

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
002314	Technical Writer				TechWriter																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	45.35	7,860.67		2	47.62	8,254.13		3	50.00	8,666.67		4	52.50	9,100.00		5	55.75	9,663.33		06/27/2025	PR	PR	001
	3628.00	94,328.00			3809.60	99,049.60			4000.00	104,000.00			4200.00	109,200.00			4460.00	115,960.00		Current Rates			
002314	Technical Writer				TechWriter																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	47.35	8,207.33		2	49.72	8,618.13		3	52.21	9,049.73		4	54.82	9,502.13		5	58.22	10,091.47		06/26/2026	PR	PR	001
	3788.00	98,488.00			3977.60	103,417.60			4176.80	108,596.80			4385.60	114,025.60			4657.60	121,097.60					
002314	Technical Writer				TechWriter																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	49.23	8,533.20		2	51.69	8,959.60		3	54.27	9,406.80		4	56.98	9,876.53		5	60.51	10,488.40		06/25/2027	PR	PR	001
	3938.40	102,398.40			4135.20	107,515.20			4341.60	112,881.60			4558.40	118,518.40			4840.80	125,860.80					
002349	Biostatistician				Biostatist																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	39.68	6,877.87		2	41.66	7,221.07		3	43.74	7,581.60		4	45.93	7,961.20		5	48.73	8,446.53		06/27/2025	PR	PR	004
	3174.40	82,534.40			3332.80	86,652.80			3499.20	90,979.20			3674.40	95,534.40			3898.40	101,358.40		Current Rates			
002349	Biostatistician				Biostatist																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	41.25	7,150.00		2	43.31	7,507.07		3	45.48	7,883.20		4	47.75	8,276.67		5	50.66	8,781.07		06/26/2026	PR	PR	004
	3300.00	85,800.00			3464.80	90,084.80			3638.40	94,598.40			3820.00	99,320.00			4052.80	105,372.80					
002349	Biostatistician				Biostatist																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	42.69	7,399.60		2	44.82	7,768.80		3	47.06	8,157.07		4	49.41	8,564.40		5	52.42	9,086.13		06/25/2027	PR	PR	004
	3415.20	88,795.20			3585.60	93,225.60			3764.80	97,884.80			3952.80	102,772.80			4193.60	109,033.60					
002352	Statistician				Statisticn																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	37.90	6,569.33		2	39.79	6,896.93		3	41.78	7,241.87		4	43.87	7,604.13		5	46.55	8,068.67		06/27/2025	PR	PR	005
	3032.00	78,832.00			3183.20	82,763.20			3342.40	86,902.40			3509.60	91,249.60			3724.00	96,824.00		Current Rates			
002352	Statistician				Statisticn																		
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll									
1	39.39	6,827.60		2	41.36	7,169.07		3	43.43	7,527.87		4	45.60	7,904.00		5	48.38	8,385.87		06/26/2026	PR	PR	005
	3151.20	81,931.20			3308.80	86,028.80			3474.40	90,334.40			3648.00	94,848.00			3870.40	100,630.40					

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Job Code	Job Description			Job Short Description						Eff Date	Union Code	Sal Plan	Grade				
										06/27/2025	PR--	PR--	011--				
										Current Rates							
002618	Sr Procurement Contracting Off			SrProcuCOf													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	54.25	9,403.33		2	56.96	9,873.07		3	59.81	10,367.07		4	62.80	10,885.33			
	4340.00	112,840.00			4556.80	118,476.80			4784.80	124,404.80			5024.00	130,624.00			
													5335.20	138,715.20			
6	70.02	12,136.80												06/26/2026	PR	PR	011
	5601.60	145,641.60															
002618	Sr Procurement Contracting Off			SrProcuCOf													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	56.29	9,756.93		2	59.10	10,244.00		3	62.06	10,757.07		4	65.16	11,294.40			
	4503.20	117,083.20			4728.00	122,928.00			4964.80	129,084.80			5212.80	135,532.80			
													5536.00	143,936.00			
6	72.66	12,594.40												06/25/2027	PR	PR	011
	5812.80	151,132.80															
003162	Industrial Hygienist III			IndHygien3													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	47.84	8,292.27		2	50.23	8,706.53		3	52.74	9,141.60		4	55.38	9,599.20			
	3827.20	99,507.20			4018.40	104,478.40			4219.20	109,699.20			4430.40	115,190.40			
													4704.80	122,324.80			
										06/27/2025	PR	PR	012				
										Current Rates							
003162	Industrial Hygienist III			IndHygien3													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	49.93	8,654.53		2	52.43	9,087.87		3	55.05	9,542.00		4	57.80	10,018.67			
	3994.40	103,854.40			4194.40	109,054.40			4404.00	114,504.00			4624.00	120,224.00			
													4910.40	127,670.40			
										06/26/2026	PR	PR	012				
003162	Industrial Hygienist III			IndHygien3													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	51.87	8,990.80		2	54.46	9,439.73		3	57.18	9,911.20		4	60.04	10,406.93			
	4149.60	107,889.60			4356.80	113,276.80			4574.40	118,934.40			4803.20	124,883.20			
													5100.80	132,620.80			
										06/25/2027	PR	PR	012				
003163	Industrial Hygienist I			IndHygien1													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	39.66	6,874.40		2	41.64	7,217.60		3	43.72	7,578.13		4	45.91	7,957.73			
	3172.80	82,492.80			3331.20	86,611.20			3497.60	90,937.60			3672.80	95,492.80			
													3896.80	101,316.80			
										06/27/2025	PR	PR	013				
										Current Rates							

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
003163	Industrial Hygienist I				IndHygien1													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	41.35	7,167.33	2	43.42	7,526.13	3	45.59	7,902.27	4	47.87	8,297.47	5	50.79	8,803.60	06/26/2026	PR	PR	013
	3308.00	86,008.00		3473.60	90,313.60		3647.20	94,827.20		3829.60	99,569.60		4063.20	105,643.20				
003163	Industrial Hygienist I				IndHygien1													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	42.90	7,436.00	2	45.05	7,808.67	3	47.30	8,198.67	4	49.67	8,609.47	5	52.70	9,134.67	06/25/2027	PR	PR	013
	3432.00	89,232.00		3604.00	93,704.00		3784.00	98,384.00		3973.60	103,313.60		4216.00	109,616.00				
003503	Geographic Info Sys AnaTr (T)				GeoISAnTr													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	30.29	5,250.27	2	31.80	5,512.00	3	33.39	5,787.60	4	35.06	6,077.07	5	37.20	6,448.00	06/27/2025	PR	PR	014
	2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2804.80	72,924.80		2976.00	77,376.00	Current Rates			
003503	Geographic Info Sys AnaTr (T)				GeoISAnTr													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	31.88	5,525.87	2	33.47	5,801.47	3	35.14	6,090.93	4	36.90	6,396.00	5	39.15	6,786.00	06/26/2026	PR	PR	014
	2550.40	66,310.40		2677.60	69,617.60		2811.20	73,091.20		2952.00	76,752.00		3132.00	81,432.00				
003503	Geographic Info Sys AnaTr (T)				GeoISAnTr													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	33.38	5,785.87	2	35.05	6,075.33	3	36.80	6,378.67	4	38.64	6,697.60	5	41.00	7,106.67	06/25/2027	PR	PR	014
	2670.40	69,430.40		2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3280.00	85,280.00				
003505	Landscape Architect				LandscArch													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	51.90	8,996.00	2	54.50	9,446.67	3	57.23	9,919.87	4	60.09	10,415.60	5	63.76	11,051.73	06/27/2025	PR	PR	016
	4152.00	107,952.00		4360.00	113,360.00		4578.40	119,038.40		4807.20	124,987.20		5100.80	132,620.80	Current Rates			
003505	Landscape Architect				LandscArch													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	54.30	9,412.00	2	57.02	9,883.47	3	59.87	10,377.47	4	62.86	10,895.73	5	66.69	11,559.60	06/26/2026	PR	PR	016
	4344.00	112,944.00		4561.60	118,601.60		4789.60	124,529.60		5028.80	130,748.80		5335.20	138,715.20				
003505	Landscape Architect				LandscArch													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	56.51	9,795.07	2	59.34	10,285.60	3	62.31	10,800.40	4	65.43	11,341.20	5	69.42	12,032.80	06/25/2027	PR	PR	016
	4520.80	117,540.80		4747.20	123,427.20		4984.80	129,604.80		5234.40	136,094.40		5553.60	144,393.60				

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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003506 Sr Geographic Info Sys Analyst SrGeoISA																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	49.81	8,633.73		2	52.30	9,065.33		3	54.91	9,517.73		4	57.66	9,994.40		
	3984.80	103,604.80			4184.00	108,784.00			4392.80	114,212.80			4612.80	119,932.80		
06/27/2025 PR PR 017																
Current Rates																
003506 Sr Geographic Info Sys Analyst SrGeoISA																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	52.22	9,051.47		2	54.83	9,503.87		3	57.57	9,978.80		4	60.45	10,478.00		
	4177.60	108,617.60			4386.40	114,046.40			4605.60	119,745.60			4836.00	125,736.00		
06/26/2026 PR PR 017																
003506 Sr Geographic Info Sys Analyst SrGeoISA																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	54.49	9,444.93		2	57.21	9,916.40		3	60.07	10,412.13		4	63.07	10,932.13		
	4359.20	113,339.20			4576.80	118,996.80			4805.60	124,945.60			5045.60	131,185.60		
06/25/2027 PR PR 017																
003507 Land Use/Environ Planner I EnPlanner1																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	36.89	6,394.27		2	38.73	6,713.20		3	40.67	7,049.47		4	42.70	7,401.33		
	2951.20	76,731.20			3098.40	80,558.40			3253.60	84,593.60			3416.00	88,816.00		
06/27/2025 PR PR 018																
Current Rates																
003507 Land Use/Environ Planner I EnPlanner1																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	39.02	6,763.47		2	40.97	7,101.47		3	43.02	7,456.80		4	45.17	7,829.47		
	3121.60	81,161.60			3277.60	85,217.60			3441.60	89,481.60			3613.60	93,953.60		
06/26/2026 PR PR 018																
003507 Land Use/Environ Planner I EnPlanner1																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	41.09	7,122.27		2	43.14	7,477.60		3	45.30	7,852.00		4	47.57	8,245.47		
	3287.20	85,467.20			3451.20	89,731.20			3624.00	94,224.00			3805.60	98,945.60		
06/25/2027 PR PR 018																
003508 Land Use/Environ Planner II EnPlanner2																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	42.36	7,342.40		2	44.48	7,709.87		3	46.70	8,094.67		4	49.03	8,498.53		
	3388.80	88,108.80			3558.40	92,518.40			3736.00	97,136.00			3922.40	101,982.40		
06/27/2025 PR PR 019																
Current Rates																
003508 Land Use/Environ Planner II EnPlanner2																
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	44.20	7,661.33		2	46.41	8,044.40		3	48.73	8,446.53		4	51.17	8,869.47		
	3536.00	91,936.00			3712.80	96,532.80			3898.40	101,358.40			4093.60	106,433.60		
06/26/2026 PR PR 019																

