

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 1
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description		Job Short Description											Eff Date	Union Code	Sal Plan	Grade
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002416	Fuel Management Spec		FuelMgmtSp														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	32.50	5,633.33		2	34.12	5,914.13		3	35.83	6,210.53		4	37.62	6,520.80		06/26/2026	CM
	2600.00	67,600.00			2729.60	70,969.60			2866.40	74,526.40			3009.60	78,249.60		Current Rates	001
002416	Fuel Management Spec		FuelMgmtSp														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	33.95	5,884.67		2	35.65	6,179.33		3	37.43	6,487.87		4	39.30	6,812.00		06/25/2027	CM
	2716.00	70,616.00			2852.00	74,152.00			2994.40	77,854.40			3144.00	81,744.00			001
002645	Sr Estate Property Specialist		SrEstatePS														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	30.15	5,226.00		2	31.66	5,487.73		3	33.24	5,761.60		4	34.90	6,049.33		06/26/2026	CM
	2412.00	62,712.00			2532.80	65,852.80			2659.20	69,139.20			2792.00	72,592.00		Current Rates	002
002645	Sr Estate Property Specialist		SrEstatePS														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	31.52	5,463.47		2	33.10	5,737.33		3	34.76	6,025.07		4	36.50	6,326.67		06/25/2027	CM
	2521.60	65,561.60			2648.00	68,848.00			2780.80	72,300.80			2920.00	75,920.00			002
002671	Estate Property Specialist		EstatePSpc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	26.04	4,513.60		2	27.34	4,738.93		3	28.71	4,976.40		4	30.15	5,226.00		06/26/2026	CM
	2083.20	54,163.20			2187.20	56,867.20			2296.80	59,716.80			2412.00	62,712.00		Current Rates	003
002671	Estate Property Specialist		EstatePSpc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	27.17	4,709.47		2	28.53	4,945.20		3	29.96	5,193.07		4	31.46	5,453.07		06/25/2027	CM
	2173.60	56,513.60			2282.40	59,342.40			2396.80	62,316.80			2516.80	65,436.80			003
003039	Mail Clerk Driver		MailCkDrv														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
3	22.96	3,979.73		4	24.09	4,175.60		5	25.56	4,430.40						06/26/2026	CM
	1836.80	47,756.80			1927.20	50,107.20			2044.80	53,164.80						Current Rates	004
003039	Mail Clerk Driver		MailCkDrv														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
3	24.00	4,160.00		4	25.18	4,364.53		5	26.72	4,631.47						06/25/2027	CM
	1920.00	49,920.00			2014.40	52,374.40			2137.60	55,577.60							004

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 3
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description		Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----										-----	----	----	-----
003663	Fire Prevention Specialist I		FirePrvSp1													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.89	6,740.93		2	40.83	7,077.20		3	42.87	7,430.80		4	45.01	7,801.73		06/26/2026
	3111.20	80,891.20			3266.40	84,926.40			3429.60	89,169.60			3600.80	93,620.80		Current Rates
																CM
																CM
																015
003663	Fire Prevention Specialist I		FirePrvSp1													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.41	7,177.73		2	43.48	7,536.53		3	45.65	7,912.67		4	47.93	8,307.87		06/25/2027
	3312.80	86,132.80			3478.40	90,438.40			3652.00	94,952.00			3834.40	99,694.40		Current Rates
																CM
																CM
																015
003664	Plans Examiner		PlansExamr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	40.66	7,047.73		2	42.69	7,399.60		3	44.82	7,768.80		4	47.06	8,157.07		06/26/2026
	3252.80	84,572.80			3415.20	88,795.20			3585.60	93,225.60			3764.80	97,884.80		Current Rates
																CM
																CM
																016
003664	Plans Examiner		PlansExamr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	42.35	7,340.67		2	44.47	7,708.13		3	46.69	8,092.93		4	49.02	8,496.80		06/25/2027
	3388.00	88,088.00			3557.60	92,497.60			3735.20	97,115.20			3921.60	101,961.60		Current Rates
																CM
																CM
																016
003671	Fire Prevention Specialist II		FirePrvSp2													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	44.44	7,702.93		2	46.66	8,087.73		3	48.99	8,491.60		4	51.44	8,916.27		06/26/2026
	3555.20	92,435.20			3732.80	97,052.80			3919.20	101,899.20			4115.20	106,995.20		Current Rates
																CM
																CM
																017
003671	Fire Prevention Specialist II		FirePrvSp2													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	45.90	7,956.00		2	48.20	8,354.67		3	50.61	8,772.40		4	53.14	9,210.93		06/25/2027
	3672.00	95,472.00			3856.00	100,256.00			4048.80	105,268.80			4251.20	110,531.20		Current Rates
																CM
																CM
																017
003673	Electrcl, Plmbng, & Mech Coord		ElePlbMecC													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	42.24	7,321.60		2	44.35	7,687.33		3	46.57	8,072.13		4	48.90	8,476.00		06/26/2026
	3379.20	87,859.20			3548.00	92,248.00			3725.60	96,865.60			3912.00	101,712.00		Current Rates
																CM
																CM
																018
003673	Electrcl, Plmbng, & Mech Coord		ElePlbMecC													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	43.46	7,533.07		2	45.63	7,909.20		3	47.91	8,304.40		4	50.31	8,720.40		06/25/2027
	3476.80	90,396.80			3650.40	94,910.40			3832.80	99,652.80			4024.80	104,644.80		Current Rates
																CM
																CM
																018

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 4
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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003677 Wastewater Electrical Ctrl Spc WWElecClSp																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	44.44	7,702.93		2	46.66	8,087.73		3	48.99	8,491.60		4	51.44	8,916.27		
	3555.20	92,435.20			3732.80	97,052.80			3919.20	101,899.20			4115.20	106,995.20		
													4366.40	113,526.40		
												06/26/2026	CM	CM	020	
												Current Rates				
003677 Wastewater Electrical Ctrl Spc WWElecClSp																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	46.76	8,105.07		2	49.10	8,510.67		3	51.56	8,937.07		4	54.14	9,384.27		
	3740.80	97,260.80			3928.00	102,128.00			4124.80	107,244.80			4331.20	112,611.20		
													4595.20	119,475.20		
												06/25/2027	CM	CM	020	
004005 Bookmobile Driver BookmobDrv																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.67	4,276.13		2	25.90	4,489.33		3	27.19	4,712.93		4	28.55	4,948.67		
	1973.60	51,313.60			2072.00	53,872.00			2175.20	56,555.20			2284.00	59,384.00		
													2420.80	62,940.80		
												06/26/2026	CM	CM	021	
												Current Rates				
004005 Bookmobile Driver BookmobDrv																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.44	4,409.60		2	26.71	4,629.73		3	28.05	4,862.00		4	29.45	5,104.67		
	2035.20	52,915.20			2136.80	55,556.80			2244.00	58,344.00			2356.00	61,256.00		
													2497.60	64,937.60		
												06/25/2027	CM	CM	021	
006018 Preventive Mtce Coord PrevMtcCrd																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.36	6,822.40		2	41.33	7,163.87		3	43.40	7,522.67		4	45.57	7,898.80		
	3148.80	81,868.80			3306.40	85,966.40			3472.00	90,272.00			3645.60	94,785.60		
													3868.00	100,568.00		
												06/26/2026	CM	CM	026	
												Current Rates				
006018 Preventive Mtce Coord PrevMtcCrd																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.33	7,163.87		2	43.40	7,522.67		3	45.57	7,898.80		4	47.85	8,294.00		
	3306.40	85,966.40			3472.00	90,272.00			3645.60	94,785.60			3828.00	99,528.00		
													4061.60	105,601.60		
												06/25/2027	CM	CM	026	
006023 Road Maintenance Worker RdMtcWkr																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.93	4,494.53		2	27.23	4,719.87		3	28.59	4,955.60		4	30.02	5,203.47		
	2074.40	53,934.40			2178.40	56,638.40			2287.20	59,467.20			2401.60	62,441.60		
													2548.00	66,248.00		
												06/26/2026	CM	CM	027	
												Current Rates				
006023 Road Maintenance Worker RdMtcWkr																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	27.90	4,836.00		2	29.30	5,078.67		3	30.77	5,333.47		4	32.31	5,600.40		
	2232.00	58,032.00			2344.00	60,944.00			2461.60	64,001.60			2584.80	67,204.80		
													2742.40	71,302.40		
												06/25/2027	CM	CM	027	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 5
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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006035	Equipment Operator				EquipOper											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	33.07	5,732.13		2	34.72	6,018.13		3	36.46	6,319.73		4	38.28	6,635.20		06/26/2026
	2645.60	68,785.60			2777.60	72,217.60			2916.80	75,836.80			3062.40	79,622.40		CM
													3246.40	84,406.40		CM
																031
																Current Rates
006035	Equipment Operator				EquipOper											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.79	6,030.27		2	36.53	6,331.87		3	38.36	6,649.07		4	40.28	6,981.87		06/25/2027
	2783.20	72,363.20			2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40		CM
													3416.00	88,816.00		CM
																031
006036	Sr Equipment Operator				SrEquipOpr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	36.19	6,272.93		2	38.00	6,586.67		3	39.90	6,916.00		4	41.89	7,260.93		06/26/2026
	2895.20	75,275.20			3040.00	79,040.00			3192.00	82,992.00			3351.20	87,131.20		CM
													3555.20	92,435.20		CM
																032
																Current Rates
006036	Sr Equipment Operator				SrEquipOpr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.40	6,656.00		2	40.32	6,988.80		3	42.34	7,338.93		4	44.46	7,706.40		06/25/2027
	3072.00	79,872.00			3225.60	83,865.60			3387.20	88,067.20			3556.80	92,476.80		CM
													3773.60	98,113.60		CM
																032
006345	Sr Park Maintenance Worker				SrPkMtcWk											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	28.16	4,881.07		2	29.57	5,125.47		3	31.05	5,382.00		4	32.60	5,650.67		06/26/2026
	2252.80	58,572.80			2365.60	61,505.60			2484.00	64,584.00			2608.00	67,808.00		CM
													2767.20	71,947.20		CM
																036
																Current Rates
006345	Sr Park Maintenance Worker				SrPkMtcWk											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.25	5,070.00		2	30.71	5,323.07		3	32.25	5,590.00		4	33.86	5,869.07		06/25/2027
	2340.00	60,840.00			2456.80	63,876.80			2580.00	67,080.00			2708.80	70,428.80		CM
													2874.40	74,734.40		CM
																036
006347	Park Maintenance Worker				PkMtcWkr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.27	4,206.80		2	25.46	4,413.07		3	26.73	4,633.20		4	28.07	4,865.47		06/26/2026
	1941.60	50,481.60			2036.80	52,956.80			2138.40	55,598.40			2245.60	58,385.60		CM
													2380.00	61,880.00		CM
																037
																Current Rates
006347	Park Maintenance Worker				PkMtcWkr											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.26	4,378.40		2	26.50	4,593.33		3	27.83	4,823.87		4	29.22	5,064.80		06/25/2027
	2020.80	52,540.80			2120.00	55,120.00			2226.40	57,886.40			2337.60	60,777.60		CM
													2477.60	64,417.60		CM
																037

