

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

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Job Code	Job Description		Job Short Description						Eff Date	Union Code	Sal Plan	Grade
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005920	Electrician		Electrician									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
3	44.94	7,789.60	4	47.19	8,179.60	5	49.55	8,588.67	06/25/2027	CR	CR	006
	3595.20	93,475.20		3775.20	98,155.20		3964.00	103,064.00				
005923	Sr Electrician		SrElectric									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	
1	42.78	7,415.20	2	44.92	7,786.13	3	47.17	8,176.13	4	49.53	8,585.20	06/26/2026
	3422.40	88,982.40		3593.60	93,433.60		3773.60	98,113.60		3962.40	103,022.40	Current Rates
										4160.80	108,180.80	
005923	Sr Electrician		SrElectric									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	
1	44.98	7,796.53	2	47.23	8,186.53	3	49.59	8,595.60	4	52.07	9,025.47	06/25/2027
	3598.40	93,558.40		3778.40	98,238.40		3967.20	103,147.20		4165.60	108,305.60	CR
										4373.60	113,713.60	CR
005930	Mason		Mason									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	
2	36.69	6,359.60	3	38.52	6,676.80	4	40.45	7,011.33	5	42.47	7,361.47	06/26/2026
	2935.20	76,315.20		3081.60	80,121.60		3236.00	84,136.00		3397.60	88,337.60	Current Rates
005930	Mason		Mason									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	
2	37.75	6,543.33	3	39.64	6,870.93	4	41.62	7,214.13	5	43.70	7,574.67	06/25/2027
	3020.00	78,520.00		3171.20	82,451.20		3329.60	86,569.60		3496.00	90,896.00	CR
005940	Painter		Painter									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
3	35.52	6,156.80	4	37.30	6,465.33	5	39.17	6,789.47	06/26/2026	CR	CR	011
	2841.60	73,881.60		2984.00	77,584.00		3133.60	81,473.60	Current Rates			
005940	Painter		Painter									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
3	36.89	6,394.27	4	38.73	6,713.20	5	40.67	7,049.47	06/25/2027	CR	CR	011
	2951.20	76,731.20		3098.40	80,558.40		3253.60	84,593.60				
005950	Plumber		Plumber									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1				
3	43.71	7,576.40	4	45.90	7,956.00	5	48.20	8,354.67	06/26/2026	CR	CR	012
	3496.80	90,916.80		3672.00	95,472.00		3856.00	100,256.00	Current Rates			

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Job Code	Job Description										Job Short Description	Eff Date	Union Code	Sal Plan	Grade
-----	-----										-----	-----	-----	-----	-----
005950	Plumber										Plumber				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	46.04	7,980.27		4	48.34	8,378.93		5	50.76	8,798.40		06/25/2027	CR	CR	012
	3683.20	95,763.20			3867.20	100,547.20			4060.80	105,580.80					
005953	Sr Plumber										SrPlumber				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	43.09	7,468.93		2	45.24	7,841.60		3	47.50	8,233.33		4	49.87	8,644.13	
	3447.20	89,627.20			3619.20	94,099.20			3800.00	98,800.00			3989.60	103,729.60	
													4188.80	108,908.80	
												06/26/2026	CR	CR	013
												Current Rates			
005953	Sr Plumber										SrPlumber				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	46.19	8,006.27		2	48.50	8,406.67		3	50.93	8,827.87		4	53.48	9,269.87	
	3695.20	96,075.20			3880.00	100,880.00			4074.40	105,934.40			4278.40	111,238.40	
													4492.00	116,792.00	
005960	Air Conditioning & Refrig Mech										AC&RefMech				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	41.90	7,262.67		4	44.00	7,626.67		5	46.20	8,008.00		06/26/2026	CR	CR	015
	3352.00	87,152.00			3520.00	91,520.00			3696.00	96,096.00		Current Rates			
005960	Air Conditioning & Refrig Mech										AC&RefMech				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	43.82	7,595.47		4	46.01	7,975.07		5	48.31	8,373.73		06/25/2027	CR	CR	015
	3505.60	91,145.60			3680.80	95,700.80			3864.80	100,484.80					
005963	Sr Carpenter										SrCarpentr				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	39.11	6,779.07		2	41.07	7,118.80		3	43.12	7,474.13		4	45.28	7,848.53	
	3128.80	81,348.80			3285.60	85,425.60			3449.60	89,689.60			3622.40	94,182.40	
													3803.20	98,883.20	
												06/26/2026	CR	CR	016
												Current Rates			
005963	Sr Carpenter										SrCarpentr				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	40.73	7,059.87		2	42.77	7,413.47		3	44.91	7,784.40		4	47.16	8,174.40	
	3258.40	84,718.40			3421.60	88,961.60			3592.80	93,412.80			3772.80	98,092.80	
													3961.60	103,001.60	
005967	Sr Painter										SrPainter				
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	38.69	6,706.27		2	40.62	7,040.80		3	42.65	7,392.67		4	44.78	7,761.87	
	3095.20	80,475.20			3249.60	84,489.60			3412.00	88,712.00			3582.40	93,142.40	
													3761.60	97,801.60	
												06/26/2026	CR	CR	017
												Current Rates			

Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade	
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005967	Sr Painter			SrPainter															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	39.81	6,900.40		2	41.80	7,245.33		3	43.89	7,607.60		4	46.08	7,987.20		06/25/2027	CR	CR	017
	3184.80	82,804.80			3344.00	86,944.00			3511.20	91,291.20			3686.40	95,846.40					
006025	Road Structures Worker I			RdStrucWk1															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.19	5,232.93		2	31.70	5,494.67		3	33.28	5,768.53		4	34.94	6,056.27		06/26/2026	CR	CR	019
	2415.20	62,795.20			2536.00	65,936.00			2662.40	69,222.40			2795.20	72,675.20		Current Rates			
006025	Road Structures Worker I			RdStrucWk1															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	31.20	5,408.00		2	32.76	5,678.40		3	34.40	5,962.67		4	36.12	6,260.80		06/25/2027	CR	CR	019
	2496.00	64,896.00			2620.80	68,140.80			2752.00	71,552.00			2889.60	75,129.60					
006026	Road Structures Worker II			RdStrucWk2															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	33.35	5,780.67		2	35.02	6,070.13		3	36.77	6,373.47		4	38.61	6,692.40		06/26/2026	CR	CR	020
	2668.00	69,368.00			2801.60	72,841.60			2941.60	76,481.60			3088.80	80,308.80		Current Rates			
006026	Road Structures Worker II			RdStrucWk2															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.47	5,974.80		2	36.19	6,272.93		3	38.00	6,586.67		4	39.90	6,916.00		06/25/2027	CR	CR	020
	2757.60	71,697.60			2895.20	75,275.20			3040.00	79,040.00			3192.00	82,992.00					
006027	Road Structures Worker III			RdStrucWk3															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.01	6,241.73		2	37.81	6,553.73		3	39.70	6,881.33		4	41.68	7,224.53		06/26/2026	CR	CR	021
	2880.80	74,900.80			3024.80	78,644.80			3176.00	82,576.00			3334.40	86,694.40		Current Rates			
006027	Road Structures Worker III			RdStrucWk3															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.83	6,557.20		2	39.72	6,884.80		3	41.71	7,229.73		4	43.80	7,592.00		06/25/2027	CR	CR	021
	3026.40	78,686.40			3177.60	82,617.60			3336.80	86,756.80			3504.00	91,104.00					
006103	Fleet Technician			FleetTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.11	5,045.73		2	30.57	5,298.80		3	32.10	5,564.00		4	33.70	5,841.33		06/26/2026	CR	CR	022
	2328.80	60,548.80			2445.60	63,585.60			2568.00	66,768.00			2696.00	70,096.00		Current Rates			

