

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 1
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description						Job Short Description										Eff Date	Union Code	Sal Plan	Grade			
005884	Building Maintenance Eng						BldgMtcEng																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.49	5,458.27		2	33.06	5,730.40		3	34.71	6,016.40		4	36.45	6,318.00		5	38.27	6,633.47		09/05/2025	CR	CR	001
	2519.20	65,499.20			2644.80	68,764.80			2776.80	72,196.80			2916.00	75,816.00			3061.60	79,601.60		Current Rates			
005884	Building Maintenance Eng						BldgMtcEng																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.87	5,697.47		2	34.51	5,981.73		3	36.24	6,281.60		4	38.05	6,595.33		5	39.95	6,924.67		06/26/2026	CR	CR	001
	2629.60	68,369.60			2760.80	71,780.80			2899.20	75,379.20			3044.00	79,144.00			3196.00	83,096.00					
005884	Building Maintenance Eng						BldgMtcEng																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.28	5,941.87		2	35.99	6,238.27		3	37.79	6,550.27		4	39.68	6,877.87		5	41.66	7,221.07		06/25/2027	CR	CR	001
	2742.40	71,302.40			2879.20	74,859.20			3023.20	78,603.20			3174.40	82,534.40			3332.80	86,652.80					
005901	Sheriff's Helicopter/Air Mech						ShHelArMec																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	39.72	6,884.80		2	41.71	7,229.73		3	43.80	7,592.00		4	45.99	7,971.60		5	48.29	8,370.27					
	3177.60	82,617.60			3336.80	86,756.80			3504.00	91,104.00			3679.20	95,659.20			3863.20	100,443.20					
6	50.70	8,788.00		7	53.23	9,226.53														09/05/2025	CR	CR	047
	4056.00	105,456.00			4258.40	110,718.40														Current Rates			
005901	Sheriff's Helicopter/Air Mech						ShHelArMec																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.96	7,099.73		2	43.01	7,455.07		3	45.16	7,827.73		4	47.42	8,219.47		5	49.79	8,630.27					
	3276.80	85,196.80			3440.80	89,460.80			3612.80	93,932.80			3793.60	98,633.60			3983.20	103,563.20					
6	52.28	9,061.87		7	54.89	9,514.27														06/26/2026	CR	CR	047
	4182.40	108,742.40			4391.20	114,171.20																	
005901	Sheriff's Helicopter/Air Mech						ShHelArMec																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.19	7,312.93		2	44.30	7,678.67		3	46.52	8,063.47		4	48.85	8,467.33		5	51.29	8,890.27					
	3375.20	87,755.20			3544.00	92,144.00			3721.60	96,761.60			3908.00	101,608.00			4103.20	106,683.20					
6	53.85	9,334.00		7	56.54	9,800.27														06/25/2027	CR	CR	047
	4308.00	112,008.00			4523.20	117,603.20																	

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/05/2025 THRU: 06/25/2027										Page No. 2 Run Date 09/05/2025 Run Time 14:59:33		
Job Code	Job Description		Job Short Description		Eff Date		Union Code		Sal Plan	Grade				
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005905	Carpenter		Carpenter											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	36.85	6,387.33	4	38.69	6,706.27	5	40.62	7,040.80		09/05/2025		CR	CR	003
	2948.00	76,648.00		3095.20	80,475.20		3249.60	84,489.60		Current Rates				
005905	Carpenter		Carpenter											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	38.74	6,714.93	4	40.68	7,051.20	5	42.71	7,403.07		06/26/2026		CR	CR	003
	3099.20	80,579.20		3254.40	84,614.40		3416.80	88,836.80						
005905	Carpenter		Carpenter											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	40.70	7,054.67	4	42.73	7,406.53	5	44.87	7,777.47		06/25/2027		CR	CR	003
	3256.00	84,656.00		3418.40	88,878.40		3589.60	93,329.60						
005920	Electrician		Electrician											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	39.97	6,928.13	4	41.97	7,274.80	5	44.07	7,638.80		09/05/2025		CR	CR	006
	3197.60	83,137.60		3357.60	87,297.60		3525.60	91,665.60		Current Rates				
005920	Electrician		Electrician											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	42.40	7,349.33	4	44.52	7,716.80	5	46.75	8,103.33		06/26/2026		CR	CR	006
	3392.00	88,192.00		3561.60	92,601.60		3740.00	97,240.00						
005920	Electrician		Electrician											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	44.94	7,789.60	4	47.19	8,179.60	5	49.55	8,588.67		06/25/2027		CR	CR	006
	3595.20	93,475.20		3775.20	98,155.20		3964.00	103,064.00						
005923	Sr Electrician		SrElectric											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	40.67	7,049.47	2	42.70	7,401.33	3	44.84	7,772.27	4	47.08	8,160.53	5	49.43	8,567.87
	3253.60	84,593.60		3416.00	88,816.00		3587.20	93,267.20		3766.40	97,926.40		3954.40	102,814.40
										Current Rates				
005923	Sr Electrician		SrElectric											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	42.78	7,415.20	2	44.92	7,786.13	3	47.17	8,176.13	4	49.53	8,585.20	5	52.01	9,015.07
	3422.40	88,982.40		3593.60	93,433.60		3773.60	98,113.60		3962.40	103,022.40		4160.80	108,180.80

Job Code	Job Description			Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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005963 Sr Carpenter SrCarpentr															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	37.50	6,500.00		2	39.38	6,825.87		3	41.35	7,167.33		4	43.42	7,526.13	
	3000.00	78,000.00			3150.40	81,910.40			3308.00	86,008.00			3473.60	90,313.60	
													3647.20	94,827.20	
													09/05/2025 CR CR 016		
													Current Rates		
005963 Sr Carpenter SrCarpentr															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	39.11	6,779.07		2	41.07	7,118.80		3	43.12	7,474.13		4	45.28	7,848.53	
	3128.80	81,348.80			3285.60	85,425.60			3449.60	89,689.60			3622.40	94,182.40	
													3803.20	98,883.20	
													06/26/2026 CR CR 016		
005963 Sr Carpenter SrCarpentr															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	40.73	7,059.87		2	42.77	7,413.47		3	44.91	7,784.40		4	47.16	8,174.40	
	3258.40	84,718.40			3421.60	88,961.60			3592.80	93,412.80			3772.80	98,092.80	
													3961.60	103,001.60	
													06/25/2027 CR CR 016		
005967 Sr Painter SrPainter															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	37.56	6,510.40		2	39.44	6,836.27		3	41.41	7,177.73		4	43.48	7,536.53	
	3004.80	78,124.80			3155.20	82,035.20			3312.80	86,132.80			3478.40	90,438.40	
													3652.00	94,952.00	
													09/05/2025 CR CR 017		
													Current Rates		
005967 Sr Painter SrPainter															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	38.69	6,706.27		2	40.62	7,040.80		3	42.65	7,392.67		4	44.78	7,761.87	
	3095.20	80,475.20			3249.60	84,489.60			3412.00	88,712.00			3582.40	93,142.40	
													3761.60	97,801.60	
													06/26/2026 CR CR 017		
005967 Sr Painter SrPainter															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	39.81	6,900.40		2	41.80	7,245.33		3	43.89	7,607.60		4	46.08	7,987.20	
	3184.80	82,804.80			3344.00	86,944.00			3511.20	91,291.20			3686.40	95,846.40	
													3870.40	100,630.40	
													06/25/2027 CR CR 017		
006025 Road Structures Worker I RdStrucWk1															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	29.17	5,056.13		2	30.63	5,309.20		3	32.16	5,574.40		4	33.77	5,853.47	
	2333.60	60,673.60			2450.40	63,710.40			2572.80	66,892.80			2701.60	70,241.60	
													2836.80	73,756.80	
													09/05/2025 CR CR 019		
													Current Rates		
006025 Road Structures Worker I RdStrucWk1															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	30.19	5,232.93		2	31.70	5,494.67		3	33.28	5,768.53		4	34.94	6,056.27	
	2415.20	62,795.20			2536.00	65,936.00			2662.40	69,222.40			2795.20	72,675.20	
													2935.20	76,315.20	
													06/26/2026 CR CR 019		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 6
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade
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006025	Road Structures Worker I			RdStrucWk1											06/25/2027	CR	CR	019
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.20	5,408.00		2	32.76	5,678.40		3	34.40	5,962.67		4	36.12	6,260.80				
	2496.00	64,896.00			2620.80	68,140.80			2752.00	71,552.00			2889.60	75,129.60				
006026	Road Structures Worker II			RdStrucWk2											09/05/2025 Current Rates	CR	CR	020
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	32.24	5,588.27		2	33.85	5,867.33		3	35.54	6,160.27		4	37.32	6,468.80				
	2579.20	67,059.20			2708.00	70,408.00			2843.20	73,923.20			2985.60	77,625.60				
006026	Road Structures Worker II			RdStrucWk2											06/26/2026	CR	CR	020
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	33.35	5,780.67		2	35.02	6,070.13		3	36.77	6,373.47		4	38.61	6,692.40				
	2668.00	69,368.00			2801.60	72,841.60			2941.60	76,481.60			3088.80	80,308.80				
006026	Road Structures Worker II			RdStrucWk2											06/25/2027	CR	CR	020
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.47	5,974.80		2	36.19	6,272.93		3	38.00	6,586.67		4	39.90	6,916.00				
	2757.60	71,697.60			2895.20	75,275.20			3040.00	79,040.00			3192.00	82,992.00				
006027	Road Structures Worker III			RdStrucWk3											09/05/2025 Current Rates	CR	CR	021
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.22	5,931.47		2	35.93	6,227.87		3	37.73	6,539.87		4	39.62	6,867.47				
	2737.60	71,177.60			2874.40	74,734.40			3018.40	78,478.40			3169.60	82,409.60				
006027	Road Structures Worker III			RdStrucWk3											06/26/2026	CR	CR	021
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.01	6,241.73		2	37.81	6,553.73		3	39.70	6,881.33		4	41.68	7,224.53				
	2880.80	74,900.80			3024.80	78,644.80			3176.00	82,576.00			3334.40	86,694.40				
006027	Road Structures Worker III			RdStrucWk3											06/25/2027	CR	CR	021
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.83	6,557.20		2	39.72	6,884.80		3	41.71	7,229.73		4	43.80	7,592.00				
	3026.40	78,686.40			3177.60	82,617.60			3336.80	86,756.80			3504.00	91,104.00				
006103	Fleet Technician			FleetTech											09/05/2025 Current Rates	CR	CR	022
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.38	4,572.53		2	27.70	4,801.33		3	29.08	5,040.53		4	30.53	5,291.87				
	2110.40	54,870.40			2216.00	57,616.00			2326.40	60,486.40			2442.40	63,502.40				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 9
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description										Eff Date	Union Code	Sal Plan	Grade	
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006152	Telecommunications Tech Tr										TelecTecTr														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	36.10	6,257.33		2	37.91	6,571.07		3	39.81	6,900.40		4	41.80	7,245.33		5	43.89	7,607.60		06/25/2027	CR	CR	031		
	2888.00	75,088.00			3032.80	78,852.80			3184.80	82,804.80			3344.00	86,944.00			3511.20	91,291.20							
006160	Traffic Signal Coordinator										TrfSigCrd														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	40.45	7,011.33		2	42.47	7,361.47		3	44.59	7,728.93		4	46.82	8,115.47		5	49.16	8,521.07		09/05/2025	CR	CR	032		
	3236.00	84,136.00			3397.60	88,337.60			3567.20	92,747.20			3745.60	97,385.60			3932.80	102,252.80		Current Rates					
006160	Traffic Signal Coordinator										TrfSigCrd														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	42.14	7,304.27		2	44.25	7,670.00		3	46.46	8,053.07		4	48.78	8,455.20		5	51.22	8,878.13		06/26/2026	CR	CR	032		
	3371.20	87,651.20			3540.00	92,040.00			3716.80	96,636.80			3902.40	101,462.40			4097.60	106,537.60							
006160	Traffic Signal Coordinator										TrfSigCrd														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	43.87	7,604.13		2	46.06	7,983.73		3	48.36	8,382.40		4	50.78	8,801.87		5	53.32	9,242.13		06/25/2027	CR	CR	032		
	3509.60	91,249.60			3684.80	95,804.80			3868.80	100,588.80			4062.40	105,622.40			4265.60	110,905.60							
006161	Electronic Security & Sys Tech										ElectroSST														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	38.00	6,586.67		2	39.90	6,916.00		3	41.90	7,262.67		4	43.99	7,624.93		5	46.19	8,006.27		09/05/2025	CR	CR	033		
	3040.00	79,040.00			3192.00	82,992.00			3352.00	87,152.00			3519.20	91,499.20			3695.20	96,075.20		Current Rates					
006161	Electronic Security & Sys Tech										ElectroSST														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	39.42	6,832.80		2	41.39	7,174.27		3	43.46	7,533.07		4	45.63	7,909.20		5	47.91	8,304.40		06/26/2026	CR	CR	033		
	3153.60	81,993.60			3311.20	86,091.20			3476.80	90,396.80			3650.40	94,910.40			3832.80	99,652.80							
006161	Electronic Security & Sys Tech										ElectroSST														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	40.86	7,082.40		2	42.90	7,436.00		3	45.04	7,806.93		4	47.29	8,196.93		5	49.65	8,606.00		06/25/2027	CR	CR	033		
	3268.80	84,988.80			3432.00	89,232.00			3603.20	93,683.20			3783.20	98,363.20			3972.00	103,272.00							
006180	Welder										Welder														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
2	34.79	6,030.27		3	36.53	6,331.87		4	38.36	6,649.07		5	40.28	6,981.87											
	2783.20	72,363.20			2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40											
																09/05/2025							CR	CR	039
																Current Rates									