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 6
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----								-----	----	----	-----
006800 Wastewater Plant Operatr Tr BG WastPl0TBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.55	4,255.33		2	25.78	4,468.53		3	27.07	4,692.13		4	28.42	4,926.13		
	1964.00	51,064.00			2062.40	53,622.40			2165.60	56,305.60			2273.60	59,113.60		
													2412.00	62,712.00		
													06/26/2026 CM CM 900			
													Current Rates			
006800 Wastewater Plant Operatr Tr BG WastPl0TBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.26	4,378.40		2	26.52	4,596.80		3	27.85	4,827.33		4	29.24	5,068.27		
	2020.80	52,540.80			2121.60	55,161.60			2228.00	57,928.00			2339.20	60,819.20		
													2481.60	64,521.60		
													06/25/2027 CM CM 900			
006801 Wastewater Plant Operator I BG WstPlt01BG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.66	5,141.07		2	31.14	5,397.60		3	32.70	5,668.00		4	34.33	5,950.53		
	2372.80	61,692.80			2491.20	64,771.20			2616.00	68,016.00			2746.40	71,406.40		
													2911.20	75,691.20		
													06/26/2026 CM CM 901			
													Current Rates			
006801 Wastewater Plant Operator I BG WstPlt01BG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.52	5,290.13		2	32.05	5,555.33		3	33.65	5,832.67		4	35.33	6,123.87		
	2441.60	63,481.60			2564.00	66,664.00			2692.00	69,992.00			2826.40	73,486.40		
													2996.00	77,896.00		
													06/25/2027 CM CM 901			
006802 Wastewater Plant Operatr II BG WstPlt02BG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.24	5,934.93		2	35.95	6,231.33		3	37.75	6,543.33		4	39.64	6,870.93		
	2739.20	71,219.20			2876.00	74,776.00			3020.00	78,520.00			3171.20	82,451.20		
													3361.60	87,401.60		
													06/26/2026 CM CM 902			
													Current Rates			
006802 Wastewater Plant Operatr II BG WstPlt02BG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	35.24	6,108.27		2	37.00	6,413.33		3	38.85	6,734.00		4	40.79	7,070.27		
	2819.20	73,299.20			2960.00	76,960.00			3108.00	80,808.00			3263.20	84,843.20		
													3459.20	89,939.20		
													06/25/2027 CM CM 902			
006803 Sr Custodian BG SrCtodinBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	18.56	3,217.07		2	19.49	3,378.27		3	20.44	3,542.93		4	21.46	3,719.73		
	1484.80	38,604.80			1559.20	40,539.20			1635.20	42,515.20			1716.80	44,636.80		
													1820.00	47,320.00		
													06/26/2026 CM CM 903			
													Current Rates			
006803 Sr Custodian BG SrCtodinBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	19.10	3,310.67		2	20.05	3,475.33		3	21.03	3,645.20		4	22.08	3,827.20		
	1528.00	39,728.00			1604.00	41,704.00			1682.40	43,742.40			1766.40	45,926.40		
													1872.80	48,692.80		
													06/25/2027 CM CM 903			

Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade
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006804	Airport Technician BG			AirprtTeBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.87	5,177.47		2	31.36	5,435.73		3	32.93	5,707.87		4	34.58	5,993.87		06/26/2026	CM	
	2389.60	62,129.60			2508.80	65,228.80			2634.40	68,494.40			2766.40	71,926.40		CM	CM	
													2932.80	76,252.80		Current Rates	904	
006804	Airport Technician BG			AirprtTeBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.74	5,328.27		2	32.28	5,595.20		3	33.89	5,874.27		4	35.58	6,167.20		06/25/2027	CM	
	2459.20	63,939.20			2582.40	67,142.40			2711.20	70,491.20			2846.40	74,006.40		CM	CM	
													3017.60	78,457.60		904		
006805	Park Maintenance Worker BG			PkmCwkBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.66	4,101.07		2	24.82	4,302.13		3	26.06	4,517.07		4	27.36	4,742.40		06/26/2026	CM	
	1892.80	49,212.80			1985.60	51,625.60			2084.80	54,204.80			2188.80	56,908.80		CM	CM	
													2320.00	60,320.00		Current Rates	905	
006805	Park Maintenance Worker BG			PkmCwkBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.34	4,218.93		2	25.53	4,425.20		3	26.81	4,647.07		4	28.15	4,879.33		06/25/2027	CM	
	1947.20	50,627.20			2042.40	53,102.40			2144.80	55,764.80			2252.00	58,552.00		CM	CM	
													2387.20	62,067.20		905		
006806	Sr Park Maintenance Worker BG			SPkMcWkBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.75	4,636.67		2	28.09	4,868.93		3	29.49	5,111.60		4	30.96	5,366.40		06/26/2026	CM	
	2140.00	55,640.00			2247.20	58,427.20			2359.20	61,339.20			2476.80	64,396.80		CM	CM	
													2628.00	68,328.00		Current Rates	906	
006806	Sr Park Maintenance Worker BG			SPkMcWkBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.52	4,770.13		2	28.90	5,009.33		3	30.34	5,258.93		4	31.86	5,522.40		06/25/2027	CM	
	2201.60	57,241.60			2312.00	60,112.00			2427.20	63,107.20			2548.80	66,268.80		CM	CM	
													2704.00	70,304.00		906		
006809	Sr Equipment Operator BG			SrEquOprBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.22	6,278.13		2	38.03	6,591.87		3	39.93	6,921.20		4	41.93	7,267.87		06/26/2026	CM	
	2897.60	75,337.60			3042.40	79,102.40			3194.40	83,054.40			3354.40	87,214.40		CM	CM	
													3559.20	92,539.20		Current Rates	909	
006809	Sr Equipment Operator BG			SrEquOprBG														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.40	6,656.00		2	40.32	6,988.80		3	42.34	7,338.93		4	44.46	7,706.40		06/25/2027	CM	
	3072.00	79,872.00			3225.60	83,865.60			3387.20	88,067.20			3556.80	92,476.80		CM	CM	
													3773.60	98,113.60		909		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 8
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
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006810	Equipment Operator BG				EquipOprBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	33.10	5,737.33		2	34.76	6,025.07		3	36.50	6,326.67		4	38.33	6,643.87		5	40.63	7,042.53		06/26/2026	CM	CM	910
	2648.00	68,848.00			2780.80	72,300.80			2920.00	75,920.00			3066.40	79,726.40			3250.40	84,510.40		Current Rates			
006810	Equipment Operator BG				EquipOprBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	34.79	6,030.27		2	36.53	6,331.87		3	38.36	6,649.07		4	40.28	6,981.87		5	42.70	7,401.33		06/25/2027	CM	CM	910
	2783.20	72,363.20			2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40			3416.00	88,816.00					
006811	Road Maintenance Worker BG				RdMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	23.28	4,035.20		2	24.44	4,236.27		3	25.66	4,447.73		4	26.94	4,669.60		5	28.58	4,953.87		06/26/2026	CM	CM	911
	1862.40	48,422.40			1955.20	50,835.20			2052.80	53,372.80			2155.20	56,035.20			2286.40	59,446.40		Current Rates			
006811	Road Maintenance Worker BG				RdMcWkBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	23.94	4,149.60		2	25.14	4,357.60		3	26.40	4,576.00		4	27.72	4,804.80		5	29.41	5,097.73		06/25/2027	CM	CM	911
	1915.20	49,795.20			2011.20	52,291.20			2112.00	54,912.00			2217.60	57,657.60			2352.80	61,172.80					
006812	Preventive Mtce Coord BG				PrMtcCrdBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	39.42	6,832.80		2	41.39	7,174.27		3	43.46	7,533.07		4	45.63	7,909.20		5	48.41	8,391.07		06/26/2026	CM	CM	912
	3153.60	81,993.60			3311.20	86,091.20			3476.80	90,396.80			3650.40	94,910.40			3872.80	100,692.80		Current Rates			
006812	Preventive Mtce Coord BG				PrMtcCrdBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	41.33	7,163.87		2	43.40	7,522.67		3	45.57	7,898.80		4	47.85	8,294.00		5	50.77	8,800.13		06/25/2027	CM	CM	912
	3306.40	85,966.40			3472.00	90,272.00			3645.60	94,785.60			3828.00	99,528.00			4061.60	105,601.60					
006814	Bookmobile Driver BG				BookmobDBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	24.94	4,322.93		2	26.19	4,539.60		3	27.50	4,766.67		4	28.87	5,004.13		5	30.60	5,304.00		06/26/2026	CM	CM	914
	1995.20	51,875.20			2095.20	54,475.20			2200.00	57,200.00			2309.60	60,049.60			2448.00	63,648.00		Current Rates			
006814	Bookmobile Driver BG				BookmobDBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	25.67	4,449.47		2	26.95	4,671.33		3	28.30	4,905.33		4	29.71	5,149.73		5	31.49	5,458.27		06/25/2027	CM	CM	914
	2053.60	53,393.60			2156.00	56,056.00			2264.00	58,864.00			2376.80	61,796.80			2519.20	65,499.20					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 9
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade	
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006815	Wastewater Electrical Cl Sp BG				WWElClSpBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	37.21	6,449.73		2	39.07	6,772.13		3	41.02	7,110.13		4	43.07	7,465.47		06/26/2026	
	2976.80	77,396.80			3125.60	81,265.60			3281.60	85,321.60			3445.60	89,585.60		CM	
													3656.00	95,056.00		CM	
																915	
																Current Rates	
006815	Wastewater Electrical Cl Sp BG				WWElClSpBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	38.30	6,638.67		2	40.21	6,969.73		3	42.22	7,318.13		4	44.33	7,683.87		06/25/2027	
	3064.00	79,664.00			3216.80	83,636.80			3377.60	87,817.60			3546.40	92,206.40		CM	
													3762.40	97,822.40		CM	
																915	
006816	Electrcl, Plmbng, & Mch Crd BG				ElePlbMeBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	41.42	7,179.47		2	43.49	7,538.27		3	45.66	7,914.40		4	47.94	8,309.60		06/26/2026	
	3313.60	86,153.60			3479.20	90,459.20			3652.80	94,972.80			3835.20	99,715.20		CM	
													4065.60	105,705.60		CM	
																916	
																Current Rates	
006816	Electrcl, Plmbng, & Mch Crd BG				ElePlbMeBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	42.61	7,385.73		2	44.74	7,754.93		3	46.98	8,143.20		4	49.33	8,550.53		06/25/2027	
	3408.80	88,628.80			3579.20	93,059.20			3758.40	97,718.40			3946.40	102,606.40		CM	
													4183.20	108,763.20		CM	
																916	
006817	Fire Prevention Speciali II BG				FirPrSp2BG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	39.84	6,905.60		2	41.83	7,250.53		3	43.92	7,612.80		4	46.12	7,994.13		06/26/2026	
	3187.20	82,867.20			3346.40	87,006.40			3513.60	91,353.60			3689.60	95,929.60		CM	
													3914.40	101,774.40		CM	
																917	
																Current Rates	
006817	Fire Prevention Speciali II BG				FirPrSp2BG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	41.00	7,106.67		2	43.05	7,462.00		3	45.20	7,834.67		4	47.46	8,226.40		06/25/2027	
	3280.00	85,280.00			3444.00	89,544.00			3616.00	94,016.00			3796.80	98,716.80		CM	
													4028.00	104,728.00		CM	
																917	
006818	Plans Examiner BG				PlanExamBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	39.84	6,905.60		2	41.83	7,250.53		3	43.92	7,612.80		4	46.12	7,994.13		06/26/2026	
	3187.20	82,867.20			3346.40	87,006.40			3513.60	91,353.60			3689.60	95,929.60		CM	
													3914.40	101,774.40		CM	
																918	
																Current Rates	
006818	Plans Examiner BG				PlanExamBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	41.00	7,106.67		2	43.05	7,462.00		3	45.20	7,834.67		4	47.46	8,226.40		06/25/2027	
	3280.00	85,280.00			3444.00	89,544.00			3616.00	94,016.00			3796.80	98,716.80		CM	
													4028.00	104,728.00		CM	
																918	

