

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 09/19/2025

THRU: 06/25/2027

Page No. 1

Run Date 09/19/2025

Run Time 12:44:28

Union Sal

Code Plan Grade

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
002319	Probation Aide				ProbAide													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	25.99	4,504.93	2	27.29	4,730.27	3	28.65	4,966.00	4	30.08	5,213.87	5	31.95	5,538.00	06/27/2025	PS	PS	
	2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2406.40	62,566.40		2556.00	66,456.00	Current Rates			
002319	Probation Aide				ProbAide													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	27.18	4,711.20	2	28.54	4,946.93	3	29.97	5,194.80	4	31.47	5,454.80	5	33.42	5,792.80	06/26/2026	PS	PS	
	2174.40	56,534.40		2283.20	59,363.20		2397.60	62,337.60		2517.60	65,457.60		2673.60	69,513.60				
002319	Probation Aide				ProbAide													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	28.30	4,905.33	2	29.71	5,149.73	3	31.20	5,408.00	4	32.76	5,678.40	5	34.79	6,030.27	06/25/2027	PS	PS	
	2264.00	58,864.00		2376.80	61,796.80		2496.00	64,896.00		2620.80	68,140.80		2783.20	72,363.20				
002353	Veterans Services Rep				VeternSvRp													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	29.94	5,189.60	2	31.44	5,449.60	3	33.01	5,721.73	4	34.66	6,007.73	5	36.77	6,373.47	06/27/2025	PS	PS	
	2395.20	62,275.20		2515.20	65,395.20		2640.80	68,660.80		2772.80	72,092.80		2941.60	76,481.60	Current Rates			
002353	Veterans Services Rep				VeternSvRp													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	31.46	5,453.07	2	33.03	5,725.20	3	34.68	6,011.20	4	36.41	6,311.07	5	38.63	6,695.87	06/26/2026	PS	PS	
	2516.80	65,436.80		2642.40	68,702.40		2774.40	72,134.40		2912.80	75,732.80		3090.40	80,350.40				
002353	Veterans Services Rep				VeternSvRp													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	32.90	5,702.67	2	34.54	5,986.93	3	36.27	6,286.80	4	38.08	6,600.53	5	40.40	7,002.67	06/25/2027	PS	PS	
	2632.00	68,432.00		2763.20	71,843.20		2901.60	75,441.60		3046.40	79,206.40		3232.00	84,032.00				
002357	Photographic Audio-Visual Spec				PhotoAVSpc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	34.85	6,040.67	2	36.59	6,342.27	3	38.42	6,659.47	4	40.34	6,992.27	5	42.80	7,418.67	06/27/2025	PS	PS	
	2788.00	72,488.00		2927.20	76,107.20		3073.60	79,913.60		3227.20	83,907.20		3424.00	89,024.00	Current Rates			
002357	Photographic Audio-Visual Spec				PhotoAVSpc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	36.07	6,252.13	2	37.87	6,564.13	3	39.76	6,891.73	4	41.75	7,236.67	5	44.30	7,678.67	06/26/2026	PS	PS	
	2885.60	75,025.60		3029.60	78,769.60		3180.80	82,700.80		3340.00	86,840.00		3544.00	92,144.00				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 4
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----										-----	-----	-----	-----
002567	Tax Payment Enforcement Off		TaxPymtEn0													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	31.11	5,392.40	2	32.67	5,662.80	3	34.30	5,945.33	4	36.01	6,241.73	5	38.21	6,623.07	06/26/2026	PS
	2488.80	64,708.80		2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80		3056.80	79,476.80		012
002567	Tax Payment Enforcement Off		TaxPymtEn0													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	32.13	5,569.20	2	33.74	5,848.27	3	35.43	6,141.20	4	37.20	6,448.00	5	39.47	6,841.47	06/25/2027	PS
	2570.40	66,830.40		2699.20	70,179.20		2834.40	73,694.40		2976.00	77,376.00		3157.60	82,097.60		012
002568	Sr Tax Payment Enforcemnt Off		SrTxPymEO													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	36.19	6,272.93	2	38.00	6,586.67	3	39.90	6,916.00	4	41.89	7,260.93	5	44.45	7,704.67	06/27/2025	PS
	2895.20	75,275.20		3040.00	79,040.00		3192.00	82,992.00		3351.20	87,131.20		3556.00	92,456.00	Current Rates	013
002568	Sr Tax Payment Enforcemnt Off		SrTxPymEO													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	37.60	6,517.33	2	39.48	6,843.20	3	41.45	7,184.67	4	43.52	7,543.47	5	46.18	8,004.53	06/26/2026	PS
	3008.00	78,208.00		3158.40	82,118.40		3316.00	86,216.00		3481.60	90,521.60		3694.40	96,054.40		013
002568	Sr Tax Payment Enforcemnt Off		SrTxPymEO													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.88	6,739.20	2	40.82	7,075.47	3	42.86	7,429.07	4	45.00	7,800.00	5	47.75	8,276.67	06/25/2027	PS
	3110.40	80,870.40		3265.60	84,905.60		3428.80	89,148.80		3600.00	93,600.00		3820.00	99,320.00		013
002801	Sheriff's Fingerprint Examiner		ShFingrExm													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	32.10	5,564.00	2	33.70	5,841.33	3	35.38	6,132.53	4	37.15	6,439.33	5	39.45	6,838.00	06/27/2025	PS
	2568.00	66,768.00		2696.00	70,096.00		2830.40	73,590.40		2972.00	77,272.00		3156.00	82,056.00	Current Rates	014
002801	Sheriff's Fingerprint Examiner		ShFingrExm													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	33.58	5,820.53	2	35.26	6,111.73	3	37.02	6,416.80	4	38.87	6,737.47	5	41.28	7,155.20	06/26/2026	PS
	2686.40	69,846.40		2820.80	73,340.80		2961.60	77,001.60		3109.60	80,849.60		3302.40	85,862.40		014
002801	Sheriff's Fingerprint Examiner		ShFingrExm													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	34.95	6,058.00	2	36.70	6,361.33	3	38.54	6,680.27	4	40.47	7,014.80	5	42.98	7,449.87	06/25/2027	PS
	2796.00	72,696.00		2936.00	76,336.00		3083.20	80,163.20		3237.60	84,177.60		3438.40	89,398.40		014

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 5
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
-----	-----				-----										-----	----	----	-----					
002802	Sheriff's Sr Fingerprint Examr				ShSrFingrE																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	38.07	6,598.80		2	39.97	6,928.13		3	41.97	7,274.80		4	44.07	7,638.80		5	46.76	8,105.07		06/27/2025	PS	PS	015
	3045.60	79,185.60			3197.60	83,137.60			3357.60	87,297.60			3525.60	91,665.60			3740.80	97,260.80		Current Rates			
002802	Sheriff's Sr Fingerprint Examr				ShSrFingrE																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	39.82	6,902.13		2	41.81	7,247.07		3	43.90	7,609.33		4	46.10	7,990.67		5	48.91	8,477.73		06/26/2026	PS	PS	015
	3185.60	82,825.60			3344.80	86,964.80			3512.00	91,312.00			3688.00	95,888.00			3912.80	101,732.80					
002802	Sheriff's Sr Fingerprint Examr				ShSrFingrE																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	41.45	7,184.67		2	43.52	7,543.47		3	45.70	7,921.33		4	47.99	8,318.27		5	50.92	8,826.13		06/25/2027	PS	PS	015
	3316.00	86,216.00			3481.60	90,521.60			3656.00	95,056.00			3839.20	99,819.20			4073.60	105,913.60					
002820	Sheriff's Emerg Svcs Disp Trne				SfEmgSvdTr																		
Step	Hrly/Bwky	Mtly/Ann1																					
5	37.08	6,427.20																		06/27/2025	PS	PS	016
	2966.40	77,126.40																		Current Rates			
002820	Sheriff's Emerg Svcs Disp Trne				SfEmgSvdTr																		
Step	Hrly/Bwky	Mtly/Ann1																					
5	39.32	6,815.47																		06/26/2026	PS	PS	016
	3145.60	81,785.60																					
002820	Sheriff's Emerg Svcs Disp Trne				SfEmgSvdTr																		
Step	Hrly/Bwky	Mtly/Ann1																					
5	41.49	7,191.60																		06/25/2027	PS	PS	016
	3319.20	86,299.20																					
002821	Sheriff's Communications Disp				ShComDisph																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	24.64	4,270.93		2	25.87	4,484.13		3	27.16	4,707.73		4	28.52	4,943.47		5	30.26	5,245.07		06/27/2025	PS	PS	017
	1971.20	51,251.20			2069.60	53,809.60			2172.80	56,492.80			2281.60	59,321.60			2420.80	62,940.80		Current Rates			
002821	Sheriff's Communications Disp				ShComDisph																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.64	4,444.27		2	26.92	4,666.13		3	28.27	4,900.13		4	29.68	5,144.53		5	31.49	5,458.27		06/26/2026	PS	PS	017
	2051.20	53,331.20			2153.60	55,993.60			2261.60	58,801.60			2374.40	61,734.40			2519.20	65,499.20					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 6
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade	

002821	Sheriff's Communications Disp				ShComDisph														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.56	4,603.73		2	27.89	4,834.27		3	29.28	5,075.20		4	30.74	5,328.27		06/25/2027			
	2124.80	55,244.80			2231.20	58,011.20			2342.40	60,902.40			2459.20	63,939.20		PS			
													2608.80	67,828.80		PS			
002822	Sheriff's Emerg Svcs Dispatche				ShEmgSDisp														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.13	5,915.87		2	35.84	6,212.27		3	37.63	6,522.53		4	39.51	6,848.40					
	2730.40	70,990.40			2867.20	74,547.20			3010.40	78,270.40			3160.80	82,180.80					
6	44.06	7,637.07		7	46.26	8,018.40										06/27/2025	PS	PS	018
	3524.80	91,644.80			3700.80	96,220.80										Current Rates			
002822	Sheriff's Emerg Svcs Dispatche				ShEmgSDisp														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.60	6,170.67		2	37.38	6,479.20		3	39.25	6,803.33		4	41.21	7,143.07					
	2848.00	74,048.00			2990.40	77,750.40			3140.00	81,640.00			3296.80	85,716.80					
6	45.95	7,964.67		7	48.25	8,363.33										06/26/2026	PS	PS	018
	3676.00	95,576.00			3860.00	100,360.00													
002822	Sheriff's Emerg Svcs Dispatche				ShEmgSDisp														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.95	6,404.67		2	38.80	6,725.33		3	40.74	7,061.60		4	42.78	7,415.20					
	2956.00	76,856.00			3104.00	80,704.00			3259.20	84,739.20			3422.40	88,982.40					
6	47.70	8,268.00		7	50.08	8,680.53										06/25/2027	PS	PS	018
	3816.00	99,216.00			4006.40	104,166.40													
002917	Recordable Documents Spec I				RecdDocSp1														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.43	4,407.87		2	26.70	4,628.00		3	28.04	4,860.27		4	29.44	5,102.93		06/27/2025			
	2034.40	52,894.40			2136.00	55,536.00			2243.20	58,323.20			2355.20	61,235.20		PS			
													2500.80	65,020.80		PS			
002917	Recordable Documents Spec I				RecdDocSp1														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.31	4,560.40		2	27.63	4,789.20		3	29.01	5,028.40		4	30.46	5,279.73		06/26/2026			
	2104.80	54,724.80			2210.40	57,470.40			2320.80	60,340.80			2436.80	63,356.80		PS			
													2588.00	67,288.00		PS			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 10
Run Date 09/19/2025
Run Time 12:44:28

Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade			
003104	Precinct Planning Tech			PrctPlnTec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	27.24	4,721.60		2	28.60	4,957.33		3	30.06	5,210.40		4	31.56	5,470.40		5	33.48	5,803.20			
	2179.20	56,659.20			2288.00	59,488.00			2404.80	62,524.80			2524.80	65,644.80			2678.40	69,638.40			
6	35.15	6,092.67		7	36.91	6,397.73												06/25/2027	PS	PS	026
	2812.00	73,112.00			2952.80	76,772.80															
003105	Sr Precinct Planning Tech			SrPrctPlnT																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	30.18	5,231.20		2	31.69	5,492.93		3	33.27	5,766.80		4	34.93	6,054.53		5	37.06	6,423.73			
	2414.40	62,774.40			2535.20	65,915.20			2661.60	69,201.60			2794.40	72,654.40			2964.80	77,084.80			
															06/27/2025	PS	PS	027			
															Current Rates						
003105	Sr Precinct Planning Tech			SrPrctPlnT																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	31.77	5,506.80		2	33.36	5,782.40		3	35.03	6,071.87		4	36.78	6,375.20		5	39.02	6,763.47			
	2541.60	66,081.60			2668.80	69,388.80			2802.40	72,862.40			2942.40	76,502.40			3121.60	81,161.60			
															06/26/2026	PS	PS	027			
003105	Sr Precinct Planning Tech			SrPrctPlnT																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	33.29	5,770.27		2	34.95	6,058.00		3	36.70	6,361.33		4	38.54	6,680.27		5	40.89	7,087.60			
	2663.20	69,243.20			2796.00	72,696.00			2936.00	76,336.00			3083.20	80,163.20			3271.20	85,051.20			
003501	Geographic Info Sys Tech			GeoISAnTec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
1	33.63	5,829.20		2	35.31	6,120.40		3	37.08	6,427.20											
	2690.40	69,950.40			2824.80	73,444.80			2966.40	77,126.40											
															06/27/2025	PS	PS	165			
															Current Rates						
003501	Geographic Info Sys Tech			GeoISAnTec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
1	35.40	6,136.00		2	37.17	6,442.80		3	39.03	6,765.20											
	2832.00	73,632.00			2973.60	77,313.60			3122.40	81,182.40											
															06/26/2026	PS	PS	165			
003501	Geographic Info Sys Tech			GeoISAnTec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
1	37.09	6,428.93		2	38.94	6,749.60		3	40.89	7,087.60											
	2967.20	77,147.20			3115.20	80,995.20			3271.20	85,051.20											
															06/25/2027	PS	PS	165			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 11
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade			
-----	-----				-----								-----	----	----	-----			
003588	Code Enforcement Officer				CodeEnfOf														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.50	5,633.33		2	34.12	5,914.13		3	35.83	6,210.53		4	37.62	6,520.80		5	39.91	6,917.73	
	2600.00	67,600.00			2729.60	70,969.60			2866.40	74,526.40			3009.60	78,249.60			3192.80	83,012.80	
6	41.91	7,264.40		7	44.01	7,628.40										06/27/2025	PS	PS	030
	3352.80	87,172.80			3520.80	91,540.80										Current Rates			
003588	Code Enforcement Officer				CodeEnfOf														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.21	5,929.73		2	35.92	6,226.13		3	37.72	6,538.13		4	39.61	6,865.73		5	42.03	7,285.20	
	2736.80	71,156.80			2873.60	74,713.60			3017.60	78,457.60			3168.80	82,388.80			3362.40	87,422.40	
6	44.13	7,649.20		7	46.34	8,032.27										06/26/2026	PS	PS	030
	3530.40	91,790.40			3707.20	96,387.20													
003588	Code Enforcement Officer				CodeEnfOf														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.87	6,217.47		2	37.66	6,527.73		3	39.54	6,853.60		4	41.52	7,196.80		5	44.05	7,635.33	
	2869.60	74,609.60			3012.80	78,332.80			3163.20	82,243.20			3321.60	86,361.60			3524.00	91,624.00	
6	46.25	8,016.67		7	48.56	8,417.07										06/25/2027	PS	PS	030
	3700.00	96,200.00			3884.80	101,004.80													
003701	APC Civil Actions Investigator				APCCAcInvs														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	45.80	7,938.67		2	48.09	8,335.60		3	50.49	8,751.60		4	53.01	9,188.40		5	56.30	9,758.67	
	3664.00	95,264.00			3847.20	100,027.20			4039.20	105,019.20			4240.80	110,260.80			4504.00	117,104.00	
003701	APC Civil Actions Investigator				APCCAcInvs														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	48.22	8,358.13		2	50.63	8,775.87		3	53.16	9,214.40		4	55.82	9,675.47		5	59.28	10,275.20	
	3857.60	100,297.60			4050.40	105,310.40			4252.80	110,572.80			4465.60	116,105.60			4742.40	123,302.40	
003701	APC Civil Actions Investigator				APCCAcInvs														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	50.53	8,758.53		2	53.06	9,197.07		3	55.71	9,656.40		4	58.50	10,140.00		5	62.13	10,769.20	
	4042.40	105,102.40			4244.80	110,364.80			4456.80	115,876.80			4680.00	121,680.00			4970.40	129,230.40	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 12
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----										-----	----	----	-----
003795	Construction Engineer				ConstrEngr													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	50.39	8,734.27	2	52.91	9,171.07	3	55.56	9,630.40	4	58.34	10,112.27	5	61.96	10,739.73	06/27/2025	PS	PS	032
	4031.20	104,811.20		4232.80	110,052.80		4444.80	115,564.80		4667.20	121,347.20		4956.80	128,876.80	Current Rates			
003795	Construction Engineer				ConstrEngr													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	53.68	9,304.53	2	56.36	9,769.07	3	59.18	10,257.87	4	62.14	10,770.93	5	65.99	11,438.27	06/26/2026	PS	PS	032
	4294.40	111,654.40		4508.80	117,228.80		4734.40	123,094.40		4971.20	129,251.20		5279.20	137,259.20				
003795	Construction Engineer				ConstrEngr													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	56.90	9,862.67	2	59.74	10,354.93	3	62.73	10,873.20	4	65.87	11,417.47	5	69.95	12,124.67	06/25/2027	PS	PS	032
	4552.00	118,352.00		4779.20	124,259.20		5018.40	130,478.40		5269.60	137,009.60		5596.00	145,496.00				
003801	Drafting Technician				DraftTech													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	31.19	5,406.27	2	32.75	5,676.67	3	34.39	5,960.93	4	36.11	6,259.07	5	38.31	6,640.40	06/27/2025	PS	PS	034
	2495.20	64,875.20		2620.00	68,120.00		2751.20	71,531.20		2888.80	75,108.80		3064.80	79,684.80	Current Rates			
003801	Drafting Technician				DraftTech													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	32.70	5,668.00	2	34.33	5,950.53	3	36.05	6,248.67	4	37.85	6,560.67	5	40.16	6,961.07	06/26/2026	PS	PS	034
	2616.00	68,016.00		2746.40	71,406.40		2884.00	74,984.00		3028.00	78,728.00		3212.80	83,532.80				
003801	Drafting Technician				DraftTech													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	34.11	5,912.40	2	35.82	6,208.80	3	37.61	6,519.07	4	39.49	6,844.93	5	41.90	7,262.67	06/25/2027	PS	PS	034
	2728.80	70,948.80		2865.60	74,505.60		3008.80	78,228.80		3159.20	82,139.20		3352.00	87,152.00				
003803	Hydrographic Instrument Tech				HydroIstTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	35.05	6,075.33	2	36.80	6,378.67	3	38.64	6,697.60	4	40.57	7,032.13	5	43.04	7,460.27	06/27/2025	PS	PS	036
	2804.00	72,904.00		2944.00	76,544.00		3091.20	80,371.20		3245.60	84,385.60		3443.20	89,523.20	Current Rates			
003803	Hydrographic Instrument Tech				HydroIstTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	36.75	6,370.00	2	38.59	6,688.93	3	40.52	7,023.47	4	42.55	7,375.33	5	45.15	7,826.00	06/26/2026	PS	PS	036
	2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00		3612.00	93,912.00				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 13
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----		-----								-----	-----	-----	-----
003803	Hydrographic Instrument Tech		HydroIstTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.38	6,652.53	2	40.30	6,985.33	3	42.31	7,333.73	4	44.43	7,701.20	5	47.14	8,170.93	06/25/2027	PS
	3070.40	79,830.40		3224.00	83,824.00		3384.80	88,004.80		3554.40	92,414.40		3771.20	98,051.20	PS	036
003812	Engineering Technician III		EngTech3													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.50	6,673.33	2	40.43	7,007.87	3	42.45	7,358.00	4	44.57	7,725.47	5	47.29	8,196.93	06/27/2025	PS
	3080.00	80,080.00		3234.40	84,094.40		3396.00	88,296.00		3565.60	92,705.60		3783.20	98,363.20	Current Rates	039
003812	Engineering Technician III		EngTech3													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	40.17	6,962.80	2	42.18	7,311.20	3	44.29	7,676.93	4	46.50	8,060.00	5	49.34	8,552.27	06/26/2026	PS
	3213.60	83,553.60		3374.40	87,734.40		3543.20	92,123.20		3720.00	96,720.00		3947.20	102,627.20	PS	039
003812	Engineering Technician III		EngTech3													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	41.70	7,228.00	2	43.79	7,590.27	3	45.98	7,969.87	4	48.28	8,368.53	5	51.23	8,879.87	06/25/2027	PS
	3336.00	86,736.00		3503.20	91,083.20		3678.40	95,638.40		3862.40	100,422.40		4098.40	106,558.40	PS	039
003813	Engineering Technician II		EngTech2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	33.63	5,829.20	2	35.31	6,120.40	3	37.08	6,427.20	4	38.93	6,747.87	5	41.31	7,160.40	06/27/2025	PS
	2690.40	69,950.40		2824.80	73,444.80		2966.40	77,126.40		3114.40	80,974.40		3304.80	85,924.80	Current Rates	040
003813	Engineering Technician II		EngTech2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	35.25	6,110.00	2	37.01	6,415.07	3	38.86	6,735.73	4	40.80	7,072.00	5	43.29	7,503.60	06/26/2026	PS
	2820.00	73,320.00		2960.80	76,980.80		3108.80	80,828.80		3264.00	84,864.00		3463.20	90,043.20	PS	040
003813	Engineering Technician II		EngTech2													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	36.75	6,370.00	2	38.59	6,688.93	3	40.52	7,023.47	4	42.55	7,375.33	5	45.15	7,826.00	06/25/2027	PS
	2940.00	76,440.00		3087.20	80,267.20		3241.60	84,281.60		3404.00	88,504.00		3612.00	93,912.00	PS	040
003814	Engineering Technician I		EngTech1													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	30.05	5,208.67	2	31.55	5,468.67	3	33.13	5,742.53	4	34.79	6,030.27	5	36.91	6,397.73	06/27/2025	PS
	2404.00	62,504.00		2524.00	65,624.00		2650.40	68,910.40		2783.20	72,363.20		2952.80	76,772.80	Current Rates	041

