diego County.

VISION

Safe, healthy and thriving communities.

HHSA STATISTICS:

- 6,400+ HHSA employees
- 350+ contracted providers
- 54 facilities
- \$2.1 billion budget

Public Health Services at a Glance

Budget: \$106 million
Staff: 470
Contractual and community agreements: 340
Programs and services: 45
Administrative branch: 1
Programmatic branches: 6

Public Health Services

Public Health Services is dedicated to community wellness and health protection in San Diego County. Public Health Services works to prevent epidemics and the spread of disease, protect against environmental hazards, prevent injuries, promote and encourage healthy behaviors, respond to disasters and assist communities in recovery and assure the quality and accessibility of health services throughout the County.

The Position

Deputy Public Health Officer

The Deputy Public Health Officer represents and acts in the absence of the Public Health Officer in community and Health & Human Services Agency (HHSA) activities; develops policies, procedures and protocols for County public health strategies and initiatives; ensures quality management of public health issues, including clinical services, in HHSA's centralized programs and regions, and in the community; collaborates in planning and service provision with related partners; coordinates with media staff to present public health information and community level statistics to the media and members of the community; assesses data obtained from the community to determine community needs and plans program needs and progress; supervises five Medical Directors and other staff; provides oversight over educational opportunities for students, professionals, and fellows; and, performs other related functions.

The position plays a pivotal leadership role in the planning, development, and implementation of strategies, policies, and practices to advance the County's *Live Well San Diego* initiative, a vision for healthy, safe, and thriving communities throughout the San Diego County region. The Deputy Public Health Officer, in particular, actively participates in advancing the health strategy agenda, Building Better Health, by working with HHSA programs and services, other County departments and community partners and providers to decrease chronic disease and preventable deaths. Collective efforts are focused on improving service delivery systems, pursuing policy, environmental changes, and promoting healthy choices by all County residents to improve the population's health.





Ideal Candidate

COUNTY OF SAN DIEGO

- You take pride in being a recognized leader in medical, public health, and management fields
- You thrive when working with a diverse team of professionals and staff to accomplish common goals
- You are a highly effective communicator, able to address sensitive public health issues with media and community groups
- You have a track record of successfully reaching out and establishing relationships with community leaders and organizations
- You are a problem solver, team builder, strategic thinker, and politically astute with exceptional organizational acumen

Qualifications

Applicants must possess the following:

1. A valid license to practice medicine in the State of California before employment; AND,
2. A doctor of medicine degree from an accredited U.S. college or university, or a certified foreign studies equivalency medical school AND, five years of experience that demonstrates the ability to perform the essential functions of the classification. Experience must include four years of management level experience and at least one year of supervision in a public health program or community medicine.

Note: A masters in public health from an accredited U.S. college or university, or a certified foreign studies equivalency is highly desirable and may substitute for a total of one (1) year of experience and cannot be applied to the required one year of supervision. Board certification is highly desirable. Physicians that qualify and have applied for licensure from the California Medical Board may submit their license at time of appointment.



The Community

COUNTY OF SAN DIEGO

San Diego County Facts:

- 3,339,000 2019 Est. Population
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

San Diego Weather Averages:

- Average Temperature: 63.65°F
- High Temperature: 69.8°F
- Low Temperature: 57.5°F
- Average Rainfall: 10.4 Inch

WORK WHERE YOU PLAY!

From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp.

Heading east you will eventually find mountains, that may be covered in snow depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. And head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

How to Apply

COUNTY OF SAN DIEGO

Applications and résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs. Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff. An evaluation panel will convene to review submittals and identify top competitors to be considered for further evaluation. This recruitment will remain open until filled.

Interested candidates are encouraged to apply as soon as possible for consideration.

CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Brandy Winterbottom-Whitney, Deputy Director of Human Resources, at Brandy.Winterbottom-Whitney@sdcounty.ca.gov or (858) 505-6324. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency, at Kimberly.Evers@sdcounty.ca.gov or (619) 515-6546.

Special Notes:

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information please visit www.livewellsd.org.

