

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

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Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade
002403	Accounting Technician			AcctTech														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.10	4,870.67		2	29.51	5,115.07		3	31.01	5,375.07		4	32.56	5,643.73		06/26/2026	AE	
	2248.00	58,448.00			2360.80	61,380.80			2480.80	64,500.80			2604.80	67,724.80		Current Rates	AE	
002403	Accounting Technician			AcctTech														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.32	5,082.13		2	30.79	5,336.93		3	32.36	5,609.07		4	33.98	5,889.87		06/25/2027	AE	
	2345.60	60,985.60			2463.20	64,043.20			2588.80	67,308.80			2718.40	70,678.40			AE	
002405	Staff Accountant			Staff Acct														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.94	5,016.27		2	30.39	5,267.60		3	31.91	5,531.07		4	33.51	5,808.40				
	2315.20	60,195.20			2431.20	63,211.20			2552.80	66,372.80			2680.80	69,700.80				
6	37.37	6,477.47		7	39.24	6,801.60										06/26/2026	AE	
	2989.60	77,729.60			3139.20	81,619.20										Current Rates	AE	
002405	Staff Accountant			Staff Acct														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.19	5,232.93		2	31.70	5,494.67		3	33.29	5,770.27		4	34.95	6,058.00				
	2415.20	62,795.20			2536.00	65,936.00			2663.20	69,243.20			2796.00	72,696.00				
6	38.98	6,756.53		7	40.93	7,094.53										06/25/2027	AE	
	3118.40	81,078.40			3274.40	85,134.40											AE	
002425	Assoc Accountant			AscAcct														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.17	6,096.13		2	36.93	6,401.20		3	38.78	6,721.87		4	40.72	7,058.13		06/26/2026	AE	
	2813.60	73,153.60			2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60		Current Rates	AE	
002425	Assoc Accountant			AscAcct														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.69	6,359.60		2	38.52	6,676.80		3	40.45	7,011.33		4	42.47	7,361.47		06/25/2027	AE	
	2935.20	76,315.20			3081.60	80,121.60			3236.00	84,136.00			3397.60	88,337.60			AE	
002558	HHS Contract Auditor			HHSACAud														
Min	Hrly/Bwky	Mtly/Ann1		Mid	Hrly/Bwky	Mtly/Ann1		Max	Hrly/Bwky	Mtly/Ann1								
	35.69	6,186.27			41.24	7,148.27			46.79	8,110.27						06/26/2026	AE	
	2855.20	74,235.20			3299.20	85,779.20			3743.20	97,323.20						Current Rates	AE	

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Job Code	Job Description		Job Short Description		Eff Date	Union Code	Sal Plan	Grade
002558	HHS Contract Auditor		HHSACAud					
Min	Hrly/Bwky	Mtly/Ann1	Mid	Hrly/Bwky	Mtly/Ann1	Max	Hrly/Bwky	Mtly/Ann1
	36.76	6,371.73		42.48	7,363.20		48.19	8,352.93
	2940.80	76,460.80		3398.40	88,358.40		3855.20	100,235.20
002601	Asst Procurement Spec		AProcuspec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.59	5,128.93	2	31.07	5,385.47	3	32.62	5,654.13
	2367.20	61,547.20		2485.60	64,625.60		2609.60	67,849.60
							2740.00	71,240.00
							2909.60	75,649.60
6	38.19	6,619.60						
	3055.20	79,435.20						
002601	Asst Procurement Spec		AProcuspec					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	30.99	5,371.60	2	32.54	5,640.27	3	34.17	5,922.80
	2479.20	64,459.20		2603.20	67,683.20		2733.60	71,073.60
							2870.40	74,630.40
							3048.00	79,248.00
6	40.00	6,933.33						
	3200.00	83,200.00						
002608	Fleet Standards Technician		FleetStdTc					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	30.85	5,347.33	2	32.39	5,614.27	3	34.01	5,895.07
	2468.00	64,168.00		2591.20	67,371.20		2720.80	70,740.80
							2856.80	74,276.80
							3031.20	78,811.20
002608	Fleet Standards Technician		FleetStdTc					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	31.90	5,529.33	2	33.50	5,806.67	3	35.17	6,096.13
	2552.00	66,352.00		2680.00	69,680.00		2813.60	73,153.60
							2954.40	76,814.40
							3134.40	81,494.40
002610	Procurement Specialist		ProcureSpc					
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.49	5,804.93	2	35.16	6,094.40	3	36.92	6,399.47
	2679.20	69,659.20		2812.80	73,132.80		2953.60	76,793.60
							3101.60	80,641.60
							3293.60	85,633.60
6	43.23	7,493.20						
	3458.40	89,918.40						

Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
002610	Procurement Specialist										ProcureSp				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.92	6,052.80		2	36.67	6,356.13		3	38.50	6,673.33		4	40.43	7,007.87	
	2793.60	72,633.60			2933.60	76,273.60			3080.00	80,080.00			3234.40	84,094.40	
													3435.20	89,315.20	
6	45.09	7,815.60										06/25/2027	AE	AE	011
	3607.20	93,787.20													
002611	Purchasing Clerk										PurchCk				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	25.72	4,458.13		2	27.01	4,681.73		3	28.36	4,915.73		4	29.81	5,167.07	
	2057.60	53,497.60			2160.80	56,180.80			2268.80	58,988.80			2384.80	62,004.80	
													2530.40	65,790.40	
												06/26/2026	AE	AE	012
												Current Rates			
002611	Purchasing Clerk										PurchCk				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	26.81	4,647.07		2	28.15	4,879.33		3	29.56	5,123.73		4	31.07	5,385.47	
	2144.80	55,764.80			2252.00	58,552.00			2364.80	61,484.80			2485.60	64,625.60	
													2636.80	68,556.80	
												06/25/2027	AE	AE	012
002622	Procurement Contracting Off										ProcuCntc0				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	46.50	8,060.00		2	48.82	8,462.13		3	51.26	8,885.07		4	53.82	9,328.80	
	3720.00	96,720.00			3905.60	101,545.60			4100.80	106,620.80			4305.60	111,945.60	
													4568.00	118,768.00	
6	59.96	10,393.07										06/26/2026	AE	AE	015
	4796.80	124,716.80										Current Rates			
002622	Procurement Contracting Off										ProcuCntc0				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	47.98	8,316.53		2	50.38	8,732.53		3	52.90	9,169.33		4	55.54	9,626.93	
	3838.40	99,798.40			4030.40	104,790.40			4232.00	110,032.00			4443.20	115,523.20	
													4714.40	122,574.40	
6	61.88	10,725.87										06/25/2027	AE	AE	015
	4950.40	128,710.40													
002640	Procurement Contracting Spec										ProContrSp				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	38.99	6,758.27		2	40.94	7,096.27		3	42.99	7,451.60		4	45.14	7,824.27	
	3119.20	81,099.20			3275.20	85,155.20			3439.20	89,419.20			3611.20	93,891.20	
													3835.20	99,715.20	
6	50.34	8,725.60										06/26/2026	AE	AE	016
	4027.20	104,707.20										Current Rates			

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002664	Pharmacy Stock Clerk				PharmStkCk													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	22.77	3,946.80	2	23.91	4,144.40	3	25.11	4,352.40	4	26.37	4,570.80	5	28.01	4,855.07	06/26/2026	AE	AE	
	1821.60	47,361.60		1912.80	49,732.80		2008.80	52,228.80		2109.60	54,849.60		2240.80	58,260.80	Current Rates			
002664	Pharmacy Stock Clerk				PharmStkCk													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	23.82	4,128.80	2	25.01	4,335.07	3	26.26	4,551.73	4	27.57	4,778.80	5	29.28	5,075.20	06/25/2027	AE	AE	
	1905.60	49,545.60		2000.80	52,020.80		2100.80	54,620.80		2205.60	57,345.60		2342.40	60,902.40				
003822	Cadastral Technician				CadstrlTec													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	31.36	5,435.73	2	32.93	5,707.87	3	34.58	5,993.87	4	36.31	6,293.73	5	38.56	6,683.73	06/26/2026	AE	AE	
	2508.80	65,228.80		2634.40	68,494.40		2766.40	71,926.40		2904.80	75,524.80		3084.80	80,204.80	Current Rates			
003822	Cadastral Technician				CadstrlTec													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	32.67	5,662.80	2	34.30	5,945.33	3	36.02	6,243.47	4	37.82	6,555.47	5	40.17	6,962.80	06/25/2027	AE	AE	
	2613.60	67,953.60		2744.00	71,344.00		2881.60	74,921.60		3025.60	78,665.60		3213.60	83,553.60				
003823	Sr Cadastral Technician				SrCadstlTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	34.55	5,988.67	2	36.28	6,288.53	3	38.09	6,602.27	4	39.99	6,931.60	5	42.43	7,354.53	06/26/2026	AE	AE	
	2764.00	71,864.00		2902.40	75,462.40		3047.20	79,227.20		3199.20	83,179.20		3394.40	88,254.40	Current Rates			
003823	Sr Cadastral Technician				SrCadstlTc													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	36.01	6,241.73	2	37.81	6,553.73	3	39.70	6,881.33	4	41.68	7,224.53	5	44.22	7,664.80	06/25/2027	AE	AE	
	2880.80	74,900.80		3024.80	78,644.80		3176.00	82,576.00		3334.40	86,694.40		3537.60	91,977.60				
005502	Appraiser IV				Appraiser4													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	47.37	8,210.80	2	49.74	8,621.60	3	52.23	9,053.20	4	54.84	9,505.60	5	58.18	10,084.53	06/26/2026	AE	AE	
	3789.60	98,529.60		3979.20	103,459.20		4178.40	108,638.40		4387.20	114,067.20		4654.40	121,014.40	Current Rates			
005502	Appraiser IV				Appraiser4													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	49.41	8,564.40	2	51.88	8,992.53	3	54.47	9,441.47	4	57.19	9,912.93	5	60.68	10,517.87	06/25/2027	AE	AE	
	3952.80	102,772.80		4150.40	107,910.40		4357.60	113,297.60		4575.20	118,955.20		4854.40	126,214.40				

