



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
(AE, CL, FS, MM, PR, PS and SS UNITS)**

LOCATION PREMIUM

This attests to and records the agreement of the County of San Diego and the Service Employees International Union (SEIU), Local 221, CLC to add a location premium for the Pharmacist classification (004250) working at the San Diego County Psychiatric Hospital. The 2022-2025 Joint MOA is hereby amended to add the following subsection:

ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES

Section 13. Work Location Premiums

Effective September 9, 2022, employees in the Pharmacist classification (004250) whose principal assignment is a workstation located within the San Diego County Psychiatric Hospital shall receive additional compensation at a rate approximately five percent (5%) above their regular base pay rate for such assignment. This premium shall apply to time worked and shall not apply toward paid time off or terminal payoff.

This agreement constitutes the entire agreement between the parties concerning the subject matter covered herein. It supersedes any prior agreement, either oral or written, and may only be changed or modified in writing signed by all parties.

FOR THE COUNTY OF SAN DIEGO:

**FOR THE SERVICE EMPLOYEE
INTERNATIONAL UNION, LOCAL 221, CLC
(AE, CL, FS, MM, PR, PS and SS UNITS)**

Clint Obrigewitch 08/04/2022
CLINT OBRIGEWITCH
Labor Relations Manager

Crystal Irving 08/04/2022
CRYSTAL IRVING
President