



# County of San Diego

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**LETTER OF UNDERSTANDING  
BETWEEN THE  
COUNTY OF SAN DIEGO  
AND THE  
DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY  
(DS UNIT)**

**SPECIAL ENFORCEMENT DETAIL (SED) AND SPECIAL RESPONSE TEAM (SRT)  
PREMIUM**

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- I. This attests to and records the agreement of the parties amending Article 5, adding Section 18, Special Enforcement Detail (SED) and Special Response Team (SRT) Premium, of the Memorandum of Agreement between the Deputy Sheriff's Association of San Diego County and the County of San Diego.

**ARTICLE 5. HOURS OF WORK, PREMIUMS AND BONUSES**

Section 18. Special Enforcement Detail and Special Response Team Premium

An employee assigned by the department to the Special Enforcement Detail or Special Response Team shall be compensated an additional two point five percent (2.5%) in addition to the employee's base wage rate. The specific number of employees assigned by the department will be dependent on organization needs as determined by the appointing authority.

This premium pay provided to employees shall not be considered a permanent form of additional compensation. This premium pay will only be provided to those employees actually assigned by the appointing authority.

Eligibility

Employees who are assigned to the Special Enforcement Detail or Special Response Team on a full-time basis in the following classes:

005746 - Deputy Sheriff

005790 - Sheriff's Sergeant

III. Upon agreement by the Deputy Sheriffs' Association, this provision shall be effective upon the Board of Supervisors' approval and adoption of a Compensation Ordinance revision.

**FOR THE COUNTY OF SAN DIEGO**

**FOR THE DEPUTY SHERIFFS'  
ASSOCIATION OF SAN DIEGO COUNTY  
(DS UNIT)**



BRAD RANKIN  
Deputy Director, HR



DAVID LEONHARDI  
President

Date: 12/3/18

Date: \_\_\_\_\_