

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

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Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade
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002416	Fuel Management Spec		FuelMgmtSp															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.09	5,388.93		2	32.64	5,657.60		3	34.27	5,940.13		4	35.98	6,236.53		09/05/2025	CM	CM
	2487.20	64,667.20			2611.20	67,891.20			2741.60	71,281.60			2878.40	74,838.40		Current Rates		
002416	Fuel Management Spec		FuelMgmtSp															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	32.50	5,633.33		2	34.12	5,914.13		3	35.83	6,210.53		4	37.62	6,520.80		06/26/2026	CM	CM
	2600.00	67,600.00			2729.60	70,969.60			2866.40	74,526.40			3009.60	78,249.60				001
002416	Fuel Management Spec		FuelMgmtSp															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	33.95	5,884.67		2	35.65	6,179.33		3	37.43	6,487.87		4	39.30	6,812.00		06/25/2027	CM	CM
	2716.00	70,616.00			2852.00	74,152.00			2994.40	77,854.40			3144.00	81,744.00				001
002645	Sr Estate Property Specialist		SrEstatePS															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.79	4,990.27		2	30.23	5,239.87		3	31.74	5,501.60		4	33.33	5,777.20		09/05/2025	CM	CM
	2303.20	59,883.20			2418.40	62,878.40			2539.20	66,019.20			2666.40	69,326.40		Current Rates		
002645	Sr Estate Property Specialist		SrEstatePS															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.15	5,226.00		2	31.66	5,487.73		3	33.24	5,761.60		4	34.90	6,049.33		06/26/2026	CM	CM
	2412.00	62,712.00			2532.80	65,852.80			2659.20	69,139.20			2792.00	72,592.00				002
002645	Sr Estate Property Specialist		SrEstatePS															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.52	5,463.47		2	33.10	5,737.33		3	34.76	6,025.07		4	36.50	6,326.67		06/25/2027	CM	CM
	2521.60	65,561.60			2648.00	68,848.00			2780.80	72,300.80			2920.00	75,920.00				002
002671	Estate Property Specialist		EstatePSpc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.94	4,322.93		2	26.19	4,539.60		3	27.50	4,766.67		4	28.87	5,004.13		09/05/2025	CM	CM
	1995.20	51,875.20			2095.20	54,475.20			2200.00	57,200.00			2309.60	60,049.60		Current Rates		
002671	Estate Property Specialist		EstatePSpc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.04	4,513.60		2	27.34	4,738.93		3	28.71	4,976.40		4	30.15	5,226.00		06/26/2026	CM	CM
	2083.20	54,163.20			2187.20	56,867.20			2296.80	59,716.80			2412.00	62,712.00				003

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Job Code	Job Description				Job Short Description				Eff Date	Union Code	Sal Plan	Grade				
003510	Construction Inspector				ConstrInsp											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	46.57	8,072.13		4	48.90	8,476.00		5	51.88	8,992.53		06/26/2026				
	3725.60	96,865.60			3912.00	101,712.00			4150.40	107,910.40		CM				
												CM				
												012				
003510	Construction Inspector				ConstrInsp											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	49.09	8,508.93		4	51.54	8,933.60		5	54.68	9,477.87		06/25/2027				
	3927.20	102,107.20			4123.20	107,203.20			4374.40	113,734.40		CM				
												CM				
												012				
003660	Building Inspector I				BldInspec1											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	35.10	6,084.00		2	36.86	6,389.07		3	38.70	6,708.00		4	40.63	7,042.53		09/05/2025
	2808.00	73,008.00			2948.80	76,668.80			3096.00	80,496.00			3250.40	84,510.40		CM
													3445.60	89,585.60		CM
																013
																Current Rates
003660	Building Inspector I				BldInspec1											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.69	6,532.93		2	39.57	6,858.80		3	41.55	7,202.00		4	43.63	7,562.53		06/26/2026
	3015.20	78,395.20			3165.60	82,305.60			3324.00	86,424.00			3490.40	90,750.40		CM
													3700.00	96,200.00		CM
																013
003660	Building Inspector I				BldInspec1											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	40.44	7,009.60		2	42.46	7,359.73		3	44.58	7,727.20		4	46.81	8,113.73		06/25/2027
	3235.20	84,115.20			3396.80	88,316.80			3566.40	92,726.40			3744.80	97,364.80		CM
													3969.60	103,209.60		CM
																013
003661	Building Inspector II				BldInspec2											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.08	7,120.53		2	43.13	7,475.87		3	45.29	7,850.27		4	47.55	8,242.00		09/05/2025
	3286.40	85,446.40			3450.40	89,710.40			3623.20	94,203.20			3804.00	98,904.00		CM
													4036.00	104,936.00		CM
																014
																Current Rates
003661	Building Inspector II				BldInspec2											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	43.88	7,605.87		2	46.07	7,985.47		3	48.37	8,384.13		4	50.79	8,803.60		06/26/2026
	3510.40	91,270.40			3685.60	95,825.60			3869.60	100,609.60			4063.20	105,643.20		CM
													4311.20	112,091.20		CM
																014
003661	Building Inspector II				BldInspec2											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	46.82	8,115.47		2	49.16	8,521.07		3	51.62	8,947.47		4	54.20	9,394.67		06/25/2027
	3745.60	97,385.60			3932.80	102,252.80			4129.60	107,369.60			4336.00	112,736.00		CM
													4600.80	119,620.80		CM
																014

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
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003663	Fire Prevention Specialist I	FirePrvSp1																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.48	6,323.20		2	38.30	6,638.67		3	40.22	6,971.47		4	42.23	7,319.87		5	44.76	7,758.40		09/05/2025	CM	CM	015
	2918.40	75,878.40			3064.00	79,664.00			3217.60	83,657.60			3378.40	87,838.40			3580.80	93,100.80		Current Rates			
003663	Fire Prevention Specialist I	FirePrvSp1																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.89	6,740.93		2	40.83	7,077.20		3	42.87	7,430.80		4	45.01	7,801.73		5	47.71	8,269.73		06/26/2026	CM	CM	015
	3111.20	80,891.20			3266.40	84,926.40			3429.60	89,169.60			3600.80	93,620.80			3816.80	99,236.80					
003663	Fire Prevention Specialist I	FirePrvSp1																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	41.41	7,177.73		2	43.48	7,536.53		3	45.65	7,912.67		4	47.93	8,307.87		5	50.81	8,807.07		06/25/2027	CM	CM	015
	3312.80	86,132.80			3478.40	90,438.40			3652.00	94,952.00			3834.40	99,694.40			4064.80	105,684.80					
003664	Plans Examiner	PlansExamr																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.99	6,758.27		2	40.94	7,096.27		3	42.99	7,451.60		4	45.14	7,824.27		5	47.89	8,300.93		09/05/2025	CM	CM	016
	3119.20	81,099.20			3275.20	85,155.20			3439.20	89,419.20			3611.20	93,891.20			3831.20	99,611.20		Current Rates			
003664	Plans Examiner	PlansExamr																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.66	7,047.73		2	42.69	7,399.60		3	44.82	7,768.80		4	47.06	8,157.07		5	49.93	8,654.53		06/26/2026	CM	CM	016
	3252.80	84,572.80			3415.20	88,795.20			3585.60	93,225.60			3764.80	97,884.80			3994.40	103,854.40					
003664	Plans Examiner	PlansExamr																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.35	7,340.67		2	44.47	7,708.13		3	46.69	8,092.93		4	49.02	8,496.80		5	52.01	9,015.07		06/25/2027	CM	CM	016
	3388.00	88,088.00			3557.60	92,497.60			3735.20	97,115.20			3921.60	101,961.60			4160.80	108,180.80					
003671	Fire Prevention Specialist II	FirePrvSp2																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.97	7,448.13		2	45.12	7,820.80		3	47.38	8,212.53		4	49.75	8,623.33		5	52.79	9,150.27		09/05/2025	CM	CM	017
	3437.60	89,377.60			3609.60	93,849.60			3790.40	98,550.40			3980.00	103,480.00			4223.20	109,803.20		Current Rates			
003671	Fire Prevention Specialist II	FirePrvSp2																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	44.44	7,702.93		2	46.66	8,087.73		3	48.99	8,491.60		4	51.44	8,916.27		5	54.58	9,460.53		06/26/2026	CM	CM	017
	3555.20	92,435.20			3732.80	97,052.80			3919.20	101,899.20			4115.20	106,995.20			4366.40	113,526.40					

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003671	Fire Prevention Specialist II		FirePrvSp2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	45.90	7,956.00	2	48.20	8,354.67	3	50.61	8,772.40	4	53.14	9,210.93	5	56.38	9,772.53	06/25/2027	CM
	3672.00	95,472.00		3856.00	100,256.00		4048.80	105,268.80		4251.20	110,531.20		4510.40	117,270.40	CM	017
003673	Electrc1, Plmbng, & Mech Coord		ElePlbMecC													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	41.01	7,108.40	2	43.06	7,463.73	3	45.21	7,836.40	4	47.47	8,228.13	5	50.32	8,722.13	09/05/2025	CM
	3280.80	85,300.80		3444.80	89,564.80		3616.80	94,036.80		3797.60	98,737.60		4025.60	104,665.60	Current Rates	018
003673	Electrc1, Plmbng, & Mech Coord		ElePlbMecC													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	42.24	7,321.60	2	44.35	7,687.33	3	46.57	8,072.13	4	48.90	8,476.00	5	51.83	8,983.87	06/26/2026	CM
	3379.20	87,859.20		3548.00	92,248.00		3725.60	96,865.60		3912.00	101,712.00		4146.40	107,806.40	CM	018
003673	Electrc1, Plmbng, & Mech Coord		ElePlbMecC													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	43.46	7,533.07	2	45.63	7,909.20	3	47.91	8,304.40	4	50.31	8,720.40	5	53.33	9,243.87	06/25/2027	CM
	3476.80	90,396.80		3650.40	94,910.40		3832.80	99,652.80		4024.80	104,644.80		4266.40	110,926.40	CM	018
003677	Wastewater Electrical Ctrl Spc		WWElecClSp													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	42.18	7,311.20	2	44.29	7,676.93	3	46.50	8,060.00	4	48.83	8,463.87	5	51.81	8,980.40	09/05/2025	CM
	3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00		3906.40	101,566.40		4144.80	107,764.80	Current Rates	020
003677	Wastewater Electrical Ctrl Spc		WWElecClSp													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	44.44	7,702.93	2	46.66	8,087.73	3	48.99	8,491.60	4	51.44	8,916.27	5	54.58	9,460.53	06/26/2026	CM
	3555.20	92,435.20		3732.80	97,052.80		3919.20	101,899.20		4115.20	106,995.20		4366.40	113,526.40	CM	020
003677	Wastewater Electrical Ctrl Spc		WWElecClSp													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	46.76	8,105.07	2	49.10	8,510.67	3	51.56	8,937.07	4	54.14	9,384.27	5	57.44	9,956.27	06/25/2027	CM
	3740.80	97,260.80		3928.00	102,128.00		4124.80	107,244.80		4331.20	112,611.20		4595.20	119,475.20	CM	020
004005	Bookmobile Driver		BookmobDrv													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.88	4,139.20	2	25.07	4,345.47	3	26.32	4,562.13	4	27.64	4,790.93	5	29.30	5,078.67	09/05/2025	CM
	1910.40	49,670.40		2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2344.00	60,944.00	Current Rates	021

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004005	Bookmobile Driver			BookmobDrv											06/26/2026	CM	CM	021
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.67	4,276.13		2	25.90	4,489.33		3	27.19	4,712.93		4	28.55	4,948.67				
	1973.60	51,313.60			2072.00	53,872.00			2175.20	56,555.20			2284.00	59,384.00				
004005	Bookmobile Driver			BookmobDrv											06/25/2027	CM	CM	021
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.44	4,409.60		2	26.71	4,629.73		3	28.05	4,862.00		4	29.45	5,104.67				
	2035.20	52,915.20			2136.80	55,556.80			2244.00	58,344.00			2356.00	61,256.00				
006018	Preventive Mtce Coord			PrevMtcCrd											09/05/2025 Current Rates	CM	CM	026
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.46	6,493.07		2	39.33	6,817.20		3	41.30	7,158.67		4	43.36	7,515.73				
	2996.80	77,916.80			3146.40	81,806.40			3304.00	85,904.00			3468.80	90,188.80				
006018	Preventive Mtce Coord			PrevMtcCrd											06/26/2026	CM	CM	026
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	39.36	6,822.40		2	41.33	7,163.87		3	43.40	7,522.67		4	45.57	7,898.80				
	3148.80	81,868.80			3306.40	85,966.40			3472.00	90,272.00			3645.60	94,785.60				
006018	Preventive Mtce Coord			PrevMtcCrd											06/25/2027	CM	CM	026
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	41.33	7,163.87		2	43.40	7,522.67		3	45.57	7,898.80		4	47.85	8,294.00				
	3306.40	85,966.40			3472.00	90,272.00			3645.60	94,785.60			3828.00	99,528.00				
006023	Road Maintenance Worker			RdMtcWkr											09/05/2025 Current Rates	CM	CM	027
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.08	4,173.87		2	25.28	4,381.87		3	26.54	4,600.27		4	27.87	4,830.80				
	1926.40	50,086.40			2022.40	52,582.40			2123.20	55,203.20			2229.60	57,969.60				
006023	Road Maintenance Worker			RdMtcWkr											06/26/2026	CM	CM	027
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.93	4,494.53		2	27.23	4,719.87		3	28.59	4,955.60		4	30.02	5,203.47				
	2074.40	53,934.40			2178.40	56,638.40			2287.20	59,467.20			2401.60	62,441.60				
006023	Road Maintenance Worker			RdMtcWkr											06/25/2027	CM	CM	027
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.90	4,836.00		2	29.30	5,078.67		3	30.77	5,333.47		4	32.31	5,600.40				
	2232.00	58,032.00			2344.00	60,944.00			2461.60	64,001.60			2584.80	67,204.80				