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 14
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----										-----	-----	-----	-----
003814	Engineering Technician I		EngTech1													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	31.55	5,468.67		2	33.13	5,742.53		3	34.79	6,030.27		4	36.53	6,331.87		06/26/2026 PS PS 041
	2524.00	65,624.00			2650.40	68,910.40			2783.20	72,363.20			2922.40	75,982.40		
003814	Engineering Technician I		EngTech1													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	32.97	5,714.80		2	34.62	6,000.80		3	36.35	6,300.67		4	38.17	6,616.13		06/25/2027 PS PS 041
	2637.60	68,577.60			2769.60	72,009.60			2908.00	75,608.00			3053.60	79,393.60		
003817	Graphic Artist		GraphicArt													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.10	5,044.00		2	30.56	5,297.07		3	32.09	5,562.27		4	33.69	5,839.60		06/27/2025 PS PS 044
	2328.00	60,528.00			2444.80	63,564.80			2567.20	66,747.20			2695.20	70,075.20		Current Rates
003817	Graphic Artist		GraphicArt													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.13	5,222.53		2	31.64	5,484.27		3	33.22	5,758.13		4	34.88	6,045.87		06/26/2026 PS PS 044
	2410.40	62,670.40			2531.20	65,811.20			2657.60	69,097.60			2790.40	72,550.40		
003817	Graphic Artist		GraphicArt													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	31.05	5,382.00		2	32.60	5,650.67		3	34.23	5,933.20		4	35.94	6,229.60		06/25/2027 PS PS 044
	2484.00	64,584.00			2608.00	67,808.00			2738.40	71,198.40			2875.20	74,755.20		
003824	Graphic Design Spec		GraphDesSp													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	36.96	6,406.40		2	38.81	6,727.07		3	40.75	7,063.33		4	42.79	7,416.93		06/27/2025 PS PS 045
	2956.80	76,876.80			3104.80	80,724.80			3260.00	84,760.00			3423.20	89,003.20		Current Rates
003824	Graphic Design Spec		GraphDesSp													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.25	6,630.00		2	40.16	6,961.07		3	42.17	7,309.47		4	44.28	7,675.20		06/26/2026 PS PS 045
	3060.00	79,560.00			3212.80	83,532.80			3373.60	87,713.60			3542.40	92,102.40		
003824	Graphic Design Spec		GraphDesSp													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.40	6,829.33		2	41.37	7,170.80		3	43.44	7,529.60		4	45.61	7,905.73		06/25/2027 PS PS 045
	3152.00	81,952.00			3309.60	86,049.60			3475.20	90,355.20			3648.80	94,868.80		

Job Code	Job Description			Job Short Description								Eff Date	Union Code	Sal Plan	Grade
-----	-----			-----								-----	----	----	-----
003829 Housing Aide															

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 16
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----										-----	-----	-----	-----
003831	Housing Spec II		HsngSpec2													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	32.57	5,645.47		2	34.20	5,928.00		3	35.91	6,224.40		4	37.71	6,536.40		06/25/2027 PS PS 051
	2605.60	67,745.60			2736.00	71,136.00			2872.80	74,692.80			3016.80	78,436.80		
													3204.00	83,304.00		
003832	Housing Spec III		HsngSpec3													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.86	6,562.40		2	39.75	6,890.00		3	41.74	7,234.93		4	43.83	7,597.20		06/27/2025 PS PS 052
	3028.80	78,748.80			3180.00	82,680.00			3339.20	86,819.20			3506.40	91,166.40		Current Rates
													3724.00	96,824.00		
003832	Housing Spec III		HsngSpec3													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.83	6,903.87		2	41.82	7,248.80		3	43.91	7,611.07		4	46.11	7,992.40		06/26/2026 PS PS 052
	3186.40	82,846.40			3345.60	86,985.60			3512.80	91,332.80			3688.80	95,908.80		
													3917.60	101,857.60		
003832	Housing Spec III		HsngSpec3													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.70	7,228.00		2	43.79	7,590.27		3	45.98	7,969.87		4	48.28	8,368.53		06/25/2027 PS PS 052
	3336.00	86,736.00			3503.20	91,083.20			3678.40	95,638.40			3862.40	100,422.40		
													4101.60	106,641.60		
003833	Land Use Technician III		LandUseTc3													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.97	6,581.47		2	39.87	6,910.80		3	41.86	7,255.73		4	43.95	7,618.00		06/27/2025 PS PS 053
	3037.60	78,977.60			3189.60	82,929.60			3348.80	87,068.80			3516.00	91,416.00		Current Rates
													3734.40	97,094.40		
003833	Land Use Technician III		LandUseTc3													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.34	6,818.93		2	41.31	7,160.40		3	43.38	7,519.20		4	45.55	7,895.33		06/26/2026 PS PS 053
	3147.20	81,827.20			3304.80	85,924.80			3470.40	90,230.40			3644.00	94,744.00		
													3869.60	100,609.60		
003833	Land Use Technician III		LandUseTc3													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	40.57	7,032.13		2	42.60	7,384.00		3	44.73	7,753.20		4	46.97	8,141.47		06/25/2027 PS PS 053
	3245.60	84,385.60			3408.00	88,608.00			3578.40	93,038.40			3757.60	97,697.60		
													3990.40	103,750.40		
003835	Land Use Technician II		LandUseTc2													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.38	5,265.87		2	31.90	5,529.33		3	33.49	5,804.93		4	35.16	6,094.40		
	2430.40	63,190.40			2552.00	66,352.00			2679.20	69,659.20			2812.80	73,132.80		
													2984.00	77,584.00		
6	39.16	6,787.73														

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 18
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
003837	Land Use Aide	LandUseAid				
Step 1	Hrly/Bwky 24.23 Mtly/Ann1 4,199.87 1938.40 50,398.40	Step 2 Hrly/Bwky 25.47 Mtly/Ann1 4,414.80 2037.60 52,977.60	Step 3 Hrly/Bwky 26.74 Mtly/Ann1 4,634.93 2139.20 55,619.20	Step 4 Hrly/Bwky 28.08 Mtly/Ann1 4,867.20 2246.40 58,406.40	Step 5 Hrly/Bwky 29.79 Mtly/Ann1 5,163.60 2383.20 61,963.20	06/26/2026 PS PS 056
003837	Land Use Aide	LandUseAid				
Step 1	Hrly/Bwky 25.71 Mtly/Ann1 4,456.40 2056.80 53,476.80	Step 2 Hrly/Bwky 27.02 Mtly/Ann1 4,683.47 2161.60 56,201.60	Step 3 Hrly/Bwky 28.37 Mtly/Ann1 4,917.47 2269.60 59,009.60	Step 4 Hrly/Bwky 29.79 Mtly/Ann1 5,163.60 2383.20 61,963.20	Step 5 Hrly/Bwky 31.61 Mtly/Ann1 5,479.07 2528.80 65,748.80	06/25/2027 PS PS 056
003844	Electronic Instrument Tech II	ElectroIT2				
Step 1	Hrly/Bwky 38.03 Mtly/Ann1 6,591.87 3042.40 79,102.40	Step 2 Hrly/Bwky 39.93 Mtly/Ann1 6,921.20 3194.40 83,054.40	Step 3 Hrly/Bwky 41.93 Mtly/Ann1 7,267.87 3354.40 87,214.40	Step 4 Hrly/Bwky 44.03 Mtly/Ann1 7,631.87 3522.40 91,582.40	Step 5 Hrly/Bwky 46.72 Mtly/Ann1 8,098.13 3737.60 97,177.60	06/27/2025 PS PS 058 Current Rates
003844	Electronic Instrument Tech II	ElectroIT2				
Step 1	Hrly/Bwky 40.00 Mtly/Ann1 6,933.33 3200.00 83,200.00	Step 2 Hrly/Bwky 42.00 Mtly/Ann1 7,280.00 3360.00 87,360.00	Step 3 Hrly/Bwky 44.10 Mtly/Ann1 7,644.00 3528.00 91,728.00	Step 4 Hrly/Bwky 46.31 Mtly/Ann1 8,027.07 3704.80 96,324.80	Step 5 Hrly/Bwky 49.14 Mtly/Ann1 8,517.60 3931.20 102,211.20	06/26/2026 PS PS 058
003844	Electronic Instrument Tech II	ElectroIT2				
Step 1	Hrly/Bwky 41.87 Mtly/Ann1 7,257.47 3349.60 87,089.60	Step 2 Hrly/Bwky 43.96 Mtly/Ann1 7,619.73 3516.80 91,436.80	Step 3 Hrly/Bwky 46.16 Mtly/Ann1 8,001.07 3692.80 96,012.80	Step 4 Hrly/Bwky 48.47 Mtly/Ann1 8,401.47 3877.60 100,817.60	Step 5 Hrly/Bwky 51.43 Mtly/Ann1 8,914.53 4114.40 106,974.40	06/25/2027 PS PS 058
003846	Air Pollution Control Aide	APCr1Aide				
Step 1	Hrly/Bwky 31.84 Mtly/Ann1 5,518.93 2547.20 66,227.20	Step 2 Hrly/Bwky 33.46 Mtly/Ann1 5,799.73 2676.80 69,596.80	Step 3 Hrly/Bwky 35.13 Mtly/Ann1 6,089.20 2810.40 73,070.40	Step 4 Hrly/Bwky 36.89 Mtly/Ann1 6,394.27 2951.20 76,731.20	Step 5 Hrly/Bwky 39.18 Mtly/Ann1 6,791.20 3134.40 81,494.40	06/27/2025 PS PS 059 Current Rates
003846	Air Pollution Control Aide	APCr1Aide				
Step 1	Hrly/Bwky 33.25 Mtly/Ann1 5,763.33 2660.00 69,160.00	Step 2 Hrly/Bwky 34.95 Mtly/Ann1 6,058.00 2796.00 72,696.00	Step 3 Hrly/Bwky 36.70 Mtly/Ann1 6,361.33 2936.00 76,336.00	Step 4 Hrly/Bwky 38.54 Mtly/Ann1 6,680.27 3083.20 80,163.20	Step 5 Hrly/Bwky 40.93 Mtly/Ann1 7,094.53 3274.40 85,134.40	06/26/2026 PS PS 059
003846	Air Pollution Control Aide	APCr1Aide				
Step 1	Hrly/Bwky 34.58 Mtly/Ann1 5,993.87 2766.40 71,926.40	Step 2 Hrly/Bwky 36.34 Mtly/Ann1 6,298.93 2907.20 75,587.20	Step 3 Hrly/Bwky 38.16 Mtly/Ann1 6,614.40 3052.80 79,372.80	Step 4 Hrly/Bwky 40.07 Mtly/Ann1 6,945.47 3205.60 83,345.60	Step 5 Hrly/Bwky 42.55 Mtly/Ann1 7,375.33 3404.00 88,504.00	06/25/2027 PS PS 059