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003523	Jr Land Use/Environ Planner			JrEnPlannr																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/25/2027	PR	PR	026				
1	34.83	6,037.20		2	36.57	6,338.80		3	38.40	6,656.00		4	40.32	6,988.80						5	42.78	7,415.20	
	2786.40	72,446.40			2925.60	76,065.60			3072.00	79,872.00			3225.60	83,865.60							3422.40	88,982.40	
003548	Housing Program Analyst IV			HsngPrgA4																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/27/2025	PR	PR	027				
1	51.55	8,935.33		2	54.13	9,382.53		3	56.84	9,852.27		4	59.68	10,344.53						5	63.32	10,975.47	
	4124.00	107,224.00			4330.40	112,590.40			4547.20	118,227.20			4774.40	124,134.40							5065.60	131,705.60	
003548	Housing Program Analyst IV			HsngPrgA4																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/26/2026	PR	PR	027				
1	54.52	9,450.13		2	57.25	9,923.33		3	60.11	10,419.07		4	63.12	10,940.80						5	66.97	11,608.13	
	4361.60	113,401.60			4580.00	119,080.00			4808.80	125,028.80			5049.60	131,289.60							5357.60	139,297.60	
003548	Housing Program Analyst IV			HsngPrgA4																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/25/2027	PR	PR	027				
1	57.41	9,951.07		2	60.28	10,448.53		3	63.29	10,970.27		4	66.45	11,518.00						5	70.50	12,220.00	
	4592.80	119,412.80			4822.40	125,382.40			5063.20	131,643.20			5316.00	138,216.00							5640.00	146,640.00	
003550	Land Use/Environ Planner III			EnPlanner3																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/27/2025	PR	PR	028				
1	49.13	8,515.87		2	51.59	8,942.27		3	54.17	9,389.47		4	56.88	9,859.20						5	60.35	10,460.67	
	3930.40	102,190.40			4127.20	107,307.20			4333.60	112,673.60			4550.40	118,310.40							4828.00	125,528.00	
003550	Land Use/Environ Planner III			EnPlanner3																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/26/2026	PR	PR	028				
1	51.00	8,840.00		2	53.55	9,282.00		3	56.23	9,746.53		4	59.04	10,233.60						5	62.64	10,857.60	
	4080.00	106,080.00			4284.00	111,384.00			4498.40	116,958.40			4723.20	122,803.20							5011.20	130,291.20	
003550	Land Use/Environ Planner III			EnPlanner3																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/25/2027	PR	PR	028				
1	52.69	9,132.93		2	55.32	9,588.80		3	58.09	10,068.93		4	60.99	10,571.60						5	64.71	11,216.40	
	4215.20	109,595.20			4425.60	115,065.60			4647.20	120,827.20			4879.20	126,859.20							5176.80	134,596.80	
003556	Housing Program Analyst I			HsngPrgA1																			
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		06/27/2025	PR	PR	029				
1	36.90	6,396.00		2	38.75	6,716.67		3	40.69	7,052.93		4	42.72	7,404.80						5	45.33	7,857.20	
	2952.00	76,752.00			3100.00	80,600.00			3255.20	84,635.20			3417.60	88,857.60							3626.40	94,286.40	

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Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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003556	Housing Program Analyst I		HsngPrgA1													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	38.97	6,754.80		2	40.92	7,092.80		3	42.97	7,448.13		4	45.12	7,820.80		06/26/2026
	3117.60	81,057.60			3273.60	85,113.60			3437.60	89,377.60			3609.60	93,849.60		PR
													3829.60	99,569.60		PR
																029
003556	Housing Program Analyst I		HsngPrgA1													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	40.96	7,099.73		2	43.01	7,455.07		3	45.16	7,827.73		4	47.42	8,219.47		06/25/2027
	3276.80	85,196.80			3440.80	89,460.80			3612.80	93,932.80			3793.60	98,633.60		PR
													4024.80	104,644.80		PR
																029
003557	Housing Program Analyst II		HsngPrgA2													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	40.70	7,054.67		2	42.73	7,406.53		3	44.87	7,777.47		4	47.11	8,165.73		06/27/2025
	3256.00	84,656.00			3418.40	88,878.40			3589.60	93,329.60			3768.80	97,988.80		PR
													4002.40	104,062.40		PR
																030
																Current Rates
003557	Housing Program Analyst II		HsngPrgA2													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	42.97	7,448.13		2	45.12	7,820.80		3	47.38	8,212.53		4	49.75	8,623.33		06/26/2026
	3437.60	89,377.60			3609.60	93,849.60			3790.40	98,550.40			3980.00	103,480.00		PR
													4226.40	109,886.40		PR
																030
003557	Housing Program Analyst II		HsngPrgA2													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	45.16	7,827.73		2	47.42	8,219.47		3	49.79	8,630.27		4	52.28	9,061.87		06/25/2027
	3612.80	93,932.80			3793.60	98,633.60			3983.20	103,563.20			4182.40	108,742.40		PR
													4441.60	115,481.60		PR
																030
003558	Housing Program Analyst III		HsngPrgA3													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	45.33	7,857.20		2	47.60	8,250.67		3	49.98	8,663.20		4	52.48	9,096.53		06/27/2025
	3626.40	94,286.40			3808.00	99,008.00			3998.40	103,958.40			4198.40	109,158.40		PR
													4458.40	115,918.40		PR
																031
																Current Rates
003558	Housing Program Analyst III		HsngPrgA3													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	47.81	8,287.07		2	50.20	8,701.33		3	52.71	9,136.40		4	55.35	9,594.00		06/26/2026
	3824.80	99,444.80			4016.00	104,416.00			4216.80	109,636.80			4428.00	115,128.00		PR
													4702.40	122,262.40		PR
																031
003558	Housing Program Analyst III		HsngPrgA3													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	50.19	8,699.60		2	52.70	9,134.67		3	55.33	9,590.53		4	58.10	10,070.67		06/25/2027
	4015.20	104,395.20			4216.00	109,616.00			4426.40	115,086.40			4648.00	120,848.00		PR
													4936.00	128,336.00		PR
																031

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003598 Assoc Air Pollution Cntrl Eng AscAPCEng															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	47.25	8,190.00		2	49.61	8,599.07		3	52.09	9,028.93		4	54.69	9,479.60	
	3780.00	98,280.00			3968.80	103,188.80			4167.20	108,347.20			4375.20	113,755.20	
													4646.40	120,806.40	

6	60.98	10,569.87		7	64.03	11,098.53						06/27/2025	PR	PR	035
	4878.40	126,838.40			5122.40	133,182.40						Current Rates			

003598 Assoc Air Pollution Cntrl Eng AscAPCEng															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	49.53	8,585.20		2	52.01	9,015.07		3	54.61	9,465.73		4	57.34	9,938.93	
	3962.40	103,022.40			4160.80	108,180.80			4368.80	113,588.80			4587.20	119,267.20	
													4872.00	126,672.00	

6	63.95	11,084.67		7	67.15	11,639.33						06/26/2026	PR	PR	035
	5116.00	133,016.00			5372.00	139,672.00									

003598 Assoc Air Pollution Cntrl Eng AscAPCEng															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	51.70	8,961.33		2	54.29	9,410.27		3	57.00	9,880.00		4	59.85	10,374.00	
	4136.00	107,536.00			4343.20	112,923.20			4560.00	118,560.00			4788.00	124,488.00	
													5084.80	132,204.80	

6	66.74	11,568.27		7	70.08	12,147.20						06/25/2027	PR	PR	035
	5339.20	138,819.20			5606.40	145,766.40									

003615 Asst Engineer AsstEng															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	41.51	7,195.07		2	43.59	7,555.60		3	45.77	7,933.47		4	48.06	8,330.40	
	3320.80	86,340.80			3487.20	90,667.20			3661.60	95,201.60			3844.80	99,964.80	
													4083.20	106,163.20	

6	53.59	9,288.93										06/27/2025	PR	PR	036
	4287.20	111,467.20										Current Rates			

003615 Asst Engineer AsstEng															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	45.14	7,824.27		2	47.40	8,216.00		3	49.77	8,626.80		4	52.26	9,058.40	
	3611.20	93,891.20			3792.00	98,592.00			3981.60	103,521.60			4180.80	108,700.80	
													4440.00	115,440.00	

6	58.28	10,101.87										06/26/2026	PR	PR	036
	4662.40	121,222.40													

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003615	Asst Engineer		AsstEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	48.88	8,472.53	2	51.32	8,895.47	3	53.89	9,340.93	4	56.58	9,807.20	5	60.09	10,415.60		
	3910.40	101,670.40		4105.60	106,745.60		4311.20	112,091.20		4526.40	117,686.40		4807.20	124,987.20		
6	63.09	10,935.60											06/25/2027	PR	PR	036
	5047.20	131,227.20														
003631	Radio Communications Sys Eng		RadCSysEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	49.80	8,632.00	2	52.29	9,063.60	3	54.90	9,516.00	4	57.65	9,992.67	5	61.17	10,602.80	06/27/2025	PR
	3984.00	103,584.00		4183.20	108,763.20		4392.00	114,192.00		4612.00	119,912.00		4893.60	127,233.60	Current Rates	192
003631	Radio Communications Sys Eng		RadCSysEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	51.76	8,971.73	2	54.35	9,420.67	3	57.07	9,892.13	4	59.92	10,386.13	5	63.57	11,018.80	06/26/2026	PR
	4140.80	107,660.80		4348.00	113,048.00		4565.60	118,705.60		4793.60	124,633.60		5085.60	132,225.60		192
003631	Radio Communications Sys Eng		RadCSysEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	53.53	9,278.53	2	56.21	9,743.07	3	59.02	10,230.13	4	61.97	10,741.47	5	65.75	11,396.67	06/25/2027	PR
	4282.40	111,342.40		4496.80	116,916.80		4721.60	122,761.60		4957.60	128,897.60		5260.00	136,760.00		192
003635	Civil Engineer		CivilEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	53.30	9,238.67	2	55.97	9,701.47	3	58.77	10,186.80	4	61.71	10,696.40	5	65.47	11,348.13	06/27/2025	PR
	4264.00	110,864.00		4477.60	116,417.60		4701.60	122,241.60		4936.80	128,356.80		5237.60	136,177.60	Current Rates	041
003635	Civil Engineer		CivilEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	55.73	9,659.87	2	58.52	10,143.47	3	61.45	10,651.33	4	64.52	11,183.47	5	68.46	11,866.40	06/26/2026	PR
	4458.40	115,918.40		4681.60	121,721.60		4916.00	127,816.00		5161.60	134,201.60		5476.80	142,396.80		041
003635	Civil Engineer		CivilEng													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	58.00	10,053.33	2	60.90	10,556.00	3	63.95	11,084.67	4	67.15	11,639.33	5	71.25	12,350.00	06/25/2027	PR
	4640.00	120,640.00		4872.00	126,672.00		5116.00	133,016.00		5372.00	139,672.00		5700.00	148,200.00		041

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003655	Assoc Transportation Spec										AscTranSpC													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	52.14	9,037.60		2	54.75	9,490.00		3	57.49	9,964.93		4	60.36	10,462.40		5	64.10	11,110.67		06/25/2027	PR	PR		047
	4171.20	108,451.20			4380.00	113,880.00			4599.20	119,579.20			4828.80	125,548.80			5128.00	133,328.00						
003689	APCD Business Program Spec										APCDBuPrSp													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	44.50	7,713.33		2	46.72	8,098.13		3	49.06	8,503.73		4	51.51	8,928.40		5	54.70	9,481.33		06/27/2025	PR	PR		048
	3560.00	92,560.00			3737.60	97,177.60			3924.80	102,044.80			4120.80	107,140.80			4376.00	113,776.00		Current Rates				
003689	APCD Business Program Spec										APCDBuPrSp													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	46.73	8,099.87		2	49.07	8,505.47		3	51.52	8,930.13		4	54.10	9,377.33		5	57.45	9,958.00		06/26/2026	PR	PR		048
	3738.40	97,198.40			3925.60	102,065.60			4121.60	107,161.60			4328.00	112,528.00			4596.00	119,496.00						
003689	APCD Business Program Spec										APCDBuPrSp													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	48.85	8,467.33		2	51.29	8,890.27		3	53.85	9,334.00		4	56.54	9,800.27		5	60.05	10,408.67		06/25/2027	PR	PR		048
	3908.00	101,608.00			4103.20	106,683.20			4308.00	112,008.00			4523.20	117,603.20			4804.00	124,904.00						
003690	Groundwater Geologist										GroundwGeo													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	54.17	9,389.47		2	56.88	9,859.20		3	59.72	10,351.47		4	62.71	10,869.73		5	66.54	11,533.60		06/27/2025	PR	PR		049
	4333.60	112,673.60			4550.40	118,310.40			4777.60	124,217.60			5016.80	130,436.80			5323.20	138,403.20		Current Rates				
003690	Groundwater Geologist										GroundwGeo													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	56.24	9,748.27		2	59.05	10,235.33		3	62.00	10,746.67		4	65.10	11,284.00		5	69.07	11,972.13		06/26/2026	PR	PR		049
	4499.20	116,979.20			4724.00	122,824.00			4960.00	128,960.00			5208.00	135,408.00			5525.60	143,665.60						
003690	Groundwater Geologist										GroundwGeo													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	58.10	10,070.67		2	61.00	10,573.33		3	64.05	11,102.00		4	67.25	11,656.67		5	71.35	12,367.33		06/25/2027	PR	PR		049
	4648.00	120,848.00			4880.00	126,880.00			5124.00	133,224.00			5380.00	139,880.00			5708.00	148,408.00						
003691	Sr Hydrogeologist										SrHydrogeo													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	52.10	9,030.67		2	54.70	9,481.33		3	57.43	9,954.53		4	60.30	10,452.00		5	64.04	11,100.27		06/27/2025	PR	PR		050
	4168.00	108,368.00			4376.00	113,776.00			4594.40	119,454.40			4824.00	125,424.00			5123.20	133,203.20		Current Rates				