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 10
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
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006180	Welder										Welder				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
2	36.29	6,290.27		3	38.10	6,604.00		4	40.00	6,933.33		5	42.00	7,280.00	
	2903.20	75,483.20			3048.00	79,248.00			3200.00	83,200.00			3360.00	87,360.00	
006180	Welder										Welder				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
2	37.81	6,553.73		3	39.70	6,881.33		4	41.68	7,224.53		5	43.76	7,585.07	
	3024.80	78,644.80			3176.00	82,576.00			3334.40	86,694.40			3500.80	91,020.80	
006200	Building Maintenance Eng Asst										BldMtcEngA				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	30.52	5,290.13		2	32.05	5,555.33		3	33.65	5,832.67		4	35.33	6,123.87	
	2441.60	63,481.60			2564.00	66,664.00			2692.00	69,992.00			2826.40	73,486.40	
													2968.00	77,168.00	
													Current Rates		
006200	Building Maintenance Eng Asst										BldMtcEngA				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	31.44	5,449.60		2	33.01	5,721.73		3	34.66	6,007.73		4	36.39	6,307.60	
	2515.20	65,395.20			2640.80	68,660.80			2772.80	72,092.80			2911.20	75,691.20	
													3056.80	79,476.80	
006200	Building Maintenance Eng Asst										BldMtcEngA				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	32.35	5,607.33		2	33.97	5,888.13		3	35.67	6,182.80		4	37.45	6,491.33	
	2588.00	67,288.00			2717.60	70,657.60			2853.60	74,193.60			2996.00	77,896.00	
													3145.60	81,785.60	
006204	Carpenter Assistant										CarpenterA				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	32.10	5,564.00		2	33.70	5,841.33		3	35.38	6,132.53		4	37.15	6,439.33	
	2568.00	66,768.00			2696.00	70,096.00			2830.40	73,590.40			2972.00	77,272.00	
													3120.80	81,140.80	
													Current Rates		
006204	Carpenter Assistant										CarpenterA				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	33.06	5,730.40		2	34.71	6,016.40		3	36.45	6,318.00		4	38.27	6,633.47	
	2644.80	68,764.80			2776.80	72,196.80			2916.00	75,816.00			3061.60	79,601.60	
													3214.40	83,574.40	
006204	Carpenter Assistant										CarpenterA				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.01	5,895.07		2	35.71	6,189.73		3	37.50	6,500.00		4	39.38	6,825.87	
	2720.80	70,740.80			2856.80	74,276.80			3000.00	78,000.00			3150.40	81,910.40	
													3308.00	86,008.00	

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/05/2025 THRU: 06/25/2027												Page No. 11 Run Date 09/05/2025 Run Time 14:59:33				
Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade
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006230	Plumber Assistant (T)		PlumberAst															
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	34.81	6,033.73	2	36.55	6,335.33	3	38.38	6,652.53	4	40.30	6,985.33	5	42.31	7,333.73	09/05/2025	CR	CR	045
	2784.80	72,404.80		2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80	Current Rates			
006230	Plumber Assistant (T)		PlumberAst															
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	35.85	6,214.00	2	37.64	6,524.27	3	39.52	6,850.13	4	41.50	7,193.33	5	43.58	7,553.87	06/26/2026	CR	CR	045
	2868.00	74,568.00		3011.20	78,291.20		3161.60	82,201.60		3320.00	86,320.00		3486.40	90,646.40				
006230	Plumber Assistant (T)		PlumberAst															
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	36.89	6,394.27	2	38.73	6,713.20	3	40.67	7,049.47	4	42.70	7,401.33	5	44.84	7,772.27	06/25/2027	CR	CR	045
	2951.20	76,731.20		3098.40	80,558.40		3253.60	84,593.60		3416.00	88,816.00		3587.20	93,267.20				
006912	Sheriff's Helicopt/Air Mch BG		ShHlArMcBG															
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	39.97	6,928.13	2	41.97	7,274.80	3	44.07	7,638.80	4	46.27	8,020.13	5	48.58	8,420.53				
	3197.60	83,137.60		3357.60	87,297.60		3525.60	91,665.60		3701.60	96,241.60		3886.40	101,046.40				
6	51.01	8,841.73	7	53.56	9,283.73										09/05/2025	CR	CR	912
	4080.80	106,100.80		4284.80	111,404.80										Current Rates			
006912	Sheriff's Helicopt/Air Mch BG		ShHlArMcBG															
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	41.17	7,136.13	2	43.23	7,493.20	3	45.39	7,867.60	4	47.66	8,261.07	5	50.04	8,673.60				
	3293.60	85,633.60		3458.40	89,918.40		3631.20	94,411.20		3812.80	99,132.80		4003.20	104,083.20				
6	52.54	9,106.93	7	55.17	9,562.80										06/26/2026	CR	CR	912
	4203.20	109,283.20		4413.60	114,753.60													
006912	Sheriff's Helicopt/Air Mch BG		ShHlArMcBG															
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	42.37	7,344.13	2	44.49	7,711.60	3	46.71	8,096.40	4	49.05	8,502.00	5	51.50	8,926.67				
	3389.60	88,129.60		3559.20	92,539.20		3736.80	97,156.80		3924.00	102,024.00		4120.00	107,120.00				
6	54.07	9,372.13	7	56.77	9,840.13										06/25/2027	CR	CR	912
	4325.60	112,465.60		4541.60	118,081.60													