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 21
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description					Job Short Description					Eff Date	Union Code	Sal Plan	Grade
003855	Air Quality Inspector I					AirQInsp1								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	39.09	6,775.60	2	41.04	7,113.60	3	43.09	7,468.93	4	45.24	7,841.60	5	48.00	8,320.00
	3127.20	81,307.20		3283.20	85,363.20		3447.20	89,627.20		3619.20	94,099.20		3840.00	99,840.00
6	50.40	8,736.00	7	52.92	9,172.80							06/25/2027	PS	PS 063
	4032.00	104,832.00		4233.60	110,073.60									
003930	Litigation Investigator					LitigInves								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	48.30	8,372.00	2	50.72	8,791.47	3	53.26	9,231.73	4	55.92	9,692.80	5	59.39	10,294.27
	3864.00	100,464.00		4057.60	105,497.60		4260.80	110,780.80		4473.60	116,313.60		4751.20	123,531.20
												06/27/2025	PS	PS 065
												Current Rates		
003930	Litigation Investigator					LitigInves								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	50.51	8,755.07	2	53.04	9,193.60	3	55.69	9,652.93	4	58.47	10,134.80	5	62.10	10,764.00
	4040.80	105,060.80		4243.20	110,323.20		4455.20	115,835.20		4677.60	121,617.60		4968.00	129,168.00
												06/26/2026	PS	PS 065
003930	Litigation Investigator					LitigInves								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	52.57	9,112.13	2	55.20	9,568.00	3	57.96	10,046.40	4	60.86	10,549.07	5	64.63	11,202.53
	4205.60	109,345.60		4416.00	114,816.00		4636.80	120,556.80		4868.80	126,588.80		5170.40	134,430.40
												06/25/2027	PS	PS 065
003933	Sr Litigation Investigator					SrLitigInv								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	53.23	9,226.53	2	55.89	9,687.60	3	58.68	10,171.20	4	61.61	10,679.07	5	65.43	11,341.20
	4258.40	110,718.40		4471.20	116,251.20		4694.40	122,054.40		4928.80	128,148.80		5234.40	136,094.40
												06/27/2025	PS	PS 066
												Current Rates		
003933	Sr Litigation Investigator					SrLitigInv								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	55.67	9,649.47	2	58.45	10,131.33	3	61.37	10,637.47	4	64.44	11,169.60	5	68.44	11,862.93
	4453.60	115,793.60		4676.00	121,576.00		4909.60	127,649.60		5155.20	134,035.20		5475.20	142,355.20
												06/26/2026	PS	PS 066
003933	Sr Litigation Investigator					SrLitigInv								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	57.96	10,046.40	2	60.86	10,549.07	3	63.90	11,076.00	4	67.09	11,628.93	5	71.25	12,350.00
	4636.80	120,556.80		4868.80	126,588.80		5112.00	132,912.00		5367.20	139,547.20		5700.00	148,200.00
												06/25/2027	PS	PS 066

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 09/19/2025

THRU: 06/25/2027

Page No. 22

Run Date 09/19/2025

Run Time 12:44:28

Union Sal

Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date			
-----	-----		-----		-----	----	----	-----
003942	Paralegal I		Paralegal1					
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1
1	26.61	4,612.40		2 27.94 4,842.93		3 29.34 5,085.60		4 30.81 5,340.40
	2128.80	55,348.80		2235.20 58,115.20		2347.20 61,027.20		2464.80 64,084.80
								2615.20 67,995.20

6	34.32	5,948.80		7 36.04 6,246.93		8 36.94 6,402.93		
	2745.60	71,385.60		2883.20 74,963.20		2955.20 76,835.20		
								06/27/2025 PS PS 162
Current Rates								
003942	Paralegal I		Paralegal1					
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1
1	28.70	4,974.67		2 30.13 5,222.53		3 31.64 5,484.27		4 33.22 5,758.13
	2296.00	59,696.00		2410.40 62,670.40		2531.20 65,811.20		2657.60 69,097.60
								2820.00 73,320.00

6	37.01	6,415.07		7 38.86 6,735.73		8 39.83 6,903.87		
	2960.80	76,980.80		3108.80 80,828.80		3186.40 82,846.40		
								06/26/2026 PS PS 162
003942	Paralegal I		Paralegal1					
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1
1	30.80	5,338.67		2 32.34 5,605.60		3 33.96 5,886.40		4 35.66 6,181.07
	2464.00	64,064.00		2587.20 67,267.20		2716.80 70,636.80		2852.80 74,172.80
								3026.40 78,686.40

6	39.72	6,884.80		7 41.71 7,229.73		8 42.75 7,410.00		
	3177.60	82,617.60		3336.80 86,756.80		3420.00 88,920.00		
								06/25/2027 PS PS 162
003943	Paralegal II		Paralegal2					
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1
1	32.37	5,610.80		2 33.99 5,891.60		3 35.69 6,186.27		4 37.47 6,494.80
	2589.60	67,329.60		2719.20 70,699.20		2855.20 74,235.20		2997.60 77,937.60
								3180.80 82,700.80

6	41.75	7,236.67		7 43.84 7,598.93		8 44.94 7,789.60		
	3340.00	86,840.00		3507.20 91,187.20		3595.20 93,475.20		
								06/27/2025 PS PS 163
Current Rates								
003943	Paralegal II		Paralegal2					
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1		Step Hrly/Bwky Mtly/Ann1
1	33.70	5,841.33		2 35.38 6,132.53		3 37.15 6,439.33		4 39.01 6,761.73
	2696.00	70,096.00		2830.40 73,590.40		2972.00 77,272.00		3120.80 81,140.80
								3311.20 86,091.20

6	43.46	7,533.07		7 45.63 7,909.20		8 46.77 8,106.80		
	3476.80	90,396.80		3650.40 94,910.40		3741.60 97,281.60		
								06/26/2026 PS PS 163

