

County of San Diego - Human Resources Management System
FUTURE DATED SALARY SCHEDULE BY UNION CODE AND JOB CODE
FROM: 06/27/2026 THRU: 06/25/2027

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade	
003049	Health Info Mgmt Tech				HthInfMgTc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.46	4,413.07		2	26.73	4,633.20		3	28.07	4,865.47		4	29.47	5,108.13		06/26/2026	HS	HS	001
	2036.80	52,956.80			2138.40	55,598.40			2245.60	58,385.60			2357.60	61,297.60		Current Rates			
003049	Health Info Mgmt Tech				HthInfMgTc														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.57	4,605.47		2	27.90	4,836.00		3	29.29	5,076.93		4	30.75	5,330.00		06/25/2027	HS	HS	001
	2125.60	55,265.60			2232.00	58,032.00			2343.20	60,923.20			2460.00	63,960.00		2612.80 67,932.80			
003055	Sr Health Info Mgmt Tech				SrHthMgTch														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	28.93	5,014.53		2	30.38	5,265.87		3	31.90	5,529.33		4	33.49	5,804.93		06/26/2026	HS	HS	002
	2314.40	60,174.40			2430.40	63,190.40			2552.00	66,352.00			2679.20	69,659.20		2845.60 73,985.60			
003055	Sr Health Info Mgmt Tech				SrHthMgTch														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	30.06	5,210.40		2	31.56	5,470.40		3	33.14	5,744.27		4	34.80	6,032.00		06/25/2027	HS	HS	002
	2404.80	62,524.80			2524.80	65,644.80			2651.20	68,931.20			2784.00	72,384.00		2956.80 76,876.80			
004260	Pharmacy Technician				PharmTech														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.60	4,610.67		2	27.93	4,841.20		3	29.33	5,083.87		4	30.80	5,338.67		5	32.71	5,669.73	
	2128.00	55,328.00			2234.40	58,094.40			2346.40	61,006.40			2464.00	64,064.00			2616.80	68,036.80	
6	34.35	5,954.00														06/26/2026	HS	HS	004
	2748.00	71,448.00														Current Rates			
004260	Pharmacy Technician				PharmTech														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	27.90	4,836.00		2	29.30	5,078.67		3	30.76	5,331.73		4	32.30	5,598.67		5	34.30	5,945.33	
	2232.00	58,032.00			2344.00	60,944.00			2460.80	63,980.80			2584.00	67,184.00			2744.00	71,344.00	
6	36.02	6,243.47														06/25/2027	HS	HS	004
	2881.60	74,921.60																	
004318	Histology Technician				HistlgyTec														
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	32.42	5,619.47		2	34.04	5,900.27		3	35.74	6,194.93		4	37.53	6,505.20		5	39.86	6,909.07	
	2593.60	67,433.60			2723.20	70,803.20			2859.20	74,339.20			3002.40	78,062.40			3188.80	82,908.80	
																Current Rates			