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006035	Equipment Operator				EquipOper																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	31.40	5,442.67		2	32.97	5,714.80		3	34.62	6,000.80		4	36.35	6,300.67		5	38.53	6,678.53		09/05/2025	CM	CM	031
	2512.00	65,312.00			2637.60	68,577.60			2769.60	72,009.60			2908.00	75,608.00			3082.40	80,142.40		Current Rates			
006035	Equipment Operator				EquipOper																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	33.07	5,732.13		2	34.72	6,018.13		3	36.46	6,319.73		4	38.28	6,635.20		5	40.58	7,033.87		06/26/2026	CM	CM	031
	2645.60	68,785.60			2777.60	72,217.60			2916.80	75,836.80			3062.40	79,622.40			3246.40	84,406.40					
006035	Equipment Operator				EquipOper																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	34.79	6,030.27		2	36.53	6,331.87		3	38.36	6,649.07		4	40.28	6,981.87		5	42.70	7,401.33		06/25/2027	CM	CM	031
	2783.20	72,363.20			2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40			3416.00	88,816.00					
006036	Sr Equipment Operator				SrEquipOpr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	34.06	5,903.73		2	35.76	6,198.40		3	37.55	6,508.67		4	39.43	6,834.53		5	41.83	7,250.53		09/05/2025	CM	CM	032
	2724.80	70,844.80			2860.80	74,380.80			3004.00	78,104.00			3154.40	82,014.40			3346.40	87,006.40		Current Rates			
006036	Sr Equipment Operator				SrEquipOpr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	36.19	6,272.93		2	38.00	6,586.67		3	39.90	6,916.00		4	41.89	7,260.93		5	44.44	7,702.93		06/26/2026	CM	CM	032
	2895.20	75,275.20			3040.00	79,040.00			3192.00	82,992.00			3351.20	87,131.20			3555.20	92,435.20					
006036	Sr Equipment Operator				SrEquipOpr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	38.40	6,656.00		2	40.32	6,988.80		3	42.34	7,338.93		4	44.46	7,706.40		5	47.17	8,176.13		06/25/2027	CM	CM	032
	3072.00	79,872.00			3225.60	83,865.60			3387.20	88,067.20			3556.80	92,476.80			3773.60	98,113.60					
006345	Sr Park Maintenance Worker				SrPkMtcWk																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	27.10	4,697.33		2	28.45	4,931.33		3	29.87	5,177.47		4	31.36	5,435.73		5	33.27	5,766.80		09/05/2025	CM	CM	036
	2168.00	56,368.00			2276.00	59,176.00			2389.60	62,129.60			2508.80	65,228.80			2661.60	69,201.60		Current Rates			
006345	Sr Park Maintenance Worker				SrPkMtcWk																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	28.16	4,881.07		2	29.57	5,125.47		3	31.05	5,382.00		4	32.60	5,650.67		5	34.59	5,995.60		06/26/2026	CM	CM	036
	2252.80	58,572.80			2365.60	61,505.60			2484.00	64,584.00			2608.00	67,808.00			2767.20	71,947.20					

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006345	Sr Park Maintenance Worker					SrPkMtcWk								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.25	5,070.00	2	30.71	5,323.07	3	32.25	5,590.00	4	33.86	5,869.07	5	35.93	6,227.87
	2340.00	60,840.00		2456.80	63,876.80		2580.00	67,080.00		2708.80	70,428.80		2874.40	74,734.40
												06/25/2027	CM	CM 036
006347	Park Maintenance Worker					PkMtcWkr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	23.29	4,036.93	2	24.43	4,234.53	3	25.65	4,446.00	4	26.93	4,667.87	5	28.55	4,948.67
	1863.20	48,443.20		1954.40	50,814.40		2052.00	53,352.00		2154.40	56,014.40		2284.00	59,384.00
												09/05/2025	CM	CM 037
												Current Rates		
006347	Park Maintenance Worker					PkMtcWkr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	24.27	4,206.80	2	25.46	4,413.07	3	26.73	4,633.20	4	28.07	4,865.47	5	29.75	5,156.67
	1941.60	50,481.60		2036.80	52,956.80		2138.40	55,598.40		2245.60	58,385.60		2380.00	61,880.00
												06/26/2026	CM	CM 037
006347	Park Maintenance Worker					PkMtcWkr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	25.26	4,378.40	2	26.50	4,593.33	3	27.83	4,823.87	4	29.22	5,064.80	5	30.97	5,368.13
	2020.80	52,540.80		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60		2477.60	64,417.60
												06/25/2027	CM	CM 037
006800	Wastewater Plant Operatr Tr BG					WastPl0TBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	23.84	4,132.27	2	25.03	4,338.53	3	26.28	4,555.20	4	27.59	4,782.27	5	29.27	5,073.47
	1907.20	49,587.20		2002.40	52,062.40		2102.40	54,662.40		2207.20	57,387.20		2341.60	60,881.60
												09/05/2025	CM	CM 900
												Current Rates		
006800	Wastewater Plant Operatr Tr BG					WastPl0TBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	24.55	4,255.33	2	25.78	4,468.53	3	27.07	4,692.13	4	28.42	4,926.13	5	30.15	5,226.00
	1964.00	51,064.00		2062.40	53,622.40		2165.60	56,305.60		2273.60	59,113.60		2412.00	62,712.00
												06/26/2026	CM	CM 900
006800	Wastewater Plant Operatr Tr BG					WastPl0TBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	31.02	5,376.80
	2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2481.60	64,521.60
												06/25/2027	CM	CM 900
006801	Wastewater Plant Operator I BG					WstPlt01BG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	28.79	4,990.27	2	30.23	5,239.87	3	31.74	5,501.60	4	33.33	5,777.20	5	35.33	6,123.87
	2303.20	59,883.20		2418.40	62,878.40		2539.20	66,019.20		2666.40	69,326.40		2826.40	73,486.40
												09/05/2025	CM	CM 901
												Current Rates		

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006801	Wastewater Plant Operator I BG				WstPlt01BG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.66	5,141.07		2	31.14	5,397.60		3	32.70	5,668.00		4	34.33	5,950.53		06/26/2026	CM	CM	901
	2372.80	61,692.80			2491.20	64,771.20			2616.00	68,016.00			2746.40	71,406.40					
006801	Wastewater Plant Operator I BG				WstPlt01BG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.52	5,290.13		2	32.05	5,555.33		3	33.65	5,832.67		4	35.33	6,123.87		06/25/2027	CM	CM	901
	2441.60	63,481.60			2564.00	66,664.00			2692.00	69,992.00			2826.40	73,486.40					
006802	Wastewater Plant Operatr II BG				WstPlt02BG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.25	5,763.33		2	34.91	6,051.07		3	36.66	6,354.40		4	38.49	6,671.60		09/05/2025	CM	CM	902
	2660.00	69,160.00			2792.80	72,612.80			2932.80	76,252.80			3079.20	80,059.20		Current Rates			
006802	Wastewater Plant Operatr II BG				WstPlt02BG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.24	5,934.93		2	35.95	6,231.33		3	37.75	6,543.33		4	39.64	6,870.93		06/26/2026	CM	CM	902
	2739.20	71,219.20			2876.00	74,776.00			3020.00	78,520.00			3171.20	82,451.20					
006802	Wastewater Plant Operatr II BG				WstPlt02BG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.24	6,108.27		2	37.00	6,413.33		3	38.85	6,734.00		4	40.79	7,070.27		06/25/2027	CM	CM	902
	2819.20	73,299.20			2960.00	76,960.00			3108.00	80,808.00			3263.20	84,843.20					
006803	Sr Custodian BG				SrCtodinBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	18.02	3,123.47		2	18.92	3,279.47		3	19.85	3,440.67		4	20.84	3,612.27		09/05/2025	CM	CM	903
	1441.60	37,481.60			1513.60	39,353.60			1588.00	41,288.00			1667.20	43,347.20		Current Rates			
006803	Sr Custodian BG				SrCtodinBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	18.56	3,217.07		2	19.49	3,378.27		3	20.44	3,542.93		4	21.46	3,719.73		06/26/2026	CM	CM	903
	1484.80	38,604.80			1559.20	40,539.20			1635.20	42,515.20			1716.80	44,636.80					
006803	Sr Custodian BG				SrCtodinBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	19.10	3,310.67		2	20.05	3,475.33		3	21.03	3,645.20		4	22.08	3,827.20		06/25/2027	CM	CM	903
	1528.00	39,728.00			1604.00	41,704.00			1682.40	43,742.40			1766.40	45,926.40					

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006804 Airport Technician BG AirprtTeBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.01	5,028.40		2	30.46	5,279.73		3	31.98	5,543.20		4	33.58	5,820.53		09/05/2025	CM	
	2320.80	60,340.80			2436.80	63,356.80			2558.40	66,518.40			2686.40	69,846.40		CM	904	
													2847.20	74,027.20		Current Rates		
006804 Airport Technician BG AirprtTeBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.87	5,177.47		2	31.36	5,435.73		3	32.93	5,707.87		4	34.58	5,993.87		06/26/2026	CM	
	2389.60	62,129.60			2508.80	65,228.80			2634.40	68,494.40			2766.40	71,926.40		CM	904	
													2932.80	76,252.80				
006804 Airport Technician BG AirprtTeBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.74	5,328.27		2	32.28	5,595.20		3	33.89	5,874.27		4	35.58	6,167.20		06/25/2027	CM	
	2459.20	63,939.20			2582.40	67,142.40			2711.20	70,491.20			2846.40	74,006.40		CM	904	
													3017.60	78,457.60				
006805 Park Maintenance Worker BG PkMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.97	3,981.47		2	24.10	4,177.33		3	25.30	4,385.33		4	26.57	4,605.47		09/05/2025	CM	
	1837.60	47,777.60			1928.00	50,128.00			2024.00	52,624.00			2125.60	55,265.60		CM	905	
													2252.80	58,572.80		Current Rates		
006805 Park Maintenance Worker BG PkMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.66	4,101.07		2	24.82	4,302.13		3	26.06	4,517.07		4	27.36	4,742.40		06/26/2026	CM	
	1892.80	49,212.80			1985.60	51,625.60			2084.80	54,204.80			2188.80	56,908.80		CM	905	
													2320.00	60,320.00				
006805 Park Maintenance Worker BG PkMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.34	4,218.93		2	25.53	4,425.20		3	26.81	4,647.07		4	28.15	4,879.33		06/25/2027	CM	
	1947.20	50,627.20			2042.40	53,102.40			2144.80	55,764.80			2252.00	58,552.00		CM	905	
													2387.20	62,067.20				
006806 Sr Park Maintenance Worker BG SPkMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.97	4,501.47		2	27.27	4,726.80		3	28.63	4,962.53		4	30.06	5,210.40		09/05/2025	CM	
	2077.60	54,017.60			2181.60	56,721.60			2290.40	59,550.40			2404.80	62,524.80		CM	906	
													2551.20	66,331.20		Current Rates		
006806 Sr Park Maintenance Worker BG SPkMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.75	4,636.67		2	28.09	4,868.93		3	29.49	5,111.60		4	30.96	5,366.40		06/26/2026	CM	
	2140.00	55,640.00			2247.20	58,427.20			2359.20	61,339.20			2476.80	64,396.80		CM	906	
													2628.00	68,328.00				

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006806	Sr Park Maintenance Worker BG			SPkMcWkBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.52	4,770.13		2	28.90	5,009.33		3	30.34	5,258.93		4	31.86	5,522.40		06/25/2027	CM	CM	906
	2201.60	57,241.60			2312.00	60,112.00			2427.20	63,107.20			2548.80	66,268.80					
006809	Sr Equipment Operator BG			SrEquOprBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.13	5,915.87		2	35.84	6,212.27		3	37.63	6,522.53		4	39.51	6,848.40		09/05/2025	CM	CM	909
	2730.40	70,990.40			2867.20	74,547.20			3010.40	78,270.40			3160.80	82,180.80		Current Rates			
006809	Sr Equipment Operator BG			SrEquOprBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.22	6,278.13		2	38.03	6,591.87		3	39.93	6,921.20		4	41.93	7,267.87		06/26/2026	CM	CM	909
	2897.60	75,337.60			3042.40	79,102.40			3194.40	83,054.40			3354.40	87,214.40					
006809	Sr Equipment Operator BG			SrEquOprBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.40	6,656.00		2	40.32	6,988.80		3	42.34	7,338.93		4	44.46	7,706.40		06/25/2027	CM	CM	909
	3072.00	79,872.00			3225.60	83,865.60			3387.20	88,067.20			3556.80	92,476.80					
006810	Equipment Operator BG			EquipOprBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.48	5,456.53		2	33.05	5,728.67		3	34.70	6,014.67		4	36.43	6,314.53		09/05/2025	CM	CM	910
	2518.40	65,478.40			2644.00	68,744.00			2776.00	72,176.00			2914.40	75,774.40		Current Rates			
006810	Equipment Operator BG			EquipOprBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.10	5,737.33		2	34.76	6,025.07		3	36.50	6,326.67		4	38.33	6,643.87		06/26/2026	CM	CM	910
	2648.00	68,848.00			2780.80	72,300.80			2920.00	75,920.00			3066.40	79,726.40					
006810	Equipment Operator BG			EquipOprBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.79	6,030.27		2	36.53	6,331.87		3	38.36	6,649.07		4	40.28	6,981.87		06/25/2027	CM	CM	910
	2783.20	72,363.20			2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40					
006811	Road Maintenance Worker BG			RdMcWkBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.58	3,913.87		2	23.71	4,109.73		3	24.90	4,316.00		4	26.15	4,532.67		09/05/2025	CM	CM	911
	1806.40	46,966.40			1896.80	49,316.80			1992.00	51,792.00			2092.00	54,392.00		Current Rates			

