



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
1600 PACIFIC HIGHWAY, ROOM 201, SAN DIEGO, CA 92101-2463
(619) 531-5160 / FAX (619) 685-2313

**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND
TEAMSTERS LOCAL 911
(CM UNIT)**

**IN THE MATTER OF
RECRUITMENT BONUS**

I. This attests and records the agreement of the County of San Diego and Teamsters Local 911 (CM unit) regarding the establishment of a recruitment bonus for an eligible classification.

II. Equipment Operator Recruitment Bonus

New employees hired in the below listed eligible classification between September 9, 2022 and September 12, 2024 qualify for a recruitment bonus to be paid as follows:

\$1,250	Upon completion of the hiring process
\$1,250	After successful completion of the probation period

Eligible Classification

006035 Equipment Operator

Current employees do not qualify under this program.

This bonus pay shall expire on September 12, 2024, and shall not apply to any person hired after September 12, 2024, unless extended by mutual written agreement of the parties and approved by the Board of Supervisors by amendment to the Compensation Ordinance.

This agreement constitutes the entire agreement between the parties concerning the subject matter covered herein. It supersedes any prior agreement, either oral or written, and may only be changed or modified in writing signed by all parties. The implementation of these changes is contingent upon the adoption of an amendment to the County Compensation Ordinance by the County Board of Supervisors.

FOR THE COUNTY OF SAN DIEGO:



KEN WEIDMANN
Sr. Labor Relations Officer

Date: 8/25/2023

TEAMSTERS LOCAL 911
(CM UNIT):



CARLOS I. RUBIO
PRESIDENT

Date: 08/25/2023