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Job Code	Job Description		Job Short Description		Eff Date			
003696	Asst Meteorologist		AMeterolog					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	45.81	7,940.40	2	48.10	8,337.33	3	50.50	8,753.33
	3664.80	95,284.80		3848.00	100,048.00		4040.00	105,040.00
							4241.60	110,281.60
							4500.00	117,000.00
6	59.06	10,237.07	7	62.01	10,748.40			
	4724.80	122,844.80		4960.80	128,980.80		06/25/2027	PR PR 055
003697	Assoc Meteorologist		AscMeteorg					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	45.94	7,962.93	2	48.24	8,361.60	3	50.65	8,779.33
	3675.20	95,555.20		3859.20	100,339.20		4052.00	105,352.00
							4254.40	110,614.40
							4518.40	117,478.40
6	59.30	10,278.67	7	62.27	10,793.47			
	4744.00	123,344.00		4981.60	129,521.60		06/27/2025	PR PR 056
							Current Rates	
003697	Assoc Meteorologist		AscMeteorg					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	48.89	8,474.27	2	51.33	8,897.20	3	53.90	9,342.67
	3911.20	101,691.20		4106.40	106,766.40		4312.00	112,112.00
							4527.20	117,707.20
							4808.00	125,008.00
6	63.10	10,937.33	7	66.26	11,485.07			
	5048.00	131,248.00		5300.80	137,820.80		06/26/2026	PR PR 056
003697	Assoc Meteorologist		AscMeteorg					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	51.77	8,973.47	2	54.36	9,422.40	3	57.08	9,893.87
	4141.60	107,681.60		4348.80	113,068.80		4566.40	118,726.40
							4794.40	124,654.40
							5092.00	132,392.00
6	66.83	11,583.87	7	70.17	12,162.80			
	5346.40	139,006.40		5613.60	145,953.60		06/25/2027	PR PR 056
003698	Sr Meteorologist		SrMeterolo					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	52.98	9,183.20	2	55.63	9,642.53	3	58.41	10,124.40
	4238.40	110,198.40		4450.40	115,710.40		4672.80	121,492.80
							4906.40	127,566.40
							5210.40	135,470.40
6	68.39	11,854.27	7	71.81	12,447.07			
	5471.20	142,251.20		5744.80	149,364.80		06/27/2025	PR PR 057
							Current Rates	

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003698	Sr Meteorologist						SrMeterolo									
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	56.43	9,781.20	2	59.25	10,270.00	3	62.21	10,783.07	4	65.32	11,322.13	5	69.37	12,024.13		
	4514.40	117,374.40		4740.00	123,240.00		4976.80	129,396.80		5225.60	135,865.60		5549.60	144,289.60		
6	72.84	12,625.60	7	76.48	13,256.53							06/26/2026	PR	PR		057
	5827.20	151,507.20		6118.40	159,078.40											
003698	Sr Meteorologist						SrMeterolo									
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	59.81	10,367.07	2	62.80	10,885.33	3	65.94	11,429.60	4	69.24	12,001.60	5	73.53	12,745.20		
	4784.80	124,404.80		5024.00	130,624.00		5275.20	137,155.20		5539.20	144,019.20		5882.40	152,942.40		
6	77.21	13,383.07	7	81.07	14,052.13							06/25/2027	PR	PR		057
	6176.80	160,596.80		6485.60	168,625.60											
003713	Sr Air Pollution Control Eng						SrAPCEng									
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	53.57	9,285.47	2	56.25	9,750.00	3	59.06	10,237.07	4	62.01	10,748.40	5	65.79	11,403.60		
	4285.60	111,425.60		4500.00	117,000.00		4724.80	122,844.80		4960.80	128,980.80		5263.20	136,843.20		
6	69.08	11,973.87	7	72.53	12,571.87							06/27/2025	PR	PR		059
	5526.40	143,686.40		5802.40	150,862.40							Current Rates				
003713	Sr Air Pollution Control Eng						SrAPCEng									
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	55.96	9,699.73	2	58.76	10,185.07	3	61.70	10,694.67	4	64.79	11,230.27	5	68.74	11,914.93		
	4476.80	116,396.80		4700.80	122,220.80		4936.00	128,336.00		5183.20	134,763.20		5499.20	142,979.20		
6	72.18	12,511.20	7	75.79	13,136.93							06/26/2026	PR	PR		059
	5774.40	150,134.40		6063.20	157,643.20											
003713	Sr Air Pollution Control Eng						SrAPCEng									
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll		
1	58.21	10,089.73	2	61.12	10,594.13	3	64.18	11,124.53	4	67.39	11,680.93	5	71.50	12,393.33		
	4656.80	121,076.80		4889.60	127,129.60		5134.40	133,494.40		5391.20	140,171.20		5720.00	148,720.00		
6	75.07	13,012.13	7	78.82	13,662.13							06/25/2027	PR	PR		059
	6005.60	156,145.60		6305.60	163,945.60											

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003785	Land Surveyor				LandSurvey											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	50.75	8,796.67		2	53.29	9,236.93		3	55.95	9,698.00		4	58.75	10,183.33		
	4060.00	105,560.00			4263.20	110,843.20			4476.00	116,376.00			4700.00	122,200.00		
003785	Land Surveyor				LandSurvey											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	53.99	9,358.27		2	56.69	9,826.27		3	59.52	10,316.80		4	62.50	10,833.33		
	4319.20	112,299.20			4535.20	117,915.20			4761.60	123,801.60			5000.00	130,000.00		
003785	Land Surveyor				LandSurvey											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	57.19	9,912.93		2	60.05	10,408.67		3	63.05	10,928.67		4	66.20	11,474.67		
	4575.20	118,955.20			4804.00	124,904.00			5044.00	131,144.00			5296.00	137,696.00		
003843	Assoc Air Resources Spec				AscAirRSpc											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	45.03	7,805.20		2	47.28	8,195.20		3	49.64	8,604.27		4	52.12	9,034.13		
	3602.40	93,662.40			3782.40	98,342.40			3971.20	103,251.20			4169.60	108,409.60		
003843	Assoc Air Resources Spec				AscAirRSpc											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	47.37	8,210.80		2	49.74	8,621.60		3	52.23	9,053.20		4	54.84	9,505.60		
	3789.60	98,529.60			3979.20	103,459.20			4178.40	108,638.40			4387.20	114,067.20		
003843	Assoc Air Resources Spec				AscAirRSpc											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	49.62	8,600.80		2	52.10	9,030.67		3	54.70	9,481.33		4	57.44	9,956.27		
	3969.60	103,209.60			4168.00	108,368.00			4376.00	113,776.00			4595.20	119,475.20		
003845	Assoc Air Pollution Chemist				AscAPChem											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	50.68	8,784.53		2	53.21	9,223.07		3	55.87	9,684.13		4	58.66	10,167.73		
	4054.40	105,414.40			4256.80	110,676.80			4469.60	116,209.60			4692.80	122,012.80		
003845	Assoc Air Pollution Chemist				AscAPChem											
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	53.18	9,217.87		2	55.84	9,678.93		3	58.63	10,162.53		4	61.56	10,670.40		
	4254.40	110,614.40			4467.20	116,147.20			4690.40	121,950.40			4924.80	128,044.80		

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003845	Assoc Air Pollution Chemist										AscAPChem										06/25/2027	PR	PR	070
1	55.52	9,623.47		2	58.30	10,105.33		3	61.22	10,611.47		4	64.28	11,141.87		5	68.20	11,821.33						
	4441.60	115,481.60			4664.00	121,264.00			4897.60	127,337.60			5142.40	133,702.40			5456.00	141,856.00						
003852	Asst Air Resources Spec										AAResSpc										06/27/2025	PR	PR	074
1	41.27	7,153.47		2	43.33	7,510.53		3	45.50	7,886.67		4	47.78	8,281.87		5	50.69	8,786.27						
	3301.60	85,841.60			3466.40	90,126.40			3640.00	94,640.00			3822.40	99,382.40			4055.20	105,435.20			Current Rates			
003852	Asst Air Resources Spec										AAResSpc										06/26/2026	PR	PR	074
1	43.34	7,512.27		2	45.51	7,888.40		3	47.79	8,283.60		4	50.18	8,697.87		5	53.24	9,228.27						
	3467.20	90,147.20			3640.80	94,660.80			3823.20	99,403.20			4014.40	104,374.40			4259.20	110,739.20						
003852	Asst Air Resources Spec										AAResSpc										06/25/2027	PR	PR	074
1	45.30	7,852.00		2	47.57	8,245.47		3	49.95	8,658.00		4	52.45	9,091.33		5	55.65	9,646.00						
	3624.00	94,224.00			3805.60	98,945.60			3996.00	103,896.00			4196.00	109,096.00			4452.00	115,752.00						
003856	Air Quality Specialist										AirQualSpc										06/27/2025	PR	PR	075
1	44.81	7,767.07		2	47.05	8,155.33		3	49.40	8,562.67		4	51.87	8,990.80		5	55.03	9,538.53						
	3584.80	93,204.80			3764.00	97,864.00			3952.00	102,752.00			4149.60	107,889.60			4402.40	114,462.40						
6	57.78	10,015.20		7	60.67	10,516.13		8	63.70	11,041.33											Current Rates			
	4622.40	120,182.40			4853.60	126,193.60			5096.00	132,496.00														
003856	Air Quality Specialist										AirQualSpc										06/26/2026	PR	PR	075
1	46.71	8,096.40		2	49.05	8,502.00		3	51.50	8,926.67		4	54.08	9,373.87		5	57.38	9,945.87						
	3736.80	97,156.80			3924.00	102,024.00			4120.00	107,120.00			4326.40	112,486.40			4590.40	119,350.40						
6	60.25	10,443.33		7	63.26	10,965.07		8	66.42	11,512.80														
	4820.00	125,320.00			5060.80	131,580.80			5313.60	138,153.60														
003856	Air Quality Specialist										AirQualSpc													
1	48.48	8,403.20		2	50.90	8,822.67		3	53.44	9,262.93		4	56.11	9,725.73		5	59.53	10,318.53						
	3878.40	100,838.40			4072.00	105,872.00			4275.20	111,155.20			4488.80	116,708.80			4762.40	123,822.40						
6	62.51	10,835.07																						

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-----	-----				-----				06/25/2027	PR--	PR--	075--
5000	80	130,020.80		5251.20	136,531.20		5513.60	143,353.60				
003857	Industrial Hygienist II				IndHygien2							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	44.03	7,631.87		2	46.23	8,013.20		3	48.54	8,413.60		06/27/2025
	3522.40	91,582.40			3698.40	96,158.40			3883.20	100,963.20		PR
									4077.60	106,017.60		PR
									4330.40	112,590.40		076
Current Rates												
003857	Industrial Hygienist II				IndHygien2							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	45.88	7,952.53		2	48.17	8,349.47		3	50.58	8,767.20		06/26/2026
	3670.40	95,430.40			3853.60	100,193.60			4046.40	105,206.40		PR
									4248.80	110,468.80		PR
									4512.00	117,312.00		076
Current Rates												
003857	Industrial Hygienist II				IndHygien2							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	47.58	8,247.20		2	49.96	8,659.73		3	52.46	9,093.07		06/25/2027
	3806.40	98,966.40			3996.80	103,916.80			4196.80	109,116.80		PR
									4406.40	114,566.40		PR
									4679.20	121,659.20		076
Current Rates												
003858	Asst Air Pollution Chemist				AAPChem							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	43.99	7,624.93		2	46.19	8,006.27		3	48.50	8,406.67		06/27/2025
	3519.20	91,499.20			3695.20	96,075.20			3880.00	100,880.00		PR
									4073.60	105,913.60		PR
									4322.40	112,382.40		077
Current Rates												
003858	Asst Air Pollution Chemist				AAPChem							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	46.11	7,992.40		2	48.42	8,392.80		3	50.84	8,812.27		06/26/2026
	3688.80	95,908.80			3873.60	100,713.60			4067.20	105,747.20		PR
									4270.40	111,030.40		PR
									4531.20	117,811.20		077
Current Rates												
003858	Asst Air Pollution Chemist				AAPChem							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	48.10	8,337.33		2	50.51	8,755.07		3	53.04	9,193.60		06/25/2027
	3848.00	100,048.00			4040.80	105,060.80			4243.20	110,323.20		PR
									4455.20	115,835.20		PR
									4727.20	122,907.20		077
Current Rates												
003859	Jr Air Pollution Chemist				JrAirPolCh							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	38.62	6,694.13		2	40.55	7,028.67		3	42.58	7,380.53		06/27/2025
	3089.60	80,329.60			3244.00	84,344.00			3406.40	88,566.40		PR
									3576.80	92,996.80		PR
									3798.40	98,758.40		189
Current Rates												