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006811	Road Maintenance Worker BG										RdMcWkBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.28	4,035.20		2	24.44	4,236.27		3	25.66	4,447.73		4	26.94	4,669.60		5	28.58	4,953.87
	1862.40	48,422.40			1955.20	50,835.20			2052.80	53,372.80			2155.20	56,035.20			2286.40	59,446.40
006811	Road Maintenance Worker BG										RdMcWkBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.94	4,149.60		2	25.14	4,357.60		3	26.40	4,576.00		4	27.72	4,804.80		5	29.41	5,097.73
	1915.20	49,795.20			2011.20	52,291.20			2112.00	54,912.00			2217.60	57,657.60			2352.80	61,172.80
006812	Preventive Mtce Coord BG										PrMtcCrdBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.54	6,506.93		2	39.42	6,832.80		3	41.39	7,174.27		4	43.46	7,533.07		5	46.11	7,992.40
	3003.20	78,083.20			3153.60	81,993.60			3311.20	86,091.20			3476.80	90,396.80			3688.80	95,908.80
																Current Rates		
006812	Preventive Mtce Coord BG										PrMtcCrdBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	39.42	6,832.80		2	41.39	7,174.27		3	43.46	7,533.07		4	45.63	7,909.20		5	48.41	8,391.07
	3153.60	81,993.60			3311.20	86,091.20			3476.80	90,396.80			3650.40	94,910.40			3872.80	100,692.80
006812	Preventive Mtce Coord BG										PrMtcCrdBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	41.33	7,163.87		2	43.40	7,522.67		3	45.57	7,898.80		4	47.85	8,294.00		5	50.77	8,800.13
	3306.40	85,966.40			3472.00	90,272.00			3645.60	94,785.60			3828.00	99,528.00			4061.60	105,601.60
006814	Bookmobile Driver BG										BookmobDBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.22	4,198.13		2	25.43	4,407.87		3	26.70	4,628.00		4	28.03	4,858.53		5	29.71	5,149.73
	1937.60	50,377.60			2034.40	52,894.40			2136.00	55,536.00			2242.40	58,302.40			2376.80	61,796.80
																Current Rates		
006814	Bookmobile Driver BG										BookmobDBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.94	4,322.93		2	26.19	4,539.60		3	27.50	4,766.67		4	28.87	5,004.13		5	30.60	5,304.00
	1995.20	51,875.20			2095.20	54,475.20			2200.00	57,200.00			2309.60	60,049.60			2448.00	63,648.00
006814	Bookmobile Driver BG										BookmobDBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.67	4,449.47		2	26.95	4,671.33		3	28.30	4,905.33		4	29.71	5,149.73		5	31.49	5,458.27
	2053.60	53,393.60			2156.00	56,056.00			2264.00	58,864.00			2376.80	61,796.80			2519.20	65,499.20

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006815 Wastewater Electrical Cl Sp BG WWElClSpBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	36.12	6,260.80		2	37.93	6,574.53		3	39.83	6,903.87		4	41.82	7,248.80		09/05/2025 CM CM 915
	2889.60	75,129.60			3034.40	78,894.40			3186.40	82,846.40			3345.60	86,985.60		Current Rates
006815 Wastewater Electrical Cl Sp BG WWElClSpBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.21	6,449.73		2	39.07	6,772.13		3	41.02	7,110.13		4	43.07	7,465.47		06/26/2026 CM CM 915
	2976.80	77,396.80			3125.60	81,265.60			3281.60	85,321.60			3445.60	89,585.60		
006815 Wastewater Electrical Cl Sp BG WWElClSpBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.30	6,638.67		2	40.21	6,969.73		3	42.22	7,318.13		4	44.33	7,683.87		06/25/2027 CM CM 915
	3064.00	79,664.00			3216.80	83,636.80			3377.60	87,817.60			3546.40	92,206.40		
006816 Electrcl, Plmbng, & Mch Crd BG ElePlbMeBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	40.21	6,969.73		2	42.22	7,318.13		3	44.33	7,683.87		4	46.55	8,068.67		09/05/2025 CM CM 916
	3216.80	83,636.80			3377.60	87,817.60			3546.40	92,206.40			3724.00	96,824.00		Current Rates
006816 Electrcl, Plmbng, & Mch Crd BG ElePlbMeBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.42	7,179.47		2	43.49	7,538.27		3	45.66	7,914.40		4	47.94	8,309.60		06/26/2026 CM CM 916
	3313.60	86,153.60			3479.20	90,459.20			3652.80	94,972.80			3835.20	99,715.20		
006816 Electrcl, Plmbng, & Mch Crd BG ElePlbMeBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	42.61	7,385.73		2	44.74	7,754.93		3	46.98	8,143.20		4	49.33	8,550.53		06/25/2027 CM CM 916
	3408.80	88,628.80			3579.20	93,059.20			3758.40	97,718.40			3946.40	102,606.40		
006817 Fire Prevention Speciali II BG FirPrSp2BG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.68	6,704.53		2	40.61	7,039.07		3	42.64	7,390.93		4	44.77	7,760.13		09/05/2025 CM CM 917
	3094.40	80,454.40			3248.80	84,468.80			3411.20	88,691.20			3581.60	93,121.60		Current Rates
006817 Fire Prevention Speciali II BG FirPrSp2BG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.84	6,905.60		2	41.83	7,250.53		3	43.92	7,612.80		4	46.12	7,994.13		06/26/2026 CM CM 917
	3187.20	82,867.20			3346.40	87,006.40			3513.60	91,353.60			3689.60	95,929.60		

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006817	Fire Prevention Speciali II BG			FirPrSp2BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	41.00	7,106.67		2	43.05	7,462.00		3	45.20	7,834.67		4	47.46	8,226.40		06/25/2027	CM	CM	917
	3280.00	85,280.00			3444.00	89,544.00			3616.00	94,016.00			3796.80	98,716.80					
006818	Plans Examiner BG			PlanExamBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.68	6,704.53		2	40.61	7,039.07		3	42.64	7,390.93		4	44.77	7,760.13		09/05/2025	CM	CM	918
	3094.40	80,454.40			3248.80	84,468.80			3411.20	88,691.20			3581.60	93,121.60		Current Rates			
006818	Plans Examiner BG			PlanExamBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	39.84	6,905.60		2	41.83	7,250.53		3	43.92	7,612.80		4	46.12	7,994.13		06/26/2026	CM	CM	918
	3187.20	82,867.20			3346.40	87,006.40			3513.60	91,353.60			3689.60	95,929.60					
006818	Plans Examiner BG			PlanExamBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	41.00	7,106.67		2	43.05	7,462.00		3	45.20	7,834.67		4	47.46	8,226.40		06/25/2027	CM	CM	918
	3280.00	85,280.00			3444.00	89,544.00			3616.00	94,016.00			3796.80	98,716.80					
006819	Fire Prevention Specialis I BG			FirPrSp1BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.05	5,902.00		2	35.75	6,196.67		3	37.54	6,506.93		4	39.42	6,832.80		09/05/2025	CM	CM	919
	2724.00	70,824.00			2860.00	74,360.00			3003.20	78,083.20			3153.60	81,993.60		Current Rates			
006819	Fire Prevention Specialis I BG			FirPrSp1BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.08	6,080.53		2	36.83	6,383.87		3	38.67	6,702.80		4	40.60	7,037.33		06/26/2026	CM	CM	919
	2806.40	72,966.40			2946.40	76,606.40			3093.60	80,433.60			3248.00	84,448.00					
006819	Fire Prevention Specialis I BG			FirPrSp1BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.10	6,257.33		2	37.90	6,569.33		3	39.79	6,896.93		4	41.78	7,241.87		06/25/2027	CM	CM	919
	2888.00	75,088.00			3032.00	78,832.00			3183.20	82,763.20			3342.40	86,902.40					
006820	Building Inspector II BG			BldInsp2BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.27	6,460.13		2	39.13	6,782.53		3	41.09	7,122.27		4	43.14	7,477.60		09/05/2025	CM	CM	920
	2981.60	77,521.60			3130.40	81,390.40			3287.20	85,467.20			3451.20	89,731.20		Current Rates			

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006820	Building Inspector II BG		BldInsp2BG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	38.38	6,652.53	2	40.30	6,985.33	3	42.31	7,333.73
	3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80
							3554.40	92,414.40
							3771.20	98,051.20
006820	Building Inspector II BG		BldInsp2BG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	39.50	6,846.67	2	41.47	7,188.13	3	43.54	7,546.93
	3160.00	82,160.00		3317.60	86,257.60		3483.20	90,563.20
							3657.60	95,097.60
							3880.80	100,900.80
006821	Building Inspector I BG		BldInsc1BG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.69	5,839.60	2	35.37	6,130.80	3	37.14	6,437.60
	2695.20	70,075.20		2829.60	73,569.60		2971.20	77,251.20
							3120.00	81,120.00
							3307.20	85,987.20
								Current Rates
006821	Building Inspector I BG		BldInsc1BG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.70	6,014.67	2	36.44	6,316.27	3	38.26	6,631.73
	2776.00	72,176.00		2915.20	75,795.20		3060.80	79,580.80
							3213.60	83,553.60
							3406.40	88,566.40
006821	Building Inspector I BG		BldInsc1BG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.70	6,188.00	2	37.49	6,498.27	3	39.36	6,822.40
	2856.00	74,256.00		2999.20	77,979.20		3148.80	81,868.80
							3306.40	85,966.40
							3504.80	91,124.80
006822	Construction Inspector BG		ConsrInsBG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
3	38.72	6,711.47	4	40.66	7,047.73	5	43.14	7,477.60
	3097.60	80,537.60		3252.80	84,572.80		3451.20	89,731.20
								Current Rates
006822	Construction Inspector BG		ConsrInsBG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
3	39.89	6,914.27	4	41.88	7,259.20	5	44.43	7,701.20
	3191.20	82,971.20		3350.40	87,110.40		3554.40	92,414.40
006822	Construction Inspector BG		ConsrInsBG					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
3	41.04	7,113.60	4	43.09	7,468.93	5	45.72	7,924.80
	3283.20	85,363.20		3447.20	89,627.20		3657.60	95,097.60

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006828	Sr Healthcare Agency Hsekpr BL				SHhAgHkrBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	19.50	3,380.00	2	20.47	3,548.13	3	21.49	3,724.93	4	22.56	3,910.40	5	23.94	4,149.60	06/26/2026	CM
	1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1915.20	49,795.20	CM	928
006828	Sr Healthcare Agency Hsekpr BL				SHhAgHkrBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	20.05	3,475.33	2	21.05	3,648.67	3	22.10	3,830.67	4	23.21	4,023.07	5	24.63	4,269.20	06/25/2027	CM
	1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1970.40	51,230.40	CM	928
006829	Healthcare Agency Housekpr BL				HthAgHprBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	20.07	3,478.80	3	21.09	3,655.60	4	22.14	3,837.60	5	23.47	4,068.13				09/05/2025	CM
	1605.60	41,745.60		1687.20	43,867.20		1771.20	46,051.20		1877.60	48,817.60				Current Rates	CM
006829	Healthcare Agency Housekpr BL				HthAgHprBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	21.42	3,712.80	3	22.51	3,901.73	4	23.64	4,097.60	5	25.06	4,343.73				06/26/2026	CM
	1713.60	44,553.60		1800.80	46,820.80		1891.20	49,171.20		2004.80	52,124.80				CM	929
006829	Healthcare Agency Housekpr BL				HthAgHprBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	22.86	3,962.40	3	24.03	4,165.20	4	25.23	4,373.20	5	26.74	4,634.93				06/25/2027	CM
	1828.80	47,548.80		1922.40	49,982.40		2018.40	52,478.40		2139.20	55,619.20				CM	929
006830	Construction & Svces Wkr BL				ConsSvWkBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	20.92	3,626.13	2	21.97	3,808.13	3	23.07	3,998.80	4	24.22	4,198.13	5	25.67	4,449.47	09/05/2025	CM
	1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2053.60	53,393.60	Current Rates	CM
006830	Construction & Svces Wkr BL				ConsSvWkBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.54	3,733.60	2	22.62	3,920.80	3	23.75	4,116.67	4	24.94	4,322.93	5	26.44	4,582.93	06/26/2026	CM
	1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2115.20	54,995.20	CM	930
006830	Construction & Svces Wkr BL				ConsSvWkBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.18	3,844.53	2	23.29	4,036.93	3	24.45	4,238.00	4	25.67	4,449.47	5	27.21	4,716.40	06/25/2027	CM
	1774.40	46,134.40		1863.20	48,443.20		1956.00	50,856.00		2053.60	53,393.60		2176.80	56,596.80	CM	930

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006832 Delivery Vehicle Driver BL DlvVhDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	19.33	3,350.53	2	20.30	3,518.67	3	21.31	3,693.73	4	22.38	3,879.20	5	23.72	4,111.47	09/05/2025	CM
	1546.40	40,206.40		1624.00	42,224.00		1704.80	44,324.80		1790.40	46,550.40		1897.60	49,337.60	Current Rates	
006832 Delivery Vehicle Driver BL DlvVhDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	19.90	3,449.33	2	20.90	3,622.67	3	21.95	3,804.67	4	23.05	3,995.33	5	24.43	4,234.53	06/26/2026	CM
	1592.00	41,392.00		1672.00	43,472.00		1756.00	45,656.00		1844.00	47,944.00		1954.40	50,814.40		
006832 Delivery Vehicle Driver BL DlvVhDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	20.49	3,551.60	2	21.51	3,728.40	3	22.59	3,915.60	4	23.72	4,111.47	5	25.14	4,357.60	06/25/2027	CM
	1639.20	42,619.20		1720.80	44,740.80		1807.20	46,987.20		1897.60	49,337.60		2011.20	52,291.20		
006833 Stores Delivery Driver BL StrsDlDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.44	3,889.60	2	23.56	4,083.73	3	24.74	4,288.27	4	25.98	4,503.20	5	27.56	4,777.07	09/05/2025	CM
	1795.20	46,675.20		1884.80	49,004.80		1979.20	51,459.20		2078.40	54,038.40		2204.80	57,324.80	Current Rates	
006833 Stores Delivery Driver BL StrsDlDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.12	4,007.47	2	24.28	4,208.53	3	25.49	4,418.27	4	26.76	4,638.40	5	28.39	4,920.93	06/26/2026	CM
	1849.60	48,089.60		1942.40	50,502.40		2039.20	53,019.20		2140.80	55,660.80		2271.20	59,051.20		
006833 Stores Delivery Driver BL StrsDlDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.78	4,121.87	2	24.97	4,328.13	3	26.22	4,544.80	4	27.53	4,771.87	5	29.21	5,063.07	06/25/2027	CM
	1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60		2202.40	57,262.40		2336.80	60,756.80		
006834 Shuttle Bus Driver BL ShutlBDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.37	3,704.13	2	22.44	3,889.60	3	23.56	4,083.73	4	24.74	4,288.27	5	26.22	4,544.80	09/05/2025	CM
	1709.60	44,449.60		1795.20	46,675.20		1884.80	49,004.80		1979.20	51,459.20		2097.60	54,537.60	Current Rates	
006834 Shuttle Bus Driver BL ShutlBDrBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.01	3,815.07	2	23.11	4,005.73	3	24.27	4,206.80	4	25.48	4,416.53	5	27.01	4,681.73	06/26/2026	CM
	1760.80	45,780.80		1848.80	48,068.80		1941.60	50,481.60		2038.40	52,998.40		2160.80	56,180.80		

