



LEGAL ADVISOR - SHERIFF'S STANDARDS COMPLIANCE MANAGER

Anticipated Hiring Range: \$137,000 - \$155,000 Annually

SanDiegoCounty.gov



Legal Advisor – Sheriff’s Standards Compliance Manager

The Sheriff’s Office is seeking to fill one **Legal Advisor - Sheriff’s Standards Compliance Manager** position that will primarily focus on law enforcement services and Public Records Act related laws and issues. This position serves as a Legal Advisor to the Sheriff and command staff and is an integral part of the Legal Affairs Unit, overseeing the identification, monitoring, and compliance of the Sheriff’s Department with legal matters, standards, and court orders.

Key Responsibilities



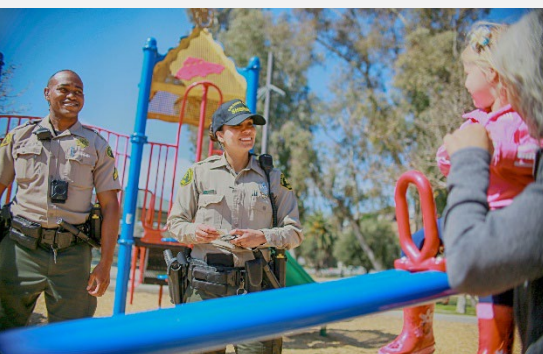
As a Legal Advisor - Sheriff’s Standards Compliance Manager, you will have a key role in:

- Monitoring compliance with current laws and regulations, as well as Sheriff’s Office and County policies and procedures
- Formulating, reviewing, and recommending policy and operational improvements
- Representing the Sheriff in court appearances, administrative hearings, and court proceedings
- Assessing liability and risk issues
- Rendering legal advice and opinions to the Sheriff and members of the Sheriff’s Office on matters primarily related to law enforcement services, subpoenas and Public Records Act related laws and issues

Minimum Qualifications

Three years of experience that demonstrates the ability to perform the essential functions of the classification **AND** a bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency **OR** a combination of education and/or experience as stated above.

Note: Possession of a Juris Doctorate degree may substitute for the experience requirement





San Diego County Sheriff's Department

The Sheriff's Office is the chief law enforcement agency in the County of San Diego, covering approximately 4,200 square miles.

The Sheriff's Office employees provide general law enforcement, jail and court services, as well as regional investigative support, and technical emergency response. Law enforcement services are provided to an estimated 1,000,000 County residents, including those in nine contract cities.

The Sheriff's detention facilities process over 200,000 incarcerated persons annually, booking and releasing incarcerated persons, ensuring court appearances, and providing necessary daily care for approximately 4,200 incarcerated persons.

For additional information, please review the [Sheriff's Office](#) website.

The Ideal Candidate

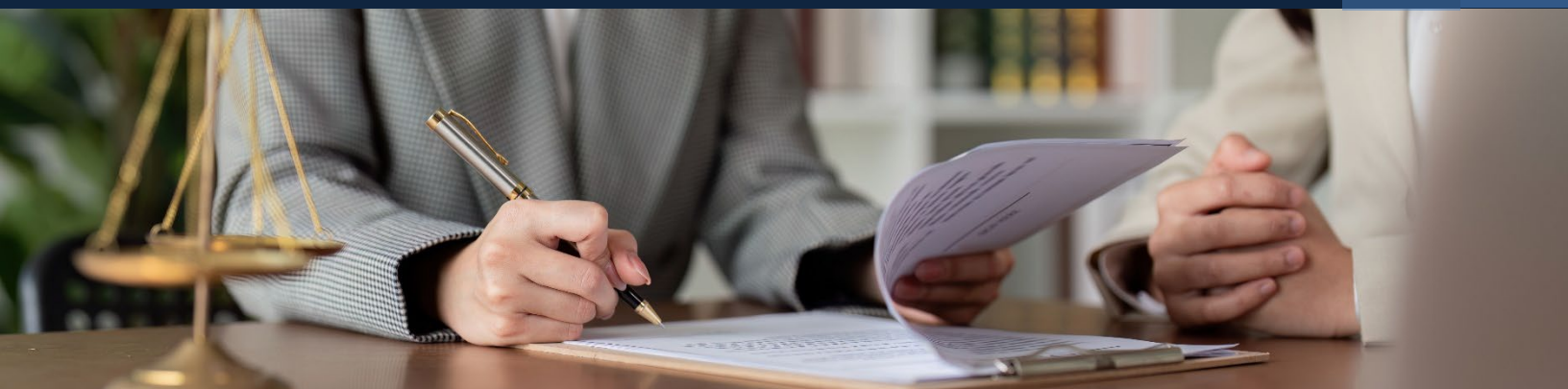
The Sheriff's Office is seeking an attorney who is a strategic, innovative, and independent leader.

The ideal candidate will be a licensed member of the California State Bar. The ideal candidate will also possess a professional history that demonstrates the ability to work closely and cooperatively with command staff and support managers, and the ability to review and develop policies and practices for the Sheriff's Office.

The ideal candidate will also demonstrate a combination of the following necessary leadership competencies and attributes:

- Formulates objectives and priorities, and implements plans consistent with the long-term interest of the organization
- Carefully considers implications and impact of decisions across time and on others
- Anticipates future consequences and trends accurately; applies knowledge appropriately

You must be able to practice law in California at the time of appointment.