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Job Code	Job Description			Job Short Description											Eff Date	Union Code	Sal Plan	Grade	
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004318	Histology Technician			HistlgyTec															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	34.00	5,893.33		2	35.70	6,188.00		3	37.48	6,496.53		4	39.35	6,820.67		06/25/2027	HS	HS	005
	2720.00	70,720.00			2856.00	74,256.00			2998.40	77,958.40			3148.00	81,848.00					
004319	Sr Histology Technician			SrHistolTc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	36.89	6,394.27		2	38.73	6,713.20		3	40.67	7,049.47		4	42.70	7,401.33		06/26/2026	HS	HS	006
	2951.20	76,731.20			3098.40	80,558.40			3253.60	84,593.60			3416.00	88,816.00		Current Rates			
004319	Sr Histology Technician			SrHistolTc															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	38.50	6,673.33		2	40.43	7,007.87		3	42.45	7,358.00		4	44.57	7,725.47		06/25/2027	HS	HS	006
	3080.00	80,080.00			3234.40	84,094.40			3396.00	88,296.00			3565.60	92,705.60					
004330	Laboratory Assistant			LabAsst															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	22.57	3,912.13		2	23.70	4,108.00		3	24.88	4,312.53		4	26.15	4,532.67		06/26/2026	HS	HS	008
	1805.60	46,945.60			1896.00	49,296.00			1990.40	51,750.40			2092.00	54,392.00		Current Rates			
004330	Laboratory Assistant			LabAsst															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	23.54	4,080.27		2	24.72	4,284.80		3	25.96	4,499.73		4	27.28	4,728.53		06/25/2027	HS	HS	008
	1883.20	48,963.20			1977.60	51,417.60			2076.80	53,996.80			2182.40	56,742.40					
004351	Sr Laboratory Assistant			SrLabAsst															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	25.51	4,421.73		2	26.76	4,638.40		3	28.10	4,870.67		4	29.50	5,113.33		06/26/2026	HS	HS	009
	2040.80	53,060.80			2140.80	55,660.80			2248.00	58,448.00			2360.00	61,360.00		Current Rates			
004351	Sr Laboratory Assistant			SrLabAsst															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	26.52	4,596.80		2	27.82	4,822.13		3	29.21	5,063.07		4	30.67	5,316.13		06/25/2027	HS	HS	009
	2121.60	55,161.60			2225.60	57,865.60			2336.80	60,756.80			2453.60	63,793.60					
004370	Radiologic Technologist			RadiolgTec															
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1					
1	37.96	6,579.73		2	39.90	6,916.00		3	41.89	7,260.93		4	43.98	7,623.20		06/26/2026	HS	HS	010
	3036.80	78,956.80			3192.00	82,992.00			3351.20	87,131.20			3518.40	91,478.40		Current Rates			

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004370	Radiologic Technologist					RadiolgTec								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	39.89	6,914.27	2	41.92	7,266.13	3	44.02	7,630.13	4	46.22	8,011.47	5	49.09	8,508.93
	3191.20	82,971.20		3353.60	87,193.60		3521.60	91,561.60		3697.60	96,137.60		3927.20	102,107.20
004406	Recreation Therapy Aide					RecreThAid								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	27.54	4,773.60	2	28.92	5,012.80	3	30.37	5,264.13	4	31.89	5,527.60	5	33.84	5,865.60
	2203.20	57,283.20		2313.60	60,153.60		2429.60	63,169.60		2551.20	66,331.20		2707.20	70,387.20
												Current Rates		
004406	Recreation Therapy Aide					RecreThAid								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	29.09	5,042.27	2	30.54	5,293.60	3	32.07	5,558.80	4	33.67	5,836.13	5	35.72	6,191.47
	2327.20	60,507.20		2443.20	63,523.20		2565.60	66,705.60		2693.60	70,033.60		2857.60	74,297.60
004426	Occupational/Phy Therapst Asst					OccPThAsst								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	33.93	5,881.20	2	35.63	6,175.87	3	37.41	6,484.40	4	39.28	6,808.53	5	41.72	7,231.47
	2714.40	70,574.40		2850.40	74,110.40		2992.80	77,812.80		3142.40	81,702.40		3337.60	86,777.60
												Current Rates		
004426	Occupational/Phy Therapst Asst					OccPThAsst								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	35.47	6,148.13	2	37.24	6,454.93	3	39.10	6,777.33	4	41.05	7,115.33	5	43.60	7,557.33
	2837.60	73,777.60		2979.20	77,459.20		3128.00	81,328.00		3284.00	85,384.00		3488.00	90,688.00
004615	Certified Nurse Assistant					CertNurAst								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	20.92	3,626.13	2	21.97	3,808.13	3	23.07	3,998.80	4	24.22	4,198.13	5	25.72	4,458.13
	1673.60	43,513.60		1757.60	45,697.60		1845.60	47,985.60		1937.60	50,377.60		2057.60	53,497.60
												Current Rates		
004615	Certified Nurse Assistant					CertNurAst								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	22.00	3,813.33	2	23.10	4,004.00	3	24.26	4,205.07	4	25.47	4,414.80	5	27.05	4,688.67
	1760.00	45,760.00		1848.00	48,048.00		1940.80	50,460.80		2037.60	52,977.60		2164.00	56,264.00
004616	Sheriff's Certified Nurse Asst					ShCrtNrsAs								
Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1	Step	Hrly/Bwky	Mtly/Ann1
1	24.75	4,290.00	2	25.99	4,504.93	3	27.29	4,730.27	4	28.65	4,966.00	5	30.43	5,274.53
	1980.00	51,480.00		2079.20	54,059.20		2183.20	56,763.20		2292.00	59,592.00		2434.40	63,294.40
												Current Rates		

