

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/28/2025 THRU: 06/25/2027

Report ID: SDHR0977

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
003049	Health Info Mgmt Tech				HthInfMgTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.29	4,210.27	2	25.50	4,420.00	3	26.78	4,641.87	4	28.12	4,874.13	5	29.86	5,175.73	06/27/2025	HS	HS	
	1943.20	50,523.20		2040.00	53,040.00		2142.40	55,702.40		2249.60	58,489.60		2388.80	62,108.80	Current Rates			
003049	Health Info Mgmt Tech				HthInfMgTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	25.46	4,413.07	2	26.73	4,633.20	3	28.07	4,865.47	4	29.47	5,108.13	5	31.30	5,425.33	06/26/2026	HS	HS	
	2036.80	52,956.80		2138.40	55,598.40		2245.60	58,385.60		2357.60	61,297.60		2504.00	65,104.00				
003049	Health Info Mgmt Tech				HthInfMgTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	26.57	4,605.47	2	27.90	4,836.00	3	29.29	5,076.93	4	30.75	5,330.00	5	32.66	5,661.07	06/25/2027	HS	HS	
	2125.60	55,265.60		2232.00	58,032.00		2343.20	60,923.20		2460.00	63,960.00		2612.80	67,932.80				
003055	Sr Health Info Mgmt Tech				SrHthMgTch													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	27.71	4,803.07	2	29.10	5,044.00	3	30.55	5,295.33	4	32.08	5,560.53	5	34.07	5,905.47	06/27/2025	HS	HS	
	2216.80	57,636.80		2328.00	60,528.00		2444.00	63,544.00		2566.40	66,726.40		2725.60	70,865.60	Current Rates			
003055	Sr Health Info Mgmt Tech				SrHthMgTch													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.49	5,804.93	5	35.57	6,165.47	06/26/2026	HS	HS	
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2679.20	69,659.20		2845.60	73,985.60				
003055	Sr Health Info Mgmt Tech				SrHthMgTch													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	30.06	5,210.40	2	31.56	5,470.40	3	33.14	5,744.27	4	34.80	6,032.00	5	36.96	6,406.40	06/25/2027	HS	HS	
	2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2956.80	76,876.80				
004260	Pharmacy Technician				PharmTech													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33	4	29.24	5,068.27	5	31.05	5,382.00				
	2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00		2339.20	60,819.20		2484.00	64,584.00				
6	32.60	5,650.67													06/27/2025	HS	HS	
	2608.00	67,808.00													Current Rates			

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Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade	
004260	Pharmacy Technician			PharmTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.60	4,610.67		2	27.93	4,841.20		3	29.33	5,083.87		4	30.80	5,338.67		5	32.71	5,669.73	
	2128.00	55,328.00			2234.40	58,094.40			2346.40	61,006.40			2464.00	64,064.00			2616.80	68,036.80	
6	34.35	5,954.00													06/26/2026	HS	HS	004	
	2748.00	71,448.00																	
004260	Pharmacy Technician			PharmTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.90	4,836.00		2	29.30	5,078.67		3	30.76	5,331.73		4	32.30	5,598.67		5	34.30	5,945.33	
	2232.00	58,032.00			2344.00	60,944.00			2460.80	63,980.80			2584.00	67,184.00			2744.00	71,344.00	
6	36.02	6,243.47													06/25/2027	HS	HS	004	
	2881.60	74,921.60																	
004318	Histology Technician			HistlgyTec															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.77	5,333.47		2	32.31	5,600.40		3	33.93	5,881.20		4	35.63	6,175.87		5	37.84	6,558.93	
	2461.60	64,001.60			2584.80	67,204.80			2714.40	70,574.40			2850.40	74,110.40			3027.20	78,707.20	
004318	Histology Technician			HistlgyTec															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.42	5,619.47		2	34.04	5,900.27		3	35.74	6,194.93		4	37.53	6,505.20		5	39.86	6,909.07	
	2593.60	67,433.60			2723.20	70,803.20			2859.20	74,339.20			3002.40	78,062.40			3188.80	82,908.80	
004318	Histology Technician			HistlgyTec															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.00	5,893.33		2	35.70	6,188.00		3	37.48	6,496.53		4	39.35	6,820.67		5	41.79	7,243.60	
	2720.00	70,720.00			2856.00	74,256.00			2998.40	77,958.40			3148.00	81,848.00			3343.20	86,923.20	
004319	Sr Histology Technician			SrHistolTc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.17	6,096.13		2	36.93	6,401.20		3	38.78	6,721.87		4	40.72	7,058.13		5	43.24	7,494.93	
	2813.60	73,153.60			2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60			3459.20	89,939.20	
004319	Sr Histology Technician			SrHistolTc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.89	6,394.27		2	38.73	6,713.20		3	40.67	7,049.47		4	42.70	7,401.33		5	45.35	7,860.67	
	2951.20	76,731.20			3098.40	80,558.40			3253.60	84,593.60			3416.00	88,816.00			3628.00	94,328.00	