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 09/19/2025

THRU: 06/25/2027

Page No. 23

Run Date 09/19/2025

Run Time 12:44:28

Union Sal

Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date														
003943	Paralegal II		Paralegal2																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	34.91	6,051.07	2	36.66	6,354.40	3	38.49	6,671.60	4	40.41	7,004.40	5	42.87	7,430.80					
	2792.80	72,612.80		2932.80	76,252.80		3079.20	80,059.20		3232.80	84,052.80		3429.60	89,169.60					
6	45.01	7,801.73	7	47.26	8,191.73	8	48.44	8,396.27							06/25/2027	PS	PS	163	
	3600.80	93,620.80		3780.80	98,300.80		3875.20	100,755.20											
004015	Library Technician II		LibraryTc2																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	23.35	4,047.33	2	24.52	4,250.13	3	25.77	4,466.80	4	27.06	4,690.40	5	28.74	4,981.60	06/27/2025	PS	PS	070	
	1868.00	48,568.00		1961.60	51,001.60		2061.60	53,601.60		2164.80	56,284.80		2299.20	59,779.20	Current Rates				
004015	Library Technician II		LibraryTc2																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	24.31	4,213.73	2	25.53	4,425.20	3	26.83	4,650.53	4	28.17	4,882.80	5	29.92	5,186.13	06/26/2026	PS	PS	070	
	1944.80	50,564.80		2042.40	53,102.40		2146.40	55,806.40		2253.60	58,593.60		2393.60	62,233.60					
004015	Library Technician II		LibraryTc2																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	25.19	4,366.27	2	26.45	4,584.67	3	27.80	4,818.67	4	29.19	5,059.60	5	31.00	5,373.33	06/25/2027	PS	PS	070	
	2015.20	52,395.20		2116.00	55,016.00		2224.00	57,824.00		2335.20	60,715.20		2480.00	64,480.00					
004016	Library Technician I		LibraryTc1																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	20.15	3,492.67	2	21.14	3,664.27	3	22.20	3,848.00	4	23.33	4,043.87	5	24.75	4,290.00	06/27/2025	PS	PS	071	
	1612.00	41,912.00		1691.20	43,971.20		1776.00	46,176.00		1866.40	48,526.40		1980.00	51,480.00	Current Rates				
004016	Library Technician I		LibraryTc1																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	21.33	3,697.20	2	22.37	3,877.47	3	23.49	4,071.60	4	24.69	4,279.60	5	26.20	4,541.33	06/26/2026	PS	PS	071	
	1706.40	44,366.40		1789.60	46,529.60		1879.20	48,859.20		1975.20	51,355.20		2096.00	54,496.00					
004016	Library Technician I		LibraryTc1																
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1					
1	22.47	3,894.80	2	23.57	4,085.47	3	24.75	4,290.00	4	26.01	4,508.40	5	27.60	4,784.00	06/25/2027	PS	PS	071	
	1797.60	46,737.60		1885.60	49,025.60		1980.00	51,480.00		2080.80	54,100.80		2208.00	57,408.00					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 25
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade		
-----	-----			-----										-----	-----	-----	-----		
004037	Library Technician Substitute			LibTechSub															
Step	Hrly/Bwky	Mtly/Ann1																	
5	25.70	4,454.67												06/25/2027	PS	PS	075		
	2056.00	53,456.00																	
004707	Environmental Health Tech			EnvHlhTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.70	4,628.00		2	28.03	4,858.53		3	29.43	5,101.20		4	30.90	5,356.00		06/27/2025	PS	PS	076
	2136.00	55,536.00			2242.40	58,302.40			2354.40	61,214.40			2472.00	64,272.00		Current Rates			
004707	Environmental Health Tech			EnvHlhTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.01	4,855.07		2	29.41	5,097.73		3	30.88	5,352.53		4	32.42	5,619.47		06/26/2026	PS	PS	076
	2240.80	58,260.80			2352.80	61,172.80			2470.40	64,230.40			2593.60	67,433.60					
004707	Environmental Health Tech			EnvHlhTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.24	5,068.27		2	30.70	5,321.33		3	32.24	5,588.27		4	33.85	5,867.33		06/25/2027	PS	PS	076
	2339.20	60,819.20			2456.00	63,856.00			2579.20	67,059.20			2708.00	70,408.00					
004759	Vector Control Tech Aide			VectCrlTcA															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1													
4	29.42	5,099.47		5	31.24	5,414.93									06/27/2025	PS	PS	077	
	2353.60	61,193.60			2499.20	64,979.20									Current Rates				
004759	Vector Control Tech Aide			VectCrlTcA															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1													
4	31.81	5,513.73		5	33.78	5,855.20									06/26/2026	PS	PS	077	
	2544.80	66,164.80			2702.40	70,262.40													
004759	Vector Control Tech Aide			VectCrlTcA															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1													
4	34.24	5,934.93		5	36.36	6,302.40									06/25/2027	PS	PS	077	
	2739.20	71,219.20			2908.80	75,628.80													
004761	Vector Control Technician			VectCrTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.23	5,239.87		2	31.74	5,501.60		3	33.33	5,777.20		4	35.00	6,066.67		06/27/2025	PS	PS	079
	2418.40	62,878.40			2539.20	66,019.20			2666.40	69,326.40			2800.00	72,800.00		Current Rates			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 26
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description		Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----		-----	-----	-----	-----
004761	Vector Control Technician		VectCrTech					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.29	5,596.93	2	33.90	5,876.00	3	35.60	6,170.67
	2583.20	67,163.20		2712.00	70,512.00		2848.00	74,048.00
							2990.40	77,750.40
							3176.00	82,576.00
004761	Vector Control Technician		VectCrTech					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	34.34	5,952.27	2	36.06	6,250.40	3	37.86	6,562.40
	2747.20	71,427.20		2884.80	75,004.80		3028.80	78,748.80
							3180.00	82,680.00
							3376.80	87,796.80
004762	Sr Vector Control Technician		SrVctCrTec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.45	5,624.67	2	34.07	5,905.47	3	35.77	6,200.13
	2596.00	67,496.00		2725.60	70,865.60		2861.60	74,401.60
							3004.80	78,124.80
							3191.20	82,971.20
								Current Rates
004762	Sr Vector Control Technician		SrVctCrTec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.10	6,084.00	2	36.86	6,389.07	3	38.70	6,708.00
	2808.00	73,008.00		2948.80	76,668.80		3096.00	80,496.00
							3251.20	84,531.20
							3452.80	89,772.80
004762	Sr Vector Control Technician		SrVctCrTec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	37.81	6,553.73	2	39.70	6,881.33	3	41.69	7,226.27
	3024.80	78,644.80		3176.00	82,576.00		3335.20	86,715.20
							3501.60	91,041.60
							3718.40	96,678.40
004820	Forensic Autopsy Specialist		ForAutSpec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.93	5,187.87	2	31.43	5,447.87	3	33.00	5,720.00
	2394.40	62,254.40		2514.40	65,374.40		2640.00	68,640.00
							2772.00	72,072.00
							2944.00	76,544.00
								Current Rates
004820	Forensic Autopsy Specialist		ForAutSpec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.33	5,430.53	2	32.90	5,702.67	3	34.55	5,988.67
	2506.40	65,166.40		2632.00	68,432.00		2764.00	71,864.00
							2902.40	75,462.40
							3082.40	80,142.40
004820	Forensic Autopsy Specialist		ForAutSpec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.67	5,662.80	2	34.30	5,945.33	3	36.01	6,241.73
	2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80
							3024.80	78,644.80
							3212.00	83,512.00

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 29
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description		Eff Date	Union Code	Sal Plan	Grade
005271	Housing Navigator		HsngNvgtr					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.30	5,425.33	2	32.86	5,695.73	3	34.50	5,980.00
	2504.00	65,104.00		2628.80	68,348.80		2760.00	71,760.00
							2897.60	75,337.60
							3077.60	80,017.60
005271	Housing Navigator		HsngNvgtr					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.49	5,631.60	2	34.11	5,912.40	3	35.82	6,208.80
	2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60
							3008.80	78,228.80
							3195.20	83,075.20
005397	Sr Insect Detection Spec		SrInsectDS					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	30.42	5,272.80	2	31.94	5,536.27	3	33.54	5,813.60
	2433.60	63,273.60		2555.20	66,435.20		2683.20	69,763.20
							2817.60	73,257.60
							2989.60	77,729.60
6	39.24	6,801.60						
	3139.20	81,619.20						
005397	Sr Insect Detection Spec		SrInsectDS					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.70	5,494.67	2	33.29	5,770.27	3	34.95	6,058.00
	2536.00	65,936.00		2663.20	69,243.20		2796.00	72,696.00
							2936.00	76,336.00
							3115.20	80,995.20
6	40.89	7,087.60						
	3271.20	85,051.20						
005397	Sr Insect Detection Spec		SrInsectDS					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	32.88	5,699.20	2	34.52	5,983.47	3	36.25	6,283.33
	2630.40	68,390.40		2761.60	71,801.60		2900.00	75,400.00
							3044.80	79,164.80
							3230.40	83,990.40
6	42.40	7,349.33						
	3392.00	88,192.00						
005399	Insect Detection Spec II		InsectDSp2					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	25.26	4,378.40	2	26.52	4,596.80	3	27.85	4,827.33
	2020.80	52,540.80		2121.60	55,161.60		2228.00	57,928.00
							2339.20	60,819.20
							2481.60	64,521.60
6	32.57	5,645.47						
	2605.60	67,745.60						

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/19/2025 THRU: 06/25/2027										Page No. 31 Run Date 09/19/2025 Run Time 12:44:28				
Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----										-----	----	----	-----
005401 Pest Management Technician I PestMgTec1																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.50	4,420.00		2	26.77	4,640.13		3	28.11	4,872.40		4	29.52	5,116.80		
	2040.00	53,040.00			2141.60	55,681.60			2248.80	58,468.80			2361.60	61,401.60		

6	32.92	5,706.13										06/27/2025	PS	PS	097	
	2633.60	68,473.60										Current Rates				
005401 Pest Management Technician I PestMgTec1																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	26.82	4,648.80		2	28.16	4,881.07		3	29.57	5,125.47		4	31.05	5,382.00		
	2145.60	55,785.60			2252.80	58,572.80			2365.60	61,505.60			2484.00	64,584.00		

6	34.63	6,002.53										06/26/2026	PS	PS	097	
	2770.40	72,030.40														
005401 Pest Management Technician I PestMgTec1																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	28.09	4,868.93		2	29.49	5,111.60		3	30.96	5,366.40		4	32.51	5,635.07		
	2247.20	58,427.20			2359.20	61,339.20			2476.80	64,396.80			2600.80	67,620.80		

6	36.26	6,285.07										06/25/2027	PS	PS	097	
	2900.80	75,420.80														
005402 Pest Management Technician II PestMgTec2																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	28.05	4,862.00		2	29.45	5,104.67		3	30.92	5,359.47		4	32.47	5,628.13		
	2244.00	58,344.00			2356.00	61,256.00			2473.60	64,313.60			2597.60	67,537.60		

6	36.20	6,274.67										06/27/2025	PS	PS	098	
	2896.00	75,296.00										Current Rates				
005402 Pest Management Technician II PestMgTec2																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.52	5,116.80		2	31.00	5,373.33		3	32.55	5,642.00		4	34.18	5,924.53		
	2361.60	61,401.60			2480.00	64,480.00			2604.00	67,704.00			2734.40	71,094.40		

6	38.11	6,605.73										06/26/2026	PS	PS	098	
	3048.80	79,268.80														

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 33
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade	
-----	-----				-----										-----	----	----	-----	
005703 Animal Control Officer AnmlCr10ff																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.66	4,621.07		2	28.02	4,856.80		3	29.42	5,099.47		4	30.89	5,354.27		5	32.81	5,687.07	
	2132.80	55,452.80			2241.60	58,281.60			2353.60	61,193.60			2471.20	64,251.20			2624.80	68,244.80	

6	34.45	5,971.33														06/27/2025	PS	PS	106
	2756.00	71,656.00														Current Rates			
005703 Animal Control Officer AnmlCr10ff																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.88	4,832.53		2	29.30	5,078.67		3	30.76	5,331.73		4	32.30	5,598.67		5	34.30	5,945.33	
	2230.40	57,990.40			2344.00	60,944.00			2460.80	63,980.80			2584.00	67,184.00			2744.00	71,344.00	

6	36.02	6,243.47														06/26/2026	PS	PS	106
	2881.60	74,921.60																	
005703 Animal Control Officer AnmlCr10ff																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.02	5,030.13		2	30.50	5,286.67		3	32.02	5,550.13		4	33.62	5,827.47		5	35.70	6,188.00	
	2321.60	60,361.60			2440.00	63,440.00			2561.60	66,601.60			2689.60	69,929.60			2856.00	74,256.00	