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Job Code	Job Description					Job Short Description										Eff Date	Union Code	Sal Plan	Grade				
003859	Jr Air Pollution Chemist					JrAirPolCh																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	40.66	7,047.73		2	42.69	7,399.60		3	44.82	7,768.80		4	47.06	8,157.07		5	49.98	8,663.20		06/26/2026	PR	PR	189
	3252.80	84,572.80			3415.20	88,795.20			3585.60	93,225.60			3764.80	97,884.80			3998.40	103,958.40					
003859	Jr Air Pollution Chemist					JrAirPolCh																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	42.58	7,380.53		2	44.71	7,749.73		3	46.95	8,138.00		4	49.30	8,545.33		5	52.36	9,075.73		06/25/2027	PR	PR	189
	3406.40	88,566.40			3576.80	92,996.80			3756.00	97,656.00			3944.00	102,544.00			4188.80	108,908.80					
003940	Agric Civil Actions Invest					AgrCvIAInv																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	45.73	7,926.53		2	48.02	8,323.47		3	50.42	8,739.47		4	52.94	9,176.27		5	56.22	9,744.80		06/27/2025	PR	PR	079
	3658.40	95,118.40			3841.60	99,881.60			4033.60	104,873.60			4235.20	110,115.20			4497.60	116,937.60		Current Rates			
003940	Agric Civil Actions Invest					AgrCvIAInv																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	48.16	8,347.73		2	50.57	8,765.47		3	53.10	9,204.00		4	55.76	9,665.07		5	59.22	10,264.80		06/26/2026	PR	PR	079
	3852.80	100,172.80			4045.60	105,185.60			4248.00	110,448.00			4460.80	115,980.80			4737.60	123,177.60					
003940	Agric Civil Actions Invest					AgrCvIAInv																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	50.50	8,753.33		2	53.03	9,191.87		3	55.68	9,651.20		4	58.46	10,133.07		5	62.08	10,760.53		06/25/2027	PR	PR	079
	4040.00	105,040.00			4242.40	110,302.40			4454.40	115,814.40			4676.80	121,596.80			4966.40	129,126.40					
004000	Historian					Historian																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	44.36	7,689.07		2	46.58	8,073.87		3	48.91	8,477.73		4	51.36	8,902.40		5	54.49	9,444.93		06/27/2025	PR	PR	080
	3548.80	92,268.80			3726.40	96,886.40			3912.80	101,732.80			4108.80	106,828.80			4359.20	113,339.20		Current Rates			
004000	Historian					Historian																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	46.07	7,985.47		2	48.37	8,384.13		3	50.79	8,803.60		4	53.33	9,243.87		5	56.58	9,807.20		06/26/2026	PR	PR	080
	3685.60	95,825.60			3869.60	100,609.60			4063.20	105,643.20			4266.40	110,926.40			4526.40	117,686.40					
004000	Historian					Historian																	
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	47.60	8,250.67		2	49.98	8,663.20		3	52.48	9,096.53		4	55.10	9,550.67		5	58.46	10,133.07		06/25/2027	PR	PR	080
	3808.00	99,008.00			3998.40	103,958.40			4198.40	109,158.40			4408.00	114,608.00			4676.80	121,596.80					

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Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade			
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004023 Librarian III Librarian3																					
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	40.83	7,077.20		2	42.87	7,430.80		3	45.01	7,801.73		4	47.26	8,191.73		5	50.14	8,690.93			
	3266.40	84,926.40			3429.60	89,169.60			3600.80	93,620.80			3780.80	98,300.80			4011.20	104,291.20			

6	52.65	9,126.00		7	55.28	9,581.87												06/27/2025	PR	PR	081
	4212.00	109,512.00			4422.40	114,982.40												Current Rates			

004023 Librarian III Librarian3																					
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	42.32	7,335.47		2	44.44	7,702.93		3	46.66	8,087.73		4	48.99	8,491.60		5	51.98	9,009.87			
	3385.60	88,025.60			3555.20	92,435.20			3732.80	97,052.80			3919.20	101,899.20			4158.40	108,118.40			

6	54.58	9,460.53		7	57.31	9,933.73												06/26/2026	PR	PR	081
	4366.40	113,526.40			4584.80	119,204.80															

004023 Librarian III Librarian3																					
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	43.67	7,569.47		2	45.85	7,947.33		3	48.14	8,344.27		4	50.55	8,762.00		5	53.63	9,295.87			
	3493.60	90,833.60			3668.00	95,368.00			3851.20	100,131.20			4044.00	105,144.00			4290.40	111,550.40			

6	56.31	9,760.40		7	59.13	10,249.20												06/25/2027	PR	PR	081
	4504.80	117,124.80			4730.40	122,990.40															

004024 Librarian II Librarian2																					
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	35.59	6,168.93		2	37.37	6,477.47		3	39.24	6,801.60		4	41.20	7,141.33		5	43.71	7,576.40			
	2847.20	74,027.20			2989.60	77,729.60			3139.20	81,619.20			3296.00	85,696.00			3496.80	90,916.80			

6	45.90	7,956.00		7	48.20	8,354.67												06/27/2025	PR	PR	082
	3672.00	95,472.00			3856.00	100,256.00												Current Rates			

004024 Librarian II Librarian2																					
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	36.86	6,389.07		2	38.70	6,708.00		3	40.63	7,042.53		4	42.66	7,394.40		5	45.26	7,845.07			
	2948.80	76,668.80			3096.00	80,496.00			3250.40	84,510.40			3412.80	88,732.80			3620.80	94,140.80			

6	47.52	8,236.80		7	49.90	8,649.33												06/26/2026	PR	PR	082
	3801.60	98,841.60			3992.00	103,792.00															

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Job Code	Job Description					Job Short Description					Eff Date	Union Code	Sal Plan	Grade
004024	Librarian II					Librarian2								
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll
1	37.97	6,581.47		2	39.87	6,910.80		3	41.86	7,255.73		4	43.95	7,618.00
	3037.60	7,977.60			3189.60	82,929.60			3348.80	87,068.80			3516.00	91,416.00
													3730.40	96,990.40
6	48.96	8,486.40		7	51.41	8,911.07						06/25/2027	PR	PR
	3916.80	101,836.80			4112.80	106,932.80								082
004025	Librarian I					Librarian1								
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll
1	32.17	5,576.13		2	33.78	5,855.20		3	35.47	6,148.13		4	37.24	6,454.93
	2573.60	66,913.60			2702.40	70,262.40			2837.60	73,777.60			2979.20	77,459.20
													3164.00	82,264.00
6	41.53	7,198.53		7	43.61	7,559.07						06/27/2025	PR	PR
	3322.40	86,382.40			3488.80	90,708.80						Current Rates		083
004025	Librarian I					Librarian1								
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll
1	33.30	5,772.00		2	34.97	6,061.47		3	36.72	6,364.80		4	38.56	6,683.73
	2664.00	69,264.00			2797.60	72,737.60			2937.60	76,377.60			3084.80	80,204.80
													3276.00	85,176.00
6	43.00	7,453.33		7	45.15	7,826.00						06/26/2026	PR	PR
	3440.00	89,440.00			3612.00	93,912.00								083
004025	Librarian I					Librarian1								
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll
1	34.32	5,948.80		2	36.04	6,246.93		3	37.84	6,558.93		4	39.73	6,886.53
	2745.60	71,385.60			2883.20	74,963.20			3027.20	78,707.20			3178.40	82,638.40
													3375.20	87,755.20
6	44.30	7,678.67		7	46.52	8,063.47						06/25/2027	PR	PR
	3544.00	92,144.00			3721.60	96,761.60								083
004026	Librarian Substitute					LibrnSub								
Min	Hrly/Bwky	Mtly/Annll		Mid	Hrly/Bwky	Mtly/Annll		Max	Hrly/Bwky	Mtly/Annll				
	31.80	5,512.00			35.44	6,142.93			39.12	6,780.80				
	2544.00	66,144.00			2835.20	73,715.20			3129.60	81,369.60				
												06/27/2025	PR	PR
												Current Rates		187
004026	Librarian Substitute					LibrnSub								
Min	Hrly/Bwky	Mtly/Annll		Mid	Hrly/Bwky	Mtly/Annll		Max	Hrly/Bwky	Mtly/Annll				
	33.15	5,746.00			36.94	6,402.93			40.77	7,066.80				
	2652.00	68,952.00			2955.20	76,835.20			3261.60	84,801.60				
												06/26/2026	PR	PR
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Job Code	Job Description				Job Short Description				Eff Date	Union Code	Sal Plan	Grade
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004159	Dep Medical Examiner II				DepMedExm2							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
3	144.50	25,046.67		4	151.72	26,298.13		5	161.13	27,929.20		06/26/2026
	11560.00	300,560.00			12137.60	315,577.60			12890.40	335,150.40		PR
												PR
												085
004159	Dep Medical Examiner II				DepMedExm2							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
3	151.14	26,197.60		4	158.70	27,508.00		5	168.54	29,213.60		06/25/2027
	12091.20	314,371.20			12696.00	330,096.00			13483.20	350,563.20		PR
												PR
												085
004162	Medical Consultant				MedConsult							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
3	97.94	16,976.27		4	102.84	17,825.60		5	109.22	18,931.47		06/27/2025
	7835.20	203,715.20			8227.20	213,907.20			8737.60	227,177.60		Current Rates
												PR
												PR
												086
004162	Medical Consultant				MedConsult							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
3	101.93	17,667.87		4	107.03	18,551.87		5	113.67	19,702.80		06/26/2026
	8154.40	212,014.40			8562.40	222,622.40			9093.60	236,433.60		PR
												PR
												086
004162	Medical Consultant				MedConsult							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
3	105.58	18,300.53		4	110.86	19,215.73		5	117.73	20,406.53		06/25/2027
	8446.40	219,606.40			8868.80	230,588.80			9418.40	244,878.40		PR
												PR
												086
004172	Epidemiologist I				Epidemiol1							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	42.63	7,389.20		2	44.76	7,758.40		3	47.00	8,146.67		06/27/2025
	3410.40	88,670.40			3580.80	93,100.80			3760.00	97,760.00		Current Rates
									3948.00	102,648.00		PR
									4192.80	109,012.80		PR
												088
004172	Epidemiologist I				Epidemiol1							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	44.34	7,685.60		2	46.56	8,070.40		3	48.89	8,474.27		06/26/2026
	3547.20	92,227.20			3724.80	96,844.80			3911.20	101,691.20		PR
									4106.40	106,766.40		PR
									4360.80	113,380.80		088
004172	Epidemiologist I				Epidemiol1							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		
1	45.90	7,956.00		2	48.19	8,352.93		3	50.60	8,770.67		06/25/2027
	3672.00	95,472.00			3855.20	100,235.20			4048.00	105,248.00		PR
									4250.40	110,510.40		PR
									4513.60	117,353.60		088