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 10
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade					
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006819	Fire Prevention Specialis I BG				FirPrSp1BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	35.08	6,080.53		2	36.83	6,383.87		3	38.67	6,702.80		4	40.60	7,037.33		5	43.04	7,460.27		06/26/2026	CM	CM	919
	2806.40	72,966.40			2946.40	76,606.40			3093.60	80,433.60			3248.00	84,448.00			3443.20	89,523.20		Current Rates			
006819	Fire Prevention Specialis I BG				FirPrSp1BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	36.10	6,257.33		2	37.90	6,569.33		3	39.79	6,896.93		4	41.78	7,241.87		5	44.29	7,676.93		06/25/2027	CM	CM	919
	2888.00	75,088.00			3032.00	78,832.00			3183.20	82,763.20			3342.40	86,902.40			3543.20	92,123.20					
006820	Building Inspector II BG				BldInsp2BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	38.38	6,652.53		2	40.30	6,985.33		3	42.31	7,333.73		4	44.43	7,701.20		5	47.14	8,170.93		06/26/2026	CM	CM	920
	3070.40	79,830.40			3224.00	83,824.00			3384.80	88,004.80			3554.40	92,414.40			3771.20	98,051.20		Current Rates			
006820	Building Inspector II BG				BldInsp2BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	39.50	6,846.67		2	41.47	7,188.13		3	43.54	7,546.93		4	45.72	7,924.80		5	48.51	8,408.40		06/25/2027	CM	CM	920
	3160.00	82,160.00			3317.60	86,257.60			3483.20	90,563.20			3657.60	95,097.60			3880.80	100,900.80					
006821	Building Inspector I BG				BldInsc1BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	34.70	6,014.67		2	36.44	6,316.27		3	38.26	6,631.73		4	40.17	6,962.80		5	42.58	7,380.53		06/26/2026	CM	CM	921
	2776.00	72,176.00			2915.20	75,795.20			3060.80	79,580.80			3213.60	83,553.60			3406.40	88,566.40		Current Rates			
006821	Building Inspector I BG				BldInsc1BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	35.70	6,188.00		2	37.49	6,498.27		3	39.36	6,822.40		4	41.33	7,163.87		5	43.81	7,593.73		06/25/2027	CM	CM	921
	2856.00	74,256.00			2999.20	77,979.20			3148.80	81,868.80			3306.40	85,966.40			3504.80	91,124.80					
006822	Construction Inspector BG				ConsrInsBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1													
3	39.89	6,914.27		4	41.88	7,259.20		5	44.43	7,701.20													
	3191.20	82,971.20			3350.40	87,110.40			3554.40	92,414.40													
006822	Construction Inspector BG				ConsrInsBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1													
3	41.04	7,113.60		4	43.09	7,468.93		5	45.72	7,924.80													
	3283.20	85,363.20			3447.20	89,627.20			3657.60	95,097.60													

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 11
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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006823 Mail Processing Technician BG MailPrTcBG																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.10	3,484.00		2	21.11	3,659.07		3	22.17	3,842.80		4	23.28	4,035.20		
	1608.00	41,808.00			1688.80	43,908.80			1773.60	46,113.60			1862.40	48,422.40		

