



HELP US BUILD A HEALTHY COMMUNITY



CHIEF, TB CONTROL & REFUGEE HEALTH

(Job Class: Public Health Medical Officer)

COUNTY OF SAN DIEGO - HEALTH & HUMAN SERVICES AGENCY

The County of San Diego is seeking a dynamic, independent, and innovative leader with a passion for building healthy communities. This is a unique opportunity for a California-licensed physician to help lead the important work of Public Health Services.

Anticipated Hiring Range: \$190,000 to \$200,000 Annually

THE POSITION

The **Chief, TB Control & Refugee Health** will be responsible for the medical and operational oversight of the Public Health Services Tuberculosis (TB) Control & Refugee Health Branch. Under direction of the Deputy Public Health Officer, this unclassified management position will guide and approve policies and procedures, develop strategy, and oversee quality assurance and quality improvement efforts for the TB Control & Refugee Health program.

PUBLIC HEALTH SERVICES TB CONTROL & REFUGEE HEALTH

Public Health Services (PHS) is dedicated to community wellness and health protection in San Diego County. This HHSA Department is accredited by the Public Health Accreditation Board, a non-profit entity that implements and oversees national voluntary public health department accreditation.



The TB Control & Refugee Health Branch seeks to identify and address the root causes of priority health issues, prevent and control TB, serve the refugee population, and achieve health equity among all San Diego County residents.

The responsibilities of the TB Control & Refugee Health Branch include:

- Detecting, controlling, and preventing the spread of TB through treatment, including Latent TB Infection, case management, and contact investigation;
- Leading the dedicated TB Clinic for diagnosis and treatment, with an annual number of 2,028 chest x-rays, 134 TB skin tests, 129 QuantiFERON tests, 536 nurse visits, and 634 provider visits (FY20/21);
- Providing basic health screening for refugees during their first few months in San Diego County;
- Working with State, Federal, and international partners to ensure continuity of care for TB patients who travel between the U.S., Mexico, and other countries;
- Collaborating with local stakeholders, including health providers, universities, academic institutions, San Diego County shelters, community-based organizations, and others to achieve TB elimination; and,
- Collaborating with local research institutions to improve overall care for TB Control & Refugee Health.

For more information:

[Public Health Services Strategic Plan](#)



***TB Control & Refugee Health
Branch***

***Budget: \$125million
Staff: 69***

SALARY & BENEFITS



Compensation

Anticipated Hiring Range: \$190,000 to \$200,000 Annually

In addition to the base salary, the incumbent may receive:

- 10% premium for Board Certification or
- 15% premium for Board Certification and Sub-specialty

Benefits

- Fifteen days of paid vacation, thirteen days of paid sick leave, and fourteen paid holidays
- Medical, dental, and vision insurance plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program with [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for relocation allowance up to \$10,000



HHSA is an integrated agency with a robust service network that contributes to a region that is Building Better Health, Living Safely, and Thriving. Its many programs are designed to help all 3.3 million San Diego County residents live well. Health, housing, and social services are developed by six service departments to provide vital resources and care and are generally deployed through six regions.

The County of San Diego's Framework for our Future provides direction for County operations at every level to advance racial justice, health equity, economic opportunity, environmental protection, and government transparency to create a region where **all** residents can achieve the *Live Well San Diego* vision for healthy, safe, and thriving communities.

MISSION

To make people's lives healthier, safer and self-sufficient by delivering essential services in San Diego County.

VISION

Safe, healthy and thriving communities.

HHSA STATISTICS:

- 6,400+ HHSA employees
- 350+ contracted providers
- 54 facilities
- \$2.1 billion budget



QUALIFICATIONS

Applicants must possess the following:

1. A valid license to practice medicine in the State of California and a valid DEA certification prior to appointment; **AND**,
2. Five (5) years' experience as a licensed physician, including two (2) years of management experience in a related medical discipline that includes one (1) year experience in an administrative or supervisory position.

IDEAL CANDIDATE

The ideal candidate will possess a professional history that demonstrates the following experience and leadership competencies:

- [Competency in the areas defined in the executive level Core Competencies for Public Health Professionals](#)
- A recognized leader in medical, public health, and management fields
- Experience working with a diverse team of professionals and staff to accomplish common goals
- A highly effective communicator, able to address sensitive public health issues with staff, customers, media, and community groups
- Passionate about working with under-served communities to address local and global health issues
- A track record of successfully reaching out and establishing relationships with community leaders and organizations
- A problem solver, team builder, strategic thinker, and are politically astute with exceptional organizational acumen
- Sufficient knowledge of equity, belonging, and racial justice to inform and align programs, proposals, and policies to the County's Operational and Strategic Plans through this lens
- Demonstrated understanding of the clinical and social aspects of communicable disease treatment and prevention, especially in underserved and displaced populations

HOW TO APPLY

Applications and résumés may be submitted online at www.sandiegocounty.gov/hr; select the link for Current Job Postings. Résumés should include academic degrees held and dates conferred, your California M.D. license number, employment history and positions held, dates of service, areas of experience, levels of responsibility, reporting structure, key duties performed, and number of direct reports or staff. An evaluation panel will convene to review submittals and identify top competitors to be considered for further evaluation.

This recruitment will remain open until the position is filled and may close once a sufficient number of applications have been received. Interested candidates are encouraged to apply as soon as possible for consideration.

CONTACT INFORMATION:

You may direct any questions regarding the application and selection process to Bryan Faircloth, Executive Recruiter, at Bryan.Faircloth@sdcounty.ca.gov.

Questions about the position should be directed to Kimberly Evers, Group Human Resources Director for the Health and Human Services Agency, at Kimberly.Evers@sdcounty.ca.gov.

Special Notes:

Persons serving in positions in the Unclassified Service do not accrue tenure and serve at the pleasure of the appointing authority. The provisions of this job announcement may be modified or revoked and do not constitute an expressed or implied contract. Qualified women, veterans, minorities, and persons with disabilities are encouraged to apply. Reasonable accommodation may be made to enable qualified individuals with disabilities to perform the essential functions of a job, on a case-by-case basis.

The County of San Diego and its employees embrace the *Live Well San Diego* vision: A region that is Building Better Health, Living Safely and Thriving. For more information, please visit www.livewellsd.org.





THE COMMUNITY

COUNTY OF SAN DIEGO

WORK WHERE YOU PLAY!

San Diego County Facts:

- 3,351,786 (2020 Est. Population)
- 4,526 Square Miles
- 70 Miles of Coastline
- 18 Incorporated Cities

San Diego Weather Averages:

- Average Temperature: 63.65°F
- High Temperature: 69.8°F
- Low Temperature: 57.5°F
- Average Rainfall: 10.4 Inches

From our world-class beaches to almost year-round sunny weather, the County of San Diego offers our residents much more than sun and waves. Downtown you can watch a Padres game at Petco Park or enjoy one of the fine-dining restaurants in the Gaslamp Quarter.

Heading east you will eventually find mountains, that may be covered in snow, depending on the time of year. Head south and you will start to truly see the diversity in both geography and cultures. And head west, you will run into over 70+ miles of pristine coastline.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset and our customers are our number one priority.