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004173	Epidemiologist II				Epidemiol2													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	46.90	8,129.33		2	49.25	8,536.67		3	51.71	8,963.07		4	54.30	9,412.00		06/27/2025		
	3752.00	97,552.00			3940.00	102,440.00			4136.80	107,556.80			4344.00	112,944.00		PR		
													4613.60	119,953.60		PR		
																089		
																Current Rates		
004173	Epidemiologist II				Epidemiol2													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	48.80	8,458.67		2	51.24	8,881.60		3	53.80	9,325.33		4	56.49	9,791.60		06/26/2026		
	3904.00	101,504.00			4099.20	106,579.20			4304.00	111,904.00			4519.20	117,499.20		PR		
													4799.20	124,779.20		PR		
																089		
004173	Epidemiologist II				Epidemiol2													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	50.52	8,756.80		2	53.05	9,195.33		3	55.70	9,654.67		4	58.48	10,136.53		06/25/2027		
	4041.60	105,081.60			4244.00	110,344.00			4456.00	115,856.00			4678.40	121,638.40		PR		
													4968.80	129,188.80		PR		
																089		
004174	Sr Epidemiologist				SrEpidemio													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	51.68	8,957.87		2	54.26	9,405.07		3	56.97	9,874.80		4	59.82	10,368.80		06/27/2025		
	4134.40	107,494.40			4340.80	112,860.80			4557.60	118,497.60			4785.60	124,425.60		PR		
													5077.60	132,017.60		PR		
																090		
																Current Rates		
004174	Sr Epidemiologist				SrEpidemio													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	53.78	9,321.87		2	56.47	9,788.13		3	59.29	10,276.93		4	62.25	10,790.00		06/26/2026		
	4302.40	111,862.40			4517.60	117,457.60			4743.20	123,323.20			4980.00	129,480.00		PR		
													5284.00	137,384.00		PR		
																090		
004174	Sr Epidemiologist				SrEpidemio													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	55.70	9,654.67		2	58.49	10,138.27		3	61.41	10,644.40		4	64.48	11,176.53		06/25/2027		
	4456.00	115,856.00			4679.20	121,659.20			4912.80	127,732.80			5158.40	134,118.40		PR		
													5472.80	142,292.80		PR		
																090		
004184	Radiologist				Radiologis													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	97.81	16,953.73		2	102.70	17,801.33		3	107.83	18,690.53		4	113.22	19,624.80		06/27/2025		
	7824.80	203,444.80			8216.00	213,616.00			8626.40	224,286.40			9057.60	235,497.60		PR		
													9619.20	250,099.20		PR		
																092		
																Current Rates		
004184	Radiologist				Radiologis													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	102.14	17,704.27		2	107.25	18,590.00		3	112.61	19,519.07		4	118.24	20,494.93		06/26/2026		
	8171.20	212,451.20			8580.00	223,080.00			9008.80	234,228.80			9459.20	245,939.20		PR		
													10045.60	261,185.60		PR		
																092		

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Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade
004184	Radiologist			Radiologis														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	106.15	18,399.33		2	111.46	19,319.73		3	117.03	20,285.20		4	122.88	21,299.20		5	130.50	22,620.00
	8492.00	220,792.00			8916.80	231,836.80			9362.40	243,422.40			9830.40	255,590.40			10440.00	271,440.00
004185	Pediatrician			Pediatricn														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	97.71	16,936.40		2	102.60	17,784.00		3	107.73	18,673.20		4	113.12	19,607.47		5	120.13	20,822.53
	7816.80	203,236.80			8208.00	213,408.00			8618.40	224,078.40			9049.60	235,289.60			9610.40	249,870.40
	Current Rates																	
004185	Pediatrician			Pediatricn														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	102.11	17,699.07		2	107.22	18,584.80		3	112.58	19,513.87		4	118.21	20,489.73		5	125.54	21,760.27
	8168.80	212,388.80			8577.60	223,017.60			9006.40	234,166.40			9456.80	245,876.80			10043.20	261,123.20
004185	Pediatrician			Pediatricn														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	106.20	18,408.00		2	111.51	19,328.40		3	117.09	20,295.60		4	122.94	21,309.60		5	130.56	22,630.40
	8496.00	220,896.00			8920.80	231,940.80			9367.20	243,547.20			9835.20	255,715.20			10444.80	271,564.80
004196	Psychiatrist			Psychiatrt														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	115.39	20,000.93		2	121.16	21,001.07		3	127.22	22,051.47		4	133.58	23,153.87		5	141.86	24,589.07
	9231.20	240,011.20			9692.80	252,012.80			10177.60	264,617.60			10686.40	277,846.40			11348.80	295,068.80
	Current Rates																	
004196	Psychiatrist			Psychiatrt														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	121.77	21,106.80		2	127.86	22,162.40		3	134.25	23,270.00		4	140.96	24,433.07		5	149.70	25,948.00
	9741.60	253,281.60			10228.80	265,948.80			10740.00	279,240.00			11276.80	293,196.80			11976.00	311,376.00
004196	Psychiatrist			Psychiatrt														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	127.90	22,169.33		2	134.29	23,276.93		3	141.00	24,440.00		4	148.05	25,662.00		5	157.23	27,253.20
	10232.00	266,032.00			10743.20	279,323.20			11280.00	293,280.00			11844.00	307,944.00			12578.40	327,038.40
004198	Psychiatric Resident			PsychiatRs														
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	97.64	16,924.27		2	102.52	17,770.13		3	107.65	18,659.33		4	113.03	19,591.87		5	119.93	20,787.87
	7811.20	203,091.20			8201.60	213,241.60			8612.00	223,912.00			9042.40	235,102.40			9594.40	249,454.40
	Current Rates																	

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004198	Psychiatric Resident				PsychiatRs											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	102.62	17,787.47		2	107.75	18,676.67		3	113.14	19,610.93		4	118.80	20,592.00		06/26/2026 PR PR 101
	8209.60	213,449.60			8620.00	224,120.00			9051.20	235,331.20			9504.00	247,104.00		
004198	Psychiatric Resident				PsychiatRs											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	107.34	18,605.60		2	112.71	19,536.40		3	118.35	20,514.00		4	124.27	21,540.13		06/25/2027 PR PR 101
	8587.20	223,267.20			9016.80	234,436.80			9468.00	246,168.00			9941.60	258,481.60		
004199	Psychiatrist - Specialist				PsychiatSp											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	128.88	22,339.20		2	135.32	23,455.47		3	142.09	24,628.93		4	149.19	25,859.60		06/27/2025 PR PR 102
	10310.40	268,070.40			10825.60	281,465.60			11367.20	295,547.20			11935.20	310,315.20		Current Rates
004199	Psychiatrist - Specialist				PsychiatSp											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	135.79	23,536.93		2	142.58	24,713.87		3	149.71	25,949.73		4	157.20	27,248.00		06/26/2026 PR PR 102
	10863.20	282,443.20			11406.40	296,566.40			11976.80	311,396.80			12576.00	326,976.00		
004199	Psychiatrist - Specialist				PsychiatSp											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	142.40	24,682.67		2	149.52	25,916.80		3	157.00	27,213.33		4	164.85	28,574.00		06/25/2027 PR PR 102
	11392.00	296,192.00			11961.60	311,001.60			12560.00	326,560.00			13188.00	342,888.00		
004225	Veterinarian				Veterinarn											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	60.97	10,568.13		2	64.02	11,096.80		3	67.22	11,651.47		4	70.58	12,233.87		06/27/2025 PR PR 104
	4877.60	126,817.60			5121.60	133,161.60			5377.60	139,817.60			5646.40	146,806.40		Current Rates
004225	Veterinarian				Veterinarn											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	64.75	11,223.33		2	67.99	11,784.93		3	71.39	12,374.27		4	74.96	12,993.07		06/26/2026 PR PR 104
	5180.00	134,680.00			5439.20	141,419.20			5711.20	148,491.20			5996.80	155,916.80		
004225	Veterinarian				Veterinarn											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	68.46	11,866.40		2	71.88	12,459.20		3	75.47	13,081.47		4	79.24	13,734.93		06/25/2027 PR PR 104
	5476.80	142,396.80			5750.40	149,510.40			6037.60	156,977.60			6339.20	164,819.20		

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Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade	
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004305 Toxicologist II Toxiolog2																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	54.50	9,446.67		2	57.22	9,918.13		3	60.08	10,413.87		4	63.08	10,933.87		5	66.93	11,601.20	
	4360.00	113,360.00			4577.60	119,017.60			4806.40	124,966.40			5046.40	131,206.40			5354.40	139,214.40	
Current Rates																			
004305 Toxicologist II Toxiolog2																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	56.40	9,776.00		2	59.22	10,264.80		3	62.18	10,777.87		4	65.29	11,316.93		5	69.27	12,006.80	
	4512.00	117,312.00			4737.60	123,177.60			4974.40	129,334.40			5223.20	135,803.20			5541.60	144,081.60	
004305 Toxicologist II Toxiolog2																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	58.10	10,070.67		2	61.00	10,573.33		3	64.05	11,102.00		4	67.25	11,656.67		5	71.35	12,367.33	
	4648.00	120,848.00			4880.00	126,880.00			5124.00	133,224.00			5380.00	139,880.00			5708.00	148,408.00	
004307 Toxicologist I Toxiolog1																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	49.50	8,580.00		2	51.97	9,008.13		3	54.57	9,458.80		4	57.30	9,932.00		5	60.85	10,547.33	
	3960.00	102,960.00			4157.60	108,097.60			4365.60	113,505.60			4584.00	119,184.00			4868.00	126,568.00	
Current Rates																			
004307 Toxicologist I Toxiolog1																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	51.23	8,879.87		2	53.79	9,323.60		3	56.48	9,789.87		4	59.30	10,278.67		5	62.98	10,916.53	
	4098.40	106,558.40			4303.20	111,883.20			4518.40	117,478.40			4744.00	123,344.00			5038.40	130,998.40	
004307 Toxicologist I Toxiolog1																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	52.76	9,145.07		2	55.40	9,602.67		3	58.17	10,082.80		4	61.08	10,587.20		5	64.87	11,244.13	
	4220.80	109,740.80			4432.00	115,232.00			4653.60	120,993.60			4886.40	127,046.40			5189.60	134,929.60	
004314 Utilization Rev Qlty Imp Spec UtilizRQIS																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	52.13	9,035.87		2	54.74	9,488.27		3	57.48	9,963.20		4	60.35	10,460.67		5	64.09	11,108.93	
	4170.40	108,430.40			4379.20	113,859.20			4598.40	119,558.40			4828.00	125,528.00			5127.20	133,307.20	
Current Rates																			
004314 Utilization Rev Qlty Imp Spec UtilizRQIS																			
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	54.86	9,509.07		2	57.60	9,984.00		3	60.48	10,483.20		4	63.50	11,006.67		5	67.44	11,689.60	
	4388.80	114,108.80			4608.00	119,808.00			4838.40	125,798.40			5080.00	132,080.00			5395.20	140,275.20	

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade						
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004407 Recreational Therapist RecreThera																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl									
1	33.55	5,815.33		2	35.23	6,106.53		3	36.99	6,411.60		4	38.84	6,732.27		5	41.21	7,143.07		06/27/2025	PR	PR	116
	2684.00	69,784.00			2818.40	73,278.40			2959.20	76,939.20			3107.20	80,787.20			3296.80	85,716.80		Current Rates			
004407 Recreational Therapist RecreThera																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	35.52	6,156.80		2	37.30	6,465.33		3	39.17	6,789.47		4	41.13	7,129.20		5	43.64	7,564.27		06/26/2026	PR	PR	116
	2841.60	73,881.60			2984.00	77,584.00			3133.60	81,473.60			3290.40	85,550.40			3491.20	90,771.20					
004407 Recreational Therapist RecreThera																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	37.46	6,493.07		2	39.33	6,817.20		3	41.30	7,158.67		4	43.36	7,515.73		5	46.00	7,973.33		06/25/2027	PR	PR	116
	2996.80	77,916.80			3146.40	81,806.40			3304.00	85,904.00			3468.80	90,188.80			3680.00	95,680.00					
004421 Occupational/Phy Therapst OccPhyTh																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	44.72	7,751.47		2	46.96	8,139.73		3	49.31	8,547.07		4	51.78	8,975.20		5	54.99	9,531.60		06/27/2025	PR	PR	119
	3577.60	93,017.60			3756.80	97,676.80			3944.80	102,564.80			4142.40	107,702.40			4399.20	114,379.20		Current Rates			
004421 Occupational/Phy Therapst OccPhyTh																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	47.10	8,164.00		2	49.45	8,571.33		3	51.92	8,999.47		4	54.52	9,450.13		5	57.90	10,036.00		06/26/2026	PR	PR	119
	3768.00	97,968.00			3956.00	102,856.00			4153.60	107,993.60			4361.60	113,401.60			4632.00	120,432.00					
004421 Occupational/Phy Therapst OccPhyTh																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	49.36	8,555.73		2	51.83	8,983.87		3	54.42	9,432.80		4	57.14	9,904.27		5	60.68	10,517.87		06/25/2027	PR	PR	119
	3948.80	102,668.80			4146.40	107,806.40			4353.60	113,193.60			4571.20	118,851.20			4854.40	126,214.40					
004422 Sr Occupational/Phy Therapst SrOcc/PhTh																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	48.08	8,333.87		2	50.48	8,749.87		3	53.00	9,186.67		4	55.65	9,646.00		5	59.10	10,244.00		06/27/2025	PR	PR	120
	3846.40	100,006.40			4038.40	104,998.40			4240.00	110,240.00			4452.00	115,752.00			4728.00	122,928.00		Current Rates			
004422 Sr Occupational/Phy Therapst SrOcc/PhTh																							
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	50.47	8,748.13		2	52.99	9,184.93		3	55.64	9,644.27		4	58.42	10,126.13		5	62.04	10,753.60		06/26/2026	PR	PR	120
	4037.60	104,977.60			4239.20	110,219.20			4451.20	115,731.20			4673.60	121,513.60			4963.20	129,043.20					