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006834	Shuttle Bus Driver BL				ShutlBDrBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	22.65	3,926.00	2	23.78	4,121.87	3	24.97	4,328.13	4	26.22	4,544.80	5	27.79	4,816.93	06/25/2027	CM	CM	
	1812.00	47,112.00		1902.40	49,462.40		1997.60	51,937.60		2097.60	54,537.60		2223.20	57,803.20			934	
006835	Sewer Construction&Mtce Wkr BL				SwrC&MWkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	20.99	3,638.27	2	22.04	3,820.27	3	23.14	4,010.93	4	24.30	4,212.00	5	25.76	4,465.07	09/05/2025	CM	CM	
	1679.20	43,659.20		1763.20	45,843.20		1851.20	48,131.20		1944.00	50,544.00		2060.80	53,580.80	Current Rates		935	
006835	Sewer Construction&Mtce Wkr BL				SwrC&MWkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	21.62	3,747.47	2	22.70	3,934.67	3	23.84	4,132.27	4	25.03	4,338.53	5	26.53	4,598.53	06/26/2026	CM	CM	
	1729.60	44,969.60		1816.00	47,216.00		1907.20	49,587.20		2002.40	52,062.40		2122.40	55,182.40			935	
006835	Sewer Construction&Mtce Wkr BL				SwrC&MWkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	22.24	3,854.93	2	23.35	4,047.33	3	24.52	4,250.13	4	25.75	4,463.33	5	27.30	4,732.00	06/25/2027	CM	CM	
	1779.20	46,259.20		1868.00	48,568.00		1961.60	51,001.60		2060.00	53,560.00		2184.00	56,784.00			935	
006836	Wastewater Plant Operatr Tr BL				WastPlOTBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	23.66	4,101.07	2	24.84	4,305.60	3	26.08	4,520.53	4	27.38	4,745.87	5	29.05	5,035.33	09/05/2025	CM	CM	
	1892.80	49,212.80		1987.20	51,667.20		2086.40	54,246.40		2190.40	56,950.40		2324.00	60,424.00	Current Rates		936	
006836	Wastewater Plant Operatr Tr BL				WastPlOTBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.36	4,222.40	2	25.58	4,433.87	3	26.86	4,655.73	4	28.20	4,888.00	5	29.92	5,186.13	06/26/2026	CM	CM	
	1948.80	50,668.80		2046.40	53,206.40		2148.80	55,868.80		2256.00	58,656.00		2393.60	62,233.60			936	
006836	Wastewater Plant Operatr Tr BL				WastPlOTBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	25.07	4,345.47	2	26.32	4,562.13	3	27.64	4,790.93	4	29.02	5,030.13	5	30.79	5,336.93	06/25/2027	CM	CM	
	2005.60	52,145.60		2105.60	54,745.60		2211.20	57,491.20		2321.60	60,361.60		2463.20	64,043.20			936	
006837	Wastewater Plant Operator I BL				WstPlt01BL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	28.59	4,955.60	2	30.02	5,203.47	3	31.52	5,463.47	4	33.10	5,737.33	5	35.09	6,082.27	09/05/2025	CM	CM	
	2287.20	59,467.20		2401.60	62,441.60		2521.60	65,561.60		2648.00	68,848.00		2807.20	72,987.20	Current Rates		937	

Job Code	Job Description					Job Short Description										Eff Date	Union Code	Sal Plan	Grade
006837	Wastewater Plant Operator I BL					WstPlt01BL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	29.45	5,104.67	2	30.92	5,359.47	3	32.47	5,628.13	4	34.09	5,908.93	5	36.14	6,264.27	06/26/2026	CM	CM	937	
	2356.00	61,256.00		2473.60	64,313.60		2597.60	67,537.60		2727.20	70,907.20		2891.20	75,171.20					
006837	Wastewater Plant Operator I BL					WstPlt01BL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	30.30	5,252.00	2	31.82	5,515.47	3	33.41	5,791.07	4	35.08	6,080.53	5	37.19	6,446.27	06/25/2027	CM	CM	937	
	2424.00	63,024.00		2545.60	66,185.60		2672.80	69,492.80		2806.40	72,966.40		2975.20	77,355.20					
006838	Wastewater Plant Operatr II BL					WstPlt02BL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	33.01	5,721.73	2	34.66	6,007.73	3	36.39	6,307.60	4	38.21	6,623.07	5	40.50	7,020.00	09/05/2025	CM	CM	938	
	2640.80	68,660.80		2772.80	72,092.80		2911.20	75,691.20		3056.80	79,476.80		3240.00	84,240.00	Current Rates				
006838	Wastewater Plant Operatr II BL					WstPlt02BL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	34.00	5,893.33	2	35.70	6,188.00	3	37.49	6,498.27	4	39.36	6,822.40	5	41.72	7,231.47	06/26/2026	CM	CM	938	
	2720.00	70,720.00		2856.00	74,256.00		2999.20	77,979.20		3148.80	81,868.80		3337.60	86,777.60					
006838	Wastewater Plant Operatr II BL					WstPlt02BL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	34.98	6,063.20	2	36.73	6,366.53	3	38.57	6,685.47	4	40.50	7,020.00	5	42.93	7,441.20	06/25/2027	CM	CM	938	
	2798.40	72,758.40		2938.40	76,398.40		3085.60	80,225.60		3240.00	84,240.00		3434.40	89,294.40					
006839	Sr Custodian BL					SrCtodinBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	17.91	3,104.40	2	18.81	3,260.40	3	19.73	3,419.87	4	20.72	3,591.47	5	21.96	3,806.40	09/05/2025	CM	CM	939	
	1432.80	37,252.80		1504.80	39,124.80		1578.40	41,038.40		1657.60	43,097.60		1756.80	45,676.80	Current Rates				
006839	Sr Custodian BL					SrCtodinBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	18.45	3,198.00	2	19.37	3,357.47	3	20.32	3,522.13	4	21.34	3,698.93	5	22.62	3,920.80	06/26/2026	CM	CM	939	
	1476.00	38,376.00		1549.60	40,289.60		1625.60	42,265.60		1707.20	44,387.20		1809.60	47,049.60					
006839	Sr Custodian BL					SrCtodinBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	18.98	3,289.87	2	19.93	3,454.53	3	20.91	3,624.40	4	21.96	3,806.40	5	23.28	4,035.20	06/25/2027	CM	CM	939	
	1518.40	39,478.40		1594.40	41,454.40		1672.80	43,492.80		1756.80	45,676.80		1862.40	48,422.40					

Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade	
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006840	Airport Technician BL			AirprtTeBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.82	4,995.47		2	30.26	5,245.07		3	31.77	5,506.80		4	33.36	5,782.40		09/05/2025	CM	CM	940
	2305.60	59,945.60			2420.80	62,940.80			2541.60	66,081.60			2668.80	69,388.80		Current Rates			
006840	Airport Technician BL			AirprtTeBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.68	5,144.53		2	31.16	5,401.07		3	32.72	5,671.47		4	34.36	5,955.73		06/26/2026	CM	CM	940
	2374.40	61,734.40			2492.80	64,812.80			2617.60	68,057.60			2748.80	71,468.80					
006840	Airport Technician BL			AirprtTeBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.55	5,295.33		2	32.08	5,560.53		3	33.68	5,837.87		4	35.36	6,129.07		06/25/2027	CM	CM	940
	2444.00	63,544.00			2566.40	66,726.40			2694.40	70,054.40			2828.80	73,548.80					
006841	Park Maintenance Worker BL			PkMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.84	3,958.93		2	23.96	4,153.07		3	25.16	4,361.07		4	26.42	4,579.47		09/05/2025	CM	CM	941
	1827.20	47,507.20			1916.80	49,836.80			2012.80	52,332.80			2113.60	54,953.60		Current Rates			
006841	Park Maintenance Worker BL			PkMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.54	4,080.27		2	24.69	4,279.60		3	25.92	4,492.80		4	27.22	4,718.13		06/26/2026	CM	CM	941
	1883.20	48,963.20			1975.20	51,355.20			2073.60	53,913.60			2177.60	56,617.60					
006841	Park Maintenance Worker BL			PkMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	24.22	4,198.13		2	25.41	4,404.40		3	26.68	4,624.53		4	28.01	4,855.07		06/25/2027	CM	CM	941
	1937.60	50,377.60			2032.80	52,852.80			2134.40	55,494.40			2240.80	58,260.80					
006842	Sr Park Maintenance Worker BL			SPkMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.76	4,465.07		2	27.05	4,688.67		3	28.40	4,922.67		4	29.82	5,168.80		09/05/2025	CM	CM	942
	2060.80	53,580.80			2164.00	56,264.00			2272.00	59,072.00			2385.60	62,025.60		Current Rates			
006842	Sr Park Maintenance Worker BL			SPkMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.54	4,600.27		2	27.87	4,830.80		3	29.26	5,071.73		4	30.72	5,324.80		06/26/2026	CM	CM	942
	2123.20	55,203.20			2229.60	57,969.60			2340.80	60,860.80			2457.60	63,897.60					

County of San Diego - Human Resources Management System
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006842	Sr Park Maintenance Worker BL			SPkMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.30	4,732.00		2	28.67	4,969.47		3	30.10	5,217.33		4	31.61	5,479.07		06/25/2027	CM	CM	942
	2184.00	56,784.00			2293.60	59,633.60			2408.00	62,608.00			2528.80	65,748.80					
006845	Sr Equipment Operator BL			SrEQUoprBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.85	5,694.00		2	34.49	5,978.27		3	36.21	6,276.40		4	38.02	6,590.13		09/05/2025	CM	CM	945
	2628.00	68,328.00			2759.20	71,739.20			2896.80	75,316.80			3041.60	79,081.60		Current Rates			
006845	Sr Equipment Operator BL			SrEQUoprBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.59	6,168.93		2	37.37	6,477.47		3	39.24	6,801.60		4	41.20	7,141.33		06/26/2026	CM	CM	945
	2847.20	74,027.20			2989.60	77,729.60			3139.20	81,619.20			3296.00	85,696.00					
006845	Sr Equipment Operator BL			SrEQUoprBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.53	6,678.53		2	40.46	7,013.07		3	42.48	7,363.20		4	44.60	7,730.67		06/25/2027	CM	CM	945
	3082.40	80,142.40			3236.80	84,156.80			3398.40	88,358.40			3568.00	92,768.00					
006846	Equipment Operator BL			EQUoprBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.74	5,328.27		2	32.28	5,595.20		3	33.89	5,874.27		4	35.58	6,167.20		09/05/2025	CM	CM	946
	2459.20	63,939.20			2582.40	67,142.40			2711.20	70,491.20			2846.40	74,006.40		Current Rates			
006846	Equipment Operator BL			EQUoprBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.66	5,487.73		2	33.24	5,761.60		3	34.90	6,049.33		4	36.65	6,352.67		06/26/2026	CM	CM	946
	2532.80	65,852.80			2659.20	69,139.20			2792.00	72,592.00			2932.00	76,232.00					
006846	Equipment Operator BL			EQUoprBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.58	5,647.20		2	34.21	5,929.73		3	35.92	6,226.13		4	37.72	6,538.13		06/25/2027	CM	CM	946
	2606.40	67,766.40			2736.80	71,156.80			2873.60	74,713.60			3017.60	78,457.60					
006847	Road Maintenance Worker BL			RdMcWkBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.44	3,889.60		2	23.56	4,083.73		3	24.74	4,288.27		4	25.98	4,503.20		09/05/2025	CM	CM	947
	1795.20	46,675.20			1884.80	49,004.80			1979.20	51,459.20			2078.40	54,038.40		Current Rates			

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006851 Wastewater Electrical Cl Sp BL WwElClSpBL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	35.87	6,217.47		2	37.66	6,527.73		3	39.54	6,853.60		4	41.52	7,196.80		09/05/2025	
	2869.60	74,609.60			3012.80	78,332.80			3163.20	82,243.20			3321.60	86,361.60		Current Rates	
006851 Wastewater Electrical Cl Sp BL WwElClSpBL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	36.93	6,401.20		2	38.78	6,721.87		3	40.72	7,058.13		4	42.76	7,411.73		06/26/2026	
	2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60			3420.80	88,940.80		CM	
006851 Wastewater Electrical Cl Sp BL WwElClSpBL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	38.01	6,588.40		2	39.91	6,917.73		3	41.91	7,264.40		4	44.01	7,628.40		06/25/2027	
	3040.80	79,060.80			3192.80	83,012.80			3352.80	87,172.80			3520.80	91,540.80		CM	
006852 Electrcl, Plmbng, & Mch Crd BL ElePlbMeBL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	39.94	6,922.93		2	41.94	7,269.60		3	44.04	7,633.60		4	46.24	8,014.93		09/05/2025	
	3195.20	83,075.20			3355.20	87,235.20			3523.20	91,603.20			3699.20	96,179.20		Current Rates	
006852 Electrcl, Plmbng, & Mch Crd BL ElePlbMeBL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	41.13	7,129.20		2	43.19	7,486.27		3	45.35	7,860.67		4	47.62	8,254.13		06/26/2026	
	3290.40	85,550.40			3455.20	89,835.20			3628.00	94,328.00			3809.60	99,049.60		CM	
006852 Electrcl, Plmbng, & Mch Crd BL ElePlbMeBL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	42.33	7,337.20		2	44.45	7,704.67		3	46.67	8,089.47		4	49.00	8,493.33		06/25/2027	
	3386.40	88,046.40			3556.00	92,456.00			3733.60	97,073.60			3920.00	101,920.00		CM	
006853 Fire Prevention Speciali II BL FirPrSp2BL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	43.08	7,467.20		2	45.23	7,839.87		3	47.49	8,231.60		4	49.86	8,642.40		09/05/2025	
	3446.40	89,606.40			3618.40	94,078.40			3799.20	98,779.20			3988.80	103,708.80		Current Rates	
006853 Fire Prevention Speciali II BL FirPrSp2BL																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	44.50	7,713.33		2	46.73	8,099.87		3	49.07	8,505.47		4	51.52	8,930.13		06/26/2026	
	3560.00	92,560.00			3738.40	97,198.40			3925.60	102,065.60			4121.60	107,161.60		CM	