6	37.49	6,498.27														06/25/2027	PS	PS	106
	2999.20	77,979.20																	
005706 Asst Weapons Coordinator AWeaponCrd																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.82	5,862.13		2	35.51	6,155.07		3	37.29	6,463.60		4	39.15	6,786.00		5	41.54	7,200.27	
	2705.60	70,345.60			2840.80	73,860.80			2983.20	77,563.20			3132.00	81,432.00			3323.20	86,403.20	

6	37.49	6,498.27														06/25/2027	PS	PS	106
	2999.20	77,979.20																	
005706 Asst Weapons Coordinator AWeaponCrd																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.06	6,077.07		2	36.81	6,380.40		3	38.65	6,699.33		4	40.58	7,033.87		5	43.06	7,463.73	
	2804.80	72,924.80			2944.80	76,564.80			3092.00	80,392.00			3246.40	84,406.40			3444.80	89,564.80	

6	37.49	6,498.27														06/25/2027	PS	PS	106
	2999.20	77,979.20																	
005706 Asst Weapons Coordinator AWeaponCrd																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.18	6,271.20		2	37.99	6,584.93		3	39.89	6,914.27		4	41.88	7,259.20		5	44.43	7,701.20	
	2894.40	75,254.40			3039.20	79,019.20			3191.20	82,971.20			3350.40	87,110.40			3554.40	92,414.40	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 34
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade	
-----	-----				-----										-----	----	----	-----	
005710	Registered Veterinary Tech				RegisVetTc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.27	5,073.47		2	30.73	5,326.53		3	32.27	5,593.47		4	33.88	5,872.53		06/27/2025	PS	PS	109
	2341.60	60,881.60			2458.40	63,918.40			2581.60	67,121.60			2710.40	70,470.40		Current Rates			
005710	Registered Veterinary Tech				RegisVetTc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.75	5,330.00		2	32.29	5,596.93		3	33.90	5,876.00		4	35.59	6,168.93		06/26/2026	PS	PS	109
	2460.00	63,960.00			2583.20	67,163.20			2712.00	70,512.00			2847.20	74,027.20					
005710	Registered Veterinary Tech				RegisVetTc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.13	5,569.20		2	33.74	5,848.27		3	35.43	6,141.20		4	37.20	6,448.00		06/25/2027	PS	PS	109
	2570.40	66,830.40			2699.20	70,179.20			2834.40	73,694.40			2976.00	77,376.00					
005713	Sheriff's Investigative Spec				ShInvesSpc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.95	4,844.67		2	29.35	5,087.33		3	30.82	5,342.13		4	32.36	5,609.07		06/27/2025	PS	PS	110
	2236.00	58,136.00			2348.00	61,048.00			2465.60	64,105.60			2588.80	67,308.80		Current Rates			
005713	Sheriff's Investigative Spec				ShInvesSpc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.54	5,120.27		2	31.02	5,376.80		3	32.57	5,645.47		4	34.20	5,928.00		06/26/2026	PS	PS	110
	2363.20	61,443.20			2481.60	64,521.60			2605.60	67,745.60			2736.00	71,136.00					
005713	Sheriff's Investigative Spec				ShInvesSpc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.08	5,387.20		2	32.63	5,655.87		3	34.26	5,938.40		4	35.97	6,234.80		06/25/2027	PS	PS	110
	2486.40	64,646.40			2610.40	67,870.40			2740.80	71,260.80			2877.60	74,817.60					
005716	Forensic Evidence Technician				ForEvidTec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.97	6,234.80		2	37.77	6,546.80		3	39.66	6,874.40		4	41.64	7,217.60		06/27/2025	PS	PS	112
	2877.60	74,817.60			3021.60	78,561.60			3172.80	82,492.80			3331.20	86,611.20		Current Rates			
005716	Forensic Evidence Technician				ForEvidTec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.11	6,605.73		2	40.02	6,936.80		3	42.02	7,283.47		4	44.12	7,647.47		06/26/2026	PS	PS	112
	3048.80	79,268.80			3201.60	83,241.60			3361.60	87,401.60			3529.60	91,769.60					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 35
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description										Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----										-----										-----	-----	-----	-----
005716	Forensic Evidence Technician										ForEvidTec													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	40.19	6,966.27		2	42.20	7,314.67		3	44.31	7,680.40		4	46.53	8,065.20		5	49.42	8,566.13		06/25/2027	PS	PS		112
	3215.20	83,595.20			3376.00	87,776.00			3544.80	92,164.80			3722.40	96,782.40			3953.60	102,793.60						
005719	Sr Forensic Evidence Tech										SrForEvTec													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	42.24	7,321.60		2	44.35	7,687.33		3	46.57	8,072.13		4	48.90	8,476.00		5	51.93	9,001.20		06/27/2025	PS	PS		166
	3379.20	87,859.20			3548.00	92,248.00			3725.60	96,865.60			3912.00	101,712.00			4154.40	108,014.40		Current Rates				
005719	Sr Forensic Evidence Tech										SrForEvTec													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	44.37	7,690.80		2	46.59	8,075.60		3	48.92	8,479.47		4	51.37	8,904.13		5	54.56	9,457.07		06/26/2026	PS	PS		166
	3549.60	92,289.60			3727.20	96,907.20			3913.60	101,753.60			4109.60	106,849.60			4364.80	113,484.80						
005719	Sr Forensic Evidence Tech										SrForEvTec													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	46.40	8,042.67		2	48.72	8,444.80		3	51.16	8,867.73		4	53.72	9,311.47		5	57.05	9,888.67		06/25/2027	PS	PS		166
	3712.00	96,512.00			3897.60	101,337.60			4092.80	106,412.80			4297.60	111,737.60			4564.00	118,664.00						
005725	International Case Coord										IntnlCseCd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	51.90	8,996.00		2	54.50	9,446.67		3	57.23	9,919.87		4	60.09	10,415.60		5	63.76	11,051.73		06/27/2025	PS	PS		116
	4152.00	107,952.00			4360.00	113,360.00			4578.40	119,038.40			4807.20	124,987.20			5100.80	132,620.80		Current Rates				
005725	International Case Coord										IntnlCseCd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	53.73	9,313.20		2	56.42	9,779.47		3	59.24	10,268.27		4	62.20	10,781.33		5	65.99	11,438.27		06/26/2026	PS	PS		116
	4298.40	111,758.40			4513.60	117,353.60			4739.20	123,219.20			4976.00	129,376.00			5279.20	137,259.20						
005725	International Case Coord										IntnlCseCd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	55.33	9,590.53		2	58.10	10,070.67		3	61.01	10,575.07		4	64.06	11,103.73		5	67.97	11,781.47		06/25/2027	PS	PS		116
	4426.40	115,086.40			4648.00	120,848.00			4880.80	126,900.80			5124.80	133,244.80			5437.60	141,377.60						
005726	Public Assistance Invest Tr										PbAstInvTr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	31.71	5,496.40		2	33.30	5,772.00		3	34.96	6,059.73		4	36.71	6,363.07		5	38.95	6,751.33		06/27/2025	PS	PS		117
	2536.80	65,956.80			2664.00	69,264.00			2796.80	72,716.80			2936.80	76,356.80			3116.00	81,016.00		Current Rates				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Page No. 36
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description						Job Short Description								Eff Date	Union Code	Sal Plan	Grade	
005726	Public Assistance Invest Tr						PbAstInvTr												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.39	5,787.60		2	35.06	6,077.07		3	36.81	6,380.40		4	38.65	6,699.33		5	41.01	7,108.40	
	2671.20	69,451.20			2804.80	72,924.80			2944.80	76,564.80			3092.00	80,392.00			3280.80	85,300.80	
005726	Public Assistance Invest Tr						PbAstInvTr												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.99	6,064.93		2	36.74	6,368.27		3	38.58	6,687.20		4	40.51	7,021.73		5	42.98	7,449.87	
	2799.20	72,779.20			2939.20	76,419.20			3086.40	80,246.40			3240.80	84,260.80			3438.40	89,398.40	
005727	Public Assistance Invest I						PbAstInv1												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	35.26	6,111.73		2	37.02	6,416.80		3	38.87	6,737.47		4	40.81	7,073.73		5	43.34	7,512.27	
	2820.80	73,340.80			2961.60	77,001.60			3109.60	80,849.60			3264.80	84,884.80			3467.20	90,147.20	
																	Current Rates		
005727	Public Assistance Invest I						PbAstInv1												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.08	6,427.20		2	38.93	6,747.87		3	40.88	7,085.87		4	42.92	7,439.47		5	45.58	7,900.53	
	2966.40	77,126.40			3114.40	80,974.40			3270.40	85,030.40			3433.60	89,273.60			3646.40	94,806.40	
005727	Public Assistance Invest I						PbAstInv1												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.80	6,725.33		2	40.74	7,061.60		3	42.78	7,415.20		4	44.92	7,786.13		5	47.71	8,269.73	
	3104.00	80,704.00			3259.20	84,739.20			3422.40	88,982.40			3593.60	93,433.60			3816.80	99,236.80	
005728	Public Assistance Invest II						PbAstInv2												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.95	6,751.33		2	40.90	7,089.33		3	42.94	7,442.93		4	45.09	7,815.60		5	47.84	8,292.27	
	3116.00	81,016.00			3272.00	85,072.00			3435.20	89,315.20			3607.20	93,787.20			3827.20	99,507.20	
																	Current Rates		
005728	Public Assistance Invest II						PbAstInv2												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.96	7,099.73		2	43.01	7,455.07		3	45.16	7,827.73		4	47.42	8,219.47		5	50.31	8,720.40	
	3276.80	85,196.80			3440.80	89,460.80			3612.80	93,932.80			3793.60	98,633.60			4024.80	104,644.80	
005728	Public Assistance Invest II						PbAstInv2												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.88	7,432.53		2	45.02	7,803.47		3	47.27	8,193.47		4	49.63	8,602.53		5	52.66	9,127.73	
	3430.40	89,190.40			3601.60	93,641.60			3781.60	98,321.60			3970.40	103,230.40			4212.80	109,532.80	

