



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 221, CLC
(AE, CL, FS, MM, PR, PS, and SS)**

IN THE MATTER OF RURAL LIBRARY PREMIUM

This attests to and records the agreement of the County of San Diego and the Service Employees International Union (SEIU), Local 221, CLC regarding the following changes to Hours of Work, Premiums and Bonuses language in the 2022-2025 SEIU 221-represented Joint Memorandum of Agreement.

ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES

Section 37. Rural Library Premium

Employees in classifications designated below whose principal assignment is to a listed rural library location shall receive additional compensation at a rate approximately five percent (5%) above their regular base rate for such assignment. This premium shall not apply toward paid time off or terminal pay.

Principal Work Locations

Alpine
Borrego Springs
Valley Center
Fletcher Hills
Campo
Descanso

Jacumba
Pine Valley
Potrero
Lincoln Acres
Crest
Ramona
Fallbrook
Julian

Eligible Classes:

004015 – Library Technician II (PS)
004016 – Library Technician I (PS)
004020 – Library Technician III (PS)

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004021 – Library Technician IV (PS)

004023 – Librarian III (PR)

004024 – Librarian II (PR)

004025 – Librarian I (PR)

004026 – Librarian Substitute (PR)

The implementation of these changes is contingent upon the adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors and if adopted, will become effective on September 9, 2022.

This agreement constitutes the entire agreement between the parties concerning the subject matter covered herein. It supersedes any prior agreement, either oral or written, and may only be changed or modified in writing signed by all parties.

FOR THE COUNTY OF SAN DIEGO

**FOR THE SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 221,
CLC (AE, CL, FS, MM, PR, PS, and SS
UNITS)**

Clint Obrigewitch

CLINT OBRIGEWITCH
Labor Relations Manager

Date: 08/04/2022

Crystal Irving

CRYSTAL IRVING
President

Date: 08/04/2022