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
004422	Sr Occupational/Phy Therapst				SrOcc/PhTh													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	52.71	9,136.40	2	55.35	9,594.00	3	58.12	10,074.13	4	61.03	10,578.53	5	64.81	11,233.73	06/25/2027	PR	PR	120
	4216.80	109,636.80		4428.00	115,128.00		4649.60	120,889.60		4882.40	126,942.40		5184.80	134,804.80				
004465	Nutritionist				Nutritnst													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	33.94	5,882.93	2	35.64	6,177.60	3	37.42	6,486.13	4	39.29	6,810.27	5	41.73	7,233.20	06/27/2025	PR	PR	123
	2715.20	70,595.20		2851.20	74,131.20		2993.60	77,833.60		3143.20	81,723.20		3338.40	86,798.40	Current Rates			
004465	Nutritionist				Nutritnst													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	35.76	6,198.40	2	37.55	6,508.67	3	39.43	6,834.53	4	41.40	7,176.00	5	43.97	7,621.47	06/26/2026	PR	PR	123
	2860.80	74,380.80		3004.00	78,104.00		3154.40	82,014.40		3312.00	86,112.00		3517.60	91,457.60				
004465	Nutritionist				Nutritnst													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	37.50	6,500.00	2	39.38	6,825.87	3	41.35	7,167.33	4	43.42	7,526.13	5	46.11	7,992.40	06/25/2027	PR	PR	123
	3000.00	78,000.00		3150.40	81,910.40		3308.00	86,008.00		3473.60	90,313.60		3688.80	95,908.80				
004519	Physician Assistant				PhysicianA													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	57.65	9,992.67	2	60.53	10,491.87	3	63.56	11,017.07	4	66.74	11,568.27	5	70.81	12,273.73	06/27/2025	PR	PR	124
	4612.00	119,912.00		4842.40	125,902.40		5084.80	132,204.80		5339.20	138,819.20		5664.80	147,284.80	Current Rates			
004519	Physician Assistant				PhysicianA													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	61.77	10,706.80	2	64.86	11,242.40	3	68.10	11,804.00	4	71.50	12,393.33	5	75.86	13,149.07	06/26/2026	PR	PR	124
	4941.60	128,481.60		5188.80	134,908.80		5448.00	141,648.00		5720.00	148,720.00		6068.80	157,788.80				
004519	Physician Assistant				PhysicianA													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	65.86	11,415.73	2	69.15	11,986.00	3	72.61	12,585.73	4	76.24	13,214.93	5	80.89	14,020.93	06/25/2027	PR	PR	124
	5268.80	136,988.80		5532.00	143,832.00		5808.80	151,028.80		6099.20	158,579.20		6471.20	168,251.20				
004705	Environmental Hlth Spec Tr				EnvHlhSpTr													
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	30.68	5,317.87	2	32.21	5,583.07	3	33.82	5,862.13	4	35.51	6,155.07	5	37.71	6,536.40	06/27/2025	PR	PR	125
	2454.40	63,814.40		2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80		3016.80	78,436.80	Current Rates			

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004705	Environmental Hlth Spec Tr					EnvHlhSpTr								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	32.33	5,603.87	2	33.95	5,884.67	3	35.65	6,179.33	4	37.43	6,487.87	5	39.75	6,890.00
	2586.40	67,246.40		2716.00	70,616.00		2852.00	74,152.00		2994.40	77,854.40		3180.00	82,680.00
004705	Environmental Hlth Spec Tr					EnvHlhSpTr								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	33.92	5,879.47	2	35.62	6,174.13	3	37.40	6,482.67	4	39.27	6,806.80	5	41.70	7,228.00
	2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60		3336.00	86,736.00
004721	Environmental Hlth Spec I					EnvHlhSpc1								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	34.33	5,950.53	2	36.05	6,248.67	3	37.85	6,560.67	4	39.74	6,888.27	5	42.16	7,307.73
	2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00		3179.20	82,659.20		3372.80	87,692.80
													Current Rates	
004721	Environmental Hlth Spec I					EnvHlhSpc1								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	36.10	6,257.33	2	37.91	6,571.07	3	39.81	6,900.40	4	41.80	7,245.33	5	44.35	7,687.33
	2888.00	75,088.00		3032.80	78,852.80		3184.80	82,804.80		3344.00	86,944.00		3548.00	92,248.00
004721	Environmental Hlth Spec I					EnvHlhSpc1								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	37.81	6,553.73	2	39.70	6,881.33	3	41.68	7,224.53	4	43.76	7,585.07	5	46.43	8,047.87
	3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3500.80	91,020.80		3714.40	96,574.40
004722	Environmental Hlth Spec II					EnvHlhSpc2								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	39.28	6,808.53	2	41.24	7,148.27	3	43.30	7,505.33	4	45.46	7,879.73	5	48.28	8,368.53
	3142.40	81,702.40		3299.20	85,779.20		3464.00	90,064.00		3636.80	94,556.80		3862.40	100,422.40
													Current Rates	
004722	Environmental Hlth Spec II					EnvHlhSpc2								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	41.11	7,125.73	2	43.17	7,482.80	3	45.33	7,857.20	4	47.60	8,250.67	5	50.55	8,762.00
	3288.80	85,508.80		3453.60	89,793.60		3626.40	94,286.40		3808.00	99,008.00		4044.00	105,144.00
004722	Environmental Hlth Spec II					EnvHlhSpc2								
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	42.85	7,427.33	2	44.99	7,798.27	3	47.24	8,188.27	4	49.60	8,597.33	5	52.67	9,129.47
	3428.00	89,128.00		3599.20	93,579.20		3779.20	98,259.20		3968.00	103,168.00		4213.60	109,553.60

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004723	Environmental Hlth Spec III				EnvHlhSpc3													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	43.29	7,503.60		2	45.45	7,878.00		3	47.72	8,271.47		4	50.11	8,685.73		06/27/2025		
	3463.20	90,043.20			3636.00	94,536.00			3817.60	99,257.60			4008.80	104,228.80		PR		
													4253.60	110,593.60		PR		
																128		
																Current Rates		
004723	Environmental Hlth Spec III				EnvHlhSpc3													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	45.33	7,857.20		2	47.60	8,250.67		3	49.98	8,663.20		4	52.48	9,096.53		06/26/2026		
	3626.40	94,286.40			3808.00	99,008.00			3998.40	103,958.40			4198.40	109,158.40		PR		
													4454.40	115,814.40		PR		
																128		
004723	Environmental Hlth Spec III				EnvHlhSpc3													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	47.26	8,191.73		2	49.62	8,600.80		3	52.10	9,030.67		4	54.70	9,481.33		06/25/2027		
	3780.80	98,300.80			3969.60	103,209.60			4168.00	108,368.00			4376.00	113,776.00		PR		
													4643.20	120,723.20		PR		
																128		
004750	Assoc Health Physicist				AschPhysic													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	50.01	8,668.40		2	52.51	9,101.73		3	55.14	9,557.60		4	57.90	10,036.00		06/27/2025		
	4000.80	104,020.80			4200.80	109,220.80			4411.20	114,691.20			4632.00	120,432.00		PR		
													4914.40	127,774.40		PR		
																132		
																Current Rates		
004750	Assoc Health Physicist				AschPhysic													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	52.58	9,113.87		2	55.21	9,569.73		3	57.97	10,048.13		4	60.87	10,550.80		06/26/2026		
	4206.40	109,366.40			4416.80	114,836.80			4637.60	120,577.60			4869.60	126,609.60		PR		
													5166.40	134,326.40		PR		
																132		
004750	Assoc Health Physicist				AschPhysic													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	55.02	9,536.80		2	57.77	10,013.47		3	60.66	10,514.40		4	63.69	11,039.60		06/25/2027		
	4401.60	114,441.60			4621.60	120,161.60			4852.80	126,172.80			5095.20	132,475.20		PR		
													5405.60	140,545.60		PR		
																132		
004757	Asst Health Physicist				AHLPhysic													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	44.10	7,644.00		2	46.30	8,025.33		3	48.62	8,427.47		4	51.05	8,848.67		06/27/2025		
	3528.00	91,728.00			3704.00	96,304.00			3889.60	101,129.60			4084.00	106,184.00		PR		
													4336.80	112,756.80		PR		
																133		
																Current Rates		
004757	Asst Health Physicist				AHLPhysic													
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl				
1	46.52	8,063.47		2	48.85	8,467.33		3	51.29	8,890.27		4	53.85	9,334.00		06/26/2026		
	3721.60	96,761.60			3908.00	101,608.00			4103.20	106,683.20			4308.00	112,008.00		PR		
													4575.20	118,955.20		PR		
																133		

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004757	Asst Health Physicist			AHLPhysic														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	48.85	8,467.33	2	51.29	8,890.27	3	53.85	9,334.00	4	56.54	9,800.27	5	60.05	10,408.67	06/25/2027	PR	PR	133
	3908.00	101,608.00		4103.20	106,683.20		4308.00	112,008.00		4523.20	117,603.20		4804.00	124,904.00				
004764	Vector Ecologist			VectEcolog														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	43.85	7,600.67	2	46.04	7,980.27	3	48.34	8,378.93	4	50.76	8,798.40	5	53.91	9,344.40	06/27/2025	PR	PR	134
	3508.00	91,208.00		3683.20	95,763.20		3867.20	100,547.20		4060.80	105,580.80		4312.80	112,132.80	Current Rates			
004764	Vector Ecologist			VectEcolog														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	45.84	7,945.60	2	48.13	8,342.53	3	50.54	8,760.27	4	53.07	9,198.80	5	56.36	9,769.07	06/26/2026	PR	PR	134
	3667.20	95,347.20		3850.40	100,110.40		4043.20	105,123.20		4245.60	110,385.60		4508.80	117,228.80				
004764	Vector Ecologist			VectEcolog														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	47.70	8,268.00	2	50.09	8,682.27	3	52.59	9,115.60	4	55.22	9,571.47	5	58.64	10,164.27	06/25/2027	PR	PR	134
	3816.00	99,216.00		4007.20	104,187.20		4207.20	109,387.20		4417.60	114,857.60		4691.20	121,971.20				
004767	Sr Vector Ecologist			SrVectorEc														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	47.80	8,285.33	2	50.19	8,699.60	3	52.70	9,134.67	4	55.34	9,592.27	5	58.72	10,178.13	06/27/2025	PR	PR	135
	3824.00	99,424.00		4015.20	104,395.20		4216.00	109,616.00		4427.20	115,107.20		4697.60	122,137.60	Current Rates			
004767	Sr Vector Ecologist			SrVectorEc														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	50.07	8,678.80	2	52.57	9,112.13	3	55.20	9,568.00	4	57.96	10,046.40	5	61.50	10,660.00	06/26/2026	PR	PR	135
	4005.60	104,145.60		4205.60	109,345.60		4416.00	114,816.00		4636.80	120,556.80		4920.00	127,920.00				
004767	Sr Vector Ecologist			SrVectorEc														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	52.18	9,044.53	2	54.79	9,496.93	3	57.53	9,971.87	4	60.41	10,471.07	5	64.10	11,110.67	06/25/2027	PR	PR	135
	4174.40	108,534.40		4383.20	113,963.20		4602.40	119,662.40		4832.80	125,652.80		5128.00	133,328.00				
004770	Dietitian			Dietitian														
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	33.24	5,761.60	2	34.90	6,049.33	3	36.64	6,350.93	4	38.47	6,668.13	5	40.82	7,075.47	06/27/2025	PR	PR	137
	2659.20	69,139.20		2792.00	72,592.00		2931.20	76,211.20		3077.60	80,017.60		3265.60	84,905.60	Current Rates			

