

County of San Diego - Human Resources Management System
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 1
Run Date 04/16/2026
Run Time 20:42:18
O/T Vari Prob Ben
Elig Entry Mos Pgm

Report ID: SDSALSCH

Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step 1	Hrly/Bwky 65.39 Mtly/Ann1 12,042.66	Step 2 Hrly/Bwky 68.66 Mtly/Ann1 12,644.88	Step 3 Hrly/Bwky 72.09 Mtly/Ann1 13,276.58	Step 4 Hrly/Bwky 75.69 Mtly/Ann1 13,939.58	Step 5 Hrly/Bwky 79.47 Mtly/Ann1 14,635.73			
	5558.15 144,511.90	5836.10 151,738.60	6127.65 159,318.90	6433.65 167,274.90	6754.95 175,628.70			
Step 6	Hrly/Bwky 81.46 Mtly/Ann1 15,002.22	Step 7 Hrly/Bwky 83.50 Mtly/Ann1 15,377.92	Step 8 Hrly/Bwky 87.68 Mtly/Ann1 16,147.73	Step 9 Hrly/Bwky 92.15 Mtly/Ann1 16,970.96	Step 10 Hrly/Bwky 96.76 Mtly/Ann1 17,819.97			
	6924.10 180,026.60	7097.50 184,535.00	7452.80 193,772.80	7832.75 203,651.50	8224.60 213,839.60			

End of Report

County of San Diego - Human Resources Management System
SALARY SCHEDULE BY JOB CODE DESCRIPTION

Page No. 1
Run Date 04/16/2026
Run Time 20:53:22
O/T Vari Prob Ben
Elig Entry Mos Pgm

Report ID: SDSALSCH

Job Code	Job Description			Job Short Description											Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain			ShCaptain											SM	SM/001	E	Y	12	SHR
Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl		Step	Hrly/Bwky	Mtly/Annl						
1	67.33	12,399.94		2	70.70	13,020.58		3	74.24	13,672.53		4	77.95	14,355.79		5	81.85	15,074.04		
	5723.05	148,799.30			6009.50	156,247.00			6310.40	164,070.40			6625.75	172,269.50			6957.25	180,888.50		
6	83.90	15,451.58		7	86.00	15,838.33		8	90.30	16,630.25		9	94.91	17,479.26		10	99.66	18,354.05		
	7131.50	185,419.00			7310.00	190,060.00			7675.50	199,563.00			8067.35	209,751.10			8471.10	220,248.60		
11	104.64	19,271.20																		
	8894.40	231,254.40																		

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SALARY SCHEDULE BY JOB CODE DESCRIPTION

Report ID: SDSALSCH

Page No. 1
Run Date 04/16/2026
Run Time 21:01:11
O/T Vari Prob Ben
Elig Entry Mos Pgm

Job Code	Job Description	Job Short Description	Union Code	Plan/Grade	O/T Elig	Vari Entry	Prob Mos	Ben Pgm
005775	Sheriff's Captain	ShCaptain	SM	SM/001	E	Y	12	SHR
Step 1	Hrly/Bwky 69.37 Mtly/Annl 12,775.64 5896.45 153,307.70	Step 2 Hrly/Bwky 72.84 Mtly/Annl 13,414.70 6191.40 160,976.40	Step 3 Hrly/Bwky 76.48 Mtly/Annl 14,085.07 6500.80 169,020.80	Step 4 Hrly/Bwky 80.30 Mtly/Annl 14,788.58 6825.50 177,463.00	Step 5 Hrly/Bwky 84.32 Mtly/Annl 15,528.93 7167.20 186,347.20			
Step 6	Hrly/Bwky 86.43 Mtly/Annl 15,917.53 7346.55 191,010.30	Step 7 Hrly/Bwky 88.59 Mtly/Annl 16,315.33 7530.15 195,783.90	Step 8 Hrly/Bwky 93.02 Mtly/Annl 17,131.18 7906.70 205,574.20	Step 9 Hrly/Bwky 97.76 Mtly/Annl 18,004.13 8309.60 216,049.60	Step 10 Hrly/Bwky 102.65 Mtly/Annl 18,904.71 8725.25 226,856.50			
Step 11	Hrly/Bwky 107.78 Mtly/Annl 19,849.48 9161.30 238,193.80							