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 12
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006913	Plumber Assistant BG (T)				PlmbrAstBG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.48	4,936.53		2	29.90	5,182.67		3	31.40	5,442.67		4	32.97	5,714.80		09/05/2025		
	2278.40	59,238.40			2392.00	62,192.00			2512.00	65,312.00			2637.60	68,577.60		CR		
													2769.60	72,009.60		CR		
																913		
																Current Rates		
006913	Plumber Assistant BG (T)				PlmbrAstBG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.33	5,083.87		2	30.80	5,338.67		3	32.34	5,605.60		4	33.96	5,886.40		06/26/2026		
	2346.40	61,006.40			2464.00	64,064.00			2587.20	67,267.20			2716.80	70,636.80		CR		
													2852.80	74,172.80		CR		
																913		
006913	Plumber Assistant BG (T)				PlmbrAstBG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.19	5,232.93		2	31.70	5,494.67		3	33.28	5,768.53		4	34.94	6,056.27		06/25/2027		
	2415.20	62,795.20			2536.00	65,936.00			2662.40	69,222.40			2795.20	72,675.20		CR		
													2935.20	76,315.20		CR		
																913		
006914	Carpenter Assistant BG				CarpntrABG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.69	4,799.60		2	29.07	5,038.80		3	30.52	5,290.13		4	32.05	5,555.33		09/05/2025		
	2215.20	57,595.20			2325.60	60,465.60			2441.60	63,481.60			2564.00	66,664.00		CR		
													2692.00	69,992.00		CR		
																914		
																Current Rates		
006914	Carpenter Assistant BG				CarpntrABG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.51	4,941.73		2	29.94	5,189.60		3	31.44	5,449.60		4	33.01	5,721.73		06/26/2026		
	2280.80	59,300.80			2395.20	62,275.20			2515.20	65,395.20			2640.80	68,660.80		CR		
													2772.80	72,092.80		CR		
																914		
006914	Carpenter Assistant BG				CarpntrABG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.34	5,085.60		2	30.81	5,340.40		3	32.35	5,607.33		4	33.97	5,888.13		06/25/2027		
	2347.20	61,027.20			2464.80	64,084.80			2588.00	67,288.00			2717.60	70,657.60		CR		
													2853.60	74,193.60		CR		
																914		
006915	Building Maintenance EngAst BG				BldMtEgABG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.19	4,712.93		2	28.55	4,948.67		3	29.98	5,196.53		4	31.48	5,456.53		09/05/2025		
	2175.20	56,555.20			2284.00	59,384.00			2398.40	62,358.40			2518.40	65,478.40		CR		
													2644.00	68,744.00		CR		
																915		
																Current Rates		
006915	Building Maintenance EngAst BG				BldMtEgABG													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.01	4,855.07		2	29.41	5,097.73		3	30.88	5,352.53		4	32.42	5,619.47		06/26/2026		
	2240.80	58,260.80			2352.80	61,172.80			2470.40	64,230.40			2593.60	67,433.60		CR		
													2723.20	70,803.20		CR		
																915		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 13
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description				Job Short Description									Eff Date	Union Code	Sal Plan	Grade						
006915	Building Maintenance EngAst BG				BldMtEgABG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	28.82	4,995.47		2	30.26	5,245.07		3	31.77	5,506.80		4	33.36	5,782.40		5	35.03	6,071.87		06/25/2027	CR	CR	915
	2305.60	59,945.60			2420.80	62,940.80			2541.60	66,081.60			2668.80	69,388.80			2802.40	72,862.40					
006916	Welder BG				WelderBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
2	34.38	5,959.20		3	36.10	6,257.33		4	37.91	6,571.07		5	39.81	6,900.40						09/05/2025	CR	CR	916
	2750.40	71,510.40			2888.00	75,088.00			3032.80	78,852.80			3184.80	82,804.80						Current Rates			
006916	Welder BG				WelderBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
2	35.42	6,139.47		3	37.19	6,446.27		4	39.05	6,768.67		5	41.00	7,106.67						06/26/2026	CR	CR	916
	2833.60	73,673.60			2975.20	77,355.20			3124.00	81,224.00			3280.00	85,280.00									
006916	Welder BG				WelderBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
2	36.45	6,318.00		3	38.27	6,633.47		4	40.18	6,964.53		5	42.19	7,312.93						06/25/2027	CR	CR	916
	2916.00	75,816.00			3061.60	79,601.60			3214.40	83,574.40			3375.20	87,755.20									
006917	Electronic Security &Sys Te BG				ElctrSSTBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.47	6,148.13		2	37.24	6,454.93		3	39.10	6,777.33		4	41.06	7,117.07		5	43.11	7,472.40		09/05/2025	CR	CR	917
	2837.60	73,777.60			2979.20	77,459.20			3128.00	81,328.00			3284.80	85,404.80			3448.80	89,668.80		Current Rates			
006917	Electronic Security &Sys Te BG				ElctrSSTBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.53	6,331.87		2	38.36	6,649.07		3	40.28	6,981.87		4	42.29	7,330.27		5	44.40	7,696.00		06/26/2026	CR	CR	917
	2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40			3383.20	87,963.20			3552.00	92,352.00					
006917	Electronic Security &Sys Te BG				ElctrSSTBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.59	6,515.60		2	39.47	6,841.47		3	41.44	7,182.93		4	43.51	7,541.73		5	45.69	7,919.60		06/25/2027	CR	CR	917
	3007.20	78,187.20			3157.60	82,097.60			3315.20	86,195.20			3480.80	90,500.80			3655.20	95,035.20					
006918	Traffic Signal Coordinator BG				TrfSigCdBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.63	7,042.53		2	42.66	7,394.40		3	44.79	7,763.60		4	47.03	8,151.87		5	49.38	8,559.20		09/05/2025	CR	CR	918
	3250.40	84,510.40			3412.80	88,732.80			3583.20	93,163.20			3762.40	97,822.40			3950.40	102,710.40		Current Rates			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 14
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
006918	Traffic Signal Coordinator BG				TrfSigCdBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	41.84	7,252.27	2	43.93	7,614.53	3	46.13	7,995.87	4	48.44	8,396.27	5	50.86	8,815.73	06/26/2026	CR	CR	918
	3347.20	87,027.20		3514.40	91,374.40		3690.40	95,950.40		3875.20	100,755.20		4068.80	105,788.80				
006918	Traffic Signal Coordinator BG				TrfSigCdBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	43.06	7,463.73	2	45.21	7,836.40	3	47.47	8,228.13	4	49.84	8,638.93	5	52.33	9,070.53	06/25/2027	CR	CR	918
	3444.80	89,564.80		3616.80	94,036.80		3797.60	98,737.60		3987.20	103,667.20		4186.40	108,846.40				
006919	Telecommunications Tech Tr BG				TeleTcTrBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	27.21	4,716.40	2	28.57	4,952.13	3	30.00	5,200.00	4	31.50	5,460.00	5	33.07	5,732.13	09/05/2025	CR	CR	919
	2176.80	56,596.80		2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2645.60	68,785.60	Current Rates			
006919	Telecommunications Tech Tr BG				TeleTcTrBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	28.03	4,858.53	2	29.43	5,101.20	3	30.90	5,356.00	4	32.44	5,622.93	5	34.06	5,903.73	06/26/2026	CR	CR	919
	2242.40	58,302.40		2354.40	61,214.40		2472.00	64,272.00		2595.20	67,475.20		2724.80	70,844.80				
006919	Telecommunications Tech Tr BG				TeleTcTrBG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	28.84	4,998.93	2	30.28	5,248.53	3	31.79	5,510.27	4	33.38	5,785.87	5	35.05	6,075.33	06/25/2027	CR	CR	919
	2307.20	59,987.20		2422.40	62,982.40		2543.20	66,123.20		2670.40	69,430.40		2804.00	72,904.00				
006920	Telecommunications Tech I BG				TeleTec1BG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	30.85	5,347.33	2	32.39	5,614.27	3	34.01	5,895.07	4	35.71	6,189.73	5	37.50	6,500.00	09/05/2025	CR	CR	920
	2468.00	64,168.00		2591.20	67,371.20		2720.80	70,740.80		2856.80	74,276.80		3000.00	78,000.00	Current Rates			
006920	Telecommunications Tech I BG				TeleTec1BG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	31.78	5,508.53	2	33.37	5,784.13	3	35.04	6,073.60	4	36.79	6,376.93	5	38.63	6,695.87	06/26/2026	CR	CR	920
	2542.40	66,102.40		2669.60	69,409.60		2803.20	72,883.20		2943.20	76,523.20		3090.40	80,350.40				
006920	Telecommunications Tech I BG				TeleTec1BG													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	32.70	5,668.00	2	34.34	5,952.27	3	36.06	6,250.40	4	37.86	6,562.40	5	39.75	6,890.00	06/25/2027	CR	CR	920
	2616.00	68,016.00		2747.20	71,427.20		2884.80	75,004.80		3028.80	78,748.80		3180.00	82,680.00				