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006853	Fire Prevention Speciali II BL			FirPrSp2BL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	45.94	7,962.93		2	48.24	8,361.60		3	50.65	8,779.33		4	53.18	9,217.87		06/25/2027	CM	CM	953
	3675.20	95,555.20			3859.20	100,339.20			4052.00	105,352.00			4254.40	110,614.40					
006854	Plans Examiner BL			PlanExamBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.41	6,657.73		2	40.33	6,990.53		3	42.35	7,340.67		4	44.47	7,708.13		09/05/2025	CM	CM	954
	3072.80	79,892.80			3226.40	83,886.40			3388.00	88,088.00			3557.60	92,497.60		Current Rates			
006854	Plans Examiner BL			PlanExamBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	39.57	6,858.80		2	41.55	7,202.00		3	43.63	7,562.53		4	45.81	7,940.40		06/26/2026	CM	CM	954
	3165.60	82,305.60			3324.00	86,424.00			3490.40	90,750.40			3664.80	95,284.80					
006854	Plans Examiner BL			PlanExamBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.71	7,056.40		2	42.75	7,410.00		3	44.89	7,780.93		4	47.13	8,169.20		06/25/2027	CM	CM	954
	3256.80	84,676.80			3420.00	88,920.00			3591.20	93,371.20			3770.40	98,030.40					
006855	Fire Prevention Specialis I BL			FirPrSp1BL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.83	5,863.87		2	35.52	6,156.80		3	37.30	6,465.33		4	39.16	6,787.73		09/05/2025	CM	CM	955
	2706.40	70,366.40			2841.60	73,881.60			2984.00	77,584.00			3132.80	81,452.80		Current Rates			
006855	Fire Prevention Specialis I BL			FirPrSp1BL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.85	6,040.67		2	36.59	6,342.27		3	38.42	6,659.47		4	40.34	6,992.27		06/26/2026	CM	CM	955
	2788.00	72,488.00			2927.20	76,107.20			3073.60	79,913.60			3227.20	83,907.20					
006855	Fire Prevention Specialis I BL			FirPrSp1BL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.86	6,215.73		2	37.65	6,526.00		3	39.53	6,851.87		4	41.51	7,195.07		06/25/2027	CM	CM	955
	2868.80	74,588.80			3012.00	78,312.00			3162.40	82,222.40			3320.80	86,340.80					
006856	Building Inspector II BL			BldInsp2BL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.01	6,415.07		2	38.86	6,735.73		3	40.80	7,072.00		4	42.84	7,425.60		09/05/2025	CM	CM	956
	2960.80	76,980.80			3108.80	80,828.80			3264.00	84,864.00			3427.20	89,107.20		Current Rates			

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006856	Building Inspector II BL						BldInsp2BL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.11	6,605.73		2	40.02	6,936.80		3	42.02	7,283.47		4	44.12	7,647.47		06/26/2026 CM CM 956
	3048.80	79,268.80			3201.60	83,241.60			3361.60	87,401.60			3529.60	91,769.60		
006856	Building Inspector II BL						BldInsp2BL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.22	6,798.13		2	41.18	7,137.87		3	43.24	7,494.93		4	45.40	7,869.33		06/25/2027 CM CM 956
	3137.60	81,577.60			3294.40	85,654.40			3459.20	89,939.20			3632.00	94,432.00		
006857	Building Inspector I BL						BldInsp1BL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	33.47	5,801.47		2	35.14	6,090.93		3	36.90	6,396.00		4	38.75	6,716.67		09/05/2025 CM CM 957
	2677.60	69,617.60			2811.20	73,091.20			2952.00	76,752.00			3100.00	80,600.00		Current Rates
006857	Building Inspector I BL						BldInsp1BL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.49	5,978.27		2	36.21	6,276.40		3	38.02	6,590.13		4	39.92	6,919.47		06/26/2026 CM CM 957
	2759.20	71,739.20			2896.80	75,316.80			3041.60	79,081.60			3193.60	83,033.60		
006857	Building Inspector I BL						BldInsp1BL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	35.49	6,151.60		2	37.26	6,458.40		3	39.12	6,780.80		4	41.08	7,120.53		06/25/2027 CM CM 957
	2839.20	73,819.20			2980.80	77,500.80			3129.60	81,369.60			3286.40	85,446.40		
006858	Construction Inspector BL						ConsrInsBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	38.45	6,664.67		4	40.37	6,997.47		5	42.83	7,423.87						09/05/2025 CM CM 958
	3076.00	79,976.00			3229.60	83,969.60			3426.40	89,086.40						Current Rates
006858	Construction Inspector BL						ConsrInsBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	39.59	6,862.27		4	41.57	7,205.47		5	44.11	7,645.73						06/26/2026 CM CM 958
	3167.20	82,347.20			3325.60	86,465.60			3528.80	91,748.80						
006858	Construction Inspector BL						ConsrInsBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	40.74	7,061.60		4	42.78	7,415.20		5	45.39	7,867.60						06/25/2027 CM CM 958
	3259.20	84,739.20			3422.40	88,982.40			3631.20	94,411.20						

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006859	Mail Processing Technician BL				MailPrTcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	19.39	3,360.93		2	20.36	3,529.07		3	21.38	3,705.87		4	22.45	3,891.33		09/05/2025		
	1551.20	40,331.20			1628.80	42,348.80			1710.40	44,470.40			1796.00	46,696.00		Current Rates		
006859	Mail Processing Technician BL				MailPrTcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	19.97	3,461.47		2	20.97	3,634.80		3	22.02	3,816.80		4	23.12	4,007.47		06/26/2026		
	1597.60	41,537.60			1677.60	43,617.60			1761.60	45,801.60			1849.60	48,089.60				
006859	Mail Processing Technician BL				MailPrTcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	20.55	3,562.00		2	21.58	3,740.53		3	22.66	3,927.73		4	23.79	4,123.60		06/25/2027		
	1644.00	42,744.00			1726.40	44,886.40			1812.80	47,132.80			1903.20	49,483.20				
006860	Mail Clerk Driver BL				MailCkDrBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	20.12	3,487.47		4	21.11	3,659.07		5	22.40	3,882.67								
	1609.60	41,849.60			1688.80	43,908.80			1792.00	46,592.00								
006860	Mail Clerk Driver BL				MailCkDrBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	20.72	3,591.47		4	21.74	3,768.27		5	23.07	3,998.80								
	1657.60	43,097.60			1739.20	45,219.20			1845.60	47,985.60								
006860	Mail Clerk Driver BL				MailCkDrBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	21.33	3,697.20		4	22.38	3,879.20		5	23.74	4,114.93								
	1706.40	44,366.40			1790.40	46,550.40			1899.20	49,379.20								
006861	Estate Property Specialist BL				EstPSpcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.21	3,849.73		2	23.32	4,042.13		3	24.49	4,244.93		4	25.71	4,456.40		09/05/2025		
	1776.80	46,196.80			1865.60	48,505.60			1959.20	50,939.20			2056.80	53,476.80		Current Rates		
006861	Estate Property Specialist BL				EstPSpcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.88	3,965.87		2	24.02	4,163.47		3	25.22	4,371.47		4	26.48	4,589.87		06/26/2026		
	1830.40	47,590.40			1921.60	49,961.60			2017.60	52,457.60			2118.40	55,078.40				

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006861	Estate Property Specialist BL					EstPSpcBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	23.53	4,078.53	2	24.71	4,283.07	3	25.95	4,498.00	4	27.25	4,723.33	5	28.88	5,005.87
	1882.40	48,942.40		1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2310.40	60,070.40
006862	Sr Estate Property Speciali BL					SrEstPSBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.51	5,115.07	5	31.28	5,421.87
	2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.80	61,380.80		2502.40	65,062.40
												Current Rates		
006862	Sr Estate Property Speciali BL					SrEstPSBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	26.26	4,551.73	2	27.57	4,778.80	3	28.95	5,018.00	4	30.40	5,269.33	5	32.22	5,584.80
	2100.80	54,620.80		2205.60	57,345.60		2316.00	60,216.00		2432.00	63,232.00		2577.60	67,017.60
006862	Sr Estate Property Speciali BL					SrEstPSBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	27.01	4,681.73	2	28.36	4,915.73	3	29.78	5,161.87	4	31.27	5,420.13	5	33.15	5,746.00
	2160.80	56,180.80		2268.80	58,988.80		2382.40	61,942.40		2501.60	65,041.60		2652.00	68,952.00
006863	Fuel Management Spec BL					FuLMgtSpBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.57	5,125.47	2	31.05	5,382.00	3	32.60	5,650.67	4	34.23	5,933.20	5	36.28	6,288.53
	2365.60	61,505.60		2484.00	64,584.00		2608.00	67,808.00		2738.40	71,198.40		2902.40	75,462.40
												Current Rates		
006863	Fuel Management Spec BL					FuLMgtSpBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	30.45	5,278.00	2	31.97	5,541.47	3	33.57	5,818.80	4	35.25	6,110.00	5	37.37	6,477.47
	2436.00	63,336.00		2557.60	66,497.60		2685.60	69,825.60		2820.00	73,320.00		2989.60	77,729.60
006863	Fuel Management Spec BL					FuLMgtSpBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.33	5,430.53	2	32.90	5,702.67	3	34.54	5,986.93	4	36.27	6,286.80	5	38.45	6,664.67
	2506.40	65,166.40		2632.00	68,432.00		2763.20	71,843.20		2901.60	75,441.60		3076.00	79,976.00
006864	Sr Healthcare Agency Hsekpr AL					SHhAgHkrAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	21.30	3,692.00	2	22.36	3,875.73	3	23.48	4,069.87	4	24.65	4,272.67	5	26.15	4,532.67
	1704.00	44,304.00		1788.80	46,508.80		1878.40	48,838.40		1972.00	51,272.00		2092.00	54,392.00
												Current Rates		

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006864	Sr Healthcare Agency Hsekpr AL				SHhAgHkrAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.25	4,030.00	2	24.41	4,231.07	3	25.63	4,442.53	4	26.91	4,664.40	5	28.55	4,948.67	06/26/2026	CM
	1860.00	48,360.00		1952.80	50,772.80		2050.40	53,310.40		2152.80	55,972.80		2284.00	59,384.00	CM	964
006864	Sr Healthcare Agency Hsekpr AL				SHhAgHkrAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	25.35	4,394.00	2	26.62	4,614.13	3	27.95	4,844.67	4	29.35	5,087.33	5	31.14	5,397.60	06/25/2027	CM
	2028.00	52,728.00		2129.60	55,369.60		2236.00	58,136.00		2348.00	61,048.00		2491.20	64,771.20	CM	964
006865	Healthcare Agency Housekpr AL				HthAgHprAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	20.10	3,484.00	3	21.13	3,662.53	4	22.19	3,846.27	5	23.52	4,076.80				09/05/2025	CM
	1608.00	41,808.00		1690.40	43,950.40		1775.20	46,155.20		1881.60	48,921.60				Current Rates	CM
006865	Healthcare Agency Housekpr AL				HthAgHprAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	21.45	3,718.00	3	22.54	3,906.93	4	23.67	4,102.80	5	25.09	4,348.93				06/26/2026	CM
	1716.00	44,616.00		1803.20	46,883.20		1893.60	49,233.60		2007.20	52,187.20				CM	965
006865	Healthcare Agency Housekpr AL				HthAgHprAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	22.86	3,962.40	3	24.03	4,165.20	4	25.23	4,373.20	5	26.74	4,634.93				06/25/2027	CM
	1828.80	47,548.80		1922.40	49,982.40		2018.40	52,478.40		2139.20	55,619.20				CM	965
006866	Construction & Svces Wkr AL				ConsSvWkAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.23	3,679.87	2	22.29	3,863.60	3	23.40	4,056.00	4	24.57	4,258.80	5	26.04	4,513.60	09/05/2025	CM
	1698.40	44,158.40		1783.20	46,363.20		1872.00	48,672.00		1965.60	51,105.60		2083.20	54,163.20	Current Rates	CM
006866	Construction & Svces Wkr AL				ConsSvWkAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.86	3,789.07	2	22.95	3,978.00	3	24.10	4,177.33	4	25.30	4,385.33	5	26.82	4,648.80	06/26/2026	CM
	1748.80	45,468.80		1836.00	47,736.00		1928.00	50,128.00		2024.00	52,624.00		2145.60	55,785.60	CM	966
006866	Construction & Svces Wkr AL				ConsSvWkAL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.50	3,900.00	2	23.62	4,094.13	3	24.80	4,298.67	4	26.04	4,513.60	5	27.60	4,784.00	06/25/2027	CM
	1800.00	46,800.00		1889.60	49,129.60		1984.00	51,584.00		2083.20	54,163.20		2208.00	57,408.00	CM	966

