

COUNTY OF SAN DIEGO

A PLACE WHERE YOU CAN MAKE A DIFFERENCE



DIRECTOR, CHILD WELFARE SERVICES

HEALTH & HUMAN SERVICES AGENCY

Anticipated Hiring Range: \$175,000 to \$190,000 Annually

Excellent Benefits Package

www.sandiegocounty.gov

HEALTH AND HUMAN SERVICES AGENCY (HHSA)

Are you passionate about making a difference in the lives of children? ...Committed to excellence, and championing the County of San Diego's vision of Live Well San Diego, which is Building Better Health, Living Safely, and Thriving for children and families?

This is truly a unique opportunity to be part of the leadership team of an award-winning agency that is recognized for its innovation, continuous improvement and leadership. Under the direction of the Deputy Chief Administrative Officer/Director, HHSA, this executive management position will lead the planning and operations of Child Welfare Services. The Director, Child Welfare Services, works closely with San Diego County's elected leadership and top management in setting and carrying out the County's vision, mission and objectives for the department to ensure the delivery of culturally competent, family-centered and child focused protective services.

THE POSITION

The Director, Child Welfare Services, will be responsible for:

- Directing, planning, organizing, and coordinating the overall activities of Child Welfare Services
- Directing the planning, implementation, and evaluation of County, State and Federal policies and procedures
- Providing leadership to develop and retain highly competent service-oriented staff through training and day-to-day management practices that support the County's and Department's mission, objectives and service expectations
- Communicating and coordinating with other public and private entities, elected officials, County departments, community groups, advisory committees and stakeholders
- Developing the department's annual budget, and monitoring revenue and expenditure transactions

CHILD WELFARE SERVICES AND HHSA

Child Welfare Services (CWS) provides and arranges for services to children and families including, but not limited to: child abuse prevention, adoptions, foster care, early childhood development, ombudsman, child care, and educational outreach programs that raise public awareness about issues that are crucial to the health and safety of children and families. To ensure these critical services are provided, CWS has 1,368 staff and a budget of \$379.1 million that includes assistance payments. CWS investigates reports of suspected child abuse and neglect and intervenes with families who do not meet the minimum community standards of health and safety as required by law. In addition to these services, CWS administers the Polinsky Children's Center (PCC), a 24-hour emergency shelter for children and San Pasqual Academy, a first-in-the-nation residential education campus for adolescent foster youth.

HHSA is one of five groups of the County of San Diego government with a budget of \$2.1 billion derived from Federal, State and local funding. With 6,405 employees, over 550 contracted providers and hundreds of volunteers, HHSA is committed to promote health and wellness through collective impact.

MINIMUM QUALIFICATIONS

A bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency AND five years of management level experience that demonstrates the ability to perform the essential functions of the classification. Experience must include at least one year of supervision. A master's degree or higher degree may substitute for a total of one year of experience and cannot be applied to the required one year of supervision.

COMPENSATION

The anticipated hiring range upon appointment for this position will be \$175,000 to \$190,000. Salary is dependent upon qualifications of the successful candidate. Annual salary reviews are performance-based and goal-oriented.

BENEFITS

- Fifteen days of paid vacation, thirteen days of paid sick leave, and thirteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance.
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- [Defined benefit retirement program](#) with [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program (457) and 401(a) plans
- Monthly Auto Allowance of \$600
- Eligible for relocation allowance up to \$15,000.

THE COUNTY OF SAN DIEGO

The mission of the County of San Diego is to provide the residents of San Diego County with superior County services in terms of quality, timeliness, and value in order to improve the region's quality of life.

San Diego County Facts and Figures:

- 3,316,192 2017 Population
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

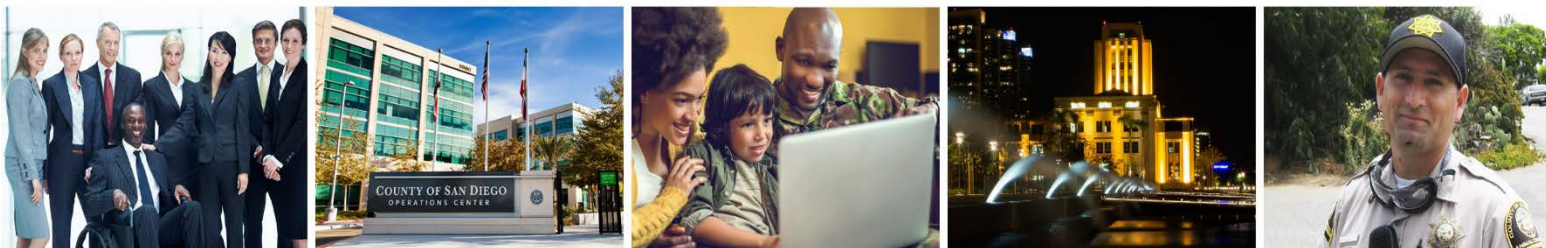
San Diego Weather Annual Averages:

- High temperature: 69.8°F
- Low temperature: 57.5°F
- Temperature: 63.65°F
- Rainfall: 10.4 inches



GENERAL MANAGEMENT SYSTEM

The County engages in a continuous cycle of planning, implementing, evaluating, and renewing the planning process. The County's comprehensive guide for managing this cyclic process is called the General Management System (GMS). By communicating and adhering to this business model, the County of San Diego is able to maintain an organizational culture that values transparency, accountability, innovation, and fiscal discipline which provides focused, meaningful public services.



APPLICATION PROCESS AND RECRUITMENT SCHEDULE

Applications and résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for jobs. Résumés should include academic degrees held and dates conferred, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff. An evaluation panel will convene to review submittals and identify top competitors to be considered for further evaluation. **This recruitment will remain open until filled. First review of resumes will be held on November 26, 2018. Interested candidates are encouraged to apply as soon as possible for consideration.**

SPECIAL NOTES

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the **Live Well San Diego** vision: A region that is Building Better Health, Living Safely and Thriving. For more information please visit www.livewellsd.org.



Under California Government Code Sections 3100 - 3109, public employees are designated as **disaster service workers**. The term "public employees" includes all persons employed by the state or any **county**, city, state agency, or public district. Disaster service workers are required to participate in such disaster service activities as may be assigned to them by their employer or by law.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.

CONTACT INFORMATION

You may direct any questions regarding the application and selection process to Brandy Winterbottom-Whitney, Deputy Director of Human Resources, at Brandy.Winterbottom-Whitney@sdcounty.ca.gov or (858) 505-6324. Questions about the position or department should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency, at Kimberly.Evers@sdcounty.ca.gov or (619) 515-6546.

Class No. 002272

11/16/2018