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Job Code	Job Description		Job Short Description		Eff Date													
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004770	Dietitian		Dietitian															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	35.13	6,089.20	2	36.89	6,394.27	3	38.73	6,713.20	4	40.67	7,049.47	5	43.15	7,479.33	06/26/2026	PR	PR	137
	2810.40	73,070.40		2951.20	76,731.20		3098.40	80,558.40		3253.60	84,593.60		3452.00	89,752.00				
004770	Dietitian		Dietitian															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	36.95	6,404.67	2	38.80	6,725.33	3	40.74	7,061.60	4	42.78	7,415.20	5	45.39	7,867.60	06/25/2027	PR	PR	137
	2956.00	76,856.00		3104.00	80,704.00		3259.20	84,739.20		3422.40	88,982.40		3631.20	94,411.20				
004775	Community Hlh Program Spec		CmtyHPrgSp															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	41.37	7,170.80	2	43.44	7,529.60	3	45.61	7,905.73	4	47.89	8,300.93	5	50.86	8,815.73	06/27/2025	PR	PR	138
	3309.60	86,049.60		3475.20	90,355.20		3648.80	94,868.80		3831.20	99,611.20		4068.80	105,788.80				
																		Current Rates
004775	Community Hlh Program Spec		CmtyHPrgSp															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	43.06	7,463.73	2	45.21	7,836.40	3	47.47	8,228.13	4	49.84	8,638.93	5	52.93	9,174.53	06/26/2026	PR	PR	138
	3444.80	89,564.80		3616.80	94,036.80		3797.60	98,737.60		3987.20	103,667.20		4234.40	110,094.40				
004775	Community Hlh Program Spec		CmtyHPrgSp															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	44.59	7,728.93	2	46.82	8,115.47	3	49.16	8,521.07	4	51.62	8,947.47	5	54.82	9,502.13	06/25/2027	PR	PR	138
	3567.20	92,747.20		3745.60	97,385.60		3932.80	102,252.80		4129.60	107,369.60		4385.60	114,025.60				
004815	Health Information Spec I		HlhInfSpc1															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	30.34	5,258.93	2	31.86	5,522.40	3	33.45	5,798.00	4	35.12	6,087.47	5	37.26	6,458.40	06/27/2025	PR	PR	139
	2427.20	63,107.20		2548.80	66,268.80		2676.00	69,576.00		2809.60	73,049.60		2980.80	77,500.80				
																		Current Rates
004815	Health Information Spec I		HlhInfSpc1															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	31.52	5,463.47	2	33.10	5,737.33	3	34.75	6,023.33	4	36.49	6,324.93	5	38.72	6,711.47	06/26/2026	PR	PR	139
	2521.60	65,561.60		2648.00	68,848.00		2780.00	72,280.00		2919.20	75,899.20		3097.60	80,537.60				
004815	Health Information Spec I		HlhInfSpc1															
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll				
1	32.61	5,652.40	2	34.24	5,934.93	3	35.95	6,231.33	4	37.75	6,543.33	5	40.05	6,942.00	06/25/2027	PR	PR	139
	2608.80	67,828.80		2739.20	71,219.20		2876.00	74,776.00		3020.00	78,520.00		3204.00	83,304.00				

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade		
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004816	Health Information Spec II			HlhInfSpc2															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	34.41	5,964.40		2	36.13	6,262.53		3	37.94	6,576.27		4	39.84	6,905.60		06/27/2025	PR	PR	140
	2752.80	71,572.80			2890.40	75,150.40			3035.20	78,915.20			3187.20	82,867.20		Current Rates			
004816	Health Information Spec II			HlhInfSpc2															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	35.66	6,181.07		2	37.44	6,489.60		3	39.31	6,813.73		4	41.28	7,155.20		06/26/2026	PR	PR	140
	2852.80	74,172.80			2995.20	77,875.20			3144.80	81,764.80			3302.40	85,862.40					
004816	Health Information Spec II			HlhInfSpc2															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	36.77	6,373.47		2	38.61	6,692.40		3	40.54	7,026.93		4	42.57	7,378.80		06/25/2027	PR	PR	140
	2941.60	76,481.60			3088.80	80,308.80			3243.20	84,323.20			3405.60	88,545.60					
004821	Community Hlh Promotion Spec I			CmtyHProS1															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	31.46	5,453.07		2	33.03	5,725.20		3	34.68	6,011.20		4	36.41	6,311.07		06/27/2025	PR	PR	141
	2516.80	65,436.80			2642.40	68,702.40			2774.40	72,134.40			2912.80	75,732.80		Current Rates			
004821	Community Hlh Promotion Spec I			CmtyHProS1															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	33.04	5,726.93		2	34.69	6,012.93		3	36.42	6,312.80		4	38.24	6,628.27		06/26/2026	PR	PR	141
	2643.20	68,723.20			2775.20	72,155.20			2913.60	75,753.60			3059.20	79,539.20					
004821	Community Hlh Promotion Spec I			CmtyHProS1															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	34.53	5,985.20		2	36.26	6,285.07		3	38.07	6,598.80		4	39.97	6,928.13		06/25/2027	PR	PR	141
	2762.40	71,822.40			2900.80	75,420.80			3045.60	79,185.60			3197.60	83,137.60					
004822	Community Hlh Promotion Spc II			CmtyHProS2															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	36.48	6,323.20		2	38.30	6,638.67		3	40.22	6,971.47		4	42.23	7,319.87		06/27/2025	PR	PR	142
	2918.40	75,878.40			3064.00	79,664.00			3217.60	83,657.60			3378.40	87,838.40		Current Rates			
004822	Community Hlh Promotion Spc II			CmtyHProS2															
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl					
1	38.08	6,600.53		2	39.98	6,929.87		3	41.98	7,276.53		4	44.08	7,640.53		06/26/2026	PR	PR	142
	3046.40	79,206.40			3198.40	83,158.40			3358.40	87,318.40			3526.40	91,686.40					

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004822	Community Hlh Promotion Spc II		CmtyHProS2															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	39.55	6,855.33		2	41.53	7,198.53		3	43.61	7,559.07		4	45.79	7,936.93		06/25/2027	PR	PR
	3164.00	82,264.00			3322.40	86,382.40			3488.80	90,708.80			3663.20	95,243.20				142
004824	Community Hlh Promotion Asst		CmtyHPromA															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	26.74	4,634.93		2	28.08	4,867.20		3	29.48	5,109.87		4	30.95	5,364.67		06/27/2025	PR	PR
	2139.20	55,619.20			2246.40	58,406.40			2358.40	61,318.40			2476.00	64,376.00		Current Rates		143
004824	Community Hlh Promotion Asst		CmtyHPromA															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	28.33	4,910.53		2	29.75	5,156.67		3	31.24	5,414.93		4	32.80	5,685.33		06/26/2026	PR	PR
	2266.40	58,926.40			2380.00	61,880.00			2499.20	64,979.20			2624.00	68,224.00				143
004824	Community Hlh Promotion Asst		CmtyHPromA															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	29.89	5,180.93		2	31.38	5,439.20		3	32.95	5,711.33		4	34.60	5,997.33		06/25/2027	PR	PR
	2391.20	62,171.20			2510.40	65,270.40			2636.00	68,536.00			2768.00	71,968.00				143
004835	Mntl Hlth Case Mgmt Clinician		MHCaseMgCl															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	35.24	6,108.27		2	37.00	6,413.33		3	38.85	6,734.00		4	40.79	7,070.27		06/27/2025	PR	PR
	2819.20	73,299.20			2960.00	76,960.00			3108.00	80,808.00			3263.20	84,843.20		Current Rates		148
004835	Mntl Hlth Case Mgmt Clinician		MHCaseMgCl															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	37.06	6,423.73		2	38.91	6,744.40		3	40.86	7,082.40		4	42.90	7,436.00		06/26/2026	PR	PR
	2964.80	77,084.80			3112.80	80,932.80			3268.80	84,988.80			3432.00	89,232.00				148
004835	Mntl Hlth Case Mgmt Clinician		MHCaseMgCl															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	38.79	6,723.60		2	40.73	7,059.87		3	42.77	7,413.47		4	44.91	7,784.40		06/25/2027	PR	PR
	3103.20	80,683.20			3258.40	84,718.40			3421.60	88,961.60			3592.80	93,412.80				148
004847	Sheriff's Det, MHCASE Mgt Clin		ShDMHCsMCn															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	40.30	6,985.33		2	42.31	7,333.73		3	44.43	7,701.20		4	46.65	8,086.00		06/27/2025	PR	PR
	3224.00	83,824.00			3384.80	88,004.80			3554.40	92,414.40			3732.00	97,032.00		Current Rates		193

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004847	Sheriff's Det, MHC		Mgt Clin ShDMHCsMCn					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	42.18	7,311.20	2	44.29	7,676.93	3	46.50	8,060.00
	3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00
							3905.60	101,545.60
							4148.00	107,848.00
004847	Sheriff's Det, MHC		Mgt Clin ShDMHCsMCn					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
1	43.93	7,614.53	2	46.13	7,995.87	3	48.44	8,396.27
	3514.40	91,374.40		3690.40	95,950.40		3875.20	100,755.20
							4068.80	105,788.80
							4320.80	112,340.80
005031	Chaplain - Coordinator		ChaplinCrd					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	38.08	6,600.53	4	39.98	6,929.87	5	42.46	7,359.73
	3046.40	79,206.40		3198.40	83,158.40		3396.80	88,316.80
005031	Chaplain - Coordinator		ChaplinCrd					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	40.02	6,936.80	4	42.02	7,283.47	5	44.63	7,735.87
	3201.60	83,241.60		3361.60	87,401.60		3570.40	92,830.40
005031	Chaplain - Coordinator		ChaplinCrd					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	41.86	7,255.73	4	43.95	7,618.00	5	46.68	8,091.20
	3348.80	87,068.80		3516.00	91,416.00		3734.40	97,094.40
005045	Clinical Psychologist		ClinPsych					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	51.49	8,924.93	4	54.06	9,370.40	5	56.76	9,838.40
	4119.20	107,099.20		4324.80	112,444.80		4540.80	118,060.80
							4768.00	123,968.00
005045	Clinical Psychologist		ClinPsych					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	54.16	9,387.73	4	56.87	9,857.47	5	59.71	10,349.73
	4332.80	112,652.80		4549.60	118,289.60		4776.80	124,196.80
							5016.00	130,416.00
005045	Clinical Psychologist		ClinPsych					
Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl	Step	Hrly/Bwky	Mtly/Annl
3	56.70	9,828.00	4	59.54	10,320.27	5	62.52	10,836.80
	4536.00	117,936.00		4763.20	123,843.20		5001.60	130,041.60
							5252.00	136,552.00

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Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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005050	Correctional Counselor				CorCnslr											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	37.70	6,534.67		2	39.59	6,862.27		3	41.57	7,205.47		4	43.65	7,566.00		06/27/2025
	3016.00	78,416.00			3167.20	82,347.20			3325.60	86,465.60			3492.00	90,792.00		Current Rates
005050	Correctional Counselor				CorCnslr											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	39.56	6,857.07		2	41.54	7,200.27		3	43.62	7,560.80		4	45.80	7,938.67		06/26/2026
	3164.80	82,284.80			3323.20	86,403.20			3489.60	90,729.60			3664.00	95,264.00		Current Rates
005050	Correctional Counselor				CorCnslr											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	41.30	7,158.67		2	43.37	7,517.47		3	45.54	7,893.60		4	47.82	8,288.80		06/25/2027
	3304.00	85,904.00			3469.60	90,209.60			3643.20	94,723.20			3825.60	99,465.60		Current Rates
005087	Sr Clinical Psychologist				SrClinPsy											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
3	54.79	9,496.93		4	57.53	9,971.87		5	61.10	10,590.67		6	64.16	11,121.07		06/27/2025
	4383.20	113,963.20			4602.40	119,662.40			4888.00	127,088.00			5132.80	133,452.80		Current Rates
005087	Sr Clinical Psychologist				SrClinPsy											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
3	57.84	10,025.60		4	60.73	10,526.53		5	64.50	11,180.00		6	67.73	11,739.87		06/26/2026
	4627.20	120,307.20			4858.40	126,318.40			5160.00	134,160.00			5418.40	140,878.40		Current Rates
005087	Sr Clinical Psychologist				SrClinPsy											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
3	60.77	10,533.47		4	63.81	11,060.40		5	67.77	11,746.80		6	71.16	12,334.40		06/25/2027
	4861.60	126,401.60			5104.80	132,724.80			5421.60	140,961.60			5692.80	148,012.80		Current Rates
005102	Licensed Mntl Hlth Clinician				LicsMHClin											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	42.70	7,401.33		2	44.84	7,772.27		3	47.08	8,160.53		4	49.43	8,567.87		06/27/2025
	3416.00	88,816.00			3587.20	93,267.20			3766.40	97,926.40			3954.40	102,814.40		Current Rates
005102	Licensed Mntl Hlth Clinician				LicsMHClin											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	44.51	7,715.07		2	46.74	8,101.60		3	49.08	8,507.20		4	51.53	8,931.87		06/26/2026
	3560.80	92,580.80			3739.20	97,219.20			3926.40	102,086.40			4122.40	107,182.40		Current Rates

