



County of San Diego

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DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
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**LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
SAN DIEGO DEPUTY COUNTY COUNSELS ASSOCIATION
(CC and CS UNITS)
IN THE MATTER OF BEREAVEMENT LEAVE**

This attests and records the agreement of the County of San Diego and the San Diego Deputy County Counsels Association (CC and CS units) regarding changes to bereavement leave as a result of changes to the law in compliance with AB 1949 and is effective January 1, 2023.

Section 3. Bereavement Leave

Bereavement leave is paid leave which is available to an employee at the time of death or funeral of a member of the employee's immediate family as defined below.

A. Eligibility

Only biweekly rate employees on paid status shall be eligible for paid bereavement leave.

B. Amount of Leave

Bereavement leave shall not exceed three (3) workdays for the death of a member of the employee's immediate family. Also, an employee shall be entitled to use two (2) additional days of sick leave as bereavement leave. If employee has no sick leave balances, the two days shall be taken using other paid leave accruals. If no paid leave is available, the two days may be taken as unpaid leave.

These changes are subject to approval by the County Board of Supervisors and shall only become effective by adoption of an amendment to the County Compensation Ordinance.

FOR THE COUNTY OF SAN DIEGO

Kenneth Weidmann

KEN WEIDMANN
Sr. Labor Relations Officer
Date: 11/9/2022

**FOR THE SAN DIEGO DEPUTY COUNTY
COUNSELS ASSOCIATION
(CC and CS UNITS)**

Randall R. Sjoblom

RANDALL SJOBLUM
President
Date: 11/18/22