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 06/27/2026

THRU: 06/25/2027

Page No. 12

Run Date 06/27/2026

Run Time 13:34:46

Union Sal

Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date												
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006827	Fuel Management	Spec BG	FuIMgtSpBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	30.68	5,317.87	2	32.21	5,583.07	3	33.82	5,862.13	4	35.51	6,155.07	5	37.64	6,524.27	06/26/2026	CM	CM 927
	2454.40	63,814.40		2576.80	66,996.80		2705.60	70,345.60		2840.80	73,860.80		3011.20	78,291.20	Current Rates		
006827	Fuel Management	Spec BG	FuIMgtSpBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	31.56	5,470.40	2	33.14	5,744.27	3	34.80	6,032.00	4	36.54	6,333.60	5	38.73	6,713.20	06/25/2027	CM	CM 927
	2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00		2923.20	76,003.20		3098.40	80,558.40			
006828	Sr Healthcare Agency	Hsekpr BL	SHhAgHkrBL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	19.50	3,380.00	2	20.47	3,548.13	3	21.49	3,724.93	4	22.56	3,910.40	5	23.94	4,149.60	06/26/2026	CM	CM 928
	1560.00	40,560.00		1637.60	42,577.60		1719.20	44,699.20		1804.80	46,924.80		1915.20	49,795.20	Current Rates		
006828	Sr Healthcare Agency	Hsekpr BL	SHhAgHkrBL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	20.05	3,475.33	2	21.05	3,648.67	3	22.10	3,830.67	4	23.21	4,023.07	5	24.63	4,269.20	06/25/2027	CM	CM 928
	1604.00	41,704.00		1684.00	43,784.00		1768.00	45,968.00		1856.80	48,276.80		1970.40	51,230.40			
006829	Healthcare Agency	Housekpr BL	HthAgHprBL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
2	21.42	3,712.80	3	22.51	3,901.73	4	23.64	4,097.60	5	25.06	4,343.73				06/26/2026	CM	CM 929
	1713.60	44,553.60		1800.80	46,820.80		1891.20	49,171.20		2004.80	52,124.80				Current Rates		
006829	Healthcare Agency	Housekpr BL	HthAgHprBL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
2	22.86	3,962.40	3	24.03	4,165.20	4	25.23	4,373.20	5	26.74	4,634.93				06/25/2027	CM	CM 929
	1828.80	47,548.80		1922.40	49,982.40		2018.40	52,478.40		2139.20	55,619.20						
006830	Construction & Svces	Wkr BL	ConsSvWkBL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	21.54	3,733.60	2	22.62	3,920.80	3	23.75	4,116.67	4	24.94	4,322.93	5	26.44	4,582.93	06/26/2026	CM	CM 930
	1723.20	44,803.20		1809.60	47,049.60		1900.00	49,400.00		1995.20	51,875.20		2115.20	54,995.20	Current Rates		
006830	Construction & Svces	Wkr BL	ConsSvWkBL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	22.18	3,844.53	2	23.29	4,036.93	3	24.45	4,238.00	4	25.67	4,449.47	5	27.21	4,716.40	06/25/2027	CM	CM 930
	1774.40	46,134.40		1863.20	48,443.20		1956.00	50,856.00		2053.60	53,393.60		2176.80	56,596.80			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 13
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description			Job Short Description										Eff Date	Union Code	Sal Plan	Grade						
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006832	Delivery Vehicle Driver BL			DlvyVhDrBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	19.90	3,449.33		2	20.90	3,622.67		3	21.95	3,804.67		4	23.05	3,995.33		5	24.43	4,234.53		06/26/2026	CM	CM	932
	1592.00	41,392.00			1672.00	43,472.00			1756.00	45,656.00			1844.00	47,944.00			1954.40	50,814.40		Current Rates			
006832	Delivery Vehicle Driver BL			DlvyVhDrBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	20.49	3,551.60		2	21.51	3,728.40		3	22.59	3,915.60		4	23.72	4,111.47		5	25.14	4,357.60		06/25/2027	CM	CM	932
	1639.20	42,619.20			1720.80	44,740.80			1807.20	46,987.20			1897.60	49,337.60			2011.20	52,291.20					
006833	Stores Delivery Driver BL			StrsDlDrBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.12	4,007.47		2	24.28	4,208.53		3	25.49	4,418.27		4	26.76	4,638.40		5	28.39	4,920.93		06/26/2026	CM	CM	933
	1849.60	48,089.60			1942.40	50,502.40			2039.20	53,019.20			2140.80	55,660.80			2271.20	59,051.20		Current Rates			
006833	Stores Delivery Driver BL			StrsDlDrBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.78	4,121.87		2	24.97	4,328.13		3	26.22	4,544.80		4	27.53	4,771.87		5	29.21	5,063.07		06/25/2027	CM	CM	933
	1902.40	49,462.40			1997.60	51,937.60			2097.60	54,537.60			2202.40	57,262.40			2336.80	60,756.80					
006834	Shuttle Bus Driver BL			ShutlBDrBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.01	3,815.07		2	23.11	4,005.73		3	24.27	4,206.80		4	25.48	4,416.53		5	27.01	4,681.73		06/26/2026	CM	CM	934
	1760.80	45,780.80			1848.80	48,068.80			1941.60	50,481.60			2038.40	52,998.40			2160.80	56,180.80		Current Rates			
006834	Shuttle Bus Driver BL			ShutlBDrBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.65	3,926.00		2	23.78	4,121.87		3	24.97	4,328.13		4	26.22	4,544.80		5	27.79	4,816.93		06/25/2027	CM	CM	934
	1812.00	47,112.00			1902.40	49,462.40			1997.60	51,937.60			2097.60	54,537.60			2223.20	57,803.20					
006835	Sewer Construction&Mtce Wkr BL			SwrC&MWkBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	21.62	3,747.47		2	22.70	3,934.67		3	23.84	4,132.27		4	25.03	4,338.53		5	26.53	4,598.53		06/26/2026	CM	CM	935
	1729.60	44,969.60			1816.00	47,216.00			1907.20	49,587.20			2002.40	52,062.40			2122.40	55,182.40		Current Rates			
006835	Sewer Construction&Mtce Wkr BL			SwrC&MWkBL																			
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.24	3,854.93		2	23.35	4,047.33		3	24.52	4,250.13		4	25.75	4,463.33		5	27.30	4,732.00		06/25/2027	CM	CM	935
	1779.20	46,259.20			1868.00	48,568.00			1961.60	51,001.60			2060.00	53,560.00			2184.00	56,784.00					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 14
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----								-----	----	----	-----
006836 Wastewater Plant Operatr Tr BL WastPl0TBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	24.36	4,222.40		2	25.58	4,433.87		3	26.86	4,655.73		4	28.20	4,888.00		
	1948.80	50,668.80			2046.40	53,206.40			2148.80	55,868.80			2256.00	58,656.00		
006836 Wastewater Plant Operatr Tr BL WastPl0TBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.07	4,345.47		2	26.32	4,562.13		3	27.64	4,790.93		4	29.02	5,030.13		
	2005.60	52,145.60			2105.60	54,745.60			2211.20	57,491.20			2321.60	60,361.60		
006837 Wastewater Plant Operator I BL WstPlt01BL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.45	5,104.67		2	30.92	5,359.47		3	32.47	5,628.13		4	34.09	5,908.93		
	2356.00	61,256.00			2473.60	64,313.60			2597.60	67,537.60			2727.20	70,907.20		
006837 Wastewater Plant Operator I BL WstPlt01BL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.30	5,252.00		2	31.82	5,515.47		3	33.41	5,791.07		4	35.08	6,080.53		
	2424.00	63,024.00			2545.60	66,185.60			2672.80	69,492.80			2806.40	72,966.40		
006838 Wastewater Plant Operatr II BL WstPlt02BL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.00	5,893.33		2	35.70	6,188.00		3	37.49	6,498.27		4	39.36	6,822.40		
	2720.00	70,720.00			2856.00	74,256.00			2999.20	77,979.20			3148.80	81,868.80		
006838 Wastewater Plant Operatr II BL WstPlt02BL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.98	6,063.20		2	36.73	6,366.53		3	38.57	6,685.47		4	40.50	7,020.00		
	2798.40	72,758.40			2938.40	76,398.40			3085.60	80,225.60			3240.00	84,240.00		
006839 Sr Custodian BL SrCtodinBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	18.45	3,198.00		2	19.37	3,357.47		3	20.32	3,522.13		4	21.34	3,698.93		
	1476.00	38,376.00			1549.60	40,289.60			1625.60	42,265.60			1707.20	44,387.20		
006839 Sr Custodian BL SrCtodinBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	18.98	3,289.87		2	19.93	3,454.53		3	20.91	3,624.40		4	21.96	3,806.40		
	1518.40	39,478.40			1594.40	41,454.40			1672.80	43,492.80			1756.80	45,676.80		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 15
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----										-----	----	----	-----
006840	Airport Technician BL				AirprtTeBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	29.68	5,144.53	2	31.16	5,401.07	3	32.72	5,671.47	4	34.36	5,955.73	5	36.42	6,312.80	06/26/2026	CM	CM	940
	2374.40	61,734.40		2492.80	64,812.80		2617.60	68,057.60		2748.80	71,468.80		2913.60	75,753.60	Current Rates			
006840	Airport Technician BL				AirprtTeBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	30.55	5,295.33	2	32.08	5,560.53	3	33.68	5,837.87	4	35.36	6,129.07	5	37.48	6,496.53	06/25/2027	CM	CM	940
	2444.00	63,544.00		2566.40	66,726.40		2694.40	70,054.40		2828.80	73,548.80		2998.40	77,958.40				
006841	Park Maintenance Worker BL				PkmCwkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	23.54	4,080.27	2	24.69	4,279.60	3	25.92	4,492.80	4	27.22	4,718.13	5	28.85	5,000.67	06/26/2026	CM	CM	941
	1883.20	48,963.20		1975.20	51,355.20		2073.60	53,913.60		2177.60	56,617.60		2308.00	60,008.00	Current Rates			
006841	Park Maintenance Worker BL				PkmCwkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	24.22	4,198.13	2	25.41	4,404.40	3	26.68	4,624.53	4	28.01	4,855.07	5	29.69	5,146.27	06/25/2027	CM	CM	941
	1937.60	50,377.60		2032.80	52,852.80		2134.40	55,494.40		2240.80	58,260.80		2375.20	61,755.20				
006842	Sr Park Maintenance Worker BL				SPkMcwkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	26.54	4,600.27	2	27.87	4,830.80	3	29.26	5,071.73	4	30.72	5,324.80	5	32.59	5,648.93	06/26/2026	CM	CM	942
	2123.20	55,203.20		2229.60	57,969.60		2340.80	60,860.80		2457.60	63,897.60		2607.20	67,787.20	Current Rates			
006842	Sr Park Maintenance Worker BL				SPkMcwkBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	27.30	4,732.00	2	28.67	4,969.47	3	30.10	5,217.33	4	31.61	5,479.07	5	33.54	5,813.60	06/25/2027	CM	CM	942
	2184.00	56,784.00		2293.60	59,633.60		2408.00	62,608.00		2528.80	65,748.80		2683.20	69,763.20				
006845	Sr Equipment Operator BL				SrEquOprBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	35.59	6,168.93	2	37.37	6,477.47	3	39.24	6,801.60	4	41.20	7,141.33	5	43.71	7,576.40	06/26/2026	CM	CM	945
	2847.20	74,027.20		2989.60	77,729.60		3139.20	81,619.20		3296.00	85,696.00		3496.80	90,916.80	Current Rates			
006845	Sr Equipment Operator BL				SrEquOprBL													
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
1	38.53	6,678.53	2	40.46	7,013.07	3	42.48	7,363.20	4	44.60	7,730.67	5	47.32	8,202.13	06/25/2027	CM	CM	945
	3082.40	80,142.40		3236.80	84,156.80		3398.40	88,358.40		3568.00	92,768.00		3785.60	98,425.60				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 16
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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006846	Equipment Operator BL				EquipOprBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	31.66	5,487.73	2	33.24	5,761.60	3	34.90	6,049.33	4	36.65	6,352.67	5	38.85	6,734.00	06/26/2026	CM
	2532.80	65,852.80		2659.20	69,139.20		2792.00	72,592.00		2932.00	76,232.00		3108.00	80,808.00	Current Rates	CM
006846	Equipment Operator BL				EquipOprBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	32.58	5,647.20	2	34.21	5,929.73	3	35.92	6,226.13	4	37.72	6,538.13	5	39.98	6,929.87	06/25/2027	CM
	2606.40	67,766.40		2736.80	71,156.80		2873.60	74,713.60		3017.60	78,457.60		3198.40	83,158.40	Current Rates	CM
006847	Road Maintenance Worker BL				RdMcWkBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.13	4,009.20	2	24.29	4,210.27	3	25.50	4,420.00	4	26.77	4,640.13	5	28.40	4,922.67	06/26/2026	CM
	1850.40	48,110.40		1943.20	50,523.20		2040.00	53,040.00		2141.60	55,681.60		2272.00	59,072.00	Current Rates	CM
006847	Road Maintenance Worker BL				RdMcWkBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	23.79	4,123.60	2	24.98	4,329.87	3	26.23	4,546.53	4	27.54	4,773.60	5	29.22	5,064.80	06/25/2027	CM
	1903.20	49,483.20		1998.40	51,958.40		2098.40	54,558.40		2203.20	57,283.20		2337.60	60,777.60	Current Rates	CM
006848	Preventive Mtce Coord BL				PrMtcCrdBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	37.51	6,501.73	2	39.39	6,827.60	3	41.36	7,169.07	4	43.43	7,527.87	5	46.08	7,987.20	06/26/2026	CM
	3000.80	78,020.80		3151.20	81,931.20		3308.80	86,028.80		3474.40	90,334.40		3686.40	95,846.40	Current Rates	CM
006848	Preventive Mtce Coord BL				PrMtcCrdBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	38.60	6,690.67	2	40.53	7,025.20	3	42.56	7,377.07	4	44.69	7,746.27	5	47.42	8,219.47	06/25/2027	CM
	3088.00	80,288.00		3242.40	84,302.40		3404.80	88,524.80		3575.20	92,955.20		3793.60	98,633.60	Current Rates	CM
006850	Bookmobile Driver BL				BookmobDBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	24.54	4,253.60	2	25.77	4,466.80	3	27.06	4,690.40	4	28.41	4,924.40	5	30.11	5,219.07	06/26/2026	CM
	1963.20	51,043.20		2061.60	53,601.60		2164.80	56,284.80		2272.80	59,092.80		2408.80	62,628.80	Current Rates	CM
006850	Bookmobile Driver BL				BookmobDBL											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	25.25	4,376.67	2	26.51	4,595.07	3	27.84	4,825.60	4	29.23	5,066.53	5	30.98	5,369.87	06/25/2027	CM
	2020.00	52,520.00		2120.80	55,140.80		2227.20	57,907.20		2338.40	60,798.40		2478.40	64,438.40	Current Rates	CM