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Union Sal

Code Plan Grade

Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade	
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006103	Fleet Technician			FleetTech															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.10	5,564.00		2	33.70	5,841.33		3	35.38	6,132.53		4	37.15	6,439.33		5	39.01	6,761.73	
	2568.00	66,768.00			2696.00	70,096.00			2830.40	73,590.40			2972.00	77,272.00			3120.80	81,140.80	
																06/25/2027	CR	CR	022
006105	Master Fleet Technician			MasFleetTc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.13	6,435.87		2	38.99	6,758.27		3	40.94	7,096.27		4	42.99	7,451.60		5	45.14	7,824.27	
	2970.40	77,230.40			3119.20	81,099.20			3275.20	85,155.20			3439.20	89,419.20			3611.20	93,891.20	
																06/26/2026	CR	CR	024
																Current Rates			
006105	Master Fleet Technician			MasFleetTc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.77	6,720.13		2	40.71	7,056.40		3	42.75	7,410.00		4	44.89	7,780.93		5	47.13	8,169.20	
	3101.60	80,641.60			3256.80	84,676.80			3420.00	88,920.00			3591.20	93,371.20			3770.40	98,030.40	
																06/25/2027	CR	CR	024
006106	Fleet Team Leader			FleetTmLdr															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	43.05	7,462.00		2	45.20	7,834.67		3	47.46	8,226.40		4	49.83	8,637.20		5	52.32	9,068.80	
	3444.00	89,544.00			3616.00	94,016.00			3796.80	98,716.80			3986.40	103,646.40			4185.60	108,825.60	
																06/26/2026	CR	CR	025
																Current Rates			
006106	Fleet Team Leader			FleetTmLdr															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	44.97	7,794.80		2	47.22	8,184.80		3	49.58	8,593.87		4	52.06	9,023.73		5	54.66	9,474.40	
	3597.60	93,537.60			3777.60	98,217.60			3966.40	103,126.40			4164.80	108,284.80			4372.80	113,692.80	
																06/25/2027	CR	CR	025
006150	Telecommunications Tech II			TelecTec2															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.00	7,280.00		2	44.10	7,644.00		3	46.30	8,025.33		4	48.62	8,427.47		5	51.05	8,848.67	
	3360.00	87,360.00			3528.00	91,728.00			3704.00	96,304.00			3889.60	101,129.60			4084.00	106,184.00	
																06/26/2026	CR	CR	029
																Current Rates			
006150	Telecommunications Tech II			TelecTec2															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	43.88	7,605.87		2	46.07	7,985.47		3	48.37	8,384.13		4	50.79	8,803.60		5	53.33	9,243.87	
	3510.40	91,270.40			3685.60	95,825.60			3869.60	100,609.60			4063.20	105,643.20			4266.40	110,926.40	
																06/25/2027	CR	CR	029
006151	Telecommunications Tech I			TelecTec1															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.45	6,491.33		2	39.32	6,815.47		3	41.29	7,156.93		4	43.35	7,514.00		5	45.52	7,890.13	
	2996.00	77,896.00			3145.60	81,785.60			3303.20	85,883.20			3468.00	90,168.00			3641.60	94,681.60	
																06/26/2026	CR	CR	030
																Current Rates			

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006151	Telecommunications Tech I										TelecTec1													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	39.77	6,893.47		2	41.76	7,238.40		3	43.85	7,600.67		4	46.04	7,980.27		5	48.34	8,378.93		06/25/2027	CR	CR	030	
	3181.60	82,721.60			3340.80	86,860.80			3508.00	91,208.00			3683.20	95,763.20			3867.20	100,547.20						
006152	Telecommunications Tech Tr										TelecTecTr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	33.50	5,806.67		2	35.17	6,096.13		3	36.93	6,401.20		4	38.78	6,721.87		5	40.72	7,058.13		06/26/2026	CR	CR	031	
	2680.00	69,680.00			2813.60	73,153.60			2954.40	76,814.40			3102.40	80,662.40			3257.60	84,697.60		Current Rates				
006152	Telecommunications Tech Tr										TelecTecTr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	36.10	6,257.33		2	37.91	6,571.07		3	39.81	6,900.40		4	41.80	7,245.33		5	43.89	7,607.60		06/25/2027	CR	CR	031	
	2888.00	75,088.00			3032.80	78,852.80			3184.80	82,804.80			3344.00	86,944.00			3511.20	91,291.20						
006160	Traffic Signal Coordinator										TrfSigCrd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	42.14	7,304.27		2	44.25	7,670.00		3	46.46	8,053.07		4	48.78	8,455.20		5	51.22	8,878.13		06/26/2026	CR	CR	032	
	3371.20	87,651.20			3540.00	92,040.00			3716.80	96,636.80			3902.40	101,462.40			4097.60	106,537.60		Current Rates				
006160	Traffic Signal Coordinator										TrfSigCrd													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	43.87	7,604.13		2	46.06	7,983.73		3	48.36	8,382.40		4	50.78	8,801.87		5	53.32	9,242.13		06/25/2027	CR	CR	032	
	3509.60	91,249.60			3684.80	95,804.80			3868.80	100,588.80			4062.40	105,622.40			4265.60	110,905.60						
006161	Electronic Security & Sys Tech										ElectroSST													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	39.42	6,832.80		2	41.39	7,174.27		3	43.46	7,533.07		4	45.63	7,909.20		5	47.91	8,304.40		06/26/2026	CR	CR	033	
	3153.60	81,993.60			3311.20	86,091.20			3476.80	90,396.80			3650.40	94,910.40			3832.80	99,652.80		Current Rates				
006161	Electronic Security & Sys Tech										ElectroSST													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
1	40.86	7,082.40		2	42.90	7,436.00		3	45.04	7,806.93		4	47.29	8,196.93		5	49.65	8,606.00		06/25/2027	CR	CR	033	
	3268.80	84,988.80			3432.00	89,232.00			3603.20	93,683.20			3783.20	98,363.20			3972.00	103,272.00						
006180	Welder										Welder													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1										
2	36.29	6,290.27		3	38.10	6,604.00		4	40.00	6,933.33		5	42.00	7,280.00										
	2903.20	75,483.20			3048.00	79,248.00			3200.00	83,200.00			3360.00	87,360.00										
																06/26/2026 CR CR 039								
																Current Rates								