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006921 Telecommunications Tech II BG TeleTec2BG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	36.67	6,356.13		2	38.50	6,673.33		3	40.42	7,006.13		4	42.44	7,356.27		09/05/2025	
	2933.60	76,273.60			3080.00	80,080.00			3233.60	84,073.60			3395.20	88,275.20		Current Rates	
006921 Telecommunications Tech II BG TeleTec2BG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	37.76	6,545.07		2	39.65	6,872.67		3	41.63	7,215.87		4	43.71	7,576.40		06/26/2026	
	3020.80	78,540.80			3172.00	82,472.00			3330.40	86,590.40			3496.80	90,916.80		CR	
006921 Telecommunications Tech II BG TeleTec2BG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	38.86	6,735.73		2	40.80	7,072.00		3	42.84	7,425.60		4	44.98	7,796.53		06/25/2027	
	3108.80	80,828.80			3264.00	84,864.00			3427.20	89,107.20			3598.40	93,558.40		CR	
006922 Fleet Team Leader BG FltTmLdrBG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	41.24	7,148.27		2	43.30	7,505.33		3	45.46	7,879.73		4	47.73	8,273.20		09/05/2025	
	3299.20	85,779.20			3464.00	90,064.00			3636.80	94,556.80			3818.40	99,278.40		Current Rates	
006922 Fleet Team Leader BG FltTmLdrBG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	43.09	7,468.93		2	45.24	7,841.60		3	47.50	8,233.33		4	49.87	8,644.13		06/26/2026	
	3447.20	89,627.20			3619.20	94,099.20			3800.00	98,800.00			3989.60	103,729.60		CR	
006922 Fleet Team Leader BG FltTmLdrBG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	44.96	7,793.07		2	47.21	8,183.07		3	49.57	8,592.13		4	52.05	9,022.00		06/25/2027	
	3596.80	93,516.80			3776.80	98,196.80			3965.60	103,105.60			4164.00	108,264.00		CR	
006923 Master Fleet Technician BG MasFltTcBG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	35.65	6,179.33		2	37.43	6,487.87		3	39.30	6,812.00		4	41.27	7,153.47		09/05/2025	
	2852.00	74,152.00			2994.40	77,854.40			3144.00	81,744.00			3301.60	85,841.60		Current Rates	
006923 Master Fleet Technician BG MasFltTcBG																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	37.20	6,448.00		2	39.06	6,770.40		3	41.01	7,108.40		4	43.06	7,463.73		06/26/2026	
	2976.00	77,376.00			3124.80	81,244.80			3280.80	85,300.80			3444.80	89,564.80		CR	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 16
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description					Job Short Description					Eff Date	Union Code	Sal Plan	Grade
-----	-----					-----					-----	-----	-----	-----
006923	Master Fleet Technician BG					MasFltTcBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	38.77	6,720.13	2	40.71	7,056.40	3	42.75	7,410.00	4	44.89	7,780.93	5	47.13	8,169.20
	3101.60	80,641.60		3256.80	84,676.80		3420.00	88,920.00		3591.20	93,371.20		3770.40	98,030.40
006925	Fleet Technician BG					FleetTchBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	26.43	4,581.20	2	27.75	4,810.00	3	29.14	5,050.93	4	30.60	5,304.00	5	32.13	5,569.20
	2114.40	54,974.40		2220.00	57,720.00		2331.20	60,611.20		2448.00	63,648.00		2570.40	66,830.40
												Current Rates		
006925	Fleet Technician BG					FleetTchBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.12	5,047.47	2	30.58	5,300.53	3	32.11	5,565.73	4	33.72	5,844.80	5	35.41	6,137.73
	2329.60	60,569.60		2446.40	63,606.40		2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80
006925	Fleet Technician BG					FleetTchBG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.08	5,560.53	2	33.68	5,837.87	3	35.36	6,129.07	4	37.13	6,435.87	5	38.99	6,758.27
	2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2970.40	77,230.40		3119.20	81,099.20
006926	Road Structures Worker III BG					RdStrWk3BG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.06	5,903.73	2	35.76	6,198.40	3	37.55	6,508.67	4	39.43	6,834.53	5	41.40	7,176.00
	2724.80	70,844.80		2860.80	74,380.80		3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00
												Current Rates		
006926	Road Structures Worker III BG					RdStrWk3BG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.09	6,082.27	2	36.84	6,385.60	3	38.68	6,704.53	4	40.61	7,039.07	5	42.64	7,390.93
	2807.20	72,987.20		2947.20	76,627.20		3094.40	80,454.40		3248.80	84,468.80		3411.20	88,691.20
006926	Road Structures Worker III BG					RdStrWk3BG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	36.10	6,257.33	2	37.90	6,569.33	3	39.80	6,898.67	4	41.79	7,243.60	5	43.88	7,605.87
	2888.00	75,088.00		3032.00	78,832.00		3184.00	82,784.00		3343.20	86,923.20		3510.40	91,270.40
006927	Road Structures Worker II BG					RdStrWk2BG								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.45	5,624.67	2	34.07	5,905.47	3	35.77	6,200.13	4	37.56	6,510.40	5	39.44	6,836.27
	2596.00	67,496.00		2725.60	70,865.60		2861.60	74,401.60		3004.80	78,124.80		3155.20	82,035.20
												Current Rates		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 17
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description					Eff Date	Union Code	Sal Plan	Grade
-----	-----										-----					-----	-----	-----	-----
006927	Road Structures Worker II BG										RdStrWk2BG					06/26/2026	CR	CR	927
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.43	5,794.53		2	35.10	6,084.00		3	36.85	6,387.33		4	38.69	6,706.27					
	2674.40	69,534.40			2808.00	73,008.00			2948.00	76,648.00			3095.20	80,475.20					
006927	Road Structures Worker II BG										RdStrWk2BG					06/25/2027	CR	CR	927
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.38	5,959.20		2	36.10	6,257.33		3	37.91	6,571.07		4	39.81	6,900.40					
	2750.40	71,510.40			2888.00	75,088.00			3032.80	78,852.80			3184.80	82,804.80					
006928	Road Structures Worker I BG										RdStrWk1BG					09/05/2025 Current Rates	CR	CR	928
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.37	5,090.80		2	30.84	5,345.60		3	32.38	5,612.53		4	34.00	5,893.33					
	2349.60	61,089.60			2467.20	64,147.20			2590.40	67,350.40			2720.00	70,720.00					
006928	Road Structures Worker I BG										RdStrWk1BG					06/26/2026	CR	CR	928
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.25	5,243.33		2	31.76	5,505.07		3	33.35	5,780.67		4	35.02	6,070.13					
	2420.00	62,920.00			2540.80	66,060.80			2668.00	69,368.00			2801.60	72,841.60					
006928	Road Structures Worker I BG										RdStrWk1BG					06/25/2027	CR	CR	928
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.13	5,395.87		2	32.69	5,666.27		3	34.32	5,948.80		4	36.04	6,246.93					
	2490.40	64,750.40			2615.20	67,995.20			2745.60	71,385.60			2883.20	74,963.20					
006930	Sr Painter BG										SrPainterBG					09/05/2025 Current Rates	CR	CR	930
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.41	5,444.40		2	32.98	5,716.53		3	34.63	6,002.53		4	36.36	6,302.40					
	2512.80	65,332.80			2638.40	68,598.40			2770.40	72,030.40			2908.80	75,628.80					
006930	Sr Painter BG										SrPainterBG					06/26/2026	CR	CR	930
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.36	5,609.07		2	33.98	5,889.87		3	35.68	6,184.53		4	37.46	6,493.07					
	2588.80	67,308.80			2718.40	70,678.40			2854.40	74,214.40			2996.80	77,916.80					
006930	Sr Painter BG										SrPainterBG					06/25/2027	CR	CR	930
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.29	5,770.27		2	34.95	6,058.00		3	36.70	6,361.33		4	38.54	6,680.27					
	2663.20	69,243.20			2796.00	72,696.00			2936.00	76,336.00			3083.20	80,163.20					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 20
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
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006936	Mason BG										MasonBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	36.93	6,401.20		3	38.78	6,721.87		4	40.72	7,058.13		06/26/2026	CR	CR	936
	2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60					
006936	Mason BG										MasonBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	38.00	6,586.67		3	39.90	6,916.00		4	41.90	7,262.67		06/25/2027	CR	CR	936
	3040.00	79,040.00			3192.00	82,992.00			3352.00	87,152.00					
006937	Sr Electrician BG										SrElctrcBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.90	6,049.33		2	36.64	6,350.93		3	38.47	6,668.13		4	40.39	7,000.93	
	2792.00	72,592.00			2931.20	76,211.20			3077.60	80,017.60			3231.20	84,011.20	
													3392.80	88,212.80	
												09/05/2025	CR	CR	937
												Current Rates			
006937	Sr Electrician BG										SrElctrcBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	35.93	6,227.87		2	37.73	6,539.87		3	39.62	6,867.47		4	41.60	7,210.67	
	2874.40	74,734.40			3018.40	78,478.40			3169.60	82,409.60			3328.00	86,528.00	
													3494.40	90,854.40	
006937	Sr Electrician BG										SrElctrcBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	36.98	6,409.87		2	38.83	6,730.53		3	40.77	7,066.80		4	42.81	7,420.40	
	2958.40	76,918.40			3106.40	80,766.40			3261.60	84,801.60			3424.80	89,044.80	
													3596.00	93,496.00	
006938	Electrician BG										ElectrcnBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	40.07	6,945.47		4	42.07	7,292.13		5	44.17	7,656.13		09/05/2025	CR	CR	938
	3205.60	83,345.60			3365.60	87,505.60			3533.60	91,873.60		Current Rates			
006938	Electrician BG										ElectrcnBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	42.46	7,359.73		4	44.58	7,727.20		5	46.81	8,113.73		06/26/2026	CR	CR	938
	3396.80	88,316.80			3566.40	92,726.40			3744.80	97,364.80					
006938	Electrician BG										ElectrcnBG				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	44.95	7,791.33		4	47.20	8,181.33		5	49.56	8,590.40		06/25/2027	CR	CR	938
	3596.00	93,496.00			3776.00	98,176.00			3964.80	103,084.80					

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/05/2025 THRU: 06/25/2027										Page No. 21 Run Date 09/05/2025 Run Time 14:59:33		
Job Code	Job Description		Job Short Description		Eff Date		Union Code		Sal Plan	Grade				
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006939	Carpenter BG		CarpentrBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	32.11	5,565.73	4	33.72	5,844.80	5	35.41	6,137.73				09/05/2025	CR	CR 939
	2568.80	66,788.80		2697.60	70,137.60		2832.80	73,652.80				Current Rates		
006939	Carpenter BG		CarpentrBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	33.08	5,733.87	4	34.73	6,019.87	5	36.47	6,321.47				06/26/2026	CR	CR 939
	2646.40	68,806.40		2778.40	72,238.40		2917.60	75,857.60						
006939	Carpenter BG		CarpentrBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	34.04	5,900.27	4	35.74	6,194.93	5	37.53	6,505.20				06/25/2027	CR	CR 939
	2723.20	70,803.20		2859.20	74,339.20		3002.40	78,062.40						
006940	Building Maintenance Eng BG		BldMtcEgBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.53	5,465.20	2	33.11	5,739.07	3	34.77	6,026.80	4	36.51	6,328.40	5	38.34	6,645.60
	2522.40	65,582.40		2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20
												09/05/2025	CR	CR 940
												Current Rates		
006940	Building Maintenance Eng BG		BldMtcEgBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.90	5,702.67	2	34.54	5,986.93	3	36.27	6,286.80	4	38.08	6,600.53	5	39.98	6,929.87
	2632.00	68,432.00		2763.20	71,843.20		2901.60	75,441.60		3046.40	79,206.40		3198.40	83,158.40
												06/26/2026	CR	CR 940
006940	Building Maintenance Eng BG		BldMtcEgBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.27	5,940.13	2	35.98	6,236.53	3	37.78	6,548.53	4	39.67	6,876.13	5	41.65	7,219.33
	2741.60	71,281.60		2878.40	74,838.40		3022.40	78,582.40		3173.60	82,513.60		3332.00	86,632.00
												06/25/2027	CR	CR 940
006941	Sheriff's Helicoptr/Air Mch BL		ShHlArMcBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	39.65	6,872.67	2	41.63	7,215.87	3	43.71	7,576.40	4	45.90	7,956.00	5	48.19	8,352.93
	3172.00	82,472.00		3330.40	86,590.40		3496.80	90,916.80		3672.00	95,472.00		3855.20	100,235.20
6	50.60	8,770.67	7	53.13	9,209.20							09/05/2025	CR	CR 941
	4048.00	105,248.00		4250.40	110,510.40							Current Rates		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 22
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description					Job Short Description					Eff Date	Union Code	Sal Plan	Grade
006941	Sheriff's Helicopt/Air Mch BL					ShHlArMcBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	40.84	7,078.93	2	42.88	7,432.53	3	45.02	7,803.47	4	47.27	8,193.47	5	49.63	8,602.53
	3267.20	84,947.20		3430.40	89,190.40		3601.60	93,641.60		3781.60	98,321.60		3970.40	103,230.40
6	52.11	9,032.40	7	54.72	9,484.80							06/26/2026	CR	CR 941
	4168.80	108,388.80		4377.60	113,817.60									
006941	Sheriff's Helicopt/Air Mch BL					ShHlArMcBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	42.02	7,283.47	2	44.12	7,647.47	3	46.33	8,030.53	4	48.65	8,432.67	5	51.08	8,853.87
	3361.60	87,401.60		3529.60	91,769.60		3706.40	96,366.40		3892.00	101,192.00		4086.40	106,246.40
6	53.63	9,295.87	7	56.31	9,760.40							06/25/2027	CR	CR 941
	4290.40	111,550.40		4504.80	117,124.80									
006942	Plumber Assistant BL (T)					PlmbrAstBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	28.25	4,896.67	2	29.66	5,141.07	3	31.14	5,397.60	4	32.70	5,668.00	5	34.34	5,952.27
	2260.00	58,760.00		2372.80	61,692.80		2491.20	64,771.20		2616.00	68,016.00		2747.20	71,427.20
												09/05/2025	CR	CR 942
												Current Rates		
006942	Plumber Assistant BL (T)					PlmbrAstBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.37	6,130.80
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60
												06/26/2026	CR	CR 942
006942	Plumber Assistant BL (T)					PlmbrAstBL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.40	6,309.33
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00
												06/25/2027	CR	CR 942
006943	Carpenter Assistant BL					CarpntrABL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	27.46	4,759.73	2	28.83	4,997.20	3	30.27	5,246.80	4	31.78	5,508.53	5	33.37	5,784.13
	2196.80	57,116.80		2306.40	59,966.40		2421.60	62,961.60		2542.40	66,102.40		2669.60	69,409.60
												09/05/2025	CR	CR 943
												Current Rates		
006943	Carpenter Assistant BL					CarpntrABL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.37	5,957.47
	2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60
												06/26/2026	CR	CR 943