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 17
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade							
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006851 Wastewater Electrical Cl Sp BL WWElClSpBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	36.93	6,401.20		2	38.78	6,721.87		3	40.72	7,058.13		4	42.76	7,411.73		5	45.37	7,864.13		06/26/2026	CM	CM	951
	2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60			3420.80	88,940.80			3629.60	94,369.60		Current Rates			
006851 Wastewater Electrical Cl Sp BL WWElClSpBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	38.01	6,588.40		2	39.91	6,917.73		3	41.91	7,264.40		4	44.01	7,628.40		5	46.69	8,092.93		06/25/2027	CM	CM	951
	3040.80	79,060.80			3192.80	83,012.80			3352.80	87,172.80			3520.80	91,540.80			3735.20	97,115.20					
006852 Electrcl, Plmbng, & Mch Crd BL ElePlbMeBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	41.13	7,129.20		2	43.19	7,486.27		3	45.35	7,860.67		4	47.62	8,254.13		5	50.48	8,749.87		06/26/2026	CM	CM	952
	3290.40	85,550.40			3455.20	89,835.20			3628.00	94,328.00			3809.60	99,049.60			4038.40	104,998.40		Current Rates			
006852 Electrcl, Plmbng, & Mch Crd BL ElePlbMeBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	42.33	7,337.20		2	44.45	7,704.67		3	46.67	8,089.47		4	49.00	8,493.33		5	51.94	9,002.93		06/25/2027	CM	CM	952
	3386.40	88,046.40			3556.00	92,456.00			3733.60	97,073.60			3920.00	101,920.00			4155.20	108,035.20					
006853 Fire Prevention Speciali II BL FirPrSp2BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	44.50	7,713.33		2	46.73	8,099.87		3	49.07	8,505.47		4	51.52	8,930.13		5	54.66	9,474.40		06/26/2026	CM	CM	953
	3560.00	92,560.00			3738.40	97,198.40			3925.60	102,065.60			4121.60	107,161.60			4372.80	113,692.80		Current Rates			
006853 Fire Prevention Speciali II BL FirPrSp2BL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	45.94	7,962.93		2	48.24	8,361.60		3	50.65	8,779.33		4	53.18	9,217.87		5	56.42	9,779.47		06/25/2027	CM	CM	953
	3675.20	95,555.20			3859.20	100,339.20			4052.00	105,352.00			4254.40	110,614.40			4513.60	117,353.60					
006854 Plans Examiner BL PlanExamBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	39.57	6,858.80		2	41.55	7,202.00		3	43.63	7,562.53		4	45.81	7,940.40		5	48.60	8,424.00		06/26/2026	CM	CM	954
	3165.60	82,305.60			3324.00	86,424.00			3490.40	90,750.40			3664.80	95,284.80			3888.00	101,088.00		Current Rates			
006854 Plans Examiner BL PlanExamBL																							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1									
1	40.71	7,056.40		2	42.75	7,410.00		3	44.89	7,780.93		4	47.13	8,169.20		5	50.01	8,668.40		06/25/2027	CM	CM	954
	3256.80	84,676.80			3420.00	88,920.00			3591.20	93,371.20			3770.40	98,030.40			4000.80	104,020.80					

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 18
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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006855	Fire Prevention Specialis I BL				FirPrSp1BL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.85	6,040.67		2	36.59	6,342.27		3	38.42	6,659.47		4	40.34	6,992.27		06/26/2026
	2788.00	72,488.00			2927.20	76,107.20			3073.60	79,913.60			3227.20	83,907.20		Current Rates
006855	Fire Prevention Specialis I BL				FirPrSp1BL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	35.86	6,215.73		2	37.65	6,526.00		3	39.53	6,851.87		4	41.51	7,195.07		06/25/2027
	2868.80	74,588.80			3012.00	78,312.00			3162.40	82,222.40			3320.80	86,340.80		Current Rates
006856	Building Inspector II BL				BldInsp2BL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	38.11	6,605.73		2	40.02	6,936.80		3	42.02	7,283.47		4	44.12	7,647.47		06/26/2026
	3048.80	79,268.80			3201.60	83,241.60			3361.60	87,401.60			3529.60	91,769.60		Current Rates
006856	Building Inspector II BL				BldInsp2BL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	39.22	6,798.13		2	41.18	7,137.87		3	43.24	7,494.93		4	45.40	7,869.33		06/25/2027
	3137.60	81,577.60			3294.40	85,654.40			3459.20	89,939.20			3632.00	94,432.00		Current Rates
006857	Building Inspector I BL				BldInsp1BL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.49	5,978.27		2	36.21	6,276.40		3	38.02	6,590.13		4	39.92	6,919.47		06/26/2026
	2759.20	71,739.20			2896.80	75,316.80			3041.60	79,081.60			3193.60	83,033.60		Current Rates
006857	Building Inspector I BL				BldInsp1BL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	35.49	6,151.60		2	37.26	6,458.40		3	39.12	6,780.80		4	41.08	7,120.53		06/25/2027
	2839.20	73,819.20			2980.80	77,500.80			3129.60	81,369.60			3286.40	85,446.40		Current Rates
006858	Construction Inspector BL				ConsrInsBL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	39.59	6,862.27		4	41.57	7,205.47		5	44.11	7,645.73						
	3167.20	82,347.20			3325.60	86,465.60			3528.80	91,748.80						
006858	Construction Inspector BL				ConsrInsBL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	40.74	7,061.60		4	42.78	7,415.20		5	45.39	7,867.60						
	3259.20	84,739.20			3422.40	88,982.40			3631.20	94,411.20						

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 19
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----										-----	----	----	-----
006859	Mail Processing Technician BL				MailPrTcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	19.97	3,461.47		2	20.97	3,634.80		3	22.02	3,816.80		4	23.12	4,007.47		06/26/2026		
	1597.60	41,537.60			1677.60	43,617.60			1761.60	45,801.60			1849.60	48,089.60		Current Rates		
006859	Mail Processing Technician BL				MailPrTcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	20.55	3,562.00		2	21.58	3,740.53		3	22.66	3,927.73		4	23.79	4,123.60		06/25/2027		
	1644.00	42,744.00			1726.40	44,886.40			1812.80	47,132.80			1903.20	49,483.20				
006860	Mail Clerk Driver BL				MailCkDrBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	20.72	3,591.47		4	21.74	3,768.27		5	23.07	3,998.80						06/26/2026		
	1657.60	43,097.60			1739.20	45,219.20			1845.60	47,985.60						Current Rates		
006860	Mail Clerk Driver BL				MailCkDrBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	21.33	3,697.20		4	22.38	3,879.20		5	23.74	4,114.93						06/25/2027		
	1706.40	44,366.40			1790.40	46,550.40			1899.20	49,379.20								
006861	Estate Property Specialist BL				EstPSpcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.88	3,965.87		2	24.02	4,163.47		3	25.22	4,371.47		4	26.48	4,589.87		06/26/2026		
	1830.40	47,590.40			1921.60	49,961.60			2017.60	52,457.60			2118.40	55,078.40		Current Rates		
006861	Estate Property Specialist BL				EstPSpcBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.53	4,078.53		2	24.71	4,283.07		3	25.95	4,498.00		4	27.25	4,723.33		06/25/2027		
	1882.40	48,942.40			1976.80	51,396.80			2076.00	53,976.00			2180.00	56,680.00				
006862	Sr Estate Property Speciali BL				SrEstPSBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.26	4,551.73		2	27.57	4,778.80		3	28.95	5,018.00		4	30.40	5,269.33		06/26/2026		
	2100.80	54,620.80			2205.60	57,345.60			2316.00	60,216.00			2432.00	63,232.00		Current Rates		
006862	Sr Estate Property Speciali BL				SrEstPSBL													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.01	4,681.73		2	28.36	4,915.73		3	29.78	5,161.87		4	31.27	5,420.13		06/25/2027		
	2160.80	56,180.80			2268.80	58,988.80			2382.40	61,942.40			2501.60	65,041.60				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 20
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade		
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006863	Fuel Management	Spec BL			FuIMgtSpBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.45	5,278.00		2	31.97	5,541.47		3	33.57	5,818.80		4	35.25	6,110.00		5	37.37	6,477.47		
	2436.00	63,336.00			2557.60	66,497.60			2685.60	69,825.60			2820.00	73,320.00			2989.60	77,729.60		
																	06/26/2026	CM	CM	963
																	Current Rates			
006863	Fuel Management	Spec BL			FuIMgtSpBL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	31.33	5,430.53		2	32.90	5,702.67		3	34.54	5,986.93		4	36.27	6,286.80		5	38.45	6,664.67		
	2506.40	65,166.40			2632.00	68,432.00			2763.20	71,843.20			2901.60	75,441.60			3076.00	79,976.00		
																	06/25/2027	CM	CM	963
006864	Sr Healthcare Agency	Hsekpr AL			SHhAgHkrAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	23.25	4,030.00		2	24.41	4,231.07		3	25.63	4,442.53		4	26.91	4,664.40		5	28.55	4,948.67		
	1860.00	48,360.00			1952.80	50,772.80			2050.40	53,310.40			2152.80	55,972.80			2284.00	59,384.00		
																	06/26/2026	CM	CM	964
																	Current Rates			
006864	Sr Healthcare Agency	Hsekpr AL			SHhAgHkrAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.35	4,394.00		2	26.62	4,614.13		3	27.95	4,844.67		4	29.35	5,087.33		5	31.14	5,397.60		
	2028.00	52,728.00			2129.60	55,369.60			2236.00	58,136.00			2348.00	61,048.00			2491.20	64,771.20		
																	06/25/2027	CM	CM	964
006865	Healthcare Agency	Housekpr AL			HthAgHprAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
2	21.45	3,718.00		3	22.54	3,906.93		4	23.67	4,102.80		5	25.09	4,348.93						
	1716.00	44,616.00			1803.20	46,883.20			1893.60	49,233.60			2007.20	52,187.20						
																	06/26/2026	CM	CM	965
																	Current Rates			
006865	Healthcare Agency	Housekpr AL			HthAgHprAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
2	22.86	3,962.40		3	24.03	4,165.20		4	25.23	4,373.20		5	26.74	4,634.93						
	1828.80	47,548.80			1922.40	49,982.40			2018.40	52,478.40			2139.20	55,619.20						
																	06/25/2027	CM	CM	965
006866	Construction & Svces	Wkr AL			ConsSvWkAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	21.86	3,789.07		2	22.95	3,978.00		3	24.10	4,177.33		4	25.30	4,385.33		5	26.82	4,648.80		
	1748.80	45,468.80			1836.00	47,736.00			1928.00	50,128.00			2024.00	52,624.00			2145.60	55,785.60		
																	06/26/2026	CM	CM	966
																	Current Rates			
006866	Construction & Svces	Wkr AL			ConsSvWkAL															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	22.50	3,900.00		2	23.62	4,094.13		3	24.80	4,298.67		4	26.04	4,513.60		5	27.60	4,784.00		
	1800.00	46,800.00			1889.60	49,129.60			1984.00	51,584.00			2083.20	54,163.20			2208.00	57,408.00		
																	06/25/2027	CM	CM	966

