

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/28/2025 THRU: 06/25/2027

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Run Date 06/28/2025
Run Time 18:55:01

Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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003910	Dep Public Defender I		DepPbDef1										06/27/2025 Current Rates	PD	PD	001
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	44.23	7,666.53		3	46.44	8,049.60		4	48.76	8,451.73		5	51.20	8,874.67		
	3538.40	91,998.40			3715.20	96,595.20			3900.80	101,420.80			4096.00	106,496.00		
003910	Dep Public Defender I		DepPbDef1										06/26/2026	PD	PD	001
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	47.50	8,233.33		3	49.87	8,644.13		4	52.36	9,075.73		5	54.98	9,529.87		
	3800.00	98,800.00			3989.60	103,729.60			4188.80	108,908.80			4398.40	114,358.40		
003910	Dep Public Defender I		DepPbDef1										06/25/2027	PD	PD	001
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	51.00	8,840.00		3	53.55	9,282.00		4	56.23	9,746.53		5	59.04	10,233.60		
	4080.00	106,080.00			4284.00	111,384.00			4498.40	116,958.40			4723.20	122,803.20		
003911	Dep Public Defender II		DepPbDef2										06/27/2025 Current Rates	PD	PD	002
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	59.24	10,268.27		3	62.20	10,781.33		4	65.31	11,320.40		5	68.58	11,887.20		
	4739.20	123,219.20			4976.00	129,376.00			5224.80	135,844.80			5486.40	142,646.40		
003911	Dep Public Defender II		DepPbDef2										06/26/2026	PD	PD	002
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	63.76	11,051.73		3	66.95	11,604.67		4	70.30	12,185.33		5	73.81	12,793.73		
	5100.80	132,620.80			5356.00	139,256.00			5624.00	146,224.00			5904.80	153,524.80		
003911	Dep Public Defender II		DepPbDef2										06/25/2027	PD	PD	002
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	68.62	11,894.13		3	72.05	12,488.67		4	75.65	13,112.67		5	79.43	13,767.87		
	5489.60	142,729.60			5764.00	149,864.00			6052.00	157,352.00			6354.40	165,214.40		
003912	Dep Public Defender III		DepPbDef3										06/27/2025 Current Rates	PD	PD	003
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	72.14	12,504.27		3	75.75	13,130.00		4	79.54	13,786.93		5	83.52	14,476.80		
	5771.20	150,051.20			6060.00	157,560.00			6363.20	165,443.20			6681.60	173,721.60		
003912	Dep Public Defender III		DepPbDef3										06/26/2026	PD	PD	003
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	74.78	12,961.87		3	78.52	13,610.13		4	82.45	14,291.33		5	86.57	15,005.47		
	5982.40	155,542.40			6281.60	163,321.60			6596.00	171,496.00			6925.60	180,065.60		

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003912	Dep Public Defender III				DepPbDef3											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	77.51	13,435.07		3	81.39	14,107.60		4	85.46	14,813.07		5	89.73	15,553.20		06/25/2027
	6200.80	161,220.80			6511.20	169,291.20			6836.80	177,756.80			7178.40	186,638.40		PD
													7537.60	195,977.60		PD
																003

End of Report