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004319	Sr Histology Technician						SrHistolTc									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.50	6,673.33	2	40.43	7,007.87	3	42.45	7,358.00	4	44.57	7,725.47	5	47.33	8,203.87	06/25/2027	HS
	3080.00	80,080.00		3234.40	84,094.40		3396.00	88,296.00		3565.60	92,705.60		3786.40	98,446.40	HS	006
004330	Laboratory Assistant						LabAsst									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	21.54	3,733.60	2	22.62	3,920.80	3	23.75	4,116.67	4	24.96	4,326.40	5	26.48	4,589.87	06/27/2025	HS
	1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1996.80	51,916.80		2118.40	55,078.40	Current Rates	008
004330	Laboratory Assistant						LabAsst									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	22.57	3,912.13	2	23.70	4,108.00	3	24.88	4,312.53	4	26.15	4,532.67	5	27.75	4,810.00	06/26/2026	HS
	1805.60	46,945.60		1896.00	49,296.00		1990.40	51,750.40		2092.00	54,392.00		2220.00	57,720.00	HS	008
004330	Laboratory Assistant						LabAsst									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.54	4,080.27	2	24.72	4,284.80	3	25.96	4,499.73	4	27.28	4,728.53	5	28.94	5,016.27	06/25/2027	HS
	1883.20	48,963.20		1977.60	51,417.60		2076.80	53,996.80		2182.40	56,742.40		2315.20	60,195.20	HS	008
004351	Sr Laboratory Assistant						SrLabAsst									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	24.42	4,232.80	2	25.62	4,440.80	3	26.90	4,662.67	4	28.24	4,894.93	5	29.99	5,198.27	06/27/2025	HS
	1953.60	50,793.60		2049.60	53,289.60		2152.00	55,952.00		2259.20	58,739.20		2399.20	62,379.20	Current Rates	009
004351	Sr Laboratory Assistant						SrLabAsst									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	25.51	4,421.73	2	26.76	4,638.40	3	28.10	4,870.67	4	29.50	5,113.33	5	31.33	5,430.53	06/26/2026	HS
	2040.80	53,060.80		2140.80	55,660.80		2248.00	58,448.00		2360.00	61,360.00		2506.40	65,166.40	HS	009
004351	Sr Laboratory Assistant						SrLabAsst									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	26.52	4,596.80	2	27.82	4,822.13	3	29.21	5,063.07	4	30.67	5,316.13	5	32.57	5,645.47	06/25/2027	HS
	2121.60	55,161.60		2225.60	57,865.60		2336.80	60,756.80		2453.60	63,793.60		2605.60	67,745.60	HS	009
004370	Radiologic Technologist						RadiolgTec									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	35.95	6,231.33	2	37.78	6,548.53	3	39.67	6,876.13	4	41.65	7,219.33	5	44.23	7,666.53	06/27/2025	HS
	2876.00	74,776.00		3022.40	78,582.40		3173.60	82,513.60		3332.00	86,632.00		3538.40	91,998.40	Current Rates	010

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Job Code	Job Description				Job Short Description											Eff Date	Union Code	Sal Plan	Grade
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004370	Radiologic Technologist				RadiolgTec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.96	6,579.73		2	39.90	6,916.00		3	41.89	7,260.93		4	43.98	7,623.20		5	46.71	8,096.40	
	3036.80	78,956.80			3192.00	82,992.00			3351.20	87,131.20			3518.40	91,478.40			3736.80	97,156.80	
004370	Radiologic Technologist				RadiolgTec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	39.89	6,914.27		2	41.92	7,266.13		3	44.02	7,630.13		4	46.22	8,011.47		5	49.09	8,508.93	
	3191.20	82,971.20			3353.60	87,193.60			3521.60	91,561.60			3697.60	96,137.60			3927.20	102,107.20	
004406	Recreation Therapy Aide				RecreThAid														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.98	4,503.20		2	27.28	4,728.53		3	28.64	4,964.27		4	30.07	5,212.13		5	31.90	5,529.33	
	2078.40	54,038.40			2182.40	56,742.40			2291.20	59,571.20			2405.60	62,545.60			2552.00	66,352.00	
																06/27/2025	HS	HS	012
																Current Rates			
004406	Recreation Therapy Aide				RecreThAid														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.54	4,773.60		2	28.92	5,012.80		3	30.37	5,264.13		4	31.89	5,527.60		5	33.84	5,865.60	
	2203.20	57,283.20			2313.60	60,153.60			2429.60	63,169.60			2551.20	66,331.20			2707.20	70,387.20	
004406	Recreation Therapy Aide				RecreThAid														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.09	5,042.27		2	30.54	5,293.60		3	32.07	5,558.80		4	33.67	5,836.13		5	35.72	6,191.47	
	2327.20	60,507.20			2443.20	63,523.20			2565.60	66,705.60			2693.60	70,033.60			2857.60	74,297.60	
004426	Occupational/Phy Therapst Asst				OccPThAsst														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.31	5,600.40		2	33.93	5,881.20		3	35.63	6,175.87		4	37.41	6,484.40		5	39.73	6,886.53	
	2584.80	67,204.80			2714.40	70,574.40			2850.40	74,110.40			2992.80	77,812.80			3178.40	82,638.40	
																06/27/2025	HS	HS	014
																Current Rates			
004426	Occupational/Phy Therapst Asst				OccPThAsst														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.93	5,881.20		2	35.63	6,175.87		3	37.41	6,484.40		4	39.28	6,808.53		5	41.72	7,231.47	
	2714.40	70,574.40			2850.40	74,110.40			2992.80	77,812.80			3142.40	81,702.40			3337.60	86,777.60	
004426	Occupational/Phy Therapst Asst				OccPThAsst														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.47	6,148.13		2	37.24	6,454.93		3	39.10	6,777.33		4	41.05	7,115.33		5	43.60	7,557.33	
	2837.60	73,777.60			2979.20	77,459.20			3128.00	81,328.00			3284.00	85,384.00			3488.00	90,688.00	

