



County of San Diego

SUSAN BRAZEAU
DIRECTOR

DEPARTMENT OF HUMAN RESOURCES
LABOR RELATIONS
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LETTER OF UNDERSTANDING BETWEEN THE COUNTY OF SAN DIEGO AND THE DEPUTY DISTRICT ATTORNEYS ASSOCIATION (DA, AS & AM UNITS)

MILITARY SPOUSE RETURN TO COUNTY EMPLOYMENT

- I. This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Leave.

ARTICLE 6. PAID LEAVE

Section 2. Vacation

B. Earnings

Eligible employees earn vacation credit as follows:

Years of Continuous Service During Present Employment	Vacation Credit For Each Hour of Regularly Scheduled Paid Service	Hour/Day Approx. Equivalent For Full-Time Employees Over One Year (26 Biweekly Pay Periods)
Less than 5	4.615% of working hr.	96 hrs/12 work days
5 to 15	6.548% of working hr.	136 hrs/17 work days
15 or more	8.461% of working hr.	176 hrs/22 work days

The rate of earned vacation shall be changed at the beginning of the pay period following entitlement to such change. Vacation credit is accrued and may be used in tenths of hours.

When an employee is reinstated after layoff or disability retirement, the continuous service date held immediately prior to the layoff or disability shall be used for vacation computation.

When a military spouse returns to county employment, after having resigned from county employment because of their spouse's military assignment, the continuous service date held immediately prior to the resignation shall be used for vacation computation. The returning employee must provide a copy of their spouse's military order. This applies to all military spouse reemployments on or after April 29, 2019.

- II. Upon agreement by the Deputy District Attorneys Association, this provision shall be effective upon the Board of Supervisors' approval and adoption of a Compensation Ordinance revision.

FOR THE COUNTY OF SAN DIEGO



CLINT OBRIGEWITCH
Labor Relations Manager

Date: 12/3/19

FOR THE DEPUTY DISTRICT
ATTORNEYS ASSOCIATION
(DA, AS & AM UNITS)



BRYN KIRVIN
President

Date: 11/12/19