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006868	Delivery Vehicle Driver AL				DlvyVhDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	19.58	3,393.87		2	20.56	3,563.73		3	21.59	3,742.27		4	22.67	3,929.47		09/05/2025		
	1566.40	40,726.40			1644.80	42,764.80			1727.20	44,907.20			1813.60	47,153.60		CM		
													1922.40	49,982.40		CM		
																968		
																Current Rates		
006868	Delivery Vehicle Driver AL				DlvyVhDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	20.17	3,496.13		2	21.18	3,671.20		3	22.24	3,854.93		4	23.35	4,047.33		06/26/2026		
	1613.60	41,953.60			1694.40	44,054.40			1779.20	46,259.20			1868.00	48,568.00		CM		
													1980.00	51,480.00		CM		
																968		
006868	Delivery Vehicle Driver AL				DlvyVhDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	20.76	3,598.40		2	21.80	3,778.67		3	22.89	3,967.60		4	24.03	4,165.20		06/25/2027		
	1660.80	43,180.80			1744.00	45,344.00			1831.20	47,611.20			1922.40	49,982.40		CM		
													2037.60	52,977.60		CM		
																968		
006869	Stores Delivery Driver AL				StrsDlDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.95	3,978.00		2	24.10	4,177.33		3	25.30	4,385.33		4	26.57	4,605.47		09/05/2025		
	1836.00	47,736.00			1928.00	50,128.00			2024.00	52,624.00			2125.60	55,265.60		CM		
													2255.20	58,635.20		CM		
																969		
																Current Rates		
006869	Stores Delivery Driver AL				StrsDlDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.65	4,099.33		2	24.83	4,303.87		3	26.07	4,518.80		4	27.37	4,744.13		06/26/2026		
	1892.00	49,192.00			1986.40	51,646.40			2085.60	54,225.60			2189.60	56,929.60		CM		
													2323.20	60,403.20		CM		
																969		
006869	Stores Delivery Driver AL				StrsDlDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.32	4,215.47		2	25.54	4,426.93		3	26.82	4,648.80		4	28.16	4,881.07		06/25/2027		
	1945.60	50,585.60			2043.20	53,123.20			2145.60	55,785.60			2252.80	58,572.80		CM		
													2390.40	62,150.40		CM		
																969		
006870	Shuttle Bus Driver AL				ShutlBDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	21.67	3,756.13		2	22.75	3,943.33		3	23.89	4,140.93		4	25.08	4,347.20		09/05/2025		
	1733.60	45,073.60			1820.00	47,320.00			1911.20	49,691.20			2006.40	52,166.40		CM		
													2126.40	55,286.40		CM		
																970		
																Current Rates		
006870	Shuttle Bus Driver AL				ShutlBDrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.31	3,867.07		2	23.43	4,061.20		3	24.60	4,264.00		4	25.83	4,477.20		06/26/2026		
	1784.80	46,404.80			1874.40	48,734.40			1968.00	51,168.00			2066.40	53,726.40		CM		
													2190.40	56,950.40		CM		
																970		

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006870	Shuttle Bus Driver AL				ShutlBDRAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	22.95	3,978.00	2	24.10	4,177.33	3	25.31	4,387.07	4	26.58	4,607.20	5	28.17	4,882.80	06/25/2027	CM	CM	970
	1836.00	47,736.00		1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2253.60	58,593.60				
006871	Sewer Construction&Mtce Wkr AL				SwrC&MWkAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	21.28	3,688.53	2	22.34	3,872.27	3	23.46	4,066.40	4	24.63	4,269.20	5	26.11	4,525.73	09/05/2025	CM	CM	971
	1702.40	44,262.40		1787.20	46,467.20		1876.80	48,796.80		1970.40	51,230.40		2088.80	54,308.80	Current Rates			
006871	Sewer Construction&Mtce Wkr AL				SwrC&MWkAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	21.91	3,797.73	2	23.01	3,988.40	3	24.16	4,187.73	4	25.37	4,397.47	5	26.89	4,660.93	06/26/2026	CM	CM	971
	1752.80	45,572.80		1840.80	47,860.80		1932.80	50,252.80		2029.60	52,769.60		2151.20	55,931.20				
006871	Sewer Construction&Mtce Wkr AL				SwrC&MWkAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	22.55	3,908.67	2	23.68	4,104.53	3	24.86	4,309.07	4	26.10	4,524.00	5	27.67	4,796.13	06/25/2027	CM	CM	971
	1804.00	46,904.00		1894.40	49,254.40		1988.80	51,708.80		2088.00	54,288.00		2213.60	57,553.60				
006872	Wastewater Plant Operatr Tr AL				WastPlOTAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.01	4,161.73	2	25.21	4,369.73	3	26.47	4,588.13	4	27.79	4,816.93	5	29.48	5,109.87	09/05/2025	CM	CM	972
	1920.80	49,940.80		2016.80	52,436.80		2117.60	55,057.60		2223.20	57,803.20		2358.40	61,318.40	Current Rates			
006872	Wastewater Plant Operatr Tr AL				WastPlOTAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.71	4,283.07	2	25.95	4,498.00	3	27.25	4,723.33	4	28.61	4,959.07	5	30.36	5,262.40	06/26/2026	CM	CM	972
	1976.80	51,396.80		2076.00	53,976.00		2180.00	56,680.00		2288.80	59,508.80		2428.80	63,148.80				
006872	Wastewater Plant Operatr Tr AL				WastPlOTAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	25.43	4,407.87	2	26.70	4,628.00	3	28.04	4,860.27	4	29.44	5,102.93	5	31.24	5,414.93	06/25/2027	CM	CM	972
	2034.40	52,894.40		2136.00	55,536.00		2243.20	58,323.20		2355.20	61,235.20		2499.20	64,979.20				
006873	Wastewater Plant Operator I AL				WstPlt01AL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	28.99	5,024.93	2	30.44	5,276.27	3	31.96	5,539.73	4	33.56	5,817.07	5	35.57	6,165.47	09/05/2025	CM	CM	973
	2319.20	60,299.20		2435.20	63,315.20		2556.80	66,476.80		2684.80	69,804.80		2845.60	73,985.60	Current Rates			

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006873	Wastewater Plant Operator I AL					WstPlt01AL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.86	5,175.73	2	31.35	5,434.00	3	32.92	5,706.13	4	34.57	5,992.13	5	36.64	6,350.93
	2388.80	62,108.80		2508.00	65,208.00		2633.60	68,473.60		2765.60	71,905.60		2931.20	76,211.20
006873	Wastewater Plant Operator I AL					WstPlt01AL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	30.73	5,326.53	2	32.27	5,593.47	3	33.88	5,872.53	4	35.57	6,165.47	5	37.70	6,534.67
	2458.40	63,918.40		2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60		3016.00	78,416.00
006874	Wastewater Plant Operatr II AL					WstPlt02AL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.48	5,803.20	2	35.15	6,092.67	3	36.91	6,397.73	4	38.76	6,718.40	5	41.09	7,122.27
	2678.40	69,638.40		2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3287.20	85,467.20
													Current Rates	
006874	Wastewater Plant Operatr II AL					WstPlt02AL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.49	5,978.27	2	36.21	6,276.40	3	38.02	6,590.13	4	39.92	6,919.47	5	42.32	7,335.47
	2759.20	71,739.20		2896.80	75,316.80		3041.60	79,081.60		3193.60	83,033.60		3385.60	88,025.60
006874	Wastewater Plant Operatr II AL					WstPlt02AL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.49	6,151.60	2	37.26	6,458.40	3	39.12	6,780.80	4	41.08	7,120.53	5	43.55	7,548.67
	2839.20	73,819.20		2980.80	77,500.80		3129.60	81,369.60		3286.40	85,446.40		3484.00	90,584.00
006875	Sr Custodian AL					SrCtodinAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	22.18	3,844.53	2	23.29	4,036.93	3	24.43	4,234.53	4	25.65	4,446.00	5	27.19	4,712.93
	1774.40	46,134.40		1863.20	48,443.20		1954.40	50,814.40		2052.00	53,352.00		2175.20	56,555.20
													Current Rates	
006875	Sr Custodian AL					SrCtodinAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	23.70	4,108.00	2	24.88	4,312.53	3	26.10	4,524.00	4	27.41	4,751.07	5	29.05	5,035.33
	1896.00	49,296.00		1990.40	51,750.40		2088.00	54,288.00		2192.80	57,012.80		2324.00	60,424.00
006875	Sr Custodian AL					SrCtodinAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	25.30	4,385.33	2	26.56	4,603.73	3	27.86	4,829.07	4	29.25	5,070.00	5	31.01	5,375.07
	2024.00	52,624.00		2124.80	55,244.80		2228.80	57,948.80		2340.00	60,840.00		2480.80	64,500.80

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006876	Airport Technician AL			AirprtTeAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	29.20	5,061.33		2	30.66	5,314.40		3	32.19	5,579.60		4	33.80	5,858.67		5	35.83	6,210.53		09/05/2025	CM	CM	976
	2336.00	60,736.00			2452.80	63,772.80			2575.20	66,955.20			2704.00	70,304.00			2866.40	74,526.40		Current Rates			
006876	Airport Technician AL			AirprtTeAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.07	5,212.13		2	31.57	5,472.13		3	33.15	5,746.00		4	34.81	6,033.73		5	36.90	6,396.00		06/26/2026	CM	CM	976
	2405.60	62,545.60			2525.60	65,665.60			2652.00	68,952.00			2784.80	72,404.80			2952.00	76,752.00					
006876	Airport Technician AL			AirprtTeAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.94	5,362.93		2	32.49	5,631.60		3	34.11	5,912.40		4	35.82	6,208.80		5	37.97	6,581.47		06/25/2027	CM	CM	976
	2475.20	64,355.20			2599.20	67,579.20			2728.80	70,948.80			2865.60	74,505.60			3037.60	78,977.60					
006877	Park Maintenance Worker AL			PkMcWkAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.38	4,052.53		2	24.53	4,251.87		3	25.76	4,465.07		4	27.05	4,688.67		5	28.67	4,969.47		09/05/2025	CM	CM	977
	1870.40	48,630.40			1962.40	51,022.40			2060.80	53,580.80			2164.00	56,264.00			2293.60	59,633.60		Current Rates			
006877	Park Maintenance Worker AL			PkMcWkAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	24.31	4,213.73		2	25.50	4,420.00		3	26.78	4,641.87		4	28.12	4,874.13		5	29.81	5,167.07		06/26/2026	CM	CM	977
	1944.80	50,564.80			2040.00	53,040.00			2142.40	55,702.40			2249.60	58,489.60			2384.80	62,004.80					
006877	Park Maintenance Worker AL			PkMcWkAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.26	4,378.40		2	26.50	4,593.33		3	27.83	4,823.87		4	29.22	5,064.80		5	30.97	5,368.13		06/25/2027	CM	CM	977
	2020.80	52,540.80			2120.00	55,120.00			2226.40	57,886.40			2337.60	60,777.60			2477.60	64,417.60					
006878	Sr Park Maintenance Worker AL			SPkMcWkAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.10	4,524.00		2	27.41	4,751.07		3	28.78	4,988.53		4	30.22	5,238.13		5	32.06	5,557.07		09/05/2025	CM	CM	978
	2088.00	54,288.00			2192.80	57,012.80			2302.40	59,862.40			2417.60	62,857.60			2564.80	66,684.80		Current Rates			
006878	Sr Park Maintenance Worker AL			SPkMcWkAL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.89	4,660.93		2	28.23	4,893.20		3	29.64	5,137.60		4	31.12	5,394.13		5	33.02	5,723.47		06/26/2026	CM	CM	978
	2151.20	55,931.20			2258.40	58,718.40			2371.20	61,651.20			2489.60	64,729.60			2641.60	68,681.60					

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006878	Sr Park Maintenance Worker AL			SPkMcWkAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.67	4,796.13		2	29.05	5,035.33		3	30.50	5,286.67		4	32.03	5,551.87		06/25/2027	CM	CM
	2213.60	57,553.60			2324.00	60,424.00			2440.00	63,440.00			2562.40	66,622.40				978
006881	Sr Equipment Operator AL			SrEquOprAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.18	5,924.53		2	35.89	6,220.93		3	37.68	6,531.20		4	39.56	6,857.07		09/05/2025	CM	CM
	2734.40	71,094.40			2871.20	74,651.20			3014.40	78,374.40			3164.80	82,284.80		Current Rates		981
006881	Sr Equipment Operator AL			SrEquOprAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.24	6,281.60		2	38.05	6,595.33		3	39.95	6,924.67		4	41.95	7,271.33		06/26/2026	CM	CM
	2899.20	75,379.20			3044.00	79,144.00			3196.00	83,096.00			3356.00	87,256.00				981
006881	Sr Equipment Operator AL			SrEquOprAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.39	6,654.27		2	40.31	6,987.07		3	42.33	7,337.20		4	44.45	7,704.67		06/25/2027	CM	CM
	3071.20	79,851.20			3224.80	83,844.80			3386.40	88,046.40			3556.00	92,456.00				981
006882	Equipment Operator AL			EquipOprAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.50	5,460.00		2	33.07	5,732.13		3	34.72	6,018.13		4	36.46	6,319.73		09/05/2025	CM	CM
	2520.00	65,520.00			2645.60	68,785.60			2777.60	72,217.60			2916.80	75,836.80		Current Rates		982
006882	Equipment Operator AL			EquipOprAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	33.12	5,740.80		2	34.78	6,028.53		3	36.52	6,330.13		4	38.35	6,647.33		06/26/2026	CM	CM
	2649.60	68,889.60			2782.40	72,342.40			2921.60	75,961.60			3068.00	79,768.00				982
006882	Equipment Operator AL			EquipOprAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.80	6,032.00		2	36.54	6,333.60		3	38.37	6,650.80		4	40.29	6,983.60		06/25/2027	CM	CM
	2784.00	72,384.00			2923.20	76,003.20			3069.60	79,809.60			3223.20	83,803.20				982
006883	Road Maintenance Worker AL			RdMcWkAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.76	3,945.07		2	23.90	4,142.67		3	25.09	4,348.93		4	26.34	4,565.60		09/05/2025	CM	CM
	1820.80	47,340.80			1912.00	49,712.00			2007.20	52,187.20			2107.20	54,787.20		Current Rates		983

