



COUNTY OF SAN DIEGO
BEHAVIORAL HEALTH SERVICES

Skilled Nursing Facility Administrator

(Actual Job Class: Deputy Director - Inpatient/Resident Care Facility)

Behavioral Health Services Edgemoor Hospital

Anticipated Hiring Range: \$235,000 to \$240,000 Annually
Excellent Benefits Package

SanDiegoCounty.gov



Skilled Nursing Facility Administrator Edgemoor Hospital

The County of San Diego, Behavioral Health Services (BHS), is seeking applications from highly qualified individuals for the position of **Skilled Nursing Facility Administrator** (Actual Job Classification: Deputy Director, Inpatient/Resident Care Facility), to coordinate all administrative and clinical functions at the County's Distinct Part Skilled Nursing Facility (DPSNF) at Edgemoor Hospital.

This executive management position reports to the Director, Behavioral Health Services and is the appointing authority for the hospital responsible for the management of the overall activities of the department.

Key Responsibilities

- Plans, directs, coordinates, and evaluates the operations of a distinct part skilled nursing facility
- Assists with the planning, implementation, and evaluation of policies and programs including the review of legislation
- Collaborates with County senior leadership and BHS Executives in setting to advance the County's vision, mission, values and departmental objectives
- Delivers departmental and organizational results consistent with approved levels of delegation and authority
- Directs the planning, implementation and maintenance of a systematic process for monitoring and evaluating operational quality and appropriateness, and resolves identified issues
- Leads the development of programs and services, fostering a positive, productive culture and a work environment focused on customer service and continuous improvement

Minimum Qualifications

Five years of experience that demonstrates the ability to perform the essential functions of the classification AND a bachelor's degree from an accredited U.S. college or university or a certified foreign studies equivalency. Experience must include three years of management level experience and at least one year of supervision.

Note: A master's or doctoral degree from an accredited U. S. college or university, or a certified foreign studies equivalency, may substitute for up to one (1) year of the required experience and cannot be applied to the required one year of supervision.

A current Skilled Nursing Facility Administrator License from the State of California is required at time of appointment and must be maintained throughout employment.



Edgemoor Hospital

Edgemoor Hospital is a part of Behavioral Health Services and provides 24-hour inpatient care as a long-term, distinct part skilled nursing facility. The hospital serves individuals with complex medical needs who require specialized interventions delivered by highly trained staff. The facility can accommodate up to 192 residents and primarily serves those covered by Medi-Cal.

Edgemoor Hospital is a restraint-free environment offering rehabilitation services from Physical, Occupational, and Speech Therapists; daily activity and recreational programs developed by Recreational Therapists; and assistance with all levels of Activities of Daily Living (ADLs), including meals, personal care, transferring, and mobility. Additional services include medication and treatment administration, IV therapy, tracheostomy care, and specialized diets monitored by Registered Dietitians.

Edgemoor is staffed by a dedicated team of board-certified physicians, nurses, psychologists, social workers, and recreational therapists who provide comprehensive medical and support services. With approximately 300 employees and a budget of \$41 million, Edgemoor has earned accolades highlighting quality care for a safety net population. For more than a decade, Edgemoor Hospital has consistently received CMS's highest quality rating and has been recognized as one of the top nursing homes in the nation.

Services include:

- Assistance with activities of daily living, such as eating, personal care, mobility, and taking medication
- Skilled rehabilitation services, such as physical, occupational, and speech therapy
- Clinical case management
- Specialized diet monitoring
- Daily activity and recreational programming

The Department

The County of San Diego's Behavioral Health Services (BHS) department provides mental health and substance use disorder services to over 111,000 San Diego County residents of all ages. BHS serves as the specialty mental health plan for Medi-Cal beneficiaries and offers a coordinated network of services across multiple levels of care. BHS is leading an ongoing, collaborative effort with justice partners, hospitals, community health centers, and other community-based providers, to enhance, expand, and innovate the array of behavioral health services available throughout the region. To support the expansion of BHS' network and meet new state and local mandates, BHS is recruiting for a leadership roles within their department to ensure goals and objectives at the client, network and community level are met.

The Ideal Candidate

Behavioral Health Services is seeking a dynamic, independent, and innovative leader who possesses a thorough knowledge of principles and practices of a distinct part skilled nursing facility such as Edgemoor Hospital. The ideal candidate will be licensed as a Skilled Nursing Facility Administrator and possess a professional history that demonstrates the following leadership competencies and attributes:

- Senior/Executive management level experience that includes knowledge of Federal, State, and local regulations and standards governing distinct part skilled nursing and/or skilled nursing health care administration
- Experience working within a large, complex matrix organizational structure
- Knowledge of and ability to evaluate staffing, services, resources, contracts, facilities management, and budget/fiscal management
- Knowledge of developing, implementing, and evaluating therapeutic skilled nursing programs and services
- Principles, practices, methodologies, and techniques on quality assurance, performance management, and utilization review
- Strong political and organizational acumen, building strong relationships with multiple community partners

Compensation & Benefits

The anticipated hiring salary range for this position is \$235,000 to \$240,000 annually. Annual salary reviews are performance based and goal oriented.

- 15 days of paid vacation, 12 paid holidays, 2 paid floating holidays, 13 days of paid sick leave, 10 days of executive time-off, and a total of 3 days of paid emergency child and/or older adult care leave per year
- Medical, dental, and vision plans
- Disability Insurance, Life Insurance, and Accidental Death/Dismemberment Insurance
- Flexible Management Benefit Package – a monthly credit may be used to select benefits from a group of options
- Defined benefit retirement program
- Reciprocity with other governmental retirement systems may be granted; for more information, visit [San Diego County Employees Retirement Association](#)
- Deferred Compensation Program 457 and 401(a) plans
- May be eligible for a relocation allowance up to \$20,000
- View the detailed Benefit Plan for [Unclassified Management \(UCL\)](#)



Why San Diego?