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 06/27/2026

THRU: 06/25/2027

Page No. 21

Run Date 06/27/2026

Run Time 13:34:46

Union Sal

Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date												
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006868	Delivery Vehicle Driver AL		DlvyVhDrAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	20.17	3,496.13	2	21.18	3,671.20	3	22.24	3,854.93	4	23.35	4,047.33	5	24.75	4,290.00	06/26/2026	CM	CM
	1613.60	41,953.60		1694.40	44,054.40		1779.20	46,259.20		1868.00	48,568.00		1980.00	51,480.00	Current Rates		
006868	Delivery Vehicle Driver AL		DlvyVhDrAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	20.76	3,598.40	2	21.80	3,778.67	3	22.89	3,967.60	4	24.03	4,165.20	5	25.47	4,414.80	06/25/2027	CM	CM
	1660.80	43,180.80		1744.00	45,344.00		1831.20	47,611.20		1922.40	49,982.40		2037.60	52,977.60			
006869	Stores Delivery Driver AL		StrsDlDrAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	23.65	4,099.33	2	24.83	4,303.87	3	26.07	4,518.80	4	27.37	4,744.13	5	29.04	5,033.60	06/26/2026	CM	CM
	1892.00	49,192.00		1986.40	51,646.40		2085.60	54,225.60		2189.60	56,929.60		2323.20	60,403.20	Current Rates		
006869	Stores Delivery Driver AL		StrsDlDrAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	24.32	4,215.47	2	25.54	4,426.93	3	26.82	4,648.80	4	28.16	4,881.07	5	29.88	5,179.20	06/25/2027	CM	CM
	1945.60	50,585.60		2043.20	53,123.20		2145.60	55,785.60		2252.80	58,572.80		2390.40	62,150.40			
006870	Shuttle Bus Driver AL		ShutlBDrAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	22.31	3,867.07	2	23.43	4,061.20	3	24.60	4,264.00	4	25.83	4,477.20	5	27.38	4,745.87	06/26/2026	CM	CM
	1784.80	46,404.80		1874.40	48,734.40		1968.00	51,168.00		2066.40	53,726.40		2190.40	56,950.40	Current Rates		
006870	Shuttle Bus Driver AL		ShutlBDrAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	22.95	3,978.00	2	24.10	4,177.33	3	25.31	4,387.07	4	26.58	4,607.20	5	28.17	4,882.80	06/25/2027	CM	CM
	1836.00	47,736.00		1928.00	50,128.00		2024.80	52,644.80		2126.40	55,286.40		2253.60	58,593.60			
006871	Sewer Construction&Mtce Wkr AL		SwrC&MWkAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	21.91	3,797.73	2	23.01	3,988.40	3	24.16	4,187.73	4	25.37	4,397.47	5	26.89	4,660.93	06/26/2026	CM	CM
	1752.80	45,572.80		1840.80	47,860.80		1932.80	50,252.80		2029.60	52,769.60		2151.20	55,931.20	Current Rates		
006871	Sewer Construction&Mtce Wkr AL		SwrC&MWkAL														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	22.55	3,908.67	2	23.68	4,104.53	3	24.86	4,309.07	4	26.10	4,524.00	5	27.67	4,796.13	06/25/2027	CM	CM
	1804.00	46,904.00		1894.40	49,254.40		1988.80	51,708.80		2088.00	54,288.00		2213.60	57,553.60			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 22
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006872 Wastewater Plant Operatr Tr AL WastPlOTAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.71	4,283.07		2	25.95	4,498.00		3	27.25	4,723.33		4	28.61	4,959.07		06/26/2026		
	1976.80	51,396.80			2076.00	53,976.00			2180.00	56,680.00			2288.80	59,508.80		Current Rates		
006872 Wastewater Plant Operatr Tr AL WastPlOTAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.43	4,407.87		2	26.70	4,628.00		3	28.04	4,860.27		4	29.44	5,102.93		06/25/2027		
	2034.40	52,894.40			2136.00	55,536.00			2243.20	58,323.20			2355.20	61,235.20				
006873 Wastewater Plant Operator I AL WstPlt01AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	29.86	5,175.73		2	31.35	5,434.00		3	32.92	5,706.13		4	34.57	5,992.13		06/26/2026		
	2388.80	62,108.80			2508.00	65,208.00			2633.60	68,473.60			2765.60	71,905.60		Current Rates		
006873 Wastewater Plant Operator I AL WstPlt01AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.73	5,326.53		2	32.27	5,593.47		3	33.88	5,872.53		4	35.57	6,165.47		06/25/2027		
	2458.40	63,918.40			2581.60	67,121.60			2710.40	70,470.40			2845.60	73,985.60				
006874 Wastewater Plant Operatr II AL WstPlt02AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.49	5,978.27		2	36.21	6,276.40		3	38.02	6,590.13		4	39.92	6,919.47		06/26/2026		
	2759.20	71,739.20			2896.80	75,316.80			3041.60	79,081.60			3193.60	83,033.60		Current Rates		
006874 Wastewater Plant Operatr II AL WstPlt02AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.49	6,151.60		2	37.26	6,458.40		3	39.12	6,780.80		4	41.08	7,120.53		06/25/2027		
	2839.20	73,819.20			2980.80	77,500.80			3129.60	81,369.60			3286.40	85,446.40				
006875 Sr Custodian AL SrCtodinAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.70	4,108.00		2	24.88	4,312.53		3	26.10	4,524.00		4	27.41	4,751.07		06/26/2026		
	1896.00	49,296.00			1990.40	51,750.40			2088.00	54,288.00			2192.80	57,012.80		Current Rates		
006875 Sr Custodian AL SrCtodinAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.30	4,385.33		2	26.56	4,603.73		3	27.86	4,829.07		4	29.25	5,070.00		06/25/2027		
	2024.00	52,624.00			2124.80	55,244.80			2228.80	57,948.80			2340.00	60,840.00				