Compensation & Benefits

The anticipated hiring salary range for this position is \$137,000 to \$155,000 annually. Placement within this range is dependent upon the qualifications of the successful candidate. Annual salary reviews are performance based and goal oriented. Other benefits include:

- 15 days of paid vacation, 12 paid holidays, 2 paid floating holidays, 13 days of paid sick leave, 10 days of executive time-off, and a total of 3 days of paid emergency child and/or older adult care leave per year
- Medical, dental, and vision plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for more information, visit [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for a relocation allowance up to \$15,000
- View the detailed Benefit Plan for [Unclassified Management \(UCL\)](#)

Why San Diego?

Enjoy a lifestyle that balances work and play:

- Pristine Coastline: Over 70 miles of beaches.
- Mild Weather: Average 72°F with 10.4 inches of annual rainfall.
- Diverse Geography: Snow-capped mountains, deserts, and vibrant cities.
- Culture & Entertainment: Petco Park, Gaslamp Quarter dining, and multicultural experiences.

County of San Diego Vision & Value



The County of San Diego and its employees embrace the vision of a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of which are infused throughout our operations. While also embracing a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Click here for more information on our [Strategic Plan \(sandiegocounty.gov\)](#).



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.

How to Apply

Application Process And Recruitment Schedule

1. Complete the online application at www.sandiegocounty.gov/hr; select Current Job Postings, Job Number 26097408U
2. Attach your résumé and cover letter.
3. Attach a copy of your college degree, final transcripts or foreign studies equivalency certificate (if education was obtained outside of the U.S.)

Key Dates:

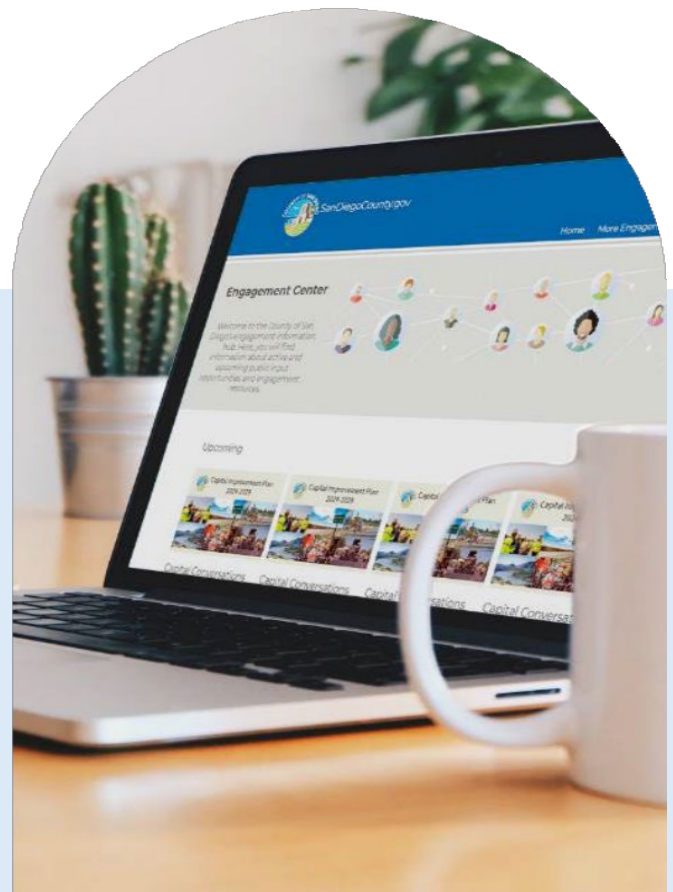
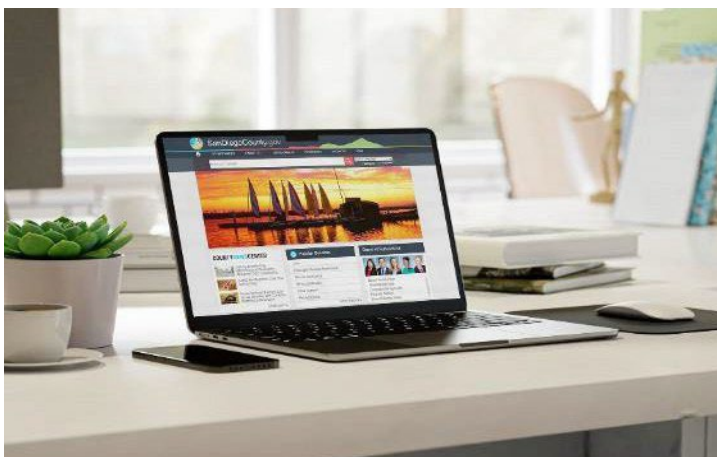
- Interviews: Projected to occur the week of September 21
- Expected Start Date: Month of November 2026

Special Notes

The Department of Human Resources removes personally identifiable information from all recruitments. This practice, called Blind Applicant Screening, hides a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process helps contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

The most highly qualified candidates, based on the evaluation results, will be referred for an interview. Be sure to include your experience in meeting the minimum requirements in both the Work Experience section and the Supplemental Questionnaire section of the Application.

Resumes will not be accepted in lieu of the application Work History and/or supplemental questionnaire



Contact Information

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter at Bryan.Faircloth@sdcounty.ca.gov.

Questions regarding the position or department should be directed to Billie Jean Tamayo, Human Resources Services Manager via email at BillieJean.Tamayo@sdcounty.ca.gov.