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006883	Road Maintenance Worker AL										RdMcWkAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	23.44	4,062.93		2	24.61	4,265.73		3	25.84	4,478.93		4	27.13	4,702.53		5	28.79	4,990.27		06/26/2026	CM	CM		983
	1875.20	48,755.20			1968.80	51,188.80			2067.20	53,747.20			2170.40	56,430.40			2303.20	59,883.20						
006883	Road Maintenance Worker AL										RdMcWkAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.11	4,179.07		2	25.32	4,388.80		3	26.59	4,608.93		4	27.92	4,839.47		5	29.62	5,134.13		06/25/2027	CM	CM		983
	1928.80	50,148.80			2025.60	52,665.60			2127.20	55,307.20			2233.60	58,073.60			2369.60	61,609.60						
006884	Preventive Mtce Coord AL										PrMtcCrdAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.61	6,519.07		2	39.49	6,844.93		3	41.46	7,186.40		4	43.53	7,545.20		5	46.19	8,006.27		09/05/2025	CM	CM		984
	3008.80	78,228.80			3159.20	82,139.20			3316.80	86,236.80			3482.40	90,542.40			3695.20	96,075.20		Current Rates				
006884	Preventive Mtce Coord AL										PrMtcCrdAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.45	6,838.00		2	41.42	7,179.47		3	43.49	7,538.27		4	45.66	7,914.40		5	48.44	8,396.27		06/26/2026	CM	CM		984
	3156.00	82,056.00			3313.60	86,153.60			3479.20	90,459.20			3652.80	94,972.80			3875.20	100,755.20						
006884	Preventive Mtce Coord AL										PrMtcCrdAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.32	7,162.13		2	43.39	7,520.93		3	45.56	7,897.07		4	47.84	8,292.27		5	50.76	8,798.40		06/25/2027	CM	CM		984
	3305.60	85,945.60			3471.20	90,251.20			3644.80	94,764.80			3827.20	99,507.20			4060.80	105,580.80						
006886	Bookmobile Driver AL										BookmobDAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.40	4,229.33		2	25.62	4,440.80		3	26.90	4,662.67		4	28.24	4,894.93		5	29.93	5,187.87		09/05/2025	CM	CM		986
	1952.00	50,752.00			2049.60	53,289.60			2152.00	55,952.00			2259.20	58,739.20			2394.40	62,254.40		Current Rates				
006886	Bookmobile Driver AL										BookmobDAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.12	4,354.13		2	26.38	4,572.53		3	27.70	4,801.33		4	29.08	5,040.53		5	30.83	5,343.87		06/26/2026	CM	CM		986
	2009.60	52,249.60			2110.40	54,870.40			2216.00	57,616.00			2326.40	60,486.40			2466.40	64,126.40						
006886	Bookmobile Driver AL										BookmobDAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.85	4,480.67		2	27.14	4,704.27		3	28.50	4,940.00		4	29.92	5,186.13		5	31.72	5,498.13		06/25/2027	CM	CM		986
	2068.00	53,768.00			2171.20	56,451.20			2280.00	59,280.00			2393.60	62,233.60			2537.60	65,977.60						

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006887 Wastewater Electrical Cl Sp AL WwElClSpAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.37	6,304.13		2	38.19	6,619.60		3	40.10	6,950.67		4	42.10	7,297.33		09/05/2025 CM CM 987		
	2909.60	75,649.60			3055.20	79,435.20			3208.00	83,408.00			3368.00	87,568.00		Current Rates		
006887 Wastewater Electrical Cl Sp AL WwElClSpAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.46	6,493.07		2	39.33	6,817.20		3	41.30	7,158.67		4	43.36	7,515.73		06/26/2026 CM CM 987		
	2996.80	77,916.80			3146.40	81,806.40			3304.00	85,904.00			3468.80	90,188.80				
006887 Wastewater Electrical Cl Sp AL WwElClSpAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.55	6,682.00		2	40.48	7,016.53		3	42.50	7,366.67		4	44.62	7,734.13		06/25/2027 CM CM 987		
	3084.00	80,184.00			3238.40	84,198.40			3400.00	88,400.00			3569.60	92,809.60				
006888 Electrcl, Plmbng, & Mch Crd AL ElePlbMeAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	40.89	7,087.60		2	42.93	7,441.20		3	45.08	7,813.87		4	47.33	8,203.87		09/05/2025 CM CM 988		
	3271.20	85,051.20			3434.40	89,294.40			3606.40	93,766.40			3786.40	98,446.40		Current Rates		
006888 Electrcl, Plmbng, & Mch Crd AL ElePlbMeAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	42.11	7,299.07		2	44.22	7,664.80		3	46.43	8,047.87		4	48.75	8,450.00		06/26/2026 CM CM 988		
	3368.80	87,588.80			3537.60	91,977.60			3714.40	96,574.40			3900.00	101,400.00				
006888 Electrcl, Plmbng, & Mch Crd AL ElePlbMeAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	43.33	7,510.53		2	45.50	7,886.67		3	47.78	8,281.87		4	50.17	8,696.13		06/25/2027 CM CM 988		
	3466.40	90,126.40			3640.00	94,640.00			3822.40	99,382.40			4013.60	104,353.60				
006889 Fire Prevention Speciali II AL FirPrSp2AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.95	6,751.33		2	40.90	7,089.33		3	42.94	7,442.93		4	45.09	7,815.60		09/05/2025 CM CM 989		
	3116.00	81,016.00			3272.00	85,072.00			3435.20	89,315.20			3607.20	93,787.20		Current Rates		
006889 Fire Prevention Speciali II AL FirPrSp2AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	40.12	6,954.13		2	42.13	7,302.53		3	44.24	7,668.27		4	46.45	8,051.33		06/26/2026 CM CM 989		
	3209.60	83,449.60			3370.40	87,630.40			3539.20	92,019.20			3716.00	96,616.00				

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006889	Fire Prevention Speciali II AL				FirPrSp2AL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	41.28	7,155.20	2	43.34	7,512.27	3	45.51	7,888.40	4	47.79	8,283.60	5	50.71	8,789.73	06/25/2027	CM	CM	989
	3302.40	85,862.40		3467.20	90,147.20		3640.80	94,660.80		3823.20	99,403.20		4056.80	105,476.80				
006890	Plans Examiner AL				PlanExamAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	38.95	6,751.33	2	40.90	7,089.33	3	42.94	7,442.93	4	45.09	7,815.60	5	47.84	8,292.27	09/05/2025	CM	CM	990
	3116.00	81,016.00		3272.00	85,072.00		3435.20	89,315.20		3607.20	93,787.20		3827.20	99,507.20	Current Rates			
006890	Plans Examiner AL				PlanExamAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	40.12	6,954.13	2	42.13	7,302.53	3	44.24	7,668.27	4	46.45	8,051.33	5	49.28	8,541.87	06/26/2026	CM	CM	990
	3209.60	83,449.60		3370.40	87,630.40		3539.20	92,019.20		3716.00	96,616.00		3942.40	102,502.40				
006890	Plans Examiner AL				PlanExamAL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	41.28	7,155.20	2	43.34	7,512.27	3	45.51	7,888.40	4	47.79	8,283.60	5	50.71	8,789.73	06/25/2027	CM	CM	990
	3302.40	85,862.40		3467.20	90,147.20		3640.80	94,660.80		3823.20	99,403.20		4056.80	105,476.80				
006891	Fire Prevention Specialis I AL				FirPrSp1AL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	34.27	5,940.13	2	35.98	6,236.53	3	37.78	6,548.53	4	39.67	6,876.13	5	42.05	7,288.67	09/05/2025	CM	CM	991
	2741.60	71,281.60		2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60		3364.00	87,464.00	Current Rates			
006891	Fire Prevention Specialis I AL				FirPrSp1AL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	35.30	6,118.67	2	37.06	6,423.73	3	38.91	6,744.40	4	40.86	7,082.40	5	43.31	7,507.07	06/26/2026	CM	CM	991
	2824.00	73,424.00		2964.80	77,084.80		3112.80	80,932.80		3268.80	84,988.80		3464.80	90,084.80				
006891	Fire Prevention Specialis I AL				FirPrSp1AL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	36.32	6,295.47	2	38.14	6,610.93	3	40.05	6,942.00	4	42.05	7,288.67	5	44.57	7,725.47	06/25/2027	CM	CM	991
	2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3364.00	87,464.00		3565.60	92,705.60				
006892	Building Inspector II AL				BldInsp2AL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	41.21	7,143.07	2	43.27	7,500.13	3	45.43	7,874.53	4	47.70	8,268.00	5	50.61	8,772.40	09/05/2025	CM	CM	992
	3296.80	85,716.80		3461.60	90,001.60		3634.40	94,494.40		3816.00	99,216.00		4048.80	105,268.80	Current Rates			

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006892	Building Inspector II AL		BldInsp2AL					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	43.94	7,616.27	2	46.14	7,997.60	3	48.45	8,398.00
	3515.20	91,395.20		3691.20	95,971.20		3876.00	100,776.00
							4069.60	105,809.60
							4317.60	112,257.60
006892	Building Inspector II AL		BldInsp2AL		06/26/2026	CM	CM	992
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	46.81	8,113.73	2	49.15	8,519.33	3	51.61	8,945.73
	3744.80	97,364.80		3932.00	102,232.00		4128.80	107,348.80
							4335.20	112,715.20
							4600.00	119,600.00
006893	Building Inspector I AL		BldInsp1AL		09/05/2025	CM	CM	993
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.90	5,876.00	2	35.60	6,170.67	3	37.38	6,479.20
	2712.00	70,512.00		2848.00	74,048.00		2990.40	77,750.40
							3140.00	81,640.00
							3328.00	86,528.00
								Current Rates
006893	Building Inspector I AL		BldInsp1AL		06/26/2026	CM	CM	993
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.92	6,052.80	2	36.67	6,356.13	3	38.50	6,673.33
	2793.60	72,633.60		2933.60	76,273.60		3080.00	80,080.00
							3233.60	84,073.60
							3428.00	89,128.00
006893	Building Inspector I AL		BldInsp1AL		06/25/2027	CM	CM	993
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.92	6,226.13	2	37.72	6,538.13	3	39.61	6,865.73
	2873.60	74,713.60		3017.60	78,457.60		3168.80	82,388.80
							3327.20	86,507.20
							3527.20	91,707.20
006894	Construction Inspector AL		ConsrInsAL		09/05/2025	CM	CM	994
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
3	38.95	6,751.33	4	40.90	7,089.33	5	43.40	7,522.67
	3116.00	81,016.00		3272.00	85,072.00		3472.00	90,272.00
								Current Rates
006894	Construction Inspector AL		ConsrInsAL		06/26/2026	CM	CM	994
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
3	40.12	6,954.13	4	42.13	7,302.53	5	44.70	7,748.00
	3209.60	83,449.60		3370.40	87,630.40		3576.00	92,976.00
006894	Construction Inspector AL		ConsrInsAL		06/25/2027	CM	CM	994
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
3	41.30	7,158.67	4	43.36	7,515.73	5	46.00	7,973.33
	3304.00	85,904.00		3468.80	90,188.80		3680.00	95,680.00

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006900	Sewer Construction&Mtce Wkr BG			SwrC&MWkBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	21.80	3,778.67		2	22.89	3,967.60		3	24.03	4,165.20		4	25.23	4,373.20		06/26/2026	CM	CM	899
	1744.00	45,344.00			1831.20	47,611.20			1922.40	49,982.40			2018.40	52,478.40					
006900	Sewer Construction&Mtce Wkr BG			SwrC&MWkBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.42	3,886.13		2	23.54	4,080.27		3	24.72	4,284.80		4	25.96	4,499.73		06/25/2027	CM	CM	899
	1793.60	46,633.60			1883.20	48,963.20			1977.60	51,417.60			2076.80	53,996.80					
006901	Shuttle Bus Driver BG			ShutlBDrBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	21.74	3,768.27		2	22.83	3,957.20		3	23.97	4,154.80		4	25.17	4,362.80		09/05/2025	CM	CM	898
	1739.20	45,219.20			1826.40	47,486.40			1917.60	49,857.60			2013.60	52,353.60		Current Rates			
006901	Shuttle Bus Driver BG			ShutlBDrBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.39	3,880.93		2	23.51	4,075.07		3	24.69	4,279.60		4	25.92	4,492.80		06/26/2026	CM	CM	898
	1791.20	46,571.20			1880.80	48,900.80			1975.20	51,355.20			2073.60	53,913.60					
006901	Shuttle Bus Driver BG			ShutlBDrBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.05	3,995.33		2	24.20	4,194.67		3	25.41	4,404.40		4	26.68	4,624.53		06/25/2027	CM	CM	898
	1844.00	47,944.00			1936.00	50,336.00			2032.80	52,852.80			2134.40	55,494.40					
006902	Stores Delivery Driver BG			StrsDlDrBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.58	3,913.87		2	23.71	4,109.73		3	24.90	4,316.00		4	26.14	4,530.93		09/05/2025	CM	CM	897
	1806.40	46,966.40			1896.80	49,316.80			1992.00	51,792.00			2091.20	54,371.20		Current Rates			
006902	Stores Delivery Driver BG			StrsDlDrBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.26	4,031.73		2	24.42	4,232.80		3	25.64	4,444.27		4	26.92	4,666.13		06/26/2026	CM	CM	897
	1860.80	48,380.80			1953.60	50,793.60			2051.20	53,331.20			2153.60	55,993.60					
006902	Stores Delivery Driver BG			StrsDlDrBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.92	4,146.13		2	25.12	4,354.13		3	26.38	4,572.53		4	27.70	4,801.33		06/25/2027	CM	CM	897
	1913.60	49,753.60			2009.60	52,249.60			2110.40	54,870.40			2216.00	57,616.00					