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 23
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
-----	-----				-----										-----	----	----	-----
006876 Airport Technician AL AirprtTeAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.07	5,212.13		2	31.57	5,472.13		3	33.15	5,746.00		4	34.81	6,033.73		06/26/2026		
	2405.60	62,545.60			2525.60	65,665.60			2652.00	68,952.00			2784.80	72,404.80		CM		
													2952.00	76,752.00		CM		
																976		
																Current Rates		
006876 Airport Technician AL AirprtTeAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	30.94	5,362.93		2	32.49	5,631.60		3	34.11	5,912.40		4	35.82	6,208.80		06/25/2027		
	2475.20	64,355.20			2599.20	67,579.20			2728.80	70,948.80			2865.60	74,505.60		CM		
													3037.60	78,977.60		CM		
																976		
006877 Park Maintenance Worker AL PkMcWkAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.31	4,213.73		2	25.50	4,420.00		3	26.78	4,641.87		4	28.12	4,874.13		06/26/2026		
	1944.80	50,564.80			2040.00	53,040.00			2142.40	55,702.40			2249.60	58,489.60		CM		
													2384.80	62,004.80		CM		
																977		
																Current Rates		
006877 Park Maintenance Worker AL PkMcWkAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.26	4,378.40		2	26.50	4,593.33		3	27.83	4,823.87		4	29.22	5,064.80		06/25/2027		
	2020.80	52,540.80			2120.00	55,120.00			2226.40	57,886.40			2337.60	60,777.60		CM		
													2477.60	64,417.60		CM		
																977		
006878 Sr Park Maintenance Worker AL SPkMcWkAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.89	4,660.93		2	28.23	4,893.20		3	29.64	5,137.60		4	31.12	5,394.13		06/26/2026		
	2151.20	55,931.20			2258.40	58,718.40			2371.20	61,651.20			2489.60	64,729.60		CM		
													2641.60	68,681.60		CM		
																978		
																Current Rates		
006878 Sr Park Maintenance Worker AL SPkMcWkAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.67	4,796.13		2	29.05	5,035.33		3	30.50	5,286.67		4	32.03	5,551.87		06/25/2027		
	2213.60	57,553.60			2324.00	60,424.00			2440.00	63,440.00			2562.40	66,622.40		CM		
													2718.40	70,678.40		CM		
																978		
006881 Sr Equipment Operator AL SrEquOprAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.24	6,281.60		2	38.05	6,595.33		3	39.95	6,924.67		4	41.95	7,271.33		06/26/2026		
	2899.20	75,379.20			3044.00	79,144.00			3196.00	83,096.00			3356.00	87,256.00		CM		
													3560.80	92,580.80		CM		
																981		
																Current Rates		
006881 Sr Equipment Operator AL SrEquOprAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.39	6,654.27		2	40.31	6,987.07		3	42.33	7,337.20		4	44.45	7,704.67		06/25/2027		
	3071.20	79,851.20			3224.80	83,844.80			3386.40	88,046.40			3556.00	92,456.00		CM		
													3772.80	98,092.80		CM		
																981		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 24
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006882 Equipment Operator AL EquipOprAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	33.12	5,740.80		2	34.78	6,028.53		3	36.52	6,330.13		4	38.35	6,647.33		06/26/2026		
	2649.60	68,889.60			2782.40	72,342.40			2921.60	75,961.60			3068.00	79,768.00		CM		
													3252.00	84,552.00		CM		
																982		
																Current Rates		
006882 Equipment Operator AL EquipOprAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.80	6,032.00		2	36.54	6,333.60		3	38.37	6,650.80		4	40.29	6,983.60		06/25/2027		
	2784.00	72,384.00			2923.20	76,003.20			3069.60	79,809.60			3223.20	83,803.20		CM		
													3416.80	88,836.80		CM		
																982		
006883 Road Maintenance Worker AL RdMcWkAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.44	4,062.93		2	24.61	4,265.73		3	25.84	4,478.93		4	27.13	4,702.53		06/26/2026		
	1875.20	48,755.20			1968.80	51,188.80			2067.20	53,747.20			2170.40	56,430.40		CM		
													2303.20	59,883.20		CM		
																983		
																Current Rates		
006883 Road Maintenance Worker AL RdMcWkAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.11	4,179.07		2	25.32	4,388.80		3	26.59	4,608.93		4	27.92	4,839.47		06/25/2027		
	1928.80	50,148.80			2025.60	52,665.60			2127.20	55,307.20			2233.60	58,073.60		CM		
													2369.60	61,609.60		CM		
																983		
006884 Preventive Mtce Coord AL PrMtcCrdAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	39.45	6,838.00		2	41.42	7,179.47		3	43.49	7,538.27		4	45.66	7,914.40		06/26/2026		
	3156.00	82,056.00			3313.60	86,153.60			3479.20	90,459.20			3652.80	94,972.80		CM		
													3875.20	100,755.20		CM		
																984		
																Current Rates		
006884 Preventive Mtce Coord AL PrMtcCrdAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	41.32	7,162.13		2	43.39	7,520.93		3	45.56	7,897.07		4	47.84	8,292.27		06/25/2027		
	3305.60	85,945.60			3471.20	90,251.20			3644.80	94,764.80			3827.20	99,507.20		CM		
													4060.80	105,580.80		CM		
																984		
006886 Bookmobile Driver AL BookmobDAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.12	4,354.13		2	26.38	4,572.53		3	27.70	4,801.33		4	29.08	5,040.53		06/26/2026		
	2009.60	52,249.60			2110.40	54,870.40			2216.00	57,616.00			2326.40	60,486.40		CM		
													2466.40	64,126.40		CM		
																986		
																Current Rates		
006886 Bookmobile Driver AL BookmobDAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	25.85	4,480.67		2	27.14	4,704.27		3	28.50	4,940.00		4	29.92	5,186.13		06/25/2027		
	2068.00	53,768.00			2171.20	56,451.20			2280.00	59,280.00			2393.60	62,233.60		CM		
													2537.60	65,977.60		CM		
																986		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 25
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description		Job Short Description		Eff Date		Union Sal Code Plan		Grade
-----	-----		-----		-----		-----		-----
006887	Wastewater Electrical Cl Sp AL		WWElClSpAL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	37.46	6,493.07		2 39.33	6,817.20		3 41.30	7,158.67	
	2996.80	77,916.80			3146.40			3304.00	
					81,806.40			85,904.00	
								3468.80	
								90,188.80	
								3680.80	
								95,700.80	
					06/26/2026	CM	CM	987	
					Current Rates				
006887	Wastewater Electrical Cl Sp AL		WWElClSpAL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	38.55	6,682.00		2 40.48	7,016.53		3 42.50	7,366.67	
	3084.00	80,184.00			3238.40			3400.00	
					84,198.40			88,400.00	
								3569.60	
								92,809.60	
								3787.20	
								98,467.20	
					06/25/2027	CM	CM	987	
006888	Electrc1, Plmbng, & Mch Crd AL		ElePlbMeAL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	42.11	7,299.07		2 44.22	7,664.80		3 46.43	8,047.87	
	3368.80	87,588.80			3537.60			3714.40	
					91,977.60			96,574.40	
								3900.00	
								101,400.00	
								4134.40	
								107,494.40	
					06/26/2026	CM	CM	988	
					Current Rates				
006888	Electrc1, Plmbng, & Mch Crd AL		ElePlbMeAL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	43.33	7,510.53		2 45.50	7,886.67		3 47.78	8,281.87	
	3466.40	90,126.40			3640.00			3822.40	
					94,640.00			99,382.40	
								4013.60	
								104,353.60	
								4254.40	
								110,614.40	
					06/25/2027	CM	CM	988	
006889	Fire Prevention Speciali II AL		FirPrSp2AL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	40.12	6,954.13		2 42.13	7,302.53		3 44.24	7,668.27	
	3209.60	83,449.60			3370.40			3539.20	
					87,630.40			92,019.20	
								3716.00	
								96,616.00	
								3942.40	
								102,502.40	
					06/26/2026	CM	CM	989	
					Current Rates				
006889	Fire Prevention Speciali II AL		FirPrSp2AL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	41.28	7,155.20		2 43.34	7,512.27		3 45.51	7,888.40	
	3302.40	85,862.40			3467.20			3640.80	
					90,147.20			94,660.80	
								3823.20	
								99,403.20	
								4056.80	
								105,476.80	
					06/25/2027	CM	CM	989	
006890	Plans Examiner AL		PlanExamAL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	40.12	6,954.13		2 42.13	7,302.53		3 44.24	7,668.27	
	3209.60	83,449.60			3370.40			3539.20	
					87,630.40			92,019.20	
								3716.00	
								96,616.00	
								3942.40	
								102,502.40	
					06/26/2026	CM	CM	990	
					Current Rates				
006890	Plans Examiner AL		PlanExamAL						
Step	Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1		Step Hrly/Bwky	Mtly/Ann1	
1	41.28	7,155.20		2 43.34	7,512.27		3 45.51	7,888.40	
	3302.40	85,862.40			3467.20			3640.80	
					90,147.20			94,660.80	
								3823.20	
								99,403.20	
								4056.80	
								105,476.80	
					06/25/2027	CM	CM	990	

Report ID: SDHR0977		County of San Diego - Human Resources Management System FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE FROM: 06/27/2026 THRU: 06/25/2027												Page No. 26 Run Date 06/27/2026 Run Time 13:34:46				
Job Code	Job Description		Job Short Description												Eff Date	Union Code	Sal Plan	Grade
-----	-----		-----												-----	----	----	-----
006891 Fire Prevention Specialis I AL FirPrSp1AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.30	6,118.67		2	37.06	6,423.73		3	38.91	6,744.40		4	40.86	7,082.40		06/26/2026		
	2824.00	73,424.00			2964.80	77,084.80			3112.80	80,932.80			3268.80	84,988.80		Current Rates		
																991		
006891 Fire Prevention Specialis I AL FirPrSp1AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.32	6,295.47		2	38.14	6,610.93		3	40.05	6,942.00		4	42.05	7,288.67		06/25/2027		
	2905.60	75,545.60			3051.20	79,331.20			3204.00	83,304.00			3364.00	87,464.00		Current Rates		
																991		
006892 Building Inspector II AL BldInsp2AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	43.94	7,616.27		2	46.14	7,997.60		3	48.45	8,398.00		4	50.87	8,817.47		06/26/2026		
	3515.20	91,395.20			3691.20	95,971.20			3876.00	100,776.00			4069.60	105,809.60		Current Rates		
																992		
006892 Building Inspector II AL BldInsp2AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	46.81	8,113.73		2	49.15	8,519.33		3	51.61	8,945.73		4	54.19	9,392.93		06/25/2027		
	3744.80	97,364.80			3932.00	102,232.00			4128.80	107,348.80			4335.20	112,715.20		Current Rates		
																992		
006893 Building Inspector I AL BldInsp1AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.92	6,052.80		2	36.67	6,356.13		3	38.50	6,673.33		4	40.42	7,006.13		06/26/2026		
	2793.60	72,633.60			2933.60	76,273.60			3080.00	80,080.00			3233.60	84,073.60		Current Rates		
																993		
006893 Building Inspector I AL BldInsp1AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.92	6,226.13		2	37.72	6,538.13		3	39.61	6,865.73		4	41.59	7,208.93		06/25/2027		
	2873.60	74,713.60			3017.60	78,457.60			3168.80	82,388.80			3327.20	86,507.20		Current Rates		
																993		
006894 Construction Inspector AL ConsrInsAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	40.12	6,954.13		4	42.13	7,302.53		5	44.70	7,748.00						06/26/2026		
	3209.60	83,449.60			3370.40	87,630.40			3576.00	92,976.00						Current Rates		
																994		
006894 Construction Inspector AL ConsrInsAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	41.30	7,158.67		4	43.36	7,515.73		5	46.00	7,973.33						06/25/2027		
	3304.00	85,904.00			3468.80	90,188.80			3680.00	95,680.00						Current Rates		
																994		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 27
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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006895	Mail Processing Technician AL				MailPrTcAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.28	3,515.20		2	21.29	3,690.27		3	22.35	3,874.00		4	23.47	4,068.13		06/26/2026
	1622.40	42,182.40			1703.20	44,283.20			1788.00	46,488.00			1877.60	48,817.60		Current Rates
006895	Mail Processing Technician AL				MailPrTcAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.86	3,615.73		2	21.90	3,796.00		3	23.00	3,986.67		4	24.15	4,186.00		06/25/2027
	1668.80	43,388.80			1752.00	45,552.00			1840.00	47,840.00			1932.00	50,232.00		
006896	Mail Clerk Driver AL				MailCkDrAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	23.00	3,986.67		4	24.13	4,182.53		5	25.60	4,437.33						06/26/2026
	1840.00	47,840.00			1930.40	50,190.40			2048.00	53,248.00						Current Rates
006896	Mail Clerk Driver AL				MailCkDrAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	24.00	4,160.00		4	25.18	4,364.53		5	26.72	4,631.47						06/25/2027
	1920.00	49,920.00			2014.40	52,374.40			2137.60	55,577.60						
006897	Estate Property Specialist AL				EstPSpcAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	26.09	4,522.27		2	27.39	4,747.60		3	28.76	4,985.07		4	30.20	5,234.67		06/26/2026
	2087.20	54,267.20			2191.20	56,971.20			2300.80	59,820.80			2416.00	62,816.00		Current Rates
006897	Estate Property Specialist AL				EstPSpcAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	27.18	4,711.20		2	28.54	4,946.93		3	29.97	5,194.80		4	31.47	5,454.80		06/25/2027
	2174.40	56,534.40			2283.20	59,363.20			2397.60	62,337.60			2517.60	65,457.60		
006898	Sr Estate Property Speciali AL				SrEstPSAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.71	5,149.73		2	31.20	5,408.00		3	32.76	5,678.40		4	34.40	5,962.67		06/26/2026
	2376.80	61,796.80			2496.00	64,896.00			2620.80	68,140.80			2752.00	71,552.00		Current Rates
006898	Sr Estate Property Speciali AL				SrEstPSAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.57	5,298.80		2	32.10	5,564.00		3	33.71	5,843.07		4	35.40	6,136.00		06/25/2027
	2445.60	63,585.60			2568.00	66,768.00			2696.80	70,116.80			2832.00	73,632.00		

