

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/28/2025 THRU: 06/25/2027

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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005222	Supv Human Services Specialist				SupvHSSpec													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	35.89	6,220.93		2	37.68	6,531.20		3	39.56	6,857.07		4	41.54	7,200.27		06/27/2025		
	2871.20	74,651.20			3014.40	78,374.40			3164.80	82,284.80			3323.20	86,403.20		Current Rates		
													3525.60	91,665.60				
005222	Supv Human Services Specialist				SupvHSSpec													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	37.43	6,487.87		2	39.30	6,812.00		3	41.27	7,153.47		4	43.33	7,510.53		06/26/2026		
	2994.40	77,854.40			3144.00	81,744.00			3301.60	85,841.60			3466.40	90,126.40		SS		
													3677.60	95,617.60		SS		
																001		
005222	Supv Human Services Specialist				SupvHSSpec													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	38.86	6,735.73		2	40.80	7,072.00		3	42.84	7,425.60		4	44.98	7,796.53		06/25/2027		
	3108.80	80,828.80			3264.00	84,864.00			3427.20	89,107.20			3598.40	93,558.40		SS		
													3817.60	99,257.60		SS		
																001		
005233	Supv Human Services Cntrl Spec				SupHSCSpec													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	38.37	6,650.80		2	40.29	6,983.60		3	42.30	7,332.00		4	44.42	7,699.47		06/27/2025		
	3069.60	79,809.60			3223.20	83,803.20			3384.00	87,984.00			3553.60	92,393.60		SS		
													3773.60	98,113.60		SS		
																002		
005233	Supv Human Services Cntrl Spec				SupHSCSpec													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	40.05	6,942.00		2	42.05	7,288.67		3	44.15	7,652.67		4	46.36	8,035.73		06/26/2026		
	3204.00	83,304.00			3364.00	87,464.00			3532.00	91,832.00			3708.80	96,428.80		SS		
													3938.40	102,398.40		SS		
																002		
005233	Supv Human Services Cntrl Spec				SupHSCSpec													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	41.60	7,210.67		2	43.68	7,571.20		3	45.86	7,949.07		4	48.15	8,346.00		06/25/2027		
	3328.00	86,528.00			3494.40	90,854.40			3668.80	95,388.80			3852.00	100,152.00		SS		
													4091.20	106,371.20		SS		
																002		
005259	Protective Services Supv				ProtectSSu													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	45.12	7,820.80		2	47.38	8,212.53		3	49.75	8,623.33		4	52.24	9,054.93		06/27/2025		
	3609.60	93,849.60			3790.40	98,550.40			3980.00	103,480.00			4179.20	108,659.20		SS		
													4438.40	115,398.40		SS		
																005		
005259	Protective Services Supv				ProtectSSu													
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll				
1	47.68	8,264.53		2	50.06	8,677.07		3	52.56	9,110.40		4	55.19	9,566.27		06/26/2026		
	3814.40	99,174.40			4004.80	104,124.80			4204.80	109,324.80			4415.20	114,795.20		SS		
													4688.80	121,908.80		SS		
																005		

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005259	Protective Services Supv														ProtectSSu					
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl						
1	50.13	8,689.20		2	52.64	9,124.27		3	55.27	9,580.13		4	58.03	10,058.53		5	61.63	10,682.53		
	4010.40	104,270.40			4211.20	109,491.20			4421.60	114,961.60			4642.40	120,702.40			4930.40	128,190.40		
005270	Social Work Supervisor														SwkSup					
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl						
1	39.15	6,786.00		2	41.11	7,125.73		3	43.17	7,482.80		4	45.33	7,857.20		5	48.10	8,337.33		
	3132.00	81,432.00			3288.80	85,508.80			3453.60	89,793.60			3626.40	94,286.40			3848.00	100,048.00		
																Current Rates				
005270	Social Work Supervisor														SwkSup					
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl						
1	41.02	7,110.13		2	43.07	7,465.47		3	45.22	7,838.13		4	47.48	8,229.87		5	50.38	8,732.53		
	3281.60	85,321.60			3445.60	89,585.60			3617.60	94,057.60			3798.40	98,758.40			4030.40	104,790.40		
005270	Social Work Supervisor														SwkSup					
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl						
1	42.75	7,410.00		2	44.89	7,780.93		3	47.13	8,169.20		4	49.49	8,578.27		5	52.51	9,101.73		
	3420.00	88,920.00			3591.20	93,371.20			3770.40	98,030.40			3959.20	102,939.20			4200.80	109,220.80		