

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 09/19/2025 THRU: 06/25/2027

Report ID: SDHR0977

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Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade	
004911	Social Services Aide			SSvcsAide															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	20.76	3,598.40		2	21.78	3,775.20		3	22.89	3,967.60		4	24.03	4,165.20		5	25.52	4,423.47	
	1660.80	43,180.80			1742.40	45,302.40			1831.20	47,611.20			1922.40	49,982.40			2041.60	53,081.60	
6	26.80	4,645.33													06/27/2025	SW	SW	001	
	2144.00	55,744.00													Current Rates				
004911	Social Services Aide			SSvcsAide															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	21.60	3,744.00		2	22.66	3,927.73		3	23.82	4,128.80		4	25.01	4,335.07		5	26.56	4,603.73	
	1728.00	44,928.00			1812.80	47,132.80			1905.60	49,545.60			2000.80	52,020.80			2124.80	55,244.80	
6	27.89	4,834.27													06/26/2026	SW	SW	001	
	2231.20	58,011.20																	
004911	Social Services Aide			SSvcsAide															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	22.37	3,877.47		2	23.47	4,068.13		3	24.67	4,276.13		4	25.90	4,489.33		5	27.51	4,768.40	
	1789.60	46,529.60			1877.60	48,817.60			1973.60	51,313.60			2072.00	53,872.00			2200.80	57,220.80	
6	28.89	5,007.60													06/25/2027	SW	SW	001	
	2311.20	60,091.20																	
004913	Protective Services Asst			ProtectSvA															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	20.78	3,601.87		2	21.82	3,782.13		3	22.91	3,971.07		4	24.06	4,170.40		5	25.55	4,428.67	
	1662.40	43,222.40			1745.60	45,385.60			1832.80	47,652.80			1924.80	50,044.80			2044.00	53,144.00	
6	26.85	4,654.00													06/27/2025	SW	SW	003	
	2148.00	55,848.00													Current Rates				
004913	Protective Services Asst			ProtectSvA															
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll					
1	21.88	3,792.53		2	22.97	3,981.47		3	24.12	4,180.80		4	25.33	4,390.53		5	26.90	4,662.67	
	1750.40	45,510.40			1837.60	47,777.60			1929.60	50,169.60			2026.40	52,686.40			2152.00	55,952.00	
6	28.27	4,900.13													06/26/2026	SW	SW	003	
	2261.60	58,801.60																	

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Union Sal
Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date			
004913	Protective Services Asst		ProtectSvA					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	22.93	3,974.53	2	24.08	4,173.87	3	25.28	4,381.87
	1834.40	47,694.40		1926.40	50,086.40		2123.20	55,203.20
							2255.20	58,635.20
6	29.63	5,135.87					06/25/2027	SW SW 003
	2370.40	61,630.40						
005223	Human Services Specialist		HmnSrvSpec					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	22.74	3,941.60	2	23.88	4,139.20	3	25.07	4,345.47
	1819.20	47,299.20		1910.40	49,670.40		2105.60	54,745.60
							2236.00	58,136.00
6	29.35	5,087.33	7	30.82	5,342.13	8	32.36	5,609.07
	2348.00	61,048.00		2465.60	64,105.60		2679.20	69,659.20
							06/27/2025	SW SW 021
							Current Rates	
005223	Human Services Specialist		HmnSrvSpec					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	23.90	4,142.67	2	25.09	4,348.93	3	26.34	4,565.60
	1912.00	49,712.00		2007.20	52,187.20		2212.80	57,532.80
							2350.40	61,110.40
6	30.85	5,347.33	7	32.39	5,614.27	8	34.01	5,895.07
	2468.00	64,168.00		2591.20	67,371.20		2816.00	73,216.00
							06/26/2026	SW SW 021
005223	Human Services Specialist		HmnSrvSpec					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	25.00	4,333.33	2	26.25	4,550.00	3	27.56	4,777.07
	2000.00	52,000.00		2100.00	54,600.00		2204.80	57,324.80
							2315.20	60,195.20
							2458.40	63,918.40
6	32.27	5,593.47	7	33.88	5,872.53	8	35.57	6,165.47
	2581.60	67,121.60		2710.40	70,470.40		2845.60	73,985.60
							2945.60	76,585.60
							06/25/2027	SW SW 021
005225	Human Services Control Spec		HSCtrlSpec					
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll
1	31.83	5,517.20	2	33.45	5,798.00	3	35.12	6,087.47
	2546.40	66,206.40		2676.00	69,576.00		2809.60	73,049.60
							2950.40	76,710.40
							3130.40	81,390.40
6	41.09	7,122.27					06/27/2025	SW SW 005
	3287.20	85,467.20					Current Rates	

