

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/28/2025 THRU: 06/25/2027

Report ID: SDHR0977

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Union Sal
Code Plan Grade

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade	

002387	Quality Assurance Specialist				QASpec												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	51.81	8,980.40		2	54.40	9,429.33		3	57.12	9,900.80		4	59.98	10,396.53			
	4144.80	107,764.80			4352.00	113,152.00			4569.60	118,809.60			4798.40	124,758.40			
													5096.00	132,496.00			

6	66.89	11,594.27												06/27/2025	RN	RN	022
	5351.20	139,131.20												Current Rates			

002387	Quality Assurance Specialist				QASpec												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	54.39	9,427.60		2	57.11	9,899.07		3	59.97	10,394.80		4	62.97	10,914.80			
	4351.20	113,131.20			4568.80	118,788.80			4797.60	124,737.60			5037.60	130,977.60			
													5349.60	139,089.60			

6	70.21	12,169.73												06/26/2026	RN	RN	022
	5616.80	146,036.80															

002387	Quality Assurance Specialist				QASpec												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	56.83	9,850.53		2	59.67	10,342.80		3	62.65	10,859.33		4	65.78	11,401.87			
	4546.40	118,206.40			4773.60	124,113.60			5012.00	130,312.00			5262.40	136,822.40			
													5588.80	145,308.80			

6	73.35	12,714.00												06/25/2027	RN	RN	022
	5868.00	152,568.00															

004517	Certified Nurse Practitioner				CertNsePct												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	60.36	10,462.40		2	63.38	10,985.87		3	66.55	11,535.33		4	69.88	12,112.53			
	4828.80	125,548.80			5070.40	131,830.40			5324.00	138,424.00			5590.40	145,350.40			
													5931.20	154,211.20			

													06/27/2025	RN	RN	002	
													Current Rates				

004517	Certified Nurse Practitioner				CertNsePct												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	64.48	11,176.53		2	67.70	11,734.67		3	71.08	12,320.53		4	74.63	12,935.87			
	5158.40	134,118.40			5416.00	140,816.00			5686.40	147,846.40			5970.40	155,230.40			
													6334.40	164,694.40			

													06/26/2026	RN	RN	002	

004517	Certified Nurse Practitioner				CertNsePct												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	68.52	11,876.80		2	71.95	12,471.33		3	75.55	13,095.33		4	79.33	13,750.53			
	5481.60	142,521.60			5756.00	149,656.00			6044.00	157,144.00			6346.40	165,006.40			
													6733.60	175,073.60			

													06/25/2027	RN	RN	002	

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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004525	Psychiatric Nurse			PsychNrse													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	47.95	8,311.33		2	50.35	8,727.33		3	52.87	9,164.13		4	55.51	9,621.73		06/27/2025	RN
	3836.00	99,736.00			4028.00	104,728.00			4229.60	109,969.60			4440.80	115,460.80		Current Rates	RN
													4712.00	122,512.00			005
004525	Psychiatric Nurse			PsychNrse													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	50.90	8,822.67		2	53.44	9,262.93		3	56.11	9,725.73		4	58.92	10,212.80		06/26/2026	RN
	4072.00	105,872.00			4275.20	111,155.20			4488.80	116,708.80			4713.60	122,553.60			RN
													5000.80	130,020.80			005
004525	Psychiatric Nurse			PsychNrse													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	53.76	9,318.40		2	56.45	9,784.67		3	59.27	10,273.47		4	62.23	10,786.53		06/25/2027	RN
	4300.80	111,820.80			4516.00	117,416.00			4741.60	123,281.60			4978.40	129,438.40			RN
													5282.40	137,342.40			005
004527	Psychiatric Clinical Nurse Spc			PsyClnNsSp													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	59.70	10,348.00		2	62.68	10,864.53		3	65.81	11,407.07		4	69.10	11,977.33		06/27/2025	RN
	4776.00	124,176.00			5014.40	130,374.40			5264.80	136,884.80			5528.00	143,728.00		Current Rates	RN
													5865.60	152,505.60			007
004527	Psychiatric Clinical Nurse Spc			PsyClnNsSp													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	63.37	10,984.13		2	66.54	11,533.60		3	69.87	12,110.80		4	73.36	12,715.73		06/26/2026	RN
	5069.60	131,809.60			5323.20	138,403.20			5589.60	145,329.60			5868.80	152,588.80			RN
													6227.20	161,907.20			007
004527	Psychiatric Clinical Nurse Spc			PsyClnNsSp													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	66.96	11,606.40		2	70.31	12,187.07		3	73.83	12,797.20		4	77.52	13,436.80		06/25/2027	RN
	5356.80	139,276.80			5624.80	146,244.80			5906.40	153,566.40			6201.60	161,241.60			RN
													6580.00	171,080.00			007
004533	Inservice Education Coord			InsvcEdCrd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	58.87	10,204.13		2	61.81	10,713.73		3	64.90	11,249.33		4	68.15	11,812.67		06/27/2025	RN
	4709.60	122,449.60			4944.80	128,564.80			5192.00	134,992.00			5452.00	141,752.00		Current Rates	RN
													5790.40	150,550.40			009
004533	Inservice Education Coord			InsvcEdCrd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	62.63	10,855.87		2	65.76	11,398.40		3	69.05	11,968.67		4	72.50	12,566.67		06/26/2026	RN
	5010.40	130,270.40			5260.80	136,780.80			5524.00	143,624.00			5800.00	150,800.00			RN
													6159.20	160,139.20			009