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6	52.54	9,106.93		7	55.17	9,562.80													
	4203.20	109,283.20			4413.60	114,753.60													
06/26/2026 CR CR 912																			
Current Rates																			
006912	Sheriff's Helicoptpr/Air Mch BG						ShHlArMcBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	42.37	7,344.13		2	44.49	7,711.60		3	46.71	8,096.40		4	49.05	8,502.00		5	51.50	8,926.67	
	3389.60	88,129.60			3559.20	92,539.20			3736.80	97,156.80			3924.00	102,024.00			4120.00	107,120.00	
6	54.07	9,372.13		7	56.77	9,840.13													
	4325.60	112,465.60			4541.60	118,081.60													
06/25/2027 CR CR 912																			
006913	Plumber Assistant BG (T)						PlmbrAstBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.33	5,083.87		2	30.80	5,338.67		3	32.34	5,605.60		4	33.96	5,886.40		5	35.66	6,181.07	
	2346.40	61,006.40			2464.00	64,064.00			2587.20	67,267.20			2716.80	70,636.80			2852.80	74,172.80	
06/26/2026 CR CR 913																			
Current Rates																			
006913	Plumber Assistant BG (T)						PlmbrAstBG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.19	5,232.93		2	31.70	5,494.67		3	33.28	5,768.53		4	34.94	6,056.27		5	36.69	6,359.60	
	2415.20	62,795.20			2536.00	65,936.00			2662.40	69,222.40			2795.20	72,675.20			2935.20	76,315.20	
006914	Carpenter Assistant BG						CarpntrABG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.51	4,941.73		2	29.94	5,189.60		3	31.44	5,449.60		4	33.01	5,721.73		5	34.66	6,007.73	
	2280.80	59,300.80			2395.20	62,275.20			2515.20	65,395.20			2640.80	68,660.80			2772.80	72,092.80	
06/26/2026 CR CR 914																			
Current Rates																			
006914	Carpenter Assistant BG						CarpntrABG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	29.34	5,085.60		2	30.81	5,340.40		3	32.35	5,607.33		4	33.97	5,888.13		5	35.67	6,182.80	
	2347.20	61,027.20			2464.80	64,084.80			2588.00	67,288.00			2717.60	70,657.60			2853.60	74,193.60	
006915	Building Maintenance EngAst BG						BldMtEgABG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.01	4,855.07		2	29.41	5,097.73		3	30.88	5,352.53		4	32.42	5,619.47		5	34.04	5,900.27	
	2240.80	58,260.80			2352.80	61,172.80			2470.40	64,230.40			2593.60	67,433.60			2723.20	70,803.20	
06/26/2026 CR CR 915																			
Current Rates																			
006915	Building Maintenance EngAst BG						BldMtEgABG												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.82	4,995.47		2	30.26	5,245.07		3	31.77	5,506.80		4	33.36	5,782.40		5	35.03	6,071.87	
	2305.60	59,945.60			2420.80	62,940.80			2541.60	66,081.60			2668.80	69,388.80			2802.40	72,862.40	

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006916	Welder BG				WelderBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	35.42	6,139.47		3	37.19	6,446.27		4	39.05	6,768.67		06/26/2026
	2833.60	73,673.60			2975.20	77,355.20			3124.00	81,224.00		Current Rates
006916	Welder BG				WelderBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
2	36.45	6,318.00		3	38.27	6,633.47		4	40.18	6,964.53		06/25/2027
	2916.00	75,816.00			3061.60	79,601.60			3214.40	83,574.40		CR
									3375.20	87,755.20		CR
006917	Electronic Security &Sys Te BG				ElctrSSTBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	36.53	6,331.87		2	38.36	6,649.07		3	40.28	6,981.87		06/26/2026
	2922.40	75,982.40			3068.80	79,788.80			3222.40	83,782.40		Current Rates
									3383.20	87,963.20		
									3552.00	92,352.00		
006917	Electronic Security &Sys Te BG				ElctrSSTBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	37.59	6,515.60		2	39.47	6,841.47		3	41.44	7,182.93		06/25/2027
	3007.20	78,187.20			3157.60	82,097.60			3315.20	86,195.20		CR
									3480.80	90,500.80		CR
									3655.20	95,035.20		917
006918	Traffic Signal Coordinator BG				TrfSigCdBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	41.84	7,252.27		2	43.93	7,614.53		3	46.13	7,995.87		06/26/2026
	3347.20	87,027.20			3514.40	91,374.40			3690.40	95,950.40		Current Rates
									3875.20	100,755.20		
									4068.80	105,788.80		
006918	Traffic Signal Coordinator BG				TrfSigCdBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	43.06	7,463.73		2	45.21	7,836.40		3	47.47	8,228.13		06/25/2027
	3444.80	89,564.80			3616.80	94,036.80			3797.60	98,737.60		CR
									3987.20	103,667.20		CR
									4186.40	108,846.40		918
006919	Telecommunications Tech Tr BG				TeleTcTrBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	28.03	4,858.53		2	29.43	5,101.20		3	30.90	5,356.00		06/26/2026
	2242.40	58,302.40			2354.40	61,214.40			2472.00	64,272.00		Current Rates
									2595.20	67,475.20		
									2724.80	70,844.80		
006919	Telecommunications Tech Tr BG				TeleTcTrBG							
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	28.84	4,998.93		2	30.28	5,248.53		3	31.79	5,510.27		06/25/2027
	2307.20	59,987.20			2422.40	62,982.40			2543.20	66,123.20		CR
									2670.40	69,430.40		CR
									2804.00	72,904.00		919

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006920 Telecommunications Tech I BG TeleTec1BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.78	5,508.53		2	33.37	5,784.13		3	35.04	6,073.60		4	36.79	6,376.93		06/26/2026		
	2542.40	66,102.40			2669.60	69,409.60			2803.20	72,883.20			2943.20	76,523.20		Current Rates		
006920 Telecommunications Tech I BG TeleTec1BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	32.70	5,668.00		2	34.34	5,952.27		3	36.06	6,250.40		4	37.86	6,562.40		06/25/2027		
	2616.00	68,016.00			2747.20	71,427.20			2884.80	75,004.80			3028.80	78,748.80				
006921 Telecommunications Tech II BG TeleTec2BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.76	6,545.07		2	39.65	6,872.67		3	41.63	7,215.87		4	43.71	7,576.40		06/26/2026		
	3020.80	78,540.80			3172.00	82,472.00			3330.40	86,590.40			3496.80	90,916.80		Current Rates		
006921 Telecommunications Tech II BG TeleTec2BG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.86	6,735.73		2	40.80	7,072.00		3	42.84	7,425.60		4	44.98	7,796.53		06/25/2027		
	3108.80	80,828.80			3264.00	84,864.00			3427.20	89,107.20			3598.40	93,558.40				
006922 Fleet Team Leader BG FltTmLdrBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	43.09	7,468.93		2	45.24	7,841.60		3	47.50	8,233.33		4	49.87	8,644.13		06/26/2026		
	3447.20	89,627.20			3619.20	94,099.20			3800.00	98,800.00			3989.60	103,729.60		Current Rates		
006922 Fleet Team Leader BG FltTmLdrBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	44.96	7,793.07		2	47.21	8,183.07		3	49.57	8,592.13		4	52.05	9,022.00		06/25/2027		
	3596.80	93,516.80			3776.80	98,196.80			3965.60	103,105.60			4164.00	108,264.00				
006923 Master Fleet Technician BG MasFltTcBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.20	6,448.00		2	39.06	6,770.40		3	41.01	7,108.40		4	43.06	7,463.73		06/26/2026		
	2976.00	77,376.00			3124.80	81,244.80			3280.80	85,300.80			3444.80	89,564.80		Current Rates		
006923 Master Fleet Technician BG MasFltTcBG																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.77	6,720.13		2	40.71	7,056.40		3	42.75	7,410.00		4	44.89	7,780.93		06/25/2027		
	3101.60	80,641.60			3256.80	84,676.80			3420.00	88,920.00			3591.20	93,371.20				