County of San Diego - Human Resources Management System
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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
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005392	Agric Standards Inspector				AgrStdInsp																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	33.71	5,843.07		2	35.40	6,136.00		3	37.17	6,442.80		4	39.03	6,765.20		5	41.41	7,177.73		06/27/2025	PR	PR	163
	2696.80	70,116.80			2832.00	73,632.00			2973.60	77,313.60			3122.40	81,182.40			3312.80	86,132.80		Current Rates			
005392	Agric Standards Inspector				AgrStdInsp																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	34.90	6,049.33		2	36.65	6,352.67		3	38.48	6,669.87		4	40.40	7,002.67		5	42.86	7,429.07		06/26/2026	PR	PR	163
	2792.00	72,592.00			2932.00	76,232.00			3078.40	80,038.40			3232.00	84,032.00			3428.80	89,148.80					
005392	Agric Standards Inspector				AgrStdInsp																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	35.94	6,229.60		2	37.74	6,541.60		3	39.63	6,869.20		4	41.61	7,212.40		5	44.15	7,652.67		06/25/2027	PR	PR	163
	2875.20	74,755.20			3019.20	78,499.20			3170.40	82,430.40			3328.80	86,548.80			3532.00	91,832.00					
005393	Sr Agricultural/Standards Insp				SrAg/StdIn																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	37.28	6,461.87		2	39.14	6,784.27		3	41.10	7,124.00		4	43.15	7,479.33		5	45.83	7,943.87		06/27/2025	PR	PR	164
	2982.40	77,542.40			3131.20	81,411.20			3288.00	85,488.00			3452.00	89,752.00			3666.40	95,326.40		Current Rates			
005393	Sr Agricultural/Standards Insp				SrAg/StdIn																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	38.61	6,692.40		2	40.54	7,026.93		3	42.57	7,378.80		4	44.70	7,748.00		5	47.47	8,228.13		06/26/2026	PR	PR	164
	3088.80	80,308.80			3243.20	84,323.20			3405.60	88,545.60			3576.00	92,976.00			3797.60	98,737.60					
005393	Sr Agricultural/Standards Insp				SrAg/StdIn																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	39.80	6,898.67		2	41.79	7,243.60		3	43.88	7,605.87		4	46.07	7,985.47		5	48.93	8,481.20		06/25/2027	PR	PR	164
	3184.00	82,784.00			3343.20	86,923.20			3510.40	91,270.40			3685.60	95,825.60			3914.40	101,774.40					
005480	Recycling Spec II				RecycleSp2																		
Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI		Step	Hrly/Bwky	Mtly/AnnI									
1	35.89	6,220.93		2	37.68	6,531.20		3	39.56	6,857.07		4	41.54	7,200.27		5	44.12	7,647.47					
	2871.20	74,651.20			3014.40	78,374.40			3164.80	82,284.80			3323.20	86,403.20			3529.60	91,769.60					
6	46.33	8,030.53																					
	3706.40	96,366.40														06/27/2025 PR PR 168							
Current Rates																							

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
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Job Code	Job Description		Job Short Description		Eff Date	Union Code	Sal Plan	Grade
005480	Recycling Spec II		RecycleSp2					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	37.53	6,505.20	2	39.41	6,831.07	3	41.38	7,172.53
	3002.40	78,062.40		3152.80	81,972.80		3310.40	86,070.40
							3476.00	90,376.00
							3691.20	95,971.20
6	48.45	8,398.00					06/26/2026	PR PR 168
	3876.00	100,776.00						
005480	Recycling Spec II		RecycleSp2					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	39.07	6,772.13	2	41.02	7,110.13	3	43.07	7,465.47
	3125.60	81,265.60		3281.60	85,321.60		3445.60	89,585.60
							3617.60	94,057.60
							3841.60	99,881.60
6	50.42	8,739.47					06/25/2027	PR PR 168
	4033.60	104,873.60						
005481	Recycling Spec I		RecycleSp1					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	31.41	5,444.40	2	32.98	5,716.53	3	34.63	6,002.53
	2512.80	65,332.80		2638.40	68,598.40		2770.40	72,030.40
							2908.80	75,628.80
							3088.80	80,308.80
6	40.54	7,026.93					06/27/2025	PR PR 169
	3243.20	84,323.20					Current Rates	
005481	Recycling Spec I		RecycleSp1					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	33.00	5,720.00	2	34.65	6,006.00	3	36.38	6,305.87
	2640.00	68,640.00		2772.00	72,072.00		2910.40	75,670.40
							3056.00	79,456.00
							3245.60	84,385.60
6	42.60	7,384.00					06/26/2026	PR PR 169
	3408.00	88,608.00						
005481	Recycling Spec I		RecycleSp1					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	34.51	5,981.73	2	36.24	6,281.60	3	38.05	6,595.33
	2760.80	71,780.80		2899.20	75,379.20		3044.00	79,144.00
							3196.00	83,096.00
							3394.40	88,254.40
6	44.55	7,722.00					06/25/2027	PR PR 169
	3564.00	92,664.00						

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
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005524	Asst Real Property Agent										ARLPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	33.36	5,782.40		2	35.03	6,071.87		3	36.78	6,375.20		4	38.62	6,694.13	
	2668.80	69,388.80			2802.40	72,862.40			2942.40	76,502.40			3089.60	80,329.60	
													3278.40	85,238.40	
												06/27/2025	PR	PR	170
												Current Rates			
005524	Asst Real Property Agent										ARLPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	35.36	6,129.07		2	37.13	6,435.87		3	38.99	6,758.27		4	40.94	7,096.27	
	2828.80	73,548.80			2970.40	77,230.40			3119.20	81,099.20			3275.20	85,155.20	
													3475.20	90,355.20	
												06/26/2026	PR	PR	170
005524	Asst Real Property Agent										ARLPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	37.31	6,467.07		2	39.18	6,791.20		3	41.14	7,130.93		4	43.20	7,488.00	
	2984.80	77,604.80			3134.40	81,494.40			3291.20	85,571.20			3456.00	89,856.00	
													3666.40	95,326.40	
												06/25/2027	PR	PR	170
005525	Assoc Real Property Agent										AsCRPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	40.48	7,016.53		2	42.50	7,366.67		3	44.62	7,734.13		4	46.85	8,120.67	
	3238.40	84,198.40			3400.00	88,400.00			3569.60	92,809.60			3748.00	97,448.00	
													3980.00	103,480.00	
												06/27/2025	PR	PR	171
												Current Rates			
005525	Assoc Real Property Agent										AsCRPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	42.33	7,337.20		2	44.45	7,704.67		3	46.67	8,089.47		4	49.00	8,493.33	
	3386.40	88,046.40			3556.00	92,456.00			3733.60	97,073.60			3920.00	101,920.00	
													4163.20	108,243.20	
												06/26/2026	PR	PR	171
005525	Assoc Real Property Agent										AsCRPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	44.07	7,638.80		2	46.27	8,020.13		3	48.58	8,420.53		4	51.01	8,841.73	
	3525.60	91,665.60			3701.60	96,241.60			3886.40	101,046.40			4080.80	106,100.80	
													4333.60	112,673.60	
												06/25/2027	PR	PR	171
005538	Jr Real Property Agent										JrRlPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	28.30	4,905.33		2	29.72	5,151.47		3	31.21	5,409.73		4	32.77	5,680.13	
	2264.00	58,864.00			2377.60	61,817.60			2496.80	64,916.80			2621.60	68,161.60	
													2784.00	72,384.00	
												06/27/2025	PR	PR	172
												Current Rates			
005538	Jr Real Property Agent										JrRlPropAg				
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	30.30	5,252.00		2	31.82	5,515.47		3	33.41	5,791.07		4	35.08	6,080.53	
	2424.00	63,024.00			2545.60	66,185.60			2672.80	69,492.80			2806.40	72,966.40	
													2980.80	77,500.80	
												06/26/2026	PR	PR	172

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FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
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Job Code	Job Description						Job Short Description							Eff Date	Union Code	Sal Plan	Grade
005538	Jr Real Property Agent						JrRlPropAg										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	32.30	5,598.67		2	33.91	5,877.73		3	35.61	6,172.40		4	37.39	6,480.93		06/25/2027	
	2584.00	67,184.00			2712.80	70,532.80			2848.80	74,068.80			2991.20	77,771.20		PR	
													3176.80	82,596.80		PR	
																172	
005570	Sr Real Property Agent						SrRealPrAg										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll							
3	48.03	8,325.20		4	50.43	8,741.20		5	53.51	9,275.07			06/27/2025	PR	PR	173	
	3842.40	99,902.40			4034.40	104,894.40			4280.80	111,300.80			Current Rates				
005570	Sr Real Property Agent						SrRealPrAg										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll							
3	50.42	8,739.47		4	52.94	9,176.27		5	56.17	9,736.13			06/26/2026	PR	PR	173	
	4033.60	104,873.60			4235.20	110,115.20			4493.60	116,833.60							
005570	Sr Real Property Agent						SrRealPrAg										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll							
3	52.68	9,131.20		4	55.31	9,587.07		5	58.68	10,171.20			06/25/2027	PR	PR	173	
	4214.40	109,574.40			4424.80	115,044.80			4694.40	122,054.40							
005721	Forensic Docs & Impressn Examr						FoDocImpEx										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	53.85	9,334.00		2	56.54	9,800.27		3	59.37	10,290.80		4	62.34	10,805.60		06/27/2025	
	4308.00	112,008.00			4523.20	117,603.20			4749.60	123,489.60			4987.20	129,667.20		PR	
													5291.20	137,571.20		PR	
																174	
																Current Rates	
005721	Forensic Docs & Impressn Examr						FoDocImpEx										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	55.72	9,658.13		2	58.51	10,141.73		3	61.44	10,649.60		4	64.51	11,181.73		06/26/2026	
	4457.60	115,897.60			4680.80	121,700.80			4915.20	127,795.20			5160.80	134,180.80		PR	
													5476.00	142,376.00		PR	
																174	
005721	Forensic Docs & Impressn Examr						FoDocImpEx										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	57.41	9,951.07		2	60.28	10,448.53		3	63.29	10,970.27		4	66.45	11,518.00		06/25/2027	
	4592.80	119,412.80			4822.40	125,382.40			5063.20	131,643.20			5316.00	138,216.00		PR	
													5640.00	146,640.00		PR	
																174	
005736	Criminalist III						Criminlst3										
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll			
1	58.14	10,077.60		2	61.05	10,582.00		3	64.10	11,110.67		4	67.30	11,665.33		06/27/2025	
	4651.20	120,931.20			4884.00	126,984.00			5128.00	133,328.00			5384.00	139,984.00		PR	
													5717.60	148,657.60		PR	
																176	
																Current Rates	

006109	Fleet Support Spec	FleetSptSp																	
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	37.24	6,454.93		2	39.10	6,777.33		3	41.06	7,117.07		4	43.11	7,472.40		5	45.74	7,928.27	
	2979.20	77,459.20			3128.00	81,328.00			3284.80	85,404.80			3448.80	89,668.80			3659.20	95,139.20	
																		06/27/2025	PR
																		PR	182
																		Current Rates	
006109	Fleet Support Spec	FleetSptSp																	
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	38.69	6,706.27		2	40.62	7,040.80		3	42.65	7,392.67		4	44.78	7,761.87		5	47.51	8,235.07	
	3095.20	80,475.20			3249.60	84,489.60			3412.00	88,712.00			3582.40	93,142.40			3800.80	98,820.80	
																		06/26/2026	PR
																		PR	182
006109	Fleet Support Spec	FleetSptSp																	
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl	
1	39.99	6,931.60		2	41.99	7,278.27		3	44.09	7,642.27		4	46.29	8,023.60		5	49.11	8,512.40	
	3199.20	83,179.20			3359.20	87,339.20			3527.20	91,707.20			3703.20	96,283.20			3928.80	102,148.80	
																		06/25/2027	PR
																		PR	182