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 09/05/2025

THRU: 06/25/2027

Page No. 23

Run Date 09/05/2025

Run Time 14:59:33

Union Sal

Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date														
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006943	Carpenter Assistant BL		CarpntrABL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.37	6,130.80	06/25/2027	CR	CR	943	
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60					
006944	Building Maintenance EngAst BL		BldMtEgABL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	26.95	4,671.33	2	28.30	4,905.33	3	29.72	5,151.47	4	31.21	5,409.73	5	32.77	5,680.13	09/05/2025	CR	CR	944	
	2156.00	56,056.00		2264.00	58,864.00		2377.60	61,817.60		2496.80	64,916.80		2621.60	68,161.60	Current Rates				
006944	Building Maintenance EngAst BL		BldMtEgABL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	27.76	4,811.73	2	29.15	5,052.67	3	30.61	5,305.73	4	32.14	5,570.93	5	33.75	5,850.00	06/26/2026	CR	CR	944	
	2220.80	57,740.80		2332.00	60,632.00		2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00					
006944	Building Maintenance EngAst BL		BldMtEgABL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	28.57	4,952.13	2	30.00	5,200.00	3	31.50	5,460.00	4	33.08	5,733.87	5	34.73	6,019.87	06/25/2027	CR	CR	944	
	2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40					
006945	Welder BL		WelderBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1								
2	34.11	5,912.40	3	35.82	6,208.80	4	37.61	6,519.07	5	39.49	6,844.93				09/05/2025	CR	CR	945	
	2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3159.20	82,139.20				Current Rates				
006945	Welder BL		WelderBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1								
2	35.13	6,089.20	3	36.89	6,394.27	4	38.73	6,713.20	5	40.67	7,049.47				06/26/2026	CR	CR	945	
	2810.40	73,070.40		2951.20	76,731.20		3098.40	80,558.40		3253.60	84,593.60								
006945	Welder BL		WelderBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1								
2	36.15	6,266.00	3	37.96	6,579.73	4	39.86	6,909.07	5	41.85	7,254.00				06/25/2027	CR	CR	945	
	2892.00	75,192.00		3036.80	78,956.80		3188.80	82,908.80		3348.00	87,048.00								
006946	Electronic Security & Sys Te BL		ElctrSSTBL																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	35.15	6,092.67	2	36.91	6,397.73	3	38.76	6,718.40	4	40.70	7,054.67	5	42.73	7,406.53	09/05/2025	CR	CR	946	
	2812.00	73,112.00		2952.80	76,772.80		3100.80	80,620.80		3256.00	84,656.00		3418.40	88,878.40	Current Rates				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 24
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description						Job Short Description						Eff Date	Union Code	Sal Plan	Grade
-----	-----						-----						-----	-----	-----	-----
006946	Electronic Security & Sys Te BL						ElctrSSTBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	36.20	6,274.67		2	38.01	6,588.40		3	39.91	6,917.73		4	41.91	7,264.40		06/26/2026
	2896.00	75,296.00			3040.80	79,060.80			3192.80	83,012.80			3352.80	87,172.80		CR
													3520.80	91,540.80		CR
																946
006946	Electronic Security & Sys Te BL						ElctrSSTBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.26	6,458.40		2	39.12	6,780.80		3	41.08	7,120.53		4	43.13	7,475.87		06/25/2027
	2980.80	77,500.80			3129.60	81,369.60			3286.40	85,446.40			3450.40	89,710.40		CR
													3623.20	94,203.20		CR
																946
006947	Traffic Signal Coordinator BL						TrfSigCdBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	40.30	6,985.33		2	42.32	7,335.47		3	44.44	7,702.93		4	46.66	8,087.73		09/05/2025
	3224.00	83,824.00			3385.60	88,025.60			3555.20	92,435.20			3732.80	97,052.80		CR
													3919.20	101,899.20		CR
																947
																Current Rates
006947	Traffic Signal Coordinator BL						TrfSigCdBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.51	7,195.07		2	43.59	7,555.60		3	45.77	7,933.47		4	48.06	8,330.40		06/26/2026
	3320.80	86,340.80			3487.20	90,667.20			3661.60	95,201.60			3844.80	99,964.80		CR
													4036.80	104,956.80		CR
																947
006947	Traffic Signal Coordinator BL						TrfSigCdBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	42.72	7,404.80		2	44.86	7,775.73		3	47.10	8,164.00		4	49.45	8,571.33		06/25/2027
	3417.60	88,857.60			3588.80	93,308.80			3768.00	97,968.00			3956.00	102,856.00		CR
													4153.60	107,993.60		CR
																947
006948	Telecommunications Tech Tr BL						TeleTcTrBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	26.98	4,676.53		2	28.33	4,910.53		3	29.75	5,156.67		4	31.24	5,414.93		09/05/2025
	2158.40	56,118.40			2266.40	58,926.40			2380.00	61,880.00			2499.20	64,979.20		CR
													2624.00	68,224.00		CR
																948
																Current Rates
006948	Telecommunications Tech Tr BL						TeleTcTrBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	27.79	4,816.93		2	29.18	5,057.87		3	30.64	5,310.93		4	32.17	5,576.13		06/26/2026
	2223.20	57,803.20			2334.40	60,694.40			2451.20	63,731.20			2573.60	66,913.60		CR
													2702.40	70,262.40		CR
																948
006948	Telecommunications Tech Tr BL						TeleTcTrBL									
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	28.59	4,955.60		2	30.02	5,203.47		3	31.52	5,463.47		4	33.10	5,737.33		06/25/2027
	2287.20	59,467.20			2401.60	62,441.60			2521.60	65,561.60			2648.00	68,848.00		CR
													2780.80	72,300.80		CR
																948