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005225	Human Services Control Spec				HSCtrlSpec												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll			
1	33.21	5,756.40	2	34.90	6,049.33	3	36.64	6,350.93	4	38.47	6,668.13	5	40.82	7,075.47			
	2656.80	69,076.80		2792.00	72,592.00		2931.20	76,211.20		3077.60	80,017.60		3265.60	84,905.60			
6	42.86	7,429.07															
	3428.80	89,148.80															
005225	Human Services Control Spec				HSCtrlSpec												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll			
1	34.46	5,973.07	2	36.22	6,278.13	3	38.03	6,591.87	4	39.93	6,921.20	5	42.37	7,344.13			
	2756.80	71,676.80		2897.60	75,337.60		3042.40	79,102.40		3194.40	83,054.40		3389.60	88,129.60			
6	44.49	7,711.60															
	3559.20	92,539.20															
005235	Social Worker I				SWkr1												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll			
1	27.95	4,844.67	2	29.35	5,087.33	3	30.82	5,342.13	4	32.36	5,609.07	5	34.37	5,957.47			
	2236.00	58,136.00		2348.00	61,048.00		2465.60	64,105.60		2588.80	67,308.80		2749.60	71,489.60			
005235	Social Worker I				SWkr1												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll			
1	29.29	5,076.93	2	30.75	5,330.00	3	32.29	5,596.93	4	33.90	5,876.00	5	36.00	6,240.00			
	2343.20	60,923.20		2460.00	63,960.00		2583.20	67,163.20		2712.00	70,512.00		2880.00	74,880.00			
005235	Social Worker I				SWkr1												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll			
1	30.53	5,291.87	2	32.06	5,557.07	3	33.66	5,834.40	4	35.34	6,125.60	5	37.53	6,505.20			
	2442.40	63,502.40		2564.80	66,684.80		2692.80	70,012.80		2827.20	73,507.20		3002.40	78,062.40			
005253	Protective Services Worker				ProtectSW												
Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll	Step	Hrly/Bwky	Mtly/Annll			
1	36.32	6,295.47	2	38.14	6,610.93	3	40.05	6,942.00	4	42.05	7,288.67	5	44.61	7,732.40			
	2905.60	75,545.60		3051.20	79,331.20		3204.00	83,304.00		3364.00	87,464.00		3568.80	92,788.80			
6	46.84	8,118.93															
	3747.20	97,427.20															

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Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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005260	Social Worker III				SWkr3											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	39.44	6,836.27		2	41.41	7,177.73		3	43.48	7,536.53		4	45.65	7,912.67		06/25/2027 SW SW 017
	3155.20	82,035.20			3312.80	86,132.80			3478.40	90,438.40			3652.00	94,952.00		
													3878.40	100,838.40		
005261	Health Services Social Worker				HSSocWkr											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	37.19	6,446.27		2	39.05	6,768.67		3	41.00	7,106.67		4	43.05	7,462.00		06/27/2025 SW SW 018
	2975.20	77,355.20			3124.00	81,224.00			3280.00	85,280.00			3444.00	89,544.00		Current Rates
													3657.60	95,097.60		
005261	Health Services Social Worker				HSSocWkr											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	38.63	6,695.87		2	40.56	7,030.40		3	42.59	7,382.27		4	44.72	7,751.47		06/26/2026 SW SW 018
	3090.40	80,350.40			3244.80	84,364.80			3407.20	88,587.20			3577.60	93,017.60		
													3799.20	98,779.20		
005261	Health Services Social Worker				HSSocWkr											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	39.92	6,919.47		2	41.92	7,266.13		3	44.02	7,630.13		4	46.22	8,011.47		06/25/2027 SW SW 018
	3193.60	83,033.60			3353.60	87,193.60			3521.60	91,561.60			3697.60	96,137.60		
													3927.20	102,107.20		
005265	Social Worker II				SWkr2											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	31.01	5,375.07		2	32.59	5,648.93		3	34.22	5,931.47		4	35.93	6,227.87		06/27/2025 SW SW 019
	2480.80	64,500.80			2607.20	67,787.20			2737.60	71,177.60			2874.40	74,734.40		Current Rates
													3052.80	79,372.80		
005265	Social Worker II				SWkr2											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	32.45	5,624.67		2	34.10	5,910.67		3	35.81	6,207.07		4	37.60	6,517.33		06/26/2026 SW SW 019
	2596.00	67,496.00			2728.00	70,928.00			2864.80	74,484.80			3008.00	78,208.00		
													3194.40	83,054.40		
005265	Social Worker II				SWkr2											
Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		Step	Hrly/Bwky	Mtly/Annll		
1	33.79	5,856.93		2	35.51	6,155.07		3	37.29	6,463.60		4	39.15	6,786.00		06/25/2027 SW SW 019
	2703.20	70,283.20			2840.80	73,860.80			2983.20	77,563.20			3132.00	81,432.00		
													3326.40	86,486.40		

End of Report