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006925 Fleet Technician BG FleetTchBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	29.12	5,047.47		2	30.58	5,300.53		3	32.11	5,565.73		4	33.72	5,844.80	
	2329.60	60,569.60			2446.40	63,606.40			2568.80	66,788.80			2697.60	70,137.60	
													2832.80	73,652.80	
												06/26/2026	CR	CR	925
												Current Rates			
006925 Fleet Technician BG FleetTchBG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	32.08	5,560.53		2	33.68	5,837.87		3	35.36	6,129.07		4	37.13	6,435.87	
	2566.40	66,726.40			2694.40	70,054.40			2828.80	73,548.80			2970.40	77,230.40	
													3119.20	81,099.20	
												06/25/2027	CR	CR	925
006926 Road Structures Worker III BG RdStrWk3BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	35.09	6,082.27		2	36.84	6,385.60		3	38.68	6,704.53		4	40.61	7,039.07	
	2807.20	72,987.20			2947.20	76,627.20			3094.40	80,454.40			3248.80	84,468.80	
													3411.20	88,691.20	
												06/26/2026	CR	CR	926
												Current Rates			
006926 Road Structures Worker III BG RdStrWk3BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	36.10	6,257.33		2	37.90	6,569.33		3	39.80	6,898.67		4	41.79	7,243.60	
	2888.00	75,088.00			3032.00	78,832.00			3184.00	82,784.00			3343.20	86,923.20	
													3510.40	91,270.40	
												06/25/2027	CR	CR	926
006927 Road Structures Worker II BG RdStrWk2BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	33.43	5,794.53		2	35.10	6,084.00		3	36.85	6,387.33		4	38.69	6,706.27	
	2674.40	69,534.40			2808.00	73,008.00			2948.00	76,648.00			3095.20	80,475.20	
													3249.60	84,489.60	
												06/26/2026	CR	CR	927
												Current Rates			
006927 Road Structures Worker II BG RdStrWk2BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	34.38	5,959.20		2	36.10	6,257.33		3	37.91	6,571.07		4	39.81	6,900.40	
	2750.40	71,510.40			2888.00	75,088.00			3032.80	78,852.80			3184.80	82,804.80	
													3344.00	86,944.00	
												06/25/2027	CR	CR	927
006928 Road Structures Worker I BG RdStrWk1BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	30.25	5,243.33		2	31.76	5,505.07		3	33.35	5,780.67		4	35.02	6,070.13	
	2420.00	62,920.00			2540.80	66,060.80			2668.00	69,368.00			2801.60	72,841.60	
													2941.60	76,481.60	
												06/26/2026	CR	CR	928
												Current Rates			
006928 Road Structures Worker I BG RdStrWk1BG															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	31.13	5,395.87		2	32.69	5,666.27		3	34.32	5,948.80		4	36.04	6,246.93	
	2490.40	64,750.40			2615.20	67,995.20			2745.60	71,385.60			2883.20	74,963.20	
													3027.20	78,707.20	
												06/25/2027	CR	CR	928

County of San Diego - Human Resources Management System

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Union Sal

Code Plan Grade

Job Code	Job Description		Job Short Description		Eff Date												
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006930	Sr Painter BG		SrPainterBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	32.36	5,609.07	2	33.98	5,889.87	3	35.68	6,184.53	4	37.46	6,493.07	5	39.33	6,817.20	06/26/2026	CR	CR
	2588.80	67,308.80		2718.40	70,678.40		2854.40	74,214.40		2996.80	77,916.80		3146.40	81,806.40	Current Rates		
006930	Sr Painter BG		SrPainterBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	33.29	5,770.27	2	34.95	6,058.00	3	36.70	6,361.33	4	38.54	6,680.27	5	40.47	7,014.80	06/25/2027	CR	CR
	2663.20	69,243.20		2796.00	72,696.00		2936.00	76,336.00		3083.20	80,163.20		3237.60	84,177.60			930
006931	Sr Carpenter BG		SrCrpntrBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	31.39	5,440.93	2	32.96	5,713.07	3	34.61	5,999.07	4	36.34	6,298.93	5	38.16	6,614.40	06/26/2026	CR	CR
	2511.20	65,291.20		2636.80	68,556.80		2768.80	71,988.80		2907.20	75,587.20		3052.80	79,372.80	Current Rates		931
006931	Sr Carpenter BG		SrCrpntrBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	32.30	5,598.67	2	33.92	5,879.47	3	35.62	6,174.13	4	37.40	6,482.67	5	39.27	6,806.80	06/25/2027	CR	CR
	2584.00	67,184.00		2713.60	70,553.60		2849.60	74,089.60		2992.00	77,792.00		3141.60	81,681.60			931
006932	Air Conditioning &Refrig Me BG		AC&RfMchBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1									
3	38.04	6,593.60	4	39.94	6,922.93	5	41.94	7,269.60							06/26/2026	CR	CR
	3043.20	79,123.20		3195.20	83,075.20		3355.20	87,235.20							Current Rates		932
006932	Air Conditioning &Refrig Me BG		AC&RfMchBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1									
3	39.14	6,784.27	4	41.10	7,124.00	5	43.16	7,481.07							06/25/2027	CR	CR
	3131.20	81,411.20		3288.00	85,488.00		3452.80	89,772.80									932
006933	Sr Plumber BG		SrPlumbrBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	35.93	6,227.87	2	37.73	6,539.87	3	39.62	6,867.47	4	41.60	7,210.67	5	43.68	7,571.20	06/26/2026	CR	CR
	2874.40	74,734.40		3018.40	78,478.40		3169.60	82,409.60		3328.00	86,528.00		3494.40	90,854.40	Current Rates		933
006933	Sr Plumber BG		SrPlumbrBG														
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
1	36.98	6,409.87	2	38.83	6,730.53	3	40.77	7,066.80	4	42.81	7,420.40	5	44.95	7,791.33	06/25/2027	CR	CR
	2958.40	76,918.40		3106.40	80,766.40		3261.60	84,801.60		3424.80	89,044.80		3596.00	93,496.00			933