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 25
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
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006949 Telecommunications Tech I BL TeleTec1BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		09/05/2025	CR	CR	949
1	30.62	5,307.47		2	32.15	5,572.67		3	33.76	5,851.73		4	35.45	6,144.67		5	37.22	6,451.47		Current Rates			
	2449.60	63,689.60			2572.00	66,872.00			2700.80	70,220.80			2836.00	73,736.00			2977.60	77,417.60					
006949 Telecommunications Tech I BL TeleTec1BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		06/26/2026	CR	CR	949
1	31.53	5,465.20		2	33.11	5,739.07		3	34.77	6,026.80		4	36.51	6,328.40		5	38.34	6,645.60					
	2522.40	65,582.40			2648.80	68,868.80			2781.60	72,321.60			2920.80	75,940.80			3067.20	79,747.20					
006949 Telecommunications Tech I BL TeleTec1BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		06/25/2027	CR	CR	949
1	32.46	5,626.40		2	34.08	5,907.20		3	35.78	6,201.87		4	37.57	6,512.13		5	39.45	6,838.00					
	2596.80	67,516.80			2726.40	70,886.40			2862.40	74,422.40			3005.60	78,145.60			3156.00	82,056.00					
006950 Telecommunications Tech II BL TeleTec2BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		09/05/2025	CR	CR	950
1	36.37	6,304.13		2	38.19	6,619.60		3	40.10	6,950.67		4	42.10	7,297.33		5	44.20	7,661.33		Current Rates			
	2909.60	75,649.60			3055.20	79,435.20			3208.00	83,408.00			3368.00	87,568.00			3536.00	91,936.00					
006950 Telecommunications Tech II BL TeleTec2BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		06/26/2026	CR	CR	950
1	37.46	6,493.07		2	39.33	6,817.20		3	41.30	7,158.67		4	43.36	7,515.73		5	45.53	7,891.87					
	2996.80	77,916.80			3146.40	81,806.40			3304.00	85,904.00			3468.80	90,188.80			3642.40	94,702.40					
006950 Telecommunications Tech II BL TeleTec2BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		06/25/2027	CR	CR	950
1	38.55	6,682.00		2	40.48	7,016.53		3	42.50	7,366.67		4	44.62	7,734.13		5	46.85	8,120.67					
	3084.00	80,184.00			3238.40	84,198.40			3400.00	88,400.00			3569.60	92,809.60			3748.00	97,448.00					
006951 Fleet Team Leader BL FltTmLdrBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		09/05/2025	CR	CR	951
1	34.50	5,980.00		2	36.22	6,278.13		3	38.03	6,591.87		4	39.93	6,921.20		5	41.93	7,267.87		Current Rates			
	2760.00	71,760.00			2897.60	75,337.60			3042.40	79,102.40			3194.40	83,054.40			3354.40	87,214.40					
006951 Fleet Team Leader BL FltTmLdrBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		06/26/2026	CR	CR	951
1	35.52	6,156.80		2	37.30	6,465.33		3	39.17	6,789.47		4	41.13	7,129.20		5	43.19	7,486.27					
	2841.60	73,881.60			2984.00	77,584.00			3133.60	81,473.60			3290.40	85,550.40			3455.20	89,835.20					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 26
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description				Eff Date	Union Code	Sal Plan	Grade
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006951	Fleet Team Leader BL					FltTmLdrBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	36.55	6,335.33	2	38.38	6,652.53	3	40.30	6,985.33	4	42.32	7,335.47	5	44.44	7,702.93	06/25/2027	CR	CR	951
	2924.00	76,024.00		3070.40	79,830.40		3224.00	83,824.00		3385.60	88,025.60		3555.20	92,435.20				
006952	Master Fleet Technician BL					MasFltTcBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	32.79	5,683.60	2	34.43	5,967.87	3	36.15	6,266.00	4	37.96	6,579.73	5	39.86	6,909.07	09/05/2025	CR	CR	952
	2623.20	68,203.20		2754.40	71,614.40		2892.00	75,192.00		3036.80	78,956.80		3188.80	82,908.80	Current Rates			
006952	Master Fleet Technician BL					MasFltTcBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	33.78	5,855.20	2	35.47	6,148.13	3	37.24	6,454.93	4	39.10	6,777.33	5	41.06	7,117.07	06/26/2026	CR	CR	952
	2702.40	70,262.40		2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.80	85,404.80				
006952	Master Fleet Technician BL					MasFltTcBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	34.76	6,025.07	2	36.50	6,326.67	3	38.32	6,642.13	4	40.24	6,974.93	5	42.25	7,323.33	06/25/2027	CR	CR	952
	2780.80	72,300.80		2920.00	75,920.00		3065.60	79,705.60		3219.20	83,699.20		3380.00	87,880.00				
006955	Fleet Technician BL					FleetTchBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.04	4,166.93	2	25.24	4,374.93	3	26.50	4,593.33	4	27.83	4,823.87	5	29.22	5,064.80	09/05/2025	CR	CR	955
	1923.20	50,003.20		2019.20	52,499.20		2120.00	55,120.00		2226.40	57,886.40		2337.60	60,777.60	Current Rates			
006955	Fleet Technician BL					FleetTchBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.76	4,291.73	2	26.00	4,506.67	3	27.30	4,732.00	4	28.67	4,969.47	5	30.10	5,217.33	06/26/2026	CR	CR	955
	1980.80	51,500.80		2080.00	54,080.00		2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00				
006955	Fleet Technician BL					FleetTchBL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	25.49	4,418.27	2	26.76	4,638.40	3	28.10	4,870.67	4	29.50	5,113.33	5	30.97	5,368.13	06/25/2027	CR	CR	955
	2039.20	53,019.20		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2477.60	64,417.60				
006956	Road Structures Worker III BL					RdStrWk3BL												
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	33.79	5,856.93	2	35.48	6,149.87	3	37.25	6,456.67	4	39.11	6,779.07	5	41.07	7,118.80	09/05/2025	CR	CR	956
	2703.20	70,283.20		2838.40	73,798.40		2980.00	77,480.00		3128.80	81,348.80		3285.60	85,425.60	Current Rates			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 27
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description					Eff Date	Union Code	Sal Plan	Grade
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006956	Road Structures Worker III BL										RdStrWk3BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.80	6,032.00		2	36.54	6,333.60		3	38.37	6,650.80		4	40.29	6,983.60		5	42.30	7,332.00	
	2784.00	72,384.00			2923.20	76,003.20			3069.60	79,809.60			3223.20	83,803.20			3384.00	87,984.00	
																06/26/2026	CR	CR	956
006956	Road Structures Worker III BL										RdStrWk3BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	35.82	6,208.80		2	37.61	6,519.07		3	39.49	6,844.93		4	41.46	7,186.40		5	43.53	7,545.20	
	2865.60	74,505.60			3008.80	78,228.80			3159.20	82,139.20			3316.80	86,236.80			3482.40	90,542.40	
																06/25/2027	CR	CR	956
006957	Road Structures Worker II BL										RdStrWk2BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	32.19	5,579.60		2	33.80	5,858.67		3	35.49	6,151.60		4	37.26	6,458.40		5	39.12	6,780.80	
	2575.20	66,955.20			2704.00	70,304.00			2839.20	73,819.20			2980.80	77,500.80			3129.60	81,369.60	
																09/05/2025	CR	CR	957
																Current Rates			
006957	Road Structures Worker II BL										RdStrWk2BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	33.14	5,744.27		2	34.80	6,032.00		3	36.54	6,333.60		4	38.37	6,650.80		5	40.29	6,983.60	
	2651.20	68,931.20			2784.00	72,384.00			2923.20	76,003.20			3069.60	79,809.60			3223.20	83,803.20	
																06/26/2026	CR	CR	957
006957	Road Structures Worker II BL										RdStrWk2BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.11	5,912.40		2	35.82	6,208.80		3	37.61	6,519.07		4	39.49	6,844.93		5	41.46	7,186.40	
	2728.80	70,948.80			2865.60	74,505.60			3008.80	78,228.80			3159.20	82,139.20			3316.80	86,236.80	
																06/25/2027	CR	CR	957
006958	Road Structures Worker I BL										RdStrWk1BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	29.13	5,049.20		2	30.59	5,302.27		3	32.12	5,567.47		4	33.73	5,846.53		5	35.42	6,139.47	
	2330.40	60,590.40			2447.20	63,627.20			2569.60	66,809.60			2698.40	70,158.40			2833.60	73,673.60	
																09/05/2025	CR	CR	958
																Current Rates			
006958	Road Structures Worker I BL										RdStrWk1BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	30.01	5,201.73		2	31.51	5,461.73		3	33.09	5,735.60		4	34.74	6,021.60		5	36.48	6,323.20	
	2400.80	62,420.80			2520.80	65,540.80			2647.20	68,827.20			2779.20	72,259.20			2918.40	75,878.40	
																06/26/2026	CR	CR	958
006958	Road Structures Worker I BL										RdStrWk1BL								
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	30.89	5,354.27		2	32.43	5,621.20		3	34.05	5,902.00		4	35.75	6,196.67		5	37.54	6,506.93	
	2471.20	64,251.20			2594.40	67,454.40			2724.00	70,824.00			2860.00	74,360.00			3003.20	78,083.20	
																06/25/2027	CR	CR	958

