



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC**

CIVIL ENGINEER SERIES CLASSIFICATION PREMIUM

This attests to and records the agreement of the County of San Diego and the Service Employees International Union (SEIU), Local 221, CLC to establish a classification premium for the classes listed below.

Section 28 of the 2022-2025 MOA for the MM and PR units is hereby amended to add the following:

Effective September 9, 2022, the County will establish a classification premium. The following eligible classifications shall be paid a premium of five percent (5%) above the employee's base pay. This premium shall apply to time worked only and shall not apply toward paid time off or terminal payoff.

Eligible Classes:

003635 - Civil Engineer (PR)
003720 - Sr Civil Engineer (MM)
003615 - Asst Engineer (PR)

This agreement constitutes the entire agreement between the parties concerning the subject matter covered herein. It supersedes any prior agreement, either oral or written, and may only be changed or modified in writing signed by all parties. The implementation of these changes is contingent upon the adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO

Clint Obrigewitch
CLINT OBRIGEWITCH
Labor Relations Manager
Date: 08/05/2022

**SERVICE EMPLOYEES INTERNATIONAL
UNION, LOCAL 221, CLC
(MM and PR Units):**

Crystal Irving
CRYSTAL IRVING
President
Date: 08/05/2022