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006903	Delivery Vehicle Driver BG		DlvyVhDrBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	19.66	3,407.73	2	20.64	3,577.60	3	21.67	3,756.13	4	22.75	3,943.33	5	24.11	4,179.07	09/05/2025	CM
	1572.80	40,892.80		1651.20	42,931.20		1733.60	45,073.60		1820.00	47,320.00		1928.80	50,148.80	Current Rates	CM
006903	Delivery Vehicle Driver BG		DlvyVhDrBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	20.23	3,506.53	2	21.24	3,681.60	3	22.30	3,865.33	4	23.42	4,059.47	5	24.83	4,303.87	06/26/2026	CM
	1618.40	42,078.40		1699.20	44,179.20		1784.00	46,384.00		1873.60	48,713.60		1986.40	51,646.40		CM
006903	Delivery Vehicle Driver BG		DlvyVhDrBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	20.82	3,608.80	2	21.86	3,789.07	3	22.95	3,978.00	4	24.10	4,177.33	5	25.55	4,428.67	06/25/2027	CM
	1665.60	43,305.60		1748.80	45,468.80		1836.00	47,736.00		1928.00	50,128.00		2044.00	53,144.00		CM
006905	Construction & Svces Wkr BG		ConsSvWkBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.06	3,650.40	2	22.11	3,832.40	3	23.22	4,024.80	4	24.38	4,225.87	5	25.84	4,478.93	09/05/2025	CM
	1684.80	43,804.80		1768.80	45,988.80		1857.60	48,297.60		1950.40	50,710.40		2067.20	53,747.20	Current Rates	CM
006905	Construction & Svces Wkr BG		ConsSvWkBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.69	3,759.60	2	22.77	3,946.80	3	23.91	4,144.40	4	25.11	4,352.40	5	26.62	4,614.13	06/26/2026	CM
	1735.20	45,115.20		1821.60	47,361.60		1912.80	49,732.80		2008.80	52,228.80		2129.60	55,369.60		CM
006905	Construction & Svces Wkr BG		ConsSvWkBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.32	3,868.80	2	23.44	4,062.93	3	24.61	4,265.73	4	25.84	4,478.93	5	27.39	4,747.60	06/25/2027	CM
	1785.60	46,425.60		1875.20	48,755.20		1968.80	51,188.80		2067.20	53,747.20		2191.20	56,971.20		CM
006906	Healthcare Agency Housekpr BG		HthAgHprBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	19.38	3,359.20	3	20.37	3,530.80	4	21.39	3,707.60	5	22.67	3,929.47			09/05/2025	CM	893
	1550.40	40,310.40		1629.60	42,369.60		1711.20	44,491.20		1813.60	47,153.60			Current Rates		
006906	Healthcare Agency Housekpr BG		HthAgHprBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	19.96	3,459.73	3	20.98	3,636.53	4	22.03	3,818.53	5	23.35	4,047.33			06/26/2026	CM	893
	1596.80	41,516.80		1678.40	43,638.40		1762.40	45,822.40		1868.00	48,568.00					

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006906	Healthcare Agency Housekpr BG				HthAgHprBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
2	20.54	3,560.27	3	21.59	3,742.27	4	22.67	3,929.47	5	24.03	4,165.20				06/25/2027	CM
	1643.20	42,723.20		1727.20	44,907.20		1813.60	47,153.60		1922.40	49,982.40				CM	893
006907	Sr Healthcare Agency Hsekpr BG				SHhAgHkrBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	19.05	3,302.00	2	20.00	3,466.67	3	21.00	3,640.00	4	22.05	3,822.00	5	23.39	4,054.27	09/05/2025	CM
	1524.00	39,624.00		1600.00	41,600.00		1680.00	43,680.00		1764.00	45,864.00		1871.20	48,651.20	Current Rates	CM
006907	Sr Healthcare Agency Hsekpr BG				SHhAgHkrBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	19.61	3,399.07	2	20.59	3,568.93	3	21.62	3,747.47	4	22.70	3,934.67	5	24.09	4,175.60	06/26/2026	CM
	1568.80	40,788.80		1647.20	42,827.20		1729.60	44,969.60		1816.00	47,216.00		1927.20	50,107.20	CM	892
006907	Sr Healthcare Agency Hsekpr BG				SHhAgHkrBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	20.18	3,497.87	2	21.19	3,672.93	3	22.25	3,856.67	4	23.36	4,049.07	5	24.79	4,296.93	06/25/2027	CM
	1614.40	41,974.40		1695.20	44,075.20		1780.00	46,280.00		1868.80	48,588.80		1983.20	51,563.20	CM	892
007001	Airport Technician				AirprtTech											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.88	5,005.87	2	30.32	5,255.47	3	31.84	5,518.93	4	33.43	5,794.53	5	35.44	6,142.93	09/05/2025	CM
	2310.40	60,070.40		2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2835.20	73,715.20	Current Rates	CM
007001	Airport Technician				AirprtTech											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.74	5,154.93	2	31.23	5,413.20	3	32.79	5,683.60	4	34.43	5,967.87	5	36.50	6,326.67	06/26/2026	CM
	2379.20	61,859.20		2498.40	64,958.40		2623.20	68,203.20		2754.40	71,614.40		2920.00	75,920.00	CM	041
007001	Airport Technician				AirprtTech											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	30.60	5,304.00	2	32.13	5,569.20	3	33.74	5,848.27	4	35.43	6,141.20	5	37.56	6,510.40	06/25/2027	CM
	2448.00	63,648.00		2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		3004.80	78,124.80	CM	041
007030	Sr Custodian				SrCustodin											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.13	3,835.87	2	23.24	4,028.27	3	24.38	4,225.87	4	25.60	4,437.33	5	27.14	4,704.27	09/05/2025	CM
	1770.40	46,030.40		1859.20	48,339.20		1950.40	50,710.40		2048.00	53,248.00		2171.20	56,451.20	Current Rates	CM

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Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade	
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007070 Wastewater Plant Operator II WastePlt02																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.19	5,926.27		2	35.90	6,222.67		3	37.69	6,532.93		4	39.57	6,858.80		5	41.94	7,269.60	
	2735.20	71,115.20			2872.00	74,672.00			3015.20	78,395.20			3165.60	82,305.60			3355.20	87,235.20	
																09/05/2025	CM	CM	045
																Current Rates			
007070 Wastewater Plant Operator II WastePlt02																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.81	6,207.07		2	37.60	6,517.33		3	39.48	6,843.20		4	41.45	7,184.67		5	43.94	7,616.27	
	2864.80	74,484.80			3008.00	78,208.00			3158.40	82,118.40			3316.00	86,216.00			3515.20	91,395.20	
																06/26/2026	CM	CM	045
007070 Wastewater Plant Operator II WastePlt02																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.48	6,496.53		2	39.35	6,820.67		3	41.32	7,162.13		4	43.39	7,520.93		5	45.99	7,971.60	
	2998.40	77,958.40			3148.00	81,848.00			3305.60	85,945.60			3471.20	90,251.20			3679.20	95,659.20	
																06/25/2027	CM	CM	045
007071 Wastewater Plant Operator I WastePlt01																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.09	5,042.27		2	30.54	5,293.60		3	32.07	5,558.80		4	33.67	5,836.13		5	35.69	6,186.27	
	2327.20	60,507.20			2443.20	63,523.20			2565.60	66,705.60			2693.60	70,033.60			2855.20	74,235.20	
																09/05/2025	CM	CM	046
																Current Rates			
007071 Wastewater Plant Operator I WastePlt01																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.68	5,317.87		2	32.21	5,583.07		3	33.82	5,862.13		4	35.51	6,155.07		5	37.64	6,524.27	
	2454.40	63,814.40			2576.80	66,996.80			2705.60	70,345.60			2840.80	73,860.80			3011.20	78,291.20	
																06/26/2026	CM	CM	046
007071 Wastewater Plant Operator I WastePlt01																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.32	5,602.13		2	33.94	5,882.93		3	35.64	6,177.60		4	37.42	6,486.13		5	39.66	6,874.40	
	2585.60	67,225.60			2715.20	70,595.20			2851.20	74,131.20			2993.60	77,833.60			3172.80	82,492.80	
																06/25/2027	CM	CM	046
007072 Wastewater Plant Operator Tr WastePlt0T																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.47	4,414.80		2	26.74	4,634.93		3	28.08	4,867.20		4	29.48	5,109.87		5	31.28	5,421.87	
	2037.60	52,977.60			2139.20	55,619.20			2246.40	58,406.40			2358.40	61,318.40			2502.40	65,062.40	
																09/05/2025	CM	CM	047
																Current Rates			
007072 Wastewater Plant Operator Tr WastePlt0T																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.64	4,617.60		2	27.97	4,848.13		3	29.37	5,090.80		4	30.84	5,345.60		5	32.72	5,671.47	
	2131.20	55,411.20			2237.60	58,177.60			2349.60	61,089.60			2467.20	64,147.20			2617.60	68,057.60	
																06/26/2026	CM	CM	047

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Job Code	Job Description					Job Short Description					Eff Date	Union Code	Sal Plan	Grade
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007072	Wastewater Plant Operator Tr					WastePltOT								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	27.84	4,825.60	2	29.23	5,066.53	3	30.69	5,319.60	4	32.22	5,584.80	5	34.19	5,926.27
	2227.20	57,907.20		2338.40	60,798.40		2455.20	63,835.20		2577.60	67,017.60		2735.20	71,115.20
007083	Sewer Construction & Mtce Wkr					SewerC&MWk								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.70	5,148.00	2	31.18	5,404.53	3	32.74	5,674.93	4	34.38	5,959.20	5	36.44	6,316.27
	2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2915.20	75,795.20
												Current Rates		
007083	Sewer Construction & Mtce Wkr					SewerC&MWk								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.38	5,439.20	2	32.95	5,711.33	3	34.60	5,997.33	4	36.33	6,297.20	5	38.51	6,675.07
	2510.40	65,270.40		2636.00	68,536.00		2768.00	71,968.00		2906.40	75,566.40		3080.80	80,100.80
007083	Sewer Construction & Mtce Wkr					SewerC&MWk								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.13	5,742.53	2	34.79	6,030.27	3	36.53	6,331.87	4	38.36	6,649.07	5	40.66	7,047.73
	2650.40	68,910.40		2783.20	72,363.20		2922.40	75,982.40		3068.80	79,788.80		3252.80	84,572.80
007514	Shuttle Bus Driver					ShuttleBDr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	21.63	3,749.20	2	22.71	3,936.40	3	23.85	4,134.00	4	25.04	4,340.27	5	26.54	4,600.27
	1730.40	44,990.40		1816.80	47,236.80		1908.00	49,608.00		2003.20	52,083.20		2123.20	55,203.20
												Current Rates		
007514	Shuttle Bus Driver					ShuttleBDr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	22.28	3,861.87	2	23.39	4,054.27	3	24.56	4,257.07	4	25.79	4,470.27	5	27.34	4,738.93
	1782.40	46,342.40		1871.20	48,651.20		1964.80	51,084.80		2063.20	53,643.20		2187.20	56,867.20
007514	Shuttle Bus Driver					ShuttleBDr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	22.93	3,974.53	2	24.08	4,173.87	3	25.28	4,381.87	4	26.54	4,600.27	5	28.13	4,875.87
	1834.40	47,694.40		1926.40	50,086.40		2022.40	52,582.40		2123.20	55,203.20		2250.40	58,510.40
007515	Stores Delivery Driver					StorsDelDr								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	22.73	3,939.87	2	23.87	4,137.47	3	25.06	4,343.73	4	26.31	4,560.40	5	27.91	4,837.73
	1818.40	47,278.40		1909.60	49,649.60		2004.80	52,124.80		2104.80	54,724.80		2232.80	58,052.80
												Current Rates		

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Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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007515	Stores Delivery Driver				StorsDelDr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	23.41	4,057.73		2	24.58	4,260.53		3	25.81	4,473.73		4	27.10	4,697.33		06/26/2026
	1872.80	48,692.80			1966.40	51,126.40			2064.80	53,684.80			2168.00	56,368.00		CM
													2300.00	59,800.00		CM
																053
007515	Stores Delivery Driver				StorsDelDr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.10	4,177.33		2	25.30	4,385.33		3	26.56	4,603.73		4	27.89	4,834.27		06/25/2027
	1928.00	50,128.00			2024.00	52,624.00			2124.80	55,244.80			2231.20	58,011.20		CM
													2367.20	61,547.20		CM
																053
007516	Delivery Vehicle Driver				DelvyVehDr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	19.52	3,383.47		2	20.50	3,553.33		3	21.53	3,731.87		4	22.61	3,919.07		09/05/2025
	1561.60	40,601.60			1640.00	42,640.00			1722.40	44,782.40			1808.80	47,028.80		CM
													1917.60	49,857.60		CM
																054
																Current Rates
007516	Delivery Vehicle Driver				DelvyVehDr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.11	3,485.73		2	21.12	3,660.80		3	22.18	3,844.53		4	23.29	4,036.93		06/26/2026
	1608.80	41,828.80			1689.60	43,929.60			1774.40	46,134.40			1863.20	48,443.20		CM
													1975.20	51,355.20		CM
																054
007516	Delivery Vehicle Driver				DelvyVehDr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.70	3,588.00		2	21.74	3,768.27		3	22.83	3,957.20		4	23.97	4,154.80		06/25/2027
	1656.00	43,056.00			1739.20	45,219.20			1826.40	47,486.40			1917.60	49,857.60		CM
													2032.80	52,852.80		CM
																054
007540	Construction & Svces Wkr				ConsSvcWkr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	21.78	3,775.20		2	22.87	3,964.13		3	24.01	4,161.73		4	25.21	4,369.73		09/05/2025
	1742.40	45,302.40			1829.60	47,569.60			1920.80	49,940.80			2016.80	52,436.80		CM
													2137.60	55,577.60		CM
																059
																Current Rates
007540	Construction & Svces Wkr				ConsSvcWkr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	22.89	3,967.60		2	24.03	4,165.20		3	25.23	4,373.20		4	26.49	4,591.60		06/26/2026
	1831.20	47,611.20			1922.40	49,982.40			2018.40	52,478.40			2119.20	55,099.20		CM
													2246.40	58,406.40		CM
																059
007540	Construction & Svces Wkr				ConsSvcWkr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.03	4,165.20		2	25.23	4,373.20		3	26.49	4,591.60		4	27.81	4,820.40		06/25/2027
	1922.40	49,982.40			2018.40	52,478.40			2119.20	55,099.20			2224.80	57,844.80		CM
													2358.40	61,318.40		CM
																059

End of Report