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Job Code	Job Description		Job Short Description		Eff Date		Union Code		Sal Plan	Grade				
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006934	Plumber BG		PlumberBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	38.04	6,593.60	4	39.94	6,922.93	5	41.94	7,269.60				06/26/2026	CR	CR 934
	3043.20	79,123.20		3195.20	83,075.20		3355.20	87,235.20				Current Rates		
006934	Plumber BG		PlumberBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	39.14	6,784.27	4	41.10	7,124.00	5	43.16	7,481.07				06/25/2027	CR	CR 934
	3131.20	81,411.20		3288.00	85,488.00		3452.80	89,772.80						
006935	Painter BG		PainterBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	34.03	5,898.53	4	35.73	6,193.20	5	37.52	6,503.47				06/26/2026	CR	CR 935
	2722.40	70,782.40		2858.40	74,318.40		3001.60	78,041.60				Current Rates		
006935	Painter BG		PainterBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1						
3	35.02	6,070.13	4	36.77	6,373.47	5	38.61	6,692.40				06/25/2027	CR	CR 935
	2801.60	72,841.60		2941.60	76,481.60		3088.80	80,308.80						
006936	Mason BG		MasonBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
2	36.93	6,401.20	3	38.78	6,721.87	4	40.72	7,058.13	5	42.76	7,411.73	06/26/2026	CR	CR 936
	2954.40	76,814.40		3102.40	80,662.40		3257.60	84,697.60		3420.80	88,940.80	Current Rates		
006936	Mason BG		MasonBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1			
2	38.00	6,586.67	3	39.90	6,916.00	4	41.90	7,262.67	5	44.00	7,626.67	06/25/2027	CR	CR 936
	3040.00	79,040.00		3192.00	82,992.00		3352.00	87,152.00		3520.00	91,520.00			
006937	Sr Electrician BG		SrElctrcBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.93	6,227.87	2	37.73	6,539.87	3	39.62	6,867.47	4	41.60	7,210.67	5	43.68	7,571.20
	2874.40	74,734.40		3018.40	78,478.40		3169.60	82,409.60		3328.00	86,528.00		3494.40	90,854.40
												Current Rates		
006937	Sr Electrician BG		SrElctrcBG											
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	36.98	6,409.87	2	38.83	6,730.53	3	40.77	7,066.80	4	42.81	7,420.40	5	44.95	7,791.33
	2958.40	76,918.40		3106.40	80,766.40		3261.60	84,801.60		3424.80	89,044.80		3596.00	93,496.00

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Job Code	Job Description						Job Short Description						Eff Date	Union Code	Sal Plan	Grade
006941	Sheriff's Helicoptr/Air Mch BL						ShHlArMcBL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	42.02	7,283.47	2	44.12	7,647.47	3	46.33	8,030.53	4	48.65	8,432.67	5	51.08	8,853.87		
	3361.60	87,401.60		3529.60	91,769.60		3706.40	96,366.40		3892.00	101,192.00		4086.40	106,246.40		
6	53.63	9,295.87	7	56.31	9,760.40								06/25/2027	CR	CR	941
	4290.40	111,550.40		4504.80	117,124.80											
006942	Plumber Assistant BL (T)						PlmbrAstBL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.37	6,130.80	06/26/2026	CR
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60	Current Rates	942
006942	Plumber Assistant BL (T)						PlmbrAstBL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.95	5,191.33	2	31.45	5,451.33	3	33.02	5,723.47	4	34.67	6,009.47	5	36.40	6,309.33	06/25/2027	CR
	2396.00	62,296.00		2516.00	65,416.00		2641.60	68,681.60		2773.60	72,113.60		2912.00	75,712.00	CR	942
006943	Carpenter Assistant BL						CarpntrABL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.28	4,901.87	2	29.69	5,146.27	3	31.17	5,402.80	4	32.73	5,673.20	5	34.37	5,957.47	06/26/2026	CR
	2262.40	58,822.40		2375.20	61,755.20		2493.60	64,833.60		2618.40	68,078.40		2749.60	71,489.60	Current Rates	943
006943	Carpenter Assistant BL						CarpntrABL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.10	5,044.00	2	30.56	5,297.07	3	32.09	5,562.27	4	33.69	5,839.60	5	35.37	6,130.80	06/25/2027	CR
	2328.00	60,528.00		2444.80	63,564.80		2567.20	66,747.20		2695.20	70,075.20		2829.60	73,569.60	CR	943
006944	Building Maintenance EngAst BL						BldMtEgABL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	27.76	4,811.73	2	29.15	5,052.67	3	30.61	5,305.73	4	32.14	5,570.93	5	33.75	5,850.00	06/26/2026	CR
	2220.80	57,740.80		2332.00	60,632.00		2448.80	63,668.80		2571.20	66,851.20		2700.00	70,200.00	Current Rates	944
006944	Building Maintenance EngAst BL						BldMtEgABL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.57	4,952.13	2	30.00	5,200.00	3	31.50	5,460.00	4	33.08	5,733.87	5	34.73	6,019.87	06/25/2027	CR
	2285.60	59,425.60		2400.00	62,400.00		2520.00	65,520.00		2646.40	68,806.40		2778.40	72,238.40	CR	944

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006945	Welder BL	WelderBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1			
2 35.13 6,089.20	3 36.89 6,394.27	4 38.73 6,713.20	5 40.67 7,049.47		06/26/2026	CR CR 945
2810.40 73,070.40	2951.20 76,731.20	3098.40 80,558.40	3253.60 84,593.60		Current Rates	
006945	Welder BL	WelderBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1			
2 36.15 6,266.00	3 37.96 6,579.73	4 39.86 6,909.07	5 41.85 7,254.00		06/25/2027	CR CR 945
2892.00 75,192.00	3036.80 78,956.80	3188.80 82,908.80	3348.00 87,048.00			
006946	Electronic Security &Sys Te BL	ElctrSSTBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1		
1 36.20 6,274.67	2 38.01 6,588.40	3 39.91 6,917.73	4 41.91 7,264.40	5 44.01 7,628.40		06/26/2026 CR CR 946
2896.00 75,296.00	3040.80 79,060.80	3192.80 83,012.80	3352.80 87,172.80	3520.80 91,540.80		Current Rates
006946	Electronic Security &Sys Te BL	ElctrSSTBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1		
1 37.26 6,458.40	2 39.12 6,780.80	3 41.08 7,120.53	4 43.13 7,475.87	5 45.29 7,850.27		06/25/2027 CR CR 946
2980.80 77,500.80	3129.60 81,369.60	3286.40 85,446.40	3450.40 89,710.40	3623.20 94,203.20		
006947	Traffic Signal Coordinator BL	TrfSigCdBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1		
1 41.51 7,195.07	2 43.59 7,555.60	3 45.77 7,933.47	4 48.06 8,330.40	5 50.46 8,746.40		06/26/2026 CR CR 947
3320.80 86,340.80	3487.20 90,667.20	3661.60 95,201.60	3844.80 99,964.80	4036.80 104,956.80		Current Rates
006947	Traffic Signal Coordinator BL	TrfSigCdBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1		
1 42.72 7,404.80	2 44.86 7,775.73	3 47.10 8,164.00	4 49.45 8,571.33	5 51.92 8,999.47		06/25/2027 CR CR 947
3417.60 88,857.60	3588.80 93,308.80	3768.00 97,968.00	3956.00 102,856.00	4153.60 107,993.60		
006948	Telecommunications Tech Tr BL	TeleTcTrBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1		
1 27.79 4,816.93	2 29.18 5,057.87	3 30.64 5,310.93	4 32.17 5,576.13	5 33.78 5,855.20		06/26/2026 CR CR 948
2223.20 57,803.20	2334.40 60,694.40	2451.20 63,731.20	2573.60 66,913.60	2702.40 70,262.40		Current Rates
006948	Telecommunications Tech Tr BL	TeleTcTrBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1		
1 28.59 4,955.60	2 30.02 5,203.47	3 31.52 5,463.47	4 33.10 5,737.33	5 34.76 6,025.07		06/25/2027 CR CR 948
2287.20 59,467.20	2401.60 62,441.60	2521.60 65,561.60	2648.00 68,848.00	2780.80 72,300.80		