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 29
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade
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006903	Delivery Vehicle Driver BG				DlvyVhDrBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.23	3,506.53		2	21.24	3,681.60		3	22.30	3,865.33		4	23.42	4,059.47		06/26/2026
	1618.40	42,078.40			1699.20	44,179.20			1784.00	46,384.00			1873.60	48,713.60		CM
													1986.40	51,646.40		CM
													Current Rates			
006903	Delivery Vehicle Driver BG				DlvyVhDrBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.82	3,608.80		2	21.86	3,789.07		3	22.95	3,978.00		4	24.10	4,177.33		06/25/2027
	1665.60	43,305.60			1748.80	45,468.80			1836.00	47,736.00			1928.00	50,128.00		CM
													2044.00	53,144.00		CM
													Current Rates			
006905	Construction & Svces Wkr BG				ConsSvWkBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	21.69	3,759.60		2	22.77	3,946.80		3	23.91	4,144.40		4	25.11	4,352.40		06/26/2026
	1735.20	45,115.20			1821.60	47,361.60			1912.80	49,732.80			2008.80	52,228.80		CM
													2129.60	55,369.60		CM
													Current Rates			
006905	Construction & Svces Wkr BG				ConsSvWkBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	22.32	3,868.80		2	23.44	4,062.93		3	24.61	4,265.73		4	25.84	4,478.93		06/25/2027
	1785.60	46,425.60			1875.20	48,755.20			1968.80	51,188.80			2067.20	53,747.20		CM
													2191.20	56,971.20		CM
													Current Rates			
006906	Healthcare Agency Housekpr BG				HthAgHprBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	19.96	3,459.73		3	20.98	3,636.53		4	22.03	3,818.53		5	23.35	4,047.33		06/26/2026
	1596.80	41,516.80			1678.40	43,638.40			1762.40	45,822.40			1868.00	48,568.00		CM
																CM
													Current Rates			
006906	Healthcare Agency Housekpr BG				HthAgHprBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	20.54	3,560.27		3	21.59	3,742.27		4	22.67	3,929.47		5	24.03	4,165.20		06/25/2027
	1643.20	42,723.20			1727.20	44,907.20			1813.60	47,153.60			1922.40	49,982.40		CM
																CM
													Current Rates			
006907	Sr Healthcare Agency Hsekpr BG				SHhAgHkrBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	19.61	3,399.07		2	20.59	3,568.93		3	21.62	3,747.47		4	22.70	3,934.67		06/26/2026
	1568.80	40,788.80			1647.20	42,827.20			1729.60	44,969.60			1816.00	47,216.00		CM
													1927.20	50,107.20		CM
													Current Rates			
006907	Sr Healthcare Agency Hsekpr BG				SHhAgHkrBG											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	20.18	3,497.87		2	21.19	3,672.93		3	22.25	3,856.67		4	23.36	4,049.07		06/25/2027
	1614.40	41,974.40			1695.20	44,075.20			1780.00	46,280.00			1868.80	48,588.80		CM
													1983.20	51,563.20		CM
													Current Rates			

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 30
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description								Eff Date	Union Code	Sal Plan	Grade	
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007001	Airport Technician				AirprtTech												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	29.74	5,154.93		2	31.23	5,413.20		3	32.79	5,683.60		4	34.43	5,967.87		06/26/2026	
	2379.20	61,859.20			2498.40	64,958.40			2623.20	68,203.20			2754.40	71,614.40		CM	
													2920.00	75,920.00		CM	
													Current Rates				041
007001	Airport Technician				AirprtTech												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	30.60	5,304.00		2	32.13	5,569.20		3	33.74	5,848.27		4	35.43	6,141.20		06/25/2027	
	2448.00	63,648.00			2570.40	66,830.40			2699.20	70,179.20			2834.40	73,694.40		CM	
													3004.80	78,124.80		CM	
																	041
007030	Sr Custodian				SrCustodin												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	23.69	4,106.27		2	24.87	4,310.80		3	26.09	4,522.27		4	27.39	4,747.60		06/26/2026	
	1895.20	49,275.20			1989.60	51,729.60			2087.20	54,267.20			2191.20	56,971.20		CM	
													2322.40	60,382.40		CM	
													Current Rates				042
007030	Sr Custodian				SrCustodin												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	25.30	4,385.33		2	26.57	4,605.47		3	27.87	4,830.80		4	29.26	5,071.73		06/25/2027	
	2024.00	52,624.00			2125.60	55,265.60			2229.60	57,969.60			2340.80	60,860.80		CM	
													2481.60	64,521.60		CM	
																	042
007035	Healthcare Agency Housekeeper				HthAgyHkpr												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
2	21.41	3,711.07		3	22.50	3,900.00		4	23.63	4,095.87		5	25.05	4,342.00		06/26/2026	
	1712.80	44,532.80			1800.00	46,800.00			1890.40	49,150.40			2004.00	52,104.00		CM	
													Current Rates				CM
007035	Healthcare Agency Housekeeper				HthAgyHkpr												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
2	22.86	3,962.40		3	24.03	4,165.20		4	25.23	4,373.20		5	26.74	4,634.93		06/25/2027	
	1828.80	47,548.80			1922.40	49,982.40			2018.40	52,478.40			2139.20	55,619.20		CM	
																	CM
																	064
007036	Sr Healthcare Agency Housekpr				SrHhAgHkpr												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	23.13	4,009.20		2	24.29	4,210.27		3	25.50	4,420.00		4	26.77	4,640.13		06/26/2026	
	1850.40	48,110.40			1943.20	50,523.20			2040.00	53,040.00			2141.60	55,681.60		CM	
													2272.00	59,072.00		CM	
													Current Rates				065
007036	Sr Healthcare Agency Housekpr				SrHhAgHkpr												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	25.41	4,404.40		2	26.68	4,624.53		3	28.01	4,855.07		4	29.41	5,097.73		06/25/2027	
	2032.80	52,852.80			2134.40	55,494.40			2240.80	58,260.80			2352.80	61,172.80		CM	
													2496.00	64,896.00		CM	
																	065

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 32
Run Date 06/27/2026
Run Time 13:34:46

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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007514 Shuttle Bus Driver ShuttleBDR																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.28	3,861.87		2	23.39	4,054.27		3	24.56	4,257.07		4	25.79	4,470.27		06/26/2026		
	1782.40	46,342.40			1871.20	48,651.20			1964.80	51,084.80			2063.20	53,643.20		Current Rates		
007514 Shuttle Bus Driver ShuttleBDR																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.93	3,974.53		2	24.08	4,173.87		3	25.28	4,381.87		4	26.54	4,600.27		06/25/2027		
	1834.40	47,694.40			1926.40	50,086.40			2022.40	52,582.40			2123.20	55,203.20				
007515 Stores Delivery Driver StorsDelDr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.41	4,057.73		2	24.58	4,260.53		3	25.81	4,473.73		4	27.10	4,697.33		06/26/2026		
	1872.80	48,692.80			1966.40	51,126.40			2064.80	53,684.80			2168.00	56,368.00		Current Rates		
007515 Stores Delivery Driver StorsDelDr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.10	4,177.33		2	25.30	4,385.33		3	26.56	4,603.73		4	27.89	4,834.27		06/25/2027		
	1928.00	50,128.00			2024.00	52,624.00			2124.80	55,244.80			2231.20	58,011.20				
007516 Delivery Vehicle Driver DelvyVehDr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	20.11	3,485.73		2	21.12	3,660.80		3	22.18	3,844.53		4	23.29	4,036.93		06/26/2026		
	1608.80	41,828.80			1689.60	43,929.60			1774.40	46,134.40			1863.20	48,443.20		Current Rates		
007516 Delivery Vehicle Driver DelvyVehDr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	20.70	3,588.00		2	21.74	3,768.27		3	22.83	3,957.20		4	23.97	4,154.80		06/25/2027		
	1656.00	43,056.00			1739.20	45,219.20			1826.40	47,486.40			1917.60	49,857.60				
007540 Construction & Svces Wkr ConsSvcWkr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	22.89	3,967.60		2	24.03	4,165.20		3	25.23	4,373.20		4	26.49	4,591.60		06/26/2026		
	1831.20	47,611.20			1922.40	49,982.40			2018.40	52,478.40			2119.20	55,099.20		Current Rates		
007540 Construction & Svces Wkr ConsSvcWkr																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.03	4,165.20		2	25.23	4,373.20		3	26.49	4,591.60		4	27.81	4,820.40		06/25/2027		
	1922.40	49,982.40			2018.40	52,478.40			2119.20	55,099.20			2224.80	57,844.80				

Report ID: SDHR0977

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

Page No. 33
Run Date 06/27/2026
Run Time 13:34:53
Union Sal
Code Plan Grade

Job Code	Job Description	Job Short Description
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Eff Date	Union Sal Code	Plan	Grade
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End of Report