County of San Diego

LETTER OF UNDERSTANDING
BETWEEN THE
COUNTY OF SAN DIEGO
AND THE
DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY
(SM UNIT)

MILITARY SPOUSE RETURN TO COUNTY EMPLOYMENT

I.   This attests to and records the agreement of the parties to amend the Memorandum of Agreement (MOA) regarding Vacation Leave.

ARTICLE 6. PAID LEAVES

Section 2. Vacation

B.   Earnings

Eligible employees earn vacation credit as follows:

Years of Continuous Service During Present Employment	Vacation Credit For Each Hour of Regularly Scheduled Paid Service	Hour/Day Approx. Equivalent For Full-Time Employees Over One Year (26 Biweekly Pay Periods)
Less than 5	4.615% of working hr.	102 hrs/12 work days
5 to 15	6.548% of working hr.	144.5 hrs/17 work days
15 or more	8.461% of working hr.	187 hrs/22 work days

The rate of earned vacation shall be changed at the beginning of the standard work period following entitlement to such change.

When an employee is reinstated after layoff or disability retirement, the continuous service date held immediately prior to the layoff or disability shall be used for vacation computation.

When a military spouse returns to county employment, after having resigned from county employment because of their spouse's military assignment, the continuous service date held immediately prior to the resignation shall be used for vacation computation. The returning employee must provide a copy of their spouse's military order. This applies to all military spouse reemployments on or after April 29, 2019.

II.   Upon agreement by the Deputy Sheriffs' Association, this provision shall be effective upon the Board of Supervisors' approval and adoption of a Compensation Ordinance revision.

FOR THE COUNTY OF SAN DIEGO

FOR THE DEPUTY SHERIFFS' ASSOCIATION OF SAN DIEGO COUNTY (SM UNIT)

CLINT OBRIGEWITCH
Labor Relations Manager

DAVID LEONHARDI
President

Date: ___11-13-19___

Date: ___11|13|19___