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006960	Sr Painter BL	SrPainterBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	
1 32.10 5,564.00	2 33.70 5,841.33	3 35.38 6,132.53	4 37.15 6,439.33	5 39.01 6,761.73	06/26/2026 CR CR	960
2568.00 66,768.00	2696.00 70,096.00	2830.40 73,590.40	2972.00 77,272.00	3120.80 81,140.80	Current Rates	
006960	Sr Painter BL	SrPainterBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	
1 33.03 5,725.20	2 34.68 6,011.20	3 36.41 6,311.07	4 38.23 6,626.53	5 40.14 6,957.60	06/25/2027 CR CR	960
2642.40 68,702.40	2774.40 72,134.40	2912.80 75,732.80	3058.40 79,518.40	3211.20 83,491.20		
006961	Sr Carpenter BL	SrCrpnrBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	
1 31.15 5,399.33	2 32.71 5,669.73	3 34.35 5,954.00	4 36.07 6,252.13	5 37.87 6,564.13	06/26/2026 CR CR	961
2492.00 64,792.00	2616.80 68,036.80	2748.00 71,448.00	2885.60 75,025.60	3029.60 78,769.60	Current Rates	
006961	Sr Carpenter BL	SrCrpnrBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	
1 32.06 5,557.07	2 33.66 5,834.40	3 35.34 6,125.60	4 37.11 6,432.40	5 38.97 6,754.80	06/25/2027 CR CR	961
2564.80 66,684.80	2692.80 70,012.80	2827.20 73,507.20	2968.80 77,188.80	3117.60 81,057.60		
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1				
3 37.72 6,538.13	4 39.61 6,865.73	5 41.59 7,208.93			06/26/2026 CR CR	962
3017.60 78,457.60	3168.80 82,388.80	3327.20 86,507.20			Current Rates	
006962	Air Conditioning &Refrig Me BL	AC&RfMchBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1				
3 38.82 6,728.80	4 40.76 7,065.07	5 42.80 7,418.67			06/25/2027 CR CR	962
3105.60 80,745.60	3260.80 84,780.80	3424.00 89,024.00				
006963	Sr Plumber BL	SrPlumbrBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	
1 35.64 6,177.60	2 37.42 6,486.13	3 39.29 6,810.27	4 41.25 7,150.00	5 43.31 7,507.07	06/26/2026 CR CR	963
2851.20 74,131.20	2993.60 77,833.60	3143.20 81,723.20	3300.00 85,800.00	3464.80 90,084.80	Current Rates	
006963	Sr Plumber BL	SrPlumbrBL				
Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	Step Hrly/Bwky Mtly/Ann1	
1 36.67 6,356.13	2 38.50 6,673.33	3 40.43 7,007.87	4 42.45 7,358.00	5 44.57 7,725.47	06/25/2027 CR CR	963
2933.60 76,273.60	3080.00 80,080.00	3234.40 84,094.40	3396.00 88,296.00	3565.60 92,705.60		

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006964 Plumber BL														

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006968	Electrician BL				ElectrcnBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
3	37.02	6,416.80		4	38.87	6,737.47		5	40.81	7,073.73											
	2961.60	77,001.60			3109.60	80,849.60			3264.80	84,884.80											
									06/26/2026	CR	CR	968									
									Current Rates												
006968	Electrician BL				ElectrcnBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
3	38.09	6,602.27		4	39.99	6,931.60		5	41.99	7,278.27											
	3047.20	79,227.20			3199.20	83,179.20			3359.20	87,339.20											
									06/25/2027	CR	CR	968									
006969	Carpenter BL				CarpentrBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
3	32.81	5,687.07		4	34.45	5,971.33		5	36.17	6,269.47											
	2624.80	68,244.80			2756.00	71,656.00			2893.60	75,233.60											
									06/26/2026	CR	CR	969									
									Current Rates												
006969	Carpenter BL				CarpentrBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1											
3	33.76	5,851.73		4	35.45	6,144.67		5	37.22	6,451.47											
	2700.80	70,220.80			2836.00	73,736.00			2977.60	77,417.60											
									06/25/2027	CR	CR	969									
006970	Building Maintenance Eng BL				BldMtcEgBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1							
1	29.84	5,172.27		2	31.33	5,430.53		3	32.90	5,702.67		4	34.54	5,986.93		5	36.27	6,286.80			
	2387.20	62,067.20			2506.40	65,166.40			2632.00	68,432.00			2763.20	71,843.20			2901.60	75,441.60			
																		06/26/2026	CR	CR	970
																		Current Rates			
006970	Building Maintenance Eng BL				BldMtcEgBL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	30.70	5,321.33		2	32.24	5,588.27		3	33.85	5,867.33		4	35.54	6,160.27		5	37.32	6,468.80			
	2456.00	63,856.00			2579.20	67,059.20			2708.00	70,408.00			2843.20	73,923.20			2985.60	77,625.60			
																		06/25/2027	CR	CR	970
006971	Sheriff's Helicoptr/Air Mch AL				ShHlArMcAL																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	41.36	7,169.07		2	43.43	7,527.87		3	45.60	7,904.00		4	47.88	8,299.20		5	50.27	8,713.47			
	3308.80	86,028.80			3474.40	90,334.40			3648.00	94,848.00			3830.40	99,590.40			4021.60	104,561.60			
6	52.78	9,148.53		7	55.42	9,606.13												06/26/2026	CR	CR	971
	4222.40	109,782.40			4433.60	115,273.60												Current Rates			