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Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade	
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004615 Certified Nurse Assistant CertNurAst																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	19.80	3,432.00		2	20.79	3,603.60		3	21.83	3,783.87		4	22.92	3,972.80		5	24.34	4,218.93	
	1584.00	41,184.00			1663.20	43,243.20			1746.40	45,406.40			1833.60	47,673.60			1947.20	50,627.20	
06/27/2025 HS HS 017																			
Current Rates																			
004615 Certified Nurse Assistant CertNurAst																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	20.92	3,626.13		2	21.97	3,808.13		3	23.07	3,998.80		4	24.22	4,198.13		5	25.72	4,458.13	
	1673.60	43,513.60			1757.60	45,697.60			1845.60	47,985.60			1937.60	50,377.60			2057.60	53,497.60	
06/26/2026 HS HS 017																			
004615 Certified Nurse Assistant CertNurAst																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	22.00	3,813.33		2	23.10	4,004.00		3	24.26	4,205.07		4	25.47	4,414.80		5	27.05	4,688.67	
	1760.00	45,760.00			1848.00	48,048.00			1940.80	50,460.80			2037.60	52,977.60			2164.00	56,264.00	
06/25/2027 HS HS 017																			
004616 Sheriff's Certified Nurse Asst ShCrtNrsAs																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	23.69	4,106.27		2	24.87	4,310.80		3	26.11	4,525.73		4	27.42	4,752.80		5	29.12	5,047.47	
	1895.20	49,275.20			1989.60	51,729.60			2088.80	54,308.80			2193.60	57,033.60			2329.60	60,569.60	
06/27/2025 HS HS 034																			
Current Rates																			
004616 Sheriff's Certified Nurse Asst ShCrtNrsAs																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	24.75	4,290.00		2	25.99	4,504.93		3	27.29	4,730.27		4	28.65	4,966.00		5	30.43	5,274.53	
	1980.00	51,480.00			2079.20	54,059.20			2183.20	56,763.20			2292.00	59,592.00			2434.40	63,294.40	
06/26/2026 HS HS 034																			
004616 Sheriff's Certified Nurse Asst ShCrtNrsAs																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	25.74	4,461.60		2	27.03	4,685.20		3	28.38	4,919.20		4	29.80	5,165.33		5	31.65	5,486.00	
	2059.20	53,539.20			2162.40	56,222.40			2270.40	59,030.40			2384.00	61,984.00			2532.00	65,832.00	
06/25/2027 HS HS 034																			
004618 Psychiatric Technician PsyTech																			
Step	Hrly/Bwky	Mtly/Ann1																	
5	33.81	5,860.40														06/27/2025	HS	HS	018
	2704.80	70,324.80														Current Rates			
004618 Psychiatric Technician PsyTech																			
Step	Hrly/Bwky	Mtly/Ann1																	
5	35.69	6,186.27														06/26/2026	HS	HS	018
	2855.20	74,235.20																	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/28/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 9
Run Date 06/28/2025
Run Time 18:44:40