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/19/2025 THRU: 06/25/2027												Page No. 37 Run Date 09/19/2025 Run Time 12:44:28					
Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade	
-----	-----		-----												-----	----	----	-----	
005731	Public Defender Invest Tr		PbDefInvTr												06/27/2025 Current Rates	PS	PS	121	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.51	5,461.73		2	33.09	5,735.60		3	34.74	6,021.60									
	2520.80	65,540.80			2647.20	68,827.20			2779.20	72,259.20									
005731	Public Defender Invest Tr		PbDefInvTr												06/26/2026	PS	PS	121	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.03	5,725.20		2	34.68	6,011.20		3	36.41	6,311.07									
	2642.40	68,702.40			2774.40	72,134.40			2912.80	75,732.80									
005731	Public Defender Invest Tr		PbDefInvTr												06/25/2027	PS	PS	121	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.45	5,971.33		2	36.17	6,269.47		3	37.98	6,583.20									
	2756.00	71,656.00			2893.60	75,233.60			3038.40	78,998.40									
005735	Communicable Disease Investgr		CommDisInv												06/27/2025 Current Rates	PS	PS	122	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.71	5,496.40		2	33.30	5,772.00		3	34.97	6,061.47		4	36.72	6,364.80					
	2536.80	65,956.80			2664.00	69,264.00			2797.60	72,737.60			2937.60	76,377.60					
005735	Communicable Disease Investgr		CommDisInv												06/26/2026	PS	PS	122	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.99	5,718.27		2	34.64	6,004.27		3	36.37	6,304.13		4	38.19	6,619.60					
	2639.20	68,619.20			2771.20	72,051.20			2909.60	75,649.60			3055.20	79,435.20					
005735	Communicable Disease Investgr		CommDisInv												06/25/2027	PS	PS	122	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.15	5,919.33		2	35.86	6,215.73		3	37.65	6,526.00		4	39.53	6,851.87					
	2732.00	71,032.00			2868.80	74,588.80			3012.00	78,312.00			3162.40	82,222.40					
005740	Medical Examiner Invest II		MedExmInv2												06/27/2025 Current Rates	PS	PS	123	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	40.43	7,007.87		2	42.45	7,358.00		3	44.57	7,725.47		4	46.80	8,112.00					
	3234.40	84,094.40			3396.00	88,296.00			3565.60	92,705.60			3744.00	97,344.00					
005740	Medical Examiner Invest II		MedExmInv2												06/26/2026	PS	PS	123	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.45	7,358.00		2	44.57	7,725.47		3	46.80	8,112.00		4	49.14	8,517.60					
	3396.00	88,296.00			3565.60	92,705.60			3744.00	97,344.00			3931.20	102,211.20					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 38
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description						Job Short Description								Eff Date	Union Code	Sal Plan	Grade						

005740	Medical Examiner Invest II						MedExmInv2																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1										
1	44.36	7,689.07		2	46.58	8,073.87		3	48.91	8,477.73		4	51.36	8,902.40		5	54.49	9,444.93		06/25/2027	PS	PS	123	
	3548.80	92,268.80			3726.40	96,886.40			3912.80	101,732.80			4108.80	106,828.80			4359.20	113,339.20						
005741	Medical Examiner Invest I						MedExmInv1																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	31.95	5,538.00		2	33.55	5,815.33		3	35.23	6,106.53		4	36.96	6,406.40		5	39.21	6,796.40						
	2556.00	66,456.00			2684.00	69,784.00			2818.40	73,278.40			2956.80	76,876.80			3136.80	81,556.80						
6	41.17	7,136.13		7	43.23	7,493.20										06/27/2025	PS	PS	124					
	3293.60	85,633.60			3458.40	89,918.40										Current Rates								
005741	Medical Examiner Invest I						MedExmInv1																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	33.74	5,848.27		2	35.43	6,141.20		3	37.20	6,448.00		4	39.02	6,763.47		5	41.40	7,176.00						
	2699.20	70,179.20			2834.40	73,694.40			2976.00	77,376.00			3121.60	81,161.60			3312.00	86,112.00						
6	43.47	7,534.80		7	45.64	7,910.93										06/26/2026	PS	PS	124					
	3477.60	90,417.60			3651.20	94,931.20																		
005741	Medical Examiner Invest I						MedExmInv1																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	35.45	6,144.67		2	37.22	6,451.47		3	39.08	6,773.87		4	41.00	7,106.67		5	43.50	7,540.00						
	2836.00	73,736.00			2977.60	77,417.60			3126.40	81,286.40			3280.00	85,280.00			3480.00	90,480.00						
6	45.67	7,916.13		7	47.95	8,311.33										06/25/2027	PS	PS	124					
	3653.60	94,993.60			3836.00	99,736.00																		
005744	Crime Prevention Spec						CrimPvSpc																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	25.63	4,442.53		2	26.91	4,664.40		3	28.26	4,898.40		4	29.67	5,142.80		5	31.48	5,456.53		06/27/2025	PS	PS	125	
	2050.40	53,310.40			2152.80	55,972.80			2260.80	58,780.80			2373.60	61,713.60			2518.40	65,478.40		Current Rates				
005744	Crime Prevention Spec						CrimPvSpc																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	26.86	4,655.73		2	28.20	4,888.00		3	29.61	5,132.40		4	31.09	5,388.93		5	32.99	5,718.27		06/26/2026	PS	PS	125	
	2148.80	55,868.80			2256.00	58,656.00			2368.80	61,588.80			2487.20	64,667.20			2639.20	68,619.20						
																06/26/2026	PS	PS						

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 09/19/2025

THRU: 06/25/2027

Page No. 41

Run Date 09/19/2025

Run Time 12:44:28

Union Sal

Code Plan Grade

PS-- PS-- 133--

Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade
	5932.80	154,252.80													06/25/2027	PS--	PS--	133--
005762 Process Server ProcesSver																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.60	4,090.67		2	24.78	4,295.20		3	26.04	4,513.60		4	27.34	4,738.93		06/27/2025	PS	
	1888.00	49,088.00			1982.40	51,542.40			2083.20	54,163.20			2187.20	56,867.20		Current Rates	PS	
																	135	
005762 Process Server ProcesSver																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.84	4,305.60		2	26.08	4,520.53		3	27.41	4,751.07		4	28.78	4,988.53		06/26/2026	PS	
	1987.20	51,667.20			2086.40	54,246.40			2192.80	57,012.80			2302.40	59,862.40			PS	
																	135	
005762 Process Server ProcesSver																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.02	4,510.13		2	27.32	4,735.47		3	28.71	4,976.40		4	30.15	5,226.00		06/25/2027	PS	
	2081.60	54,121.60			2185.60	56,825.60			2296.80	59,716.80			2412.00	62,712.00			PS	
																	135	
005763 Sr Communicable Disease Invest SrCmDisInv																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.15	5,919.33		2	35.86	6,215.73		3	37.65	6,526.00		4	39.53	6,851.87		06/27/2025	PS	
	2732.00	71,032.00			2868.80	74,588.80			3012.00	78,312.00			3162.40	82,222.40		Current Rates	PS	
																	136	
005763 Sr Communicable Disease Invest SrCmDisInv																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.61	6,172.40		2	37.39	6,480.93		3	39.26	6,805.07		4	41.22	7,144.80		06/26/2026	PS	
	2848.80	74,068.80			2991.20	77,771.20			3140.80	81,660.80			3297.60	85,737.60			PS	
																	136	
005763 Sr Communicable Disease Invest SrCmDisInv																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.93	6,401.20		2	38.78	6,721.87		3	40.72	7,058.13		4	42.76	7,411.73		06/25/2027	PS	
	2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60			3420.80	88,940.80			PS	
																	136	
005764 Public Defender Invest I PbDefInv1																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	40.80	7,072.00		2	42.84	7,425.60		3	44.98	7,796.53		4	47.23	8,186.53				
	3264.00	84,864.00			3427.20	89,107.20			3598.40	93,558.40			3778.40	98,238.40				
6	52.67	9,129.47													06/27/2025	PS	PS	137
	4213.60	109,553.60													Current Rates			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 42
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description		Job Short Description		Eff Date	Union Code	Sal Plan	Grade
005764	Public Defender Invest I		PbDefInv1					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	42.92	7,439.47	2	45.07	7,812.13	3	47.32	8,202.13
	3433.60	89,273.60		3605.60	93,745.60		3785.60	98,425.60
							3975.20	103,355.20
							4221.60	109,761.60
6	55.41	9,604.40				06/26/2026	PS	PS 137
	4432.80	115,252.80						
005764	Public Defender Invest I		PbDefInv1					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	44.93	7,787.87	2	47.18	8,177.87	3	49.54	8,586.93
	3594.40	93,454.40		3774.40	98,134.40		3963.20	103,043.20
							4161.60	108,201.60
							4420.00	114,920.00
6	58.01	10,055.07				06/25/2027	PS	PS 137
	4640.80	120,660.80						
005765	Public Defender Invest II		PbDefInv2					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	44.48	7,709.87	2	46.70	8,094.67	3	49.03	8,498.53
	3558.40	92,518.40		3736.00	97,136.00		3922.40	101,982.40
							4118.40	107,078.40
							4369.60	113,609.60
6	57.35	9,940.67				06/27/2025	PS	PS 138
	4588.00	119,288.00				Current Rates		
005765	Public Defender Invest II		PbDefInv2					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	46.88	8,125.87	2	49.22	8,531.47	3	51.68	8,957.87
	3750.40	97,510.40		3937.60	102,377.60		4134.40	107,494.40
							4340.80	112,860.80
							4605.60	119,745.60
6	60.45	10,478.00				06/26/2026	PS	PS 138
	4836.00	125,736.00						
005765	Public Defender Invest II		PbDefInv2					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	49.17	8,522.80	2	51.63	8,949.20	3	54.21	9,396.40
	3933.60	102,273.60		4130.40	107,390.40		4336.80	112,756.80
							4553.60	118,393.60
							4831.20	125,611.20
6	63.41	10,991.07				06/25/2027	PS	PS 138
	5072.80	131,892.80						

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/19/2025 THRU: 06/25/2027												Page No. 43 Run Date 09/19/2025 Run Time 12:44:28					
Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade	
-----	-----		-----												-----	----	----	-----	
005766 Public Defender Invest III PbDefInv3																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	52.01	9,015.07		2	54.61	9,465.73		3	57.34	9,938.93		4	60.21	10,436.40		5	63.94	11,082.93	
	4160.80	108,180.80			4368.80	113,588.80			4587.20	119,267.20			4816.80	125,236.80			5115.20	132,995.20	

6	67.14	11,637.60														06/27/2025	PS	PS	139
	5371.20	139,651.20														Current Rates			
005766 Public Defender Invest III PbDefInv3																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	54.75	9,490.00		2	57.49	9,964.93		3	60.36	10,462.40		4	63.38	10,985.87		5	67.31	11,667.07	
	4380.00	113,880.00			4599.20	119,579.20			4828.80	125,548.80			5070.40	131,830.40			5384.80	140,004.80	