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Job Code	Job Description	Job Short Description	Eff Date	Union Code	Sal Plan	Grade
-----	-----	-----	06/25/2027	RN--	RN--	016--
5400.80	140,420.80	5671.20 147,451.20				

004565		Public Health Nurse				PbHlhNrs																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	47.53	8,238.53		2	49.91	8,651.07		3	52.41	9,084.40		4	55.03	9,538.53		5	58.44	10,129.60		06/27/2025	RN	RN	018
	3802.40	98,862.40			3992.80	103,812.80			4192.80	109,012.80			4402.40	114,462.40			4675.20	121,555.20		Current Rates			

004565	Public Health Nurse				PbHlhNrs													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	51.30	8,892.00	2	53.86	9,335.73	3	56.55	9,802.00	4	59.38	10,292.53	5	63.06	10,930.40	06/26/2026	RN	RN	018
	4104.00	106,704.00		4308.80	112,028.80		4524.00	117,624.00		4750.40	123,510.40		5044.80	131,164.80				

004565	Public Health Nurse				PbHlhNrs																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	55.10	9,550.67		2	57.85	10,027.33		3	60.74	10,528.27		4	63.78	11,055.20		5	67.73	11,739.87		06/25/2027	RN	RN	018
	4408.00	114,608.00			4628.00	120,328.00			4859.20	126,339.20			5102.40	132,662.40			5418.40	140,878.40					

004567			Sr Public Health Nurse			SrPbHlhNrs																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	50.65	8,779.33		2	53.18	9,217.87		3	55.84	9,678.93		4	58.63	10,162.53		5	62.27	10,793.47		06/27/2025	RN	RN	020
	4052.00	105,352.00			4254.40	110,614.40			4467.20	116,147.20			4690.40	121,950.40			4981.60	129,521.60		Current Rates			

004567			Sr Public Health Nurse			SrPbHlhNrs																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	54.54	9,453.60		2	57.27	9,926.80		3	60.13	10,422.53		4	63.14	10,944.27		5	67.05	11,622.00		06/26/2026	RN	RN	020
	4363.20	113,443.20			4581.60	119,121.60			4810.40	125,070.40			5051.20	131,331.20			5364.00	139,464.00					

004567	Sr Public Health Nurse				SrPbHlhNrs													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	58.45	10,131.33	2	61.37	10,637.47	3	64.44	11,169.60	4	67.66	11,727.73	5	71.86	12,455.73	06/25/2027	RN	RN	020
	4676.00	121,576.00		4909.60	127,649.60		5155.20	134,035.20		5412.80	140,732.80		5748.80	149,468.80				