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
004914	Peer Support Specialist				PeerSupSpc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	22.92	3,972.80	2	24.07	4,172.13	3	25.27	4,380.13	4	26.56	4,603.73	5	28.18	4,884.53				
	1833.60	47,673.60		1925.60	50,065.60		2021.60	52,561.60		2124.80	55,244.80		2254.40	58,614.40				
6	29.59	5,128.93													06/25/2027	HS	HS	032
	2367.20	61,547.20																
005072	Residential Care Worker II				ResidCrWk2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	21.70	3,761.33	2	22.79	3,950.27	3	23.95	4,151.33	4	25.15	4,359.33	5	26.71	4,629.73	06/27/2025	HS	HS	026
	1736.00	45,136.00		1823.20	47,403.20		1916.00	49,816.00		2012.00	52,312.00		2136.80	55,556.80	Current Rates			
005072	Residential Care Worker II				ResidCrWk2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	23.11	4,005.73	2	24.27	4,206.80	3	25.51	4,421.73	4	26.79	4,643.60	5	28.45	4,931.33	06/26/2026	HS	HS	026
	1848.80	48,068.80		1941.60	50,481.60		2040.80	53,060.80		2143.20	55,723.20		2276.00	59,176.00				
005072	Residential Care Worker II				ResidCrWk2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.52	4,250.13	2	25.75	4,463.33	3	27.06	4,690.40	4	28.41	4,924.40	5	30.17	5,229.47	06/25/2027	HS	HS	026
	1961.60	51,001.60		2060.00	53,560.00		2164.80	56,284.80		2272.80	59,092.80		2413.60	62,753.60				
005073	Residential Care Worker Tr				ResidCrWkT													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	18.26	3,165.07	2	19.17	3,322.80	3	20.13	3,489.20	4	21.12	3,660.80	5	22.41	3,884.40	06/27/2025	HS	HS	027
	1460.80	37,980.80		1533.60	39,873.60		1610.40	41,870.40		1689.60	43,929.60		1792.80	46,612.80	Current Rates			
005073	Residential Care Worker Tr				ResidCrWkT													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	19.38	3,359.20	2	20.35	3,527.33	3	21.37	3,704.13	4	22.42	3,886.13	5	23.79	4,123.60	06/26/2026	HS	HS	027
	1550.40	40,310.40		1628.00	42,328.00		1709.60	44,449.60		1793.60	46,633.60		1903.20	49,483.20				
005073	Residential Care Worker Tr				ResidCrWkT													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	20.48	3,549.87	2	21.50	3,726.67	3	22.58	3,913.87	4	23.69	4,106.27	5	25.14	4,357.60	06/25/2027	HS	HS	027
	1638.40	42,598.40		1720.00	44,720.00		1806.40	46,966.40		1895.20	49,275.20		2011.20	52,291.20				

Job Code	Job Description				Job Short Description						Eff Date		Union Code	Sal Plan	Grade
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005074	Residential Care Worker I				ResidCrWk1										
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	20.09	3,482.27		2	21.09	3,655.60		3	22.14	3,837.60		4	23.27	4,033.47	
	1607.20	41,787.20			1687.20	43,867.20			1771.20	46,051.20			1861.60	48,401.60	
													1976.80	51,396.80	
															06/27/2025
															HS
															HS
															028
															Current Rates
005074	Residential Care Worker I				ResidCrWk1										
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	21.32	3,695.47		2	22.39	3,880.93		3	23.51	4,075.07		4	24.71	4,283.07	
	1705.60	44,345.60			1791.20	46,571.20			1880.80	48,900.80			1976.80	51,396.80	
													2099.20	54,579.20	
															06/26/2026
															HS
															HS
															028
005074	Residential Care Worker I				ResidCrWk1										
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	22.54	3,906.93		2	23.67	4,102.80		3	24.85	4,307.33		4	26.12	4,527.47	
	1803.20	46,883.20			1893.60	49,233.60			1988.00	51,688.00			2089.60	54,329.60	
													2219.20	57,699.20	
															06/25/2027
															HS
															HS
															028
005075	Residential Childcare Spec				ResidCSp										
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	23.67	4,102.80		2	24.85	4,307.33		3	26.09	4,522.27		4	27.42	4,752.80	
	1893.60	49,233.60			1988.00	51,688.00			2087.20	54,267.20			2193.60	57,033.60	
													2327.20	60,507.20	
															06/27/2025
															HS
															HS
															030
															Current Rates
005075	Residential Childcare Spec				ResidCSp										
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	25.25	4,376.67		2	26.51	4,595.07		3	27.84	4,825.60		4	29.26	5,071.73	
	2020.00	52,520.00			2120.80	55,140.80			2227.20	57,907.20			2340.80	60,860.80	
													2484.00	64,584.00	
															06/26/2026
															HS
															HS
															030
005075	Residential Childcare Spec				ResidCSp										
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	26.82	4,648.80		2	28.16	4,881.07		3	29.57	5,125.47		4	31.08	5,387.20	
	2145.60	55,785.60			2252.80	58,572.80			2365.60	61,505.60			2486.40	64,646.40	
													2638.40	68,598.40	
															06/25/2027
															HS
															HS
															030