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005503 Appraiser III																	

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005511 Property Assessment Spec I PropAssSp1																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	24.99	4,331.60		2	26.24	4,548.27		3	27.55	4,775.33		4	28.93	5,014.53		5	30.69	5,319.60		06/26/2026	AE	AE	052
	1999.20	51,979.20			2099.20	54,579.20			2204.00	57,304.00			2314.40	60,174.40			2455.20	63,835.20		Current Rates			
005511 Property Assessment Spec I PropAssSp1																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	26.15	4,532.67		2	27.46	4,759.73		3	28.83	4,997.20		4	30.27	5,246.80		5	32.12	5,567.47		06/25/2027	AE	AE	052
	2092.00	54,392.00			2196.80	57,116.80			2306.40	59,966.40			2421.60	62,961.60			2569.60	66,809.60					
005517 Property Assessment Spec II PropAssSp2																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	27.90	4,836.00		2	29.30	5,078.67		3	30.77	5,333.47		4	32.31	5,600.40		5	34.28	5,941.87		06/26/2026	AE	AE	053
	2232.00	58,032.00			2344.00	60,944.00			2461.60	64,001.60			2584.80	67,204.80			2742.40	71,302.40		Current Rates			
005517 Property Assessment Spec II PropAssSp2																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	29.15	5,052.67		2	30.61	5,305.73		3	32.14	5,570.93		4	33.75	5,850.00		5	35.81	6,207.07		06/25/2027	AE	AE	053
	2332.00	60,632.00			2448.80	63,668.80			2571.20	66,851.20			2700.00	70,200.00			2864.80	74,484.80					
005518 Property Assessment Spec III PropAssSp3																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	33.02	5,723.47		2	34.67	6,009.47		3	36.40	6,309.33		4	38.22	6,624.80		5	40.59	7,035.60		06/26/2026	AE	AE	054
	2641.60	68,681.60			2773.60	72,113.60			2912.00	75,712.00			3057.60	79,497.60			3247.20	84,427.20		Current Rates			
005518 Property Assessment Spec III PropAssSp3																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	34.17	5,922.80		2	35.88	6,219.20		3	37.67	6,529.47		4	39.55	6,855.33		5	42.00	7,280.00		06/25/2027	AE	AE	054
	2733.60	71,073.60			2870.40	74,630.40			3013.60	78,353.60			3164.00	82,264.00			3360.00	87,360.00					
005526 Audit-Appraiser III Aud-Apprs3																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	43.52	7,543.47		2	45.70	7,921.33		3	47.98	8,316.53		4	50.38	8,732.53		5	53.45	9,264.67		06/26/2026	AE	AE	055
	3481.60	90,521.60			3656.00	95,056.00			3838.40	99,798.40			4030.40	104,790.40			4276.00	111,176.00		Current Rates			
005526 Audit-Appraiser III Aud-Apprs3																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	44.87	7,777.47		2	47.11	8,165.73		3	49.47	8,574.80		4	51.94	9,002.93		5	55.11	9,552.40		06/25/2027	AE	AE	055
	3589.60	93,329.60			3768.80	97,988.80			3957.60	102,897.60			4155.20	108,035.20			4408.80	114,628.80					