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006971	Sheriff's Helicoptr/Air Mch AL						ShHlArMcAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	42.55	7,375.33	2	44.68	7,744.53	3	46.91	8,131.07	4	49.26	8,538.40	5	51.72	8,964.80		
	3404.00	88,504.00		3574.40	92,934.40		3752.80	97,572.80		3940.80	102,460.80		4137.60	107,577.60		
6	54.31	9,413.73	7	57.03	9,885.20								06/25/2027	CR	CR	971
	4344.80	112,964.80		4562.40	118,622.40											
006972	Plumber Assistant AL (T)						PlmbrAstAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.47	5,108.13	2	30.94	5,362.93	3	32.49	5,631.60	4	34.11	5,912.40	5	35.82	6,208.80	06/26/2026	CR
	2357.60	61,297.60		2475.20	64,355.20		2599.20	67,579.20		2728.80	70,948.80		2865.60	74,505.60	Current Rates	972
006972	Plumber Assistant AL (T)						PlmbrAstAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	30.32	5,255.47	2	31.84	5,518.93	3	33.43	5,794.53	4	35.10	6,084.00	5	36.86	6,389.07	06/25/2027	CR
	2425.60	63,065.60		2547.20	66,227.20		2674.40	69,534.40		2808.00	73,008.00		2948.80	76,668.80		972
006973	Carpenter Assistant AL						CarpntrAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.63	4,962.53	2	30.06	5,210.40	3	31.56	5,470.40	4	33.14	5,744.27	5	34.80	6,032.00	06/26/2026	CR
	2290.40	59,550.40		2404.80	62,524.80		2524.80	65,644.80		2651.20	68,931.20		2784.00	72,384.00	Current Rates	973
006973	Carpenter Assistant AL						CarpntrAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	29.46	5,106.40	2	30.93	5,361.20	3	32.48	5,629.87	4	34.10	5,910.67	5	35.81	6,207.07	06/25/2027	CR
	2356.80	61,276.80		2474.40	64,334.40		2598.40	67,558.40		2728.00	70,928.00		2864.80	74,484.80		973
006974	Building Maintenance EngAst AL						BldMtEgAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.12	4,874.13	2	29.53	5,118.53	3	31.01	5,375.07	4	32.56	5,643.73	5	34.19	5,926.27	06/26/2026	CR
	2249.60	58,489.60		2362.40	61,422.40		2480.80	64,500.80		2604.80	67,724.80		2735.20	71,115.20	Current Rates	974
006974	Building Maintenance EngAst AL						BldMtEgAAL									
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1		
1	28.93	5,014.53	2	30.38	5,265.87	3	31.90	5,529.33	4	33.50	5,806.67	5	35.18	6,097.87	06/25/2027	CR
	2314.40	60,174.40		2430.40	63,190.40		2552.00	66,352.00		2680.00	69,680.00		2814.40	73,174.40		974

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006979 Telecommunications Tech I AL TeleTec1AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	35.30	6,118.67		2	37.07	6,425.47		3	38.92	6,746.13		4	40.87	7,084.13		06/26/2026		
	2824.00	73,424.00			2965.60	77,105.60			3113.60	80,953.60			3269.60	85,009.60		Current Rates		
006979 Telecommunications Tech I AL TeleTec1AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.32	6,295.47		2	38.14	6,610.93		3	40.05	6,942.00		4	42.05	7,288.67		06/25/2027		
	2905.60	75,545.60			3051.20	79,331.20			3204.00	83,304.00			3364.00	87,464.00				
006980 Telecommunications Tech II AL TeleTec2AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	42.05	7,288.67		2	44.15	7,652.67		3	46.36	8,035.73		4	48.68	8,437.87		06/26/2026		
	3364.00	87,464.00			3532.00	91,832.00			3708.80	96,428.80			3894.40	101,254.40		Current Rates		
006980 Telecommunications Tech II AL TeleTec2AL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	43.87	7,604.13		2	46.06	7,983.73		3	48.36	8,382.40		4	50.78	8,801.87		06/25/2027		
	3509.60	91,249.60			3684.80	95,804.80			3868.80	100,588.80			4062.40	105,622.40				
006981 Fleet Team Leader AL FltTmLdrAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	43.10	7,470.67		2	45.25	7,843.33		3	47.51	8,235.07		4	49.89	8,647.60		06/26/2026		
	3448.00	89,648.00			3620.00	94,120.00			3800.80	98,820.80			3991.20	103,771.20		Current Rates		
006981 Fleet Team Leader AL FltTmLdrAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	44.97	7,794.80		2	47.22	8,184.80		3	49.58	8,593.87		4	52.06	9,023.73		06/25/2027		
	3597.60	93,537.60			3777.60	98,217.60			3966.40	103,126.40			4164.80	108,284.80				
006982 Master Fleet Technician AL MasFltTcAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.21	6,449.73		2	39.07	6,772.13		3	41.02	7,110.13		4	43.07	7,465.47		06/26/2026		
	2976.80	77,396.80			3125.60	81,265.60			3281.60	85,321.60			3445.60	89,585.60		Current Rates		
006982 Master Fleet Technician AL MasFltTcAL																		
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	38.77	6,720.13		2	40.71	7,056.40		3	42.75	7,410.00		4	44.89	7,780.93		06/25/2027		
	3101.60	80,641.60			3256.80	84,676.80			3420.00	88,920.00			3591.20	93,371.20				

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006984	Fleet Technician AL				FleetTchAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	29.13	5,049.20		2	30.59	5,302.27		3	32.12	5,567.47		4	33.73	5,846.53		06/26/2026
	2330.40	60,590.40			2447.20	63,627.20			2569.60	66,809.60			2698.40	70,158.40		Current Rates
006984	Fleet Technician AL				FleetTchAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	32.08	5,560.53		2	33.68	5,837.87		3	35.36	6,129.07		4	37.13	6,435.87		06/25/2027
	2566.40	66,726.40			2694.40	70,054.40			2828.80	73,548.80			2970.40	77,230.40		Current Rates
006985	Road Structures Worker III AL				RdStrWk3AL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	35.22	6,104.80		2	36.98	6,409.87		3	38.83	6,730.53		4	40.77	7,066.80		06/26/2026
	2817.60	73,257.60			2958.40	76,918.40			3106.40	80,766.40			3261.60	84,801.60		Current Rates
006985	Road Structures Worker III AL				RdStrWk3AL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	36.24	6,281.60		2	38.05	6,595.33		3	39.95	6,924.67		4	41.95	7,271.33		06/25/2027
	2899.20	75,379.20			3044.00	79,144.00			3196.00	83,096.00			3356.00	87,256.00		Current Rates
006986	Road Structures Worker II AL				RdStrWk2AL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	33.90	5,876.00		2	35.60	6,170.67		3	37.38	6,479.20		4	39.25	6,803.33		06/26/2026
	2712.00	70,512.00			2848.00	74,048.00			2990.40	77,750.40			3140.00	81,640.00		Current Rates
006986	Road Structures Worker II AL				RdStrWk2AL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.90	6,049.33		2	36.64	6,350.93		3	38.47	6,668.13		4	40.39	7,000.93		06/25/2027
	2792.00	72,592.00			2931.20	76,211.20			3077.60	80,017.60			3231.20	84,011.20		Current Rates
006987	Road Structures Worker I AL				RdStrWk1AL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	30.38	5,265.87		2	31.90	5,529.33		3	33.50	5,806.67		4	35.17	6,096.13		06/26/2026
	2430.40	63,190.40			2552.00	66,352.00			2680.00	69,680.00			2813.60	73,153.60		Current Rates
006987	Road Structures Worker I AL				RdStrWk1AL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	31.27	5,420.13		2	32.83	5,690.53		3	34.47	5,974.80		4	36.19	6,272.93		06/25/2027
	2501.60	65,041.60			2626.40	68,286.40			2757.60	71,697.60			2895.20	75,275.20		Current Rates