County of San Diego - Human Resources Management System																Page No. 28					
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE																Run Date 09/05/2025					
FROM: 09/05/2025																THRU: 06/25/2027			Run Time 14:59:33		
Job Code	Job Description					Job Short Description					Eff Date					Union Code	Sal Plan	Grade			
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006960 Sr Painter BL SrPainterBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	31.15	5,399.33		2	32.71	5,669.73		3	34.35	5,954.00		4	36.07	6,252.13		5	37.87	6,564.13			
	2492.00	64,792.00			2616.80	68,036.80			2748.00	71,448.00			2885.60	75,025.60			3029.60	78,769.60			
																09/05/2025			CR	CR	960
																Current Rates					
006960 Sr Painter BL SrPainterBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	32.10	5,564.00		2	33.70	5,841.33		3	35.38	6,132.53		4	37.15	6,439.33		5	39.01	6,761.73			
	2568.00	66,768.00			2696.00	70,096.00			2830.40	73,590.40			2972.00	77,272.00			3120.80	81,140.80			
																06/26/2026			CR	CR	960
006960 Sr Painter BL SrPainterBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	33.03	5,725.20		2	34.68	6,011.20		3	36.41	6,311.07		4	38.23	6,626.53		5	40.14	6,957.60			
	2642.40	68,702.40			2774.40	72,134.40			2912.80	75,732.80			3058.40	79,518.40			3211.20	83,491.20			
																06/25/2027			CR	CR	960
006961 Sr Carpenter BL SrCrpntrBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	30.25	5,243.33		2	31.76	5,505.07		3	33.35	5,780.67		4	35.02	6,070.13		5	36.77	6,373.47			
	2420.00	62,920.00			2540.80	66,060.80			2668.00	69,368.00			2801.60	72,841.60			2941.60	76,481.60			
																09/05/2025			CR	CR	961
																Current Rates					
006961 Sr Carpenter BL SrCrpntrBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	31.15	5,399.33		2	32.71	5,669.73		3	34.35	5,954.00		4	36.07	6,252.13		5	37.87	6,564.13			
	2492.00	64,792.00			2616.80	68,036.80			2748.00	71,448.00			2885.60	75,025.60			3029.60	78,769.60			
																06/26/2026			CR	CR	961
006961 Sr Carpenter BL SrCrpntrBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	32.06	5,557.07		2	33.66	5,834.40		3	35.34	6,125.60		4	37.11	6,432.40		5	38.97	6,754.80			
	2564.80	66,684.80			2692.80	70,012.80			2827.20	73,507.20			2968.80	77,188.80			3117.60	81,057.60			
																06/25/2027			CR	CR	961
006962 Air Conditioning &Refrig Me BL AC&RfMchBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
3	36.63	6,349.20		4	38.46	6,666.40		5	40.38	6,999.20							09/05/2025				
	2930.40	76,190.40			3076.80	79,996.80			3230.40	83,990.40							Current Rates				
																06/26/2026			CR	CR	962
006962 Air Conditioning &Refrig Me BL AC&RfMchBL																					
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
3	37.72	6,538.13		4	39.61	6,865.73		5	41.59	7,208.93							06/26/2026				
	3017.60	78,457.60			3168.80	82,388.80			3327.20	86,507.20							CR				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 30
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
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006965	Painter BL										PainterBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	33.76	5,851.73		4	35.45	6,144.67		5	37.22	6,451.47		06/26/2026	CR	CR	965
	2700.80	70,220.80			2836.00	73,736.00			2977.60	77,417.60					
006965	Painter BL										PainterBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	34.74	6,021.60		4	36.48	6,323.20		5	38.30	6,638.67		06/25/2027	CR	CR	965
	2779.20	72,259.20			2918.40	75,878.40			3064.00	79,664.00					
006966	Mason BL										MasonBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	35.55	6,162.00		3	37.33	6,470.53		4	39.20	6,794.67		09/05/2025	CR	CR	966
	2844.00	73,944.00			2986.40	77,646.40			3136.00	81,536.00		Current Rates			
006966	Mason BL										MasonBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	36.62	6,347.47		3	38.45	6,664.67		4	40.37	6,997.47		06/26/2026	CR	CR	966
	2929.60	76,169.60			3076.00	79,976.00			3229.60	83,969.60					
006966	Mason BL										MasonBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	37.68	6,531.20		3	39.56	6,857.07		4	41.54	7,200.27		06/25/2027	CR	CR	966
	3014.40	78,374.40			3164.80	82,284.80			3323.20	86,403.20					
006967	Sr Electrician BL										SrElctrcBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.59	5,995.60		2	36.32	6,295.47		3	38.14	6,610.93		4	40.05	6,942.00	
	2767.20	71,947.20			2905.60	75,545.60			3051.20	79,331.20			3204.00	83,304.00	
													3364.00	87,464.00	
006967	Sr Electrician BL										SrElctrcBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	35.64	6,177.60		2	37.42	6,486.13		3	39.29	6,810.27		4	41.25	7,150.00	
	2851.20	74,131.20			2993.60	77,833.60			3143.20	81,723.20			3300.00	85,800.00	
													3464.80	90,084.80	
006967	Sr Electrician BL										SrElctrcBL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	36.67	6,356.13		2	38.50	6,673.33		3	40.43	7,007.87		4	42.45	7,358.00	
	2933.60	76,273.60			3080.00	80,080.00			3234.40	84,094.40			3396.00	88,296.00	
													3565.60	92,705.60	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 32
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade		
006970	Building Maintenance Eng BL			BldMtcEgBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.70	5,321.33		2	32.24	5,588.27		3	33.85	5,867.33		4	35.54	6,160.27		06/25/2027	CR	CR	970
	2456.00	63,856.00			2579.20	67,059.20			2708.00	70,408.00			2843.20	73,923.20					
006971	Sheriff's Helicoptr/Air Mch AL			ShHlArMcAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.16	6,961.07		2	42.17	7,309.47		3	44.28	7,675.20		4	46.49	8,058.27					
	3212.80	83,532.80			3373.60	87,713.60			3542.40	92,102.40			3719.20	96,699.20					
6	51.25	8,883.33		7	53.81	9,327.07										09/05/2025	CR	CR	971
	4100.00	106,600.00			4304.80	111,924.80										Current Rates			
006971	Sheriff's Helicoptr/Air Mch AL			ShHlArMcAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	41.36	7,169.07		2	43.43	7,527.87		3	45.60	7,904.00		4	47.88	8,299.20					
	3308.80	86,028.80			3474.40	90,334.40			3648.00	94,848.00			3830.40	99,590.40					
6	52.78	9,148.53		7	55.42	9,606.13										06/26/2026	CR	CR	971
	4222.40	109,782.40			4433.60	115,273.60													
006971	Sheriff's Helicoptr/Air Mch AL			ShHlArMcAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.55	7,375.33		2	44.68	7,744.53		3	46.91	8,131.07		4	49.26	8,538.40					
	3404.00	88,504.00			3574.40	92,934.40			3752.80	97,572.80			3940.80	102,460.80					
6	54.31	9,413.73		7	57.03	9,885.20										06/25/2027	CR	CR	971
	4344.80	112,964.80			4562.40	118,622.40													
006972	Plumber Assistant AL (T)			PlmbrAstAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.61	4,959.07		2	30.04	5,206.93		3	31.54	5,466.93		4	33.12	5,740.80		09/05/2025	CR	CR	972
	2288.80	59,508.80			2403.20	62,483.20			2523.20	65,603.20			2649.60	68,889.60		Current Rates			
006972	Plumber Assistant AL (T)			PlmbrAstAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.47	5,108.13		2	30.94	5,362.93		3	32.49	5,631.60		4	34.11	5,912.40		06/26/2026	CR	CR	972
	2357.60	61,297.60			2475.20	64,355.20			2599.20	67,579.20			2728.80	70,948.80					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 33
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description						Job Short Description						Eff Date	Union Code	Sal Plan	Grade
-----	-----						-----						-----	-----	-----	-----
006972	Plumber Assistant AL (T)						PlmbrAstAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	30.32	5,255.47	2	31.84	5,518.93	3	33.43	5,794.53	4	35.10	6,084.00	5	36.86	6,389.07	06/25/2027	CR
	2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		972
006973	Carpenter Assistant AL						CarpntrAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	27.80	4,818.67	2	29.19	5,059.60	3	30.65	5,312.67	4	32.18	5,577.87	5	33.79	5,856.93	09/05/2025	CR
	2224.00	57,824.00		2335.20	60,715.20		2452.00	63,752.00		2574.40	66,934.40		2703.20	70,283.20	Current Rates	973
006973	Carpenter Assistant AL						CarpntrAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.63	4,962.53	2	30.06	5,210.40	3	31.56	5,470.40	4	33.14	5,744.27	5	34.80	6,032.00	06/26/2026	CR
	2290.40	59,550.40		2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		973
006973	Carpenter Assistant AL						CarpntrAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.46	5,106.40	2	30.93	5,361.20	3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07	06/25/2027	CR
	2356.80	61,276.80		2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80		973
006974	Building Maintenance EngAst AL						BldMtEgAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.61	5,479.07	5	33.19	5,752.93	09/05/2025	CR
	2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.80	65,748.80		2655.20	69,035.20	Current Rates	974
006974	Building Maintenance EngAst AL						BldMtEgAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.12	4,874.13	2	29.53	5,118.53	3	31.01	5,375.07	4	32.56	5,643.73	5	34.19	5,926.27	06/26/2026	CR
	2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20		974
006974	Building Maintenance EngAst AL						BldMtEgAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.50	5,806.67	5	35.18	6,097.87	06/25/2027	CR
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		974
006975	Welder AL						WelderAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
2	34.54	5,986.93	3	36.27	6,286.80	4	38.08	6,600.53	5	39.98	6,929.87					09/05/2025
	2763.20	71,843.20		2901.60	75,441.60		3046.40	79,206.40		3198.40	83,158.40					Current Rates