6	70.68	12,251.20														06/26/2026	PS	PS	139
	5654.40	147,014.40																	
005766 Public Defender Invest III PbDefInv3																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	57.36	9,942.40		2	60.23	10,439.87		3	63.24	10,961.60		4	66.40	11,509.33		5	70.52	12,223.47	
	4588.80	119,308.80			4818.40	125,278.40			5059.20	131,539.20			5312.00	138,112.00			5641.60	146,681.60	

6	74.05	12,835.33														06/25/2027	PS	PS	139
	5924.00	154,024.00																	
005777 Trial Support Specialist TrialSpSpc																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	41.28	7,155.20		2	43.34	7,512.27		3	45.51	7,888.40		4	47.79	8,283.60		5	50.75	8,796.67	
	3302.40	85,862.40			3467.20	90,147.20			3640.80	94,660.80			3823.20	99,403.20			4060.00	105,560.00	

6	53.29	9,236.93														06/27/2025	PS	PS	168
	4263.20	110,843.20														Current Rates			
005777 Trial Support Specialist TrialSpSpc																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	42.72	7,404.80		2	44.86	7,775.73		3	47.10	8,164.00		4	49.46	8,573.07		5	52.53	9,105.20	
	3417.60	88,857.60			3588.80	93,308.80			3768.00	97,968.00			3956.80	102,876.80			4202.40	109,262.40	

6	55.16	9,561.07														06/26/2026	PS	PS	168
	4412.80	114,732.80																	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

Page No. 44
Run Date 09/19/2025
Run Time 12:44:28

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
005777	Trial Support Specialist				TrialSpSpc											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	44.00	7,626.67	2	46.20	8,008.00	3	48.51	8,408.40	4	50.94	8,829.60	5	54.10	9,377.33		
	3520.00	91,520.00		3696.00	96,096.00		3880.80	100,900.80		4075.20	105,955.20		4328.00	112,528.00		
6	56.81	9,847.07														
	4544.80	118,164.80														
005785	Sheriff's Property Investigatr				ShPropInvs											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.46	4,933.07	2	29.88	5,179.20	3	31.37	5,437.47	4	32.94	5,709.60	5	34.98	6,063.20		
	2276.80	59,196.80		2390.40	62,150.40		2509.60	65,249.60		2635.20	68,515.20		2798.40	72,758.40		
005785	Sheriff's Property Investigatr				ShPropInvs											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.60	5,130.67	2	31.08	5,387.20	3	32.63	5,655.87	4	34.26	5,938.40	5	36.38	6,305.87		
	2368.00	61,568.00		2486.40	64,646.40		2610.40	67,870.40		2740.80	71,260.80		2910.40	75,670.40		
005785	Sheriff's Property Investigatr				ShPropInvs											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	30.62	5,307.47	2	32.15	5,572.67	3	33.76	5,851.73	4	35.45	6,144.67	5	37.65	6,526.00		
	2449.60	63,689.60		2572.00	66,872.00		2700.80	70,220.80		2836.00	73,736.00		3012.00	78,312.00		
005793	Sheriff's Property & Evid Cust				ShPropEvCu											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	31.36	5,435.73	2	32.93	5,707.87	3	34.58	5,993.87	4	36.31	6,293.73	5	38.56	6,683.73		
	2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2904.80	75,524.80		3084.80	80,204.80		
005793	Sheriff's Property & Evid Cust				ShPropEvCu											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	32.67	5,662.80	2	34.30	5,945.33	3	36.01	6,241.73	4	37.81	6,553.73	5	40.15	6,959.33		
	2613.60	67,953.60		2744.00	71,344.00		2880.80	74,900.80		3024.80	78,644.80		3212.00	83,512.00		
005793	Sheriff's Property & Evid Cust				ShPropEvCu											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	33.84	5,865.60	2	35.53	6,158.53	3	37.31	6,467.07	4	39.18	6,791.20	5	41.61	7,212.40		
	2707.20	70,387.20		2842.40	73,902.40		2984.80	77,604.80		3134.40	81,494.40		3328.80	86,548.80		

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/19/2025 THRU: 06/25/2027												Page No. 45 Run Date 09/19/2025 Run Time 12:44:28						
Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade		
-----	-----		-----												-----	----	----	-----		
005795	Investigative Specialist		InvestSpec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	24.57	4,258.80		2	25.80	4,472.00		3	27.12	4,700.80		4	28.48	4,936.53		09/19/2025	PS	PS		
	1965.60	51,105.60			2064.00	53,664.00			2169.60	56,409.60			2278.40	59,238.40				167		
													2420.00	62,920.00		Current Rates				
005795	Investigative Specialist		InvestSpec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	26.64	4,617.60		2	27.97	4,848.13		3	29.40	5,096.00		4	30.87	5,350.80		06/26/2026	PS	PS		
	2131.20	55,411.20			2237.60	58,177.60			2352.00	61,152.00			2469.60	64,209.60				167		
													2622.40	68,182.40						
005795	Investigative Specialist		InvestSpec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	28.73	4,979.87		2	30.17	5,229.47		3	31.71	5,496.40		4	33.30	5,772.00		06/25/2027	PS	PS		
	2298.40	59,758.40			2413.60	62,753.60			2536.80	65,956.80			2664.00	69,264.00				167		
													2828.80	73,548.80						
005797	Dep Sheriff Cadet-Detention/CS		DShfCdDCS																	
Step	Hrly/Bwky	Mtly/Ann1																		
1	35.76	6,198.40																06/27/2025	PS	PS
	2860.80	74,380.80																Current Rates		
005797	Dep Sheriff Cadet-Detention/CS		DShfCdDCS																	
Step	Hrly/Bwky	Mtly/Ann1																		
1	37.84	6,558.93																06/26/2026	PS	PS
	3027.20	78,707.20																		159
005797	Dep Sheriff Cadet-Detention/CS		DShfCdDCS																	
Step	Hrly/Bwky	Mtly/Ann1																		
1	39.86	6,909.07																06/25/2027	PS	PS
	3188.80	82,908.80																		159
005800	Mitigation Specialist		MitignSpec																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	42.10	7,297.33		2	44.21	7,663.07		3	46.42	8,046.13		4	48.74	8,448.27		5	51.76	8,971.73		
	3368.00	87,568.00			3536.80	91,956.80			3713.60	96,553.60			3899.20	101,379.20			4140.80	107,660.80		
6	54.35	9,420.67																06/27/2025	PS	PS
	4348.00	113,048.00																Current Rates		

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 09/19/2025

THRU: 06/25/2027

Page No. 47

Run Date 09/19/2025

Run Time 12:44:28

Union Sal

Code Plan Grade

Job Code	Job Description						Job Short Description						Eff Date			
-----	-----						-----						-----	-----	-----	-----
006335	Recreation Program Coordinator						RecrePgCrd									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.29	4,903.60	2	29.70	5,148.00	3	31.18	5,404.53	4	32.74	5,674.93	5	34.74	6,021.60	06/25/2027	PS
	2263.20	58,843.20		2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2779.20	72,259.20	PS	152
006344	Coord, Volunteer Services						CrdVolSvcs									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.11	4,872.40	2	29.52	5,116.80	3	31.00	5,373.33	4	32.55	5,642.00	5	34.57	5,992.13	06/27/2025	PS
	2248.80	58,468.80		2361.60	61,401.60		2480.00	64,480.00		2604.00	67,704.00		2765.60	71,905.60	Current Rates	PS
006344	Coord, Volunteer Services						CrdVolSvcs									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.70	5,148.00	2	31.18	5,404.53	3	32.74	5,674.93	4	34.38	5,959.20	5	36.51	6,328.40	06/26/2026	PS
	2376.00	61,776.00		2494.40	64,854.40		2619.20	68,099.20		2750.40	71,510.40		2920.80	75,940.80	PS	153
006344	Coord, Volunteer Services						CrdVolSvcs									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	31.21	5,409.73	2	32.77	5,680.13	3	34.41	5,964.40	4	36.13	6,262.53	5	38.37	6,650.80	06/25/2027	PS
	2496.80	64,916.80		2621.60	68,161.60		2752.80	71,572.80		2890.40	75,150.40		3069.60	79,809.60	PS	153
006346	Coord, Volunteer & Public Svcs						CrdVolPbSv									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.12	6,607.47	2	40.03	6,938.53	3	42.03	7,285.20	4	44.13	7,649.20	5	46.82	8,115.47	06/27/2025	PS
	3049.60	79,289.60		3202.40	83,262.40		3362.40	87,422.40		3530.40	91,790.40		3745.60	97,385.60	Current Rates	PS
006346	Coord, Volunteer & Public Svcs						CrdVolPbSv									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	39.93	6,921.20	2	41.93	7,267.87	3	44.03	7,631.87	4	46.23	8,013.20	5	49.05	8,502.00	06/26/2026	PS
	3194.40	83,054.40		3354.40	87,214.40		3522.40	91,582.40		3698.40	96,158.40		3924.00	102,024.00	PS	154
006346	Coord, Volunteer & Public Svcs						CrdVolPbSv									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	41.63	7,215.87	2	43.71	7,576.40	3	45.90	7,956.00	4	48.20	8,354.67	5	51.14	8,864.27	06/25/2027	PS
	3330.40	86,590.40		3496.80	90,916.80		3672.00	95,472.00		3856.00	100,256.00		4091.20	106,371.20	PS	154
007099	Sheriff's Range Guard						ShRangeGrd									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.85	5,000.67	2	30.29	5,250.27	3	31.80	5,512.00	4	33.39	5,787.60	5	35.43	6,141.20	06/27/2025	PS
	2308.00	60,008.00		2423.20	63,003.20		2544.00	66,144.00		2671.20	69,451.20		2834.40	73,694.40	Current Rates	PS

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 09/19/2025 THRU: 06/25/2027														Page No. 48 Run Date 09/19/2025 Run Time 12:44:35		
Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----										-----	----	----	-----
007099	Sheriff's Range Guard				ShRangeGrd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.23	5,239.87		2	31.74	5,501.60		3	33.33	5,777.20		4	35.00	6,066.67		06/26/2026	PS	PS 155
	2418.40	62,878.40			2539.20	66,019.20			2666.40	69,326.40			2800.00	72,800.00				
007099	Sheriff's Range Guard				ShRangeGrd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.52	5,463.47		2	33.10	5,737.33		3	34.76	6,025.07		4	36.50	6,326.67		06/25/2027	PS	PS 155
	2521.60	65,561.60			2648.00	68,848.00			2780.80	72,300.80			2920.00	75,920.00				