County of San Diego - Human Resources Management System

FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE

FROM: 06/27/2026

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Union Sal

Code Plan Grade

Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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006989																		
Sr Painter AL				SrPainterAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	34.74	6,021.60		2	36.48	6,323.20		3	38.30	6,638.67		4	40.21	6,969.73		06/26/2026		
	2779.20	72,259.20			2918.40	75,878.40			3064.00	79,664.00			3216.80	83,636.80		CR		
													3377.60	87,817.60		CR		
																989		
																Current Rates		
006989																		
Sr Painter AL				SrPainterAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.94	6,402.93		2	38.79	6,723.60		3	40.73	7,059.87		4	42.77	7,413.47		06/25/2027		
	2955.20	76,835.20			3103.20	80,683.20			3258.40	84,718.40			3421.60	88,961.60		CR		
													3592.80	93,412.80		CR		
																989		
006990																		
Sr Carpenter AL				SrCrpntrAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	31.53	5,465.20		2	33.11	5,739.07		3	34.77	6,026.80		4	36.51	6,328.40		06/26/2026		
	2522.40	65,582.40			2648.80	68,868.80			2781.60	72,321.60			2920.80	75,940.80		CR		
													3067.20	79,747.20		CR		
																990		
																Current Rates		
006990																		
Sr Carpenter AL				SrCrpntrAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	32.46	5,626.40		2	34.08	5,907.20		3	35.78	6,201.87		4	37.57	6,512.13		06/25/2027		
	2596.80	67,516.80			2726.40	70,886.40			2862.40	74,422.40			3005.60	78,145.60		CR		
													3156.00	82,056.00		CR		
																990		
006991																		
Air Conditioning &Refrig Me AL				AC&RfMchAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	40.75	7,063.33		4	42.79	7,416.93		5	44.93	7,787.87						06/26/2026	CR	
	3260.00	84,760.00			3423.20	89,003.20			3594.40	93,454.40						Current Rates	CR	
																	991	
006991																		
Air Conditioning &Refrig Me AL				AC&RfMchAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1								
3	41.93	7,267.87		4	44.03	7,631.87		5	46.23	8,013.20						06/25/2027	CR	
	3354.40	87,214.40			3522.40	91,582.40			3698.40	96,158.40						CR	991	
006992																		
Sr Plumber AL				SrPlumbrAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	36.10	6,257.33		2	37.90	6,569.33		3	39.80	6,898.67		4	41.79	7,243.60		06/26/2026		
	2888.00	75,088.00			3032.00	78,832.00			3184.00	82,784.00			3343.20	86,923.20		CR		
													3510.40	91,270.40		CR		
																992		
																Current Rates		
006992																		
Sr Plumber AL				SrPlumbrAL														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	37.14	6,437.60		2	39.00	6,760.00		3	40.95	7,098.00		4	43.00	7,453.33		06/25/2027		
	2971.20	77,251.20			3120.00	81,120.00			3276.00	85,176.00			3440.00	89,440.00		CR		
													3612.00	93,912.00		CR		
																992		

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Job Code	Job Description		Job Short Description						Eff Date		Union Code		Sal Plan	Grade	
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006993	Plumber AL		PlumberAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	43.79	7,590.27		4	45.98	7,969.87		5	48.28	8,368.53					
	3503.20	91,083.20			3678.40	95,638.40			3862.40	100,422.40		06/26/2026	CR	993	
											Current Rates				
006993	Plumber AL		PlumberAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	46.06	7,983.73		4	48.36	8,382.40		5	50.78	8,801.87					
	3684.80	95,804.80			3868.80	100,588.80			4062.40	105,622.40		06/25/2027	CR	993	
006994	Painter AL		PainterAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	35.66	6,181.07		4	37.44	6,489.60		5	39.31	6,813.73					
	2852.80	74,172.80			2995.20	77,875.20			3144.80	81,764.80		06/26/2026	CR	994	
											Current Rates				
006994	Painter AL		PainterAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
3	36.95	6,404.67		4	38.80	6,725.33		5	40.74	7,061.60					
	2956.00	76,856.00			3104.00	80,704.00			3259.20	84,739.20		06/25/2027	CR	994	
006995	Mason AL		MasonAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	37.08	6,427.20		3	38.93	6,747.87		4	40.88	7,085.87					
	2966.40	77,126.40			3114.40	80,974.40			3270.40	85,030.40		06/26/2026	CR	995	
											Current Rates				
006995	Mason AL		MasonAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
2	38.15	6,612.67		3	40.06	6,943.73		4	42.06	7,290.40					
	3052.00	79,352.00			3204.80	83,324.80			3364.80	87,484.80		06/25/2027	CR	995	
006996	Sr Electrician AL		SrElctrcAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	43.05	7,462.00		2	45.20	7,834.67		3	47.46	8,226.40		4	49.83	8,637.20	
	3444.00	89,544.00			3616.00	94,016.00			3796.80	98,716.80			3986.40	103,646.40	
													4185.60	108,825.60	
											06/26/2026	CR	CR	996	
											Current Rates				
006996	Sr Electrician AL		SrElctrcAL												
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1	
1	44.97	7,794.80		2	47.22	8,184.80		3	49.58	8,593.87		4	52.06	9,023.73	
	3597.60	93,537.60			3777.60	98,217.60			3966.40	103,126.40			4164.80	108,284.80	
													4372.80	113,692.80	
											06/25/2027	CR	CR	996	

County of San Diego - Human Resources Management System
 FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
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Job Code	Job Description				Job Short Description				Eff Date	Union Code	Sal Plan	Grade				
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006997	Electrician AL				ElectrcnAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	42.46	7,359.73		4	44.58	7,727.20		5	46.81	8,113.73		06/26/2026				
	3396.80	88,316.80			3566.40	92,726.40			3744.80	97,364.80		Current Rates				
006997	Electrician AL				ElectrcnAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	44.93	7,787.87		4	47.18	8,177.87		5	49.54	8,586.93		06/25/2027				
	3594.40	93,454.40			3774.40	98,134.40			3963.20	103,043.20						
006998	Carpenter AL				CarpentrAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	33.24	5,761.60		4	34.90	6,049.33		5	36.64	6,350.93		06/26/2026				
	2659.20	69,139.20			2792.00	72,592.00			2931.20	76,211.20		Current Rates				
006998	Carpenter AL				CarpentrAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1						
3	34.19	5,926.27		4	35.90	6,222.67		5	37.70	6,534.67		06/25/2027				
	2735.20	71,115.20			2872.00	74,672.00			3016.00	78,416.00						
006999	Building Maintenance Eng AL				BldMtcEgAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	32.91	5,704.40		2	34.56	5,990.40		3	36.29	6,290.27		4	38.10	6,604.00		06/26/2026
	2632.80	68,452.80			2764.80	71,884.80			2903.20	75,483.20			3048.00	79,248.00		Current Rates
006999	Building Maintenance Eng AL				BldMtcEgAL											
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	34.27	5,940.13		2	35.98	6,236.53		3	37.78	6,548.53		4	39.67	6,876.13		06/25/2027
	2741.60	71,281.60			2878.40	74,838.40			3022.40	78,582.40			3173.60	82,513.60		

End of Report