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 34
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
-----	-----										-----	-----	-----	-----	-----
006975	Welder AL										WelderAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
2	35.57	6,165.47		3	37.35	6,474.00		4	39.22	6,798.13		5	41.18	7,137.87	
	2845.60	73,985.60			2988.00	77,688.00			3137.60	81,577.60			3294.40	85,654.40	
006975	Welder AL										WelderAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
2	36.60	6,344.00		3	38.43	6,661.20		4	40.35	6,994.00		5	42.37	7,344.13	
	2928.00	76,128.00			3074.40	79,934.40			3228.00	83,928.00			3389.60	88,129.60	
006976	Electronic Security & Sys Te AL										ElctrSSTAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	38.15	6,612.67		2	40.06	6,943.73		3	42.06	7,290.40		4	44.16	7,654.40	
	3052.00	79,352.00			3204.80	83,324.80			3364.80	87,484.80			3532.80	91,852.80	
													3709.60	96,449.60	
													Current Rates		
006976	Electronic Security & Sys Te AL										ElctrSSTAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	39.52	6,850.13		2	41.50	7,193.33		3	43.57	7,552.13		4	45.75	7,930.00	
	3161.60	82,201.60			3320.00	86,320.00			3485.60	90,625.60			3660.00	95,160.00	
													3843.20	99,923.20	
006976	Electronic Security & Sys Te AL										ElctrSSTAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	40.90	7,089.33		2	42.95	7,444.67		3	45.10	7,817.33		4	47.35	8,207.33	
	3272.00	85,072.00			3436.00	89,336.00			3608.00	93,808.00			3788.00	98,488.00	
													3977.60	103,417.60	
006977	Traffic Signal Coordinator AL										TrfSigCdAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	40.83	7,077.20		2	42.87	7,430.80		3	45.01	7,801.73		4	47.26	8,191.73	
	3266.40	84,926.40			3429.60	89,169.60			3600.80	93,620.80			3780.80	98,300.80	
													3969.60	103,209.60	
													Current Rates		
006977	Traffic Signal Coordinator AL										TrfSigCdAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	42.05	7,288.67		2	44.15	7,652.67		3	46.36	8,035.73		4	48.68	8,437.87	
	3364.00	87,464.00			3532.00	91,832.00			3708.80	96,428.80			3894.40	101,254.40	
													4088.80	106,308.80	
006977	Traffic Signal Coordinator AL										TrfSigCdAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	43.27	7,500.13		2	45.43	7,874.53		3	47.70	8,268.00		4	50.09	8,682.27	
	3461.60	90,001.60			3634.40	94,494.40			3816.00	99,216.00			4007.20	104,187.20	
													4207.20	109,387.20	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 35
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006978	Telecommunications Tech Tr AL				TeleTcTrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.32	4,735.47		2	28.69	4,972.93		3	30.12	5,220.80		4	31.63	5,482.53		09/05/2025		
	2185.60	56,825.60			2295.20	59,675.20			2409.60	62,649.60			2530.40	65,790.40		Current Rates		
006978	Telecommunications Tech Tr AL				TeleTcTrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.14	4,877.60		2	29.55	5,122.00		3	31.03	5,378.53		4	32.58	5,647.20		06/26/2026		
	2251.20	58,531.20			2364.00	61,464.00			2482.40	64,542.40			2606.40	67,766.40				
006978	Telecommunications Tech Tr AL				TeleTcTrAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.95	5,018.00		2	30.40	5,269.33		3	31.92	5,532.80		4	33.52	5,810.13		06/25/2027		
	2316.00	60,216.00			2432.00	63,232.00			2553.60	66,393.60			2681.60	69,721.60				
006979	Telecommunications Tech I AL				TeleTec1AL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.28	5,941.87		2	35.99	6,238.27		3	37.79	6,550.27		4	39.68	6,877.87		09/05/2025		
	2742.40	71,302.40			2879.20	74,859.20			3023.20	78,603.20			3174.40	82,534.40		Current Rates		
006979	Telecommunications Tech I AL				TeleTec1AL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.30	6,118.67		2	37.07	6,425.47		3	38.92	6,746.13		4	40.87	7,084.13		06/26/2026		
	2824.00	73,424.00			2965.60	77,105.60			3113.60	80,953.60			3269.60	85,009.60				
006979	Telecommunications Tech I AL				TeleTec1AL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.32	6,295.47		2	38.14	6,610.93		3	40.05	6,942.00		4	42.05	7,288.67		06/25/2027		
	2905.60	75,545.60			3051.20	79,331.20			3204.00	83,304.00			3364.00	87,464.00				
006980	Telecommunications Tech II AL				TeleTec2AL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	40.28	6,981.87		2	42.29	7,330.27		3	44.40	7,696.00		4	46.62	8,080.80		09/05/2025		
	3222.40	83,782.40			3383.20	87,963.20			3552.00	92,352.00			3729.60	96,969.60		Current Rates		
006980	Telecommunications Tech II AL				TeleTec2AL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	42.05	7,288.67		2	44.15	7,652.67		3	46.36	8,035.73		4	48.68	8,437.87		06/26/2026		
	3364.00	87,464.00			3532.00	91,832.00			3708.80	96,428.80			3894.40	101,254.40				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 36
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description					Job Short Description					Eff Date	Union Code	Sal Plan	Grade
-----	-----					-----					-----	-----	-----	-----
006980	Telecommunications Tech II AL					TeleTec2AL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	43.87	7,604.13	2	46.06	7,983.73	3	48.36	8,382.40	4	50.78	8,801.87	5	53.32	9,242.13
	3509.60	91,249.60		3684.80	95,804.80		3868.80	100,588.80		4062.40	105,622.40		4265.60	110,905.60
006981	Fleet Team Leader AL					FltTmLdrAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	41.25	7,150.00	2	43.31	7,507.07	3	45.48	7,883.20	4	47.75	8,276.67	5	50.14	8,690.93
	3300.00	85,800.00		3464.80	90,084.80		3638.40	94,598.40		3820.00	99,320.00		4011.20	104,291.20
												Current Rates		
006981	Fleet Team Leader AL					FltTmLdrAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	43.10	7,470.67	2	45.25	7,843.33	3	47.51	8,235.07	4	49.89	8,647.60	5	52.38	9,079.20
	3448.00	89,648.00		3620.00	94,120.00		3800.80	98,820.80		3991.20	103,771.20		4190.40	108,950.40
006981	Fleet Team Leader AL					FltTmLdrAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	44.97	7,794.80	2	47.22	8,184.80	3	49.58	8,593.87	4	52.06	9,023.73	5	54.66	9,474.40
	3597.60	93,537.60		3777.60	98,217.60		3966.40	103,126.40		4164.80	108,284.80		4372.80	113,692.80
006982	Master Fleet Technician AL					MasFltTcAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.66	6,181.07	2	37.44	6,489.60	3	39.31	6,813.73	4	41.28	7,155.20	5	43.34	7,512.27
	2852.80	74,172.80		2995.20	77,875.20		3144.80	81,764.80		3302.40	85,862.40		3467.20	90,147.20
												Current Rates		
006982	Master Fleet Technician AL					MasFltTcAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	37.21	6,449.73	2	39.07	6,772.13	3	41.02	7,110.13	4	43.07	7,465.47	5	45.22	7,838.13
	2976.80	77,396.80		3125.60	81,265.60		3281.60	85,321.60		3445.60	89,585.60		3617.60	94,057.60
006982	Master Fleet Technician AL					MasFltTcAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	38.77	6,720.13	2	40.71	7,056.40	3	42.75	7,410.00	4	44.89	7,780.93	5	47.13	8,169.20
	3101.60	80,641.60		3256.80	84,676.80		3420.00	88,920.00		3591.20	93,371.20		3770.40	98,030.40
006984	Fleet Technician AL					FleetTchAL								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	26.45	4,584.67	2	27.77	4,813.47	3	29.16	5,054.40	4	30.62	5,307.47	5	32.15	5,572.67
	2116.00	55,016.00		2221.60	57,761.60		2332.80	60,652.80		2449.60	63,689.60		2572.00	66,872.00
												Current Rates		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 37
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description					Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----					-----										-----	----	----	-----
006984	Fleet Technician AL					FleetTchAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.13	5,049.20		2	30.59	5,302.27		3	32.12	5,567.47		4	33.73	5,846.53		06/26/2026	CR	CR	984
	2330.40	60,590.40			2447.20	63,627.20			2569.60	66,809.60			2698.40	70,158.40					
006984	Fleet Technician AL					FleetTchAL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.08	5,560.53		2	33.68	5,837.87		3	35.36	6,129.07		4	37.13	6,435.87		06/25/2027	CR	CR	984
	2566.40	66,726.40			2694.40	70,054.40			2828.80	73,548.80			2970.40	77,230.40					
006985	Road Structures Worker	III	AL	RdStrWk3AL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.19	5,926.27		2	35.90	6,222.67		3	37.70	6,534.67		4	39.58	6,860.53		09/05/2025	CR	CR	985
	2735.20	71,115.20			2872.00	74,672.00			3016.00	78,416.00			3166.40	82,326.40		Current Rates			
006985	Road Structures Worker	III	AL	RdStrWk3AL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.22	6,104.80		2	36.98	6,409.87		3	38.83	6,730.53		4	40.77	7,066.80		06/26/2026	CR	CR	985
	2817.60	73,257.60			2958.40	76,918.40			3106.40	80,766.40			3261.60	84,801.60					
006985	Road Structures Worker	III	AL	RdStrWk3AL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.24	6,281.60		2	38.05	6,595.33		3	39.95	6,924.67		4	41.95	7,271.33		06/25/2027	CR	CR	985
	2899.20	75,379.20			3044.00	79,144.00			3196.00	83,096.00			3356.00	87,256.00					
006986	Road Structures Worker	II	AL	RdStrWk2AL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.91	5,704.40		2	34.56	5,990.40		3	36.29	6,290.27		4	38.10	6,604.00		09/05/2025	CR	CR	986
	2632.80	68,452.80			2764.80	71,884.80			2903.20	75,483.20			3048.00	79,248.00		Current Rates			
006986	Road Structures Worker	II	AL	RdStrWk2AL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.90	5,876.00		2	35.60	6,170.67		3	37.38	6,479.20		4	39.25	6,803.33		06/26/2026	CR	CR	986
	2712.00	70,512.00			2848.00	74,048.00			2990.40	77,750.40			3140.00	81,640.00					
006986	Road Structures Worker	II	AL	RdStrWk2AL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.90	6,049.33		2	36.64	6,350.93		3	38.47	6,668.13		4	40.39	7,000.93		06/25/2027	CR	CR	986
	2792.00	72,592.00			2931.20	76,211.20			3077.60	80,017.60			3231.20	84,011.20					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/05/2025 THRU: 06/25/2027

Page No. 38
Run Date 09/05/2025
Run Time 14:59:33

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade	
-----	-----				-----										-----	----	----	-----	
006987	Road Structures Worker I	AL			RdStrWk1AL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	29.49	5,111.60		30.96	5,366.40		32.51	5,635.07		34.14	5,917.60		35.85	6,214.00	09/05/2025	CR	CR		
	2359.20	61,339.20		2476.80	64,396.80		2600.80	67,620.80		2731.20	71,011.20		2868.00	74,568.00	Current Rates				
006987	Road Structures Worker I	AL			RdStrWk1AL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	30.38	5,265.87		31.90	5,529.33		33.50	5,806.67		35.17	6,096.13		36.93	6,401.20	06/26/2026	CR	CR		
	2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2813.60	73,153.60		2954.40	76,814.40					
006987	Road Structures Worker I	AL			RdStrWk1AL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	31.27	5,420.13		32.83	5,690.53		34.47	5,974.80		36.19	6,272.93		38.00	6,586.67	06/25/2027	CR	CR		
	2501.60	65,041.60		2626.40	68,286.40		2757.60	71,697.60		2895.20	75,275.20		3040.00	79,040.00					
006989	Sr Painter	AL			SrPaintrAL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	32.62	5,654.13		34.25	5,936.67		35.96	6,233.07		37.76	6,545.07		39.65	6,872.67	09/05/2025	CR	CR		
	2609.60	67,849.60		2740.00	71,240.00		2876.80	74,796.80		3020.80	78,540.80		3172.00	82,472.00	Current Rates				
006989	Sr Painter	AL			SrPaintrAL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	34.74	6,021.60		36.48	6,323.20		38.30	6,638.67		40.21	6,969.73		42.22	7,318.13	06/26/2026	CR	CR		
	2779.20	72,259.20		2918.40	75,878.40		3064.00	79,664.00		3216.80	83,636.80		3377.60	87,817.60					
006989	Sr Painter	AL			SrPaintrAL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	36.94	6,402.93		38.79	6,723.60		40.73	7,059.87		42.77	7,413.47		44.91	7,784.40	06/25/2027	CR	CR		
	2955.20	76,835.20		3103.20	80,683.20		3258.40	84,718.40		3421.60	88,961.60		3592.80	93,412.80					
006990	Sr Carpenter	AL			SrCrpntrAL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	30.62	5,307.47		32.15	5,572.67		33.76	5,851.73		35.45	6,144.67		37.22	6,451.47	09/05/2025	CR	CR		
	2449.60	63,689.60		2572.00	66,872.00		2700.80	70,220.80		2836.00	73,736.00		2977.60	77,417.60	Current Rates				
006990	Sr Carpenter	AL			SrCrpntrAL														
Step 1	Hrly/Bwky	Mtly/Ann1	Step 2	Hrly/Bwky	Mtly/Ann1	Step 3	Hrly/Bwky	Mtly/Ann1	Step 4	Hrly/Bwky	Mtly/Ann1	Step 5	Hrly/Bwky	Mtly/Ann1					
	31.53	5,465.20		33.11	5,739.07		34.77	6,026.80		36.51	6,328.40		38.34	6,645.60	06/26/2026	CR	CR		
	2522.40	65,582.40		2648.80	68,868.80		2781.60	72,321.60		2920.80	75,940.80		3067.20	79,747.20					

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/05/2025 THRU: 06/25/2027												Page No. 41 Run Date 09/05/2025 Run Time 14:59:33				
Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade
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006996 Sr Electrician AL																		

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
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006998	Carpenter AL										CarpentrAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	34.19	5,926.27		4	35.90	6,222.67		5	37.70	6,534.67		06/25/2027	CR	CR	998
	2735.20	71,115.20			2872.00	74,672.00			3016.00	78,416.00					
006999	Building Maintenance Eng AL										BldMtcEgAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	31.57	5,472.13		2	33.15	5,746.00		3	34.81	6,033.73		4	36.55	6,335.33	
	2525.60	65,665.60			2652.00	68,952.00			2784.80	72,404.80			2924.00	76,024.00	
													3070.40	79,830.40	
												09/05/2025	CR	CR	999
												Current Rates			
006999	Building Maintenance Eng AL										BldMtcEgAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	32.91	5,704.40		2	34.56	5,990.40		3	36.29	6,290.27		4	38.10	6,604.00	
	2632.80	68,452.80			2764.80	71,884.80			2903.20	75,483.20			3048.00	79,248.00	
													3200.00	83,200.00	
												06/26/2026	CR	CR	999
006999	Building Maintenance Eng AL										BldMtcEgAL				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.27	5,940.13		2	35.98	6,236.53		3	37.78	6,548.53		4	39.67	6,876.13	
	2741.60	71,281.60			2878.40	74,838.40			3022.40	78,582.40			3173.60	82,513.60	
													3332.00	86,632.00	
												06/25/2027	CR	CR	999

End of Report