Enjoy a lifestyle that balances work and play:

- Pristine Coastline: Over 70 miles of beaches.
- Mild Weather: Average 72°F with 10.4 inches of annual rainfall.
- Diverse Geography: Snow-capped mountains, deserts, and vibrant cities.
- Culture & Entertainment: Petco Park, Gaslamp Quarter dining, and multicultural experiences.

County of San Diego Vision & Value



The County of San Diego and its employees embrace the vision of a just, sustainable, and resilient future for all. Our values include: integrity, equity, access, belonging, excellence, and sustainability. Each of these values is infused throughout our operations. The County also embraces a mission of strengthening our communities with innovative, inclusive, and data driven services through a skilled and supported workforce. Read more about the [Strategic Plan](#) for more information.



The County of San Diego is committed to valuing diversity and practicing inclusion because our diverse workforce is our greatest asset, and our customers are our number one priority.

How to Apply

Application Process And Recruitment Schedule

1. Complete the online application at www.sandiegocounty.gov/hr; select Current Job Postings, Job Number **26215610UBHS**
2. Attach your résumé and cover letter.
3. Attach a copy of your college degree, final transcripts or foreign studies equivalency certificate (if education was obtained outside of the U.S.)

Key Dates:

Interviews: Week of December 7, 2026

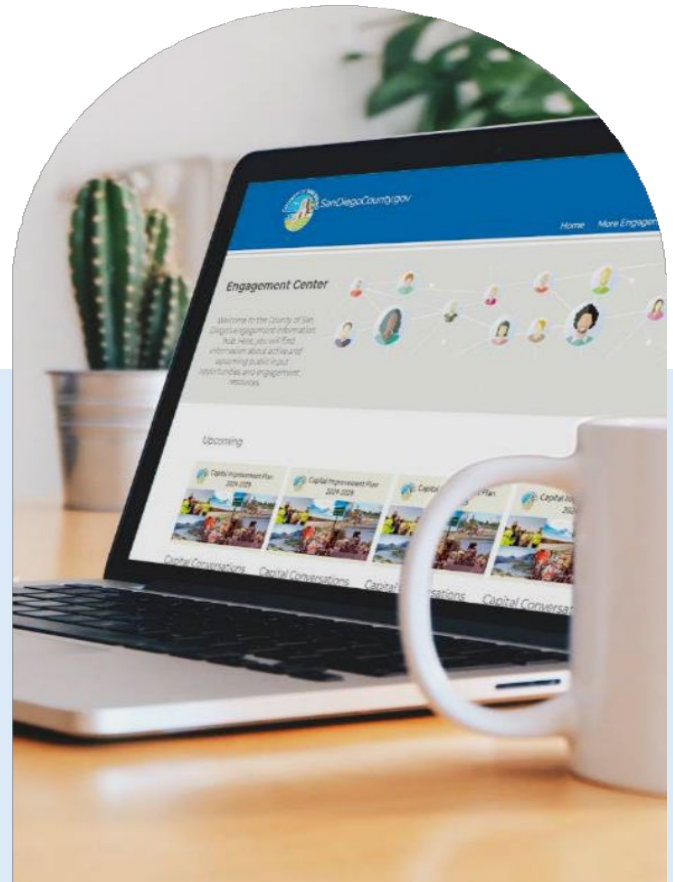
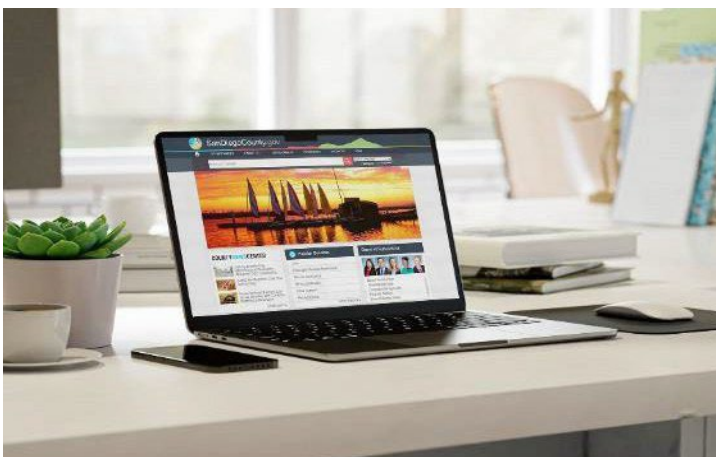
Offer Date: Week of December 21, 2026

Special Notes

The Department of Human Resources removes personally identifiable information from all recruitments. This practice, called Blind Applicant Screening, hides a candidate's personal information that could influence or bias a hiring decision. Personal information includes name, phone number, address, gender, age and race. This process helps contribute to a fair and equitable selection process leading to a more diverse and inclusive workforce.

The most highly qualified candidates, based on the evaluation results, will be referred for an interview. Be sure to include your experience in meeting the minimum requirements in both the Work Experience section and the Supplemental Questionnaire section of the Application.

Resumes will not be accepted in lieu of the application Work History and/or supplemental questionnaire



Contact Information

You may direct any questions regarding the application and selection process to Jeremy Guerrero, Senior Human Resources Analyst, at Jeremy.Guerrero@sdcounty.ca.gov

Questions about the position should be directed to Miquon Branch, Human Resources Services Manager, at Miquon.Branch@sdcounty.ca.gov

