



County of San Diego

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DIRECTOR

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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
(HS, RN UNITS)**

OVERTIME COMPENSATION

The County of San Diego and the Service Employees International Union, Local 221, CLC (HS and RN) mutually agree to delete the Memoranda of Agreement language relating to the application of the 7J exemption for overtime compensation. This agreement supersedes what was previously agreed to in the MOA dated October 8, 2013 through June 22, 2017.

ARTICLE 5, Overtime Work and Compensation

~~Employees employed in a County hospital or facility primarily engaged in the care of persons who are sick, the aged, or the mentally ill, which persons reside on the premises, may be compensated at a rate not less than one and one half times the regular rate for any work actually performed in excess of eight (8) hours in any workday and in excess of eighty (80) hours in a fourteen (14) consecutive day work period.~~

Effective (12/01/2016), both parties agree the above section of the MOA will be deleted and the employees at the San Diego Psychiatric Hospital will no longer be compensated pursuant to this section also known as the 7J exemption.

The overtime codes for each classification will remain and the application of overtime compensation will correspond to that classification. This amendment is not intended to reduce or increase any current benefits as to overtime compensation or usage. All other sections pertaining to overtime work and compensation are to remain the same.

FOR THE COUNTY OF SAN DIEGO

BRAD RANKIN
Deputy Director

**FOR THE SERVICE EMPLOYEES INT'L UNION,
LOCAL 221, CLC**

DAVID GARCIAS
President

Date: 12/6/16

Date: 12/05/2016