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Job Code	Job Description				Job Short Description										Eff Date	Union Code	Sal Plan	Grade
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004833	Mntl Hlth Case Mgmt Asst				MHCaseMgAs													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.77	4,293.47		2	26.01	4,508.40		3	27.31	4,733.73		4	28.70	4,974.67		06/26/2026	HS	
	1981.60	51,521.60			2080.80	54,100.80			2184.80	56,804.80			2296.00	59,696.00		Current Rates	HS	
																	021	
004833	Mntl Hlth Case Mgmt Asst				MHCaseMgAs													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	26.06	4,517.07		2	27.36	4,742.40		3	28.73	4,979.87		4	30.20	5,234.67		06/25/2027	HS	
	2084.80	54,204.80			2188.80	56,908.80			2298.40	59,758.40			2416.00	62,816.00			HS	
																	021	
004836	Mntl Hlth Specialist				MHSpec													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	27.16	4,707.73		2	28.52	4,943.47		3	29.95	5,191.33		4	31.45	5,451.33		06/26/2026	HS	
	2172.80	56,492.80			2281.60	59,321.60			2396.00	62,296.00			2516.00	65,416.00		Current Rates	HS	
																	022	
004836	Mntl Hlth Specialist				MHSpec													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	28.63	4,962.53		2	30.06	5,210.40		3	31.56	5,470.40		4	33.14	5,744.27		06/25/2027	HS	
	2290.40	59,550.40			2404.80	62,524.80			2524.80	65,644.80			2651.20	68,931.20			HS	
																	022	
004839	Mntl Hlth Aide				MHAide													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.29	4,036.93		2	24.45	4,238.00		3	25.67	4,449.47		4	26.95	4,671.33		06/26/2026	HS	
	1863.20	48,443.20			1956.00	50,856.00			2053.60	53,393.60			2156.00	56,056.00		Current Rates	HS	
																	024	
004839	Mntl Hlth Aide				MHAide													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.10	4,177.33		2	25.30	4,385.33		3	26.56	4,603.73		4	27.89	4,834.27		06/25/2027	HS	
	1928.00	50,128.00			2024.00	52,624.00			2124.80	55,244.80			2231.20	58,011.20			HS	
																	024	
004846	Community Health Worker				CmtyHthWkr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	23.35	4,047.33		2	24.54	4,253.60		3	25.77	4,466.80		4	27.06	4,690.40		06/26/2026	HS	
	1868.00	48,568.00			1963.20	51,043.20			2061.60	53,601.60			2164.80	56,284.80		Current Rates	HS	
																	033	
004846	Community Health Worker				CmtyHthWkr													
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1				
1	24.52	4,250.13		2	25.77	4,466.80		3	27.06	4,690.40		4	28.41	4,924.40		06/25/2027	HS	
	1961.60	51,001.60			2061.60	53,601.60			2164.80	56,284.80			2272.80	59,092.80			HS	
																	033	

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004914 Peer Support Specialist PeerSupSpc																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	21.75	3,770.00		2	22.84	3,958.93		3	23.98	4,156.53		4	25.20	4,368.00			
	1740.00	45,240.00			1827.20	47,507.20			1918.40	49,878.40			2016.00	52,416.00			

6	28.08	4,867.20												06/26/2026	HS	HS	032
	2246.40	58,406.40												Current Rates			
004914 Peer Support Specialist PeerSupSpc																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	22.92	3,972.80		2	24.07	4,172.13		3	25.27	4,380.13		4	26.56	4,603.73			
	1833.60	47,673.60			1925.60	50,065.60			2021.60	52,561.60			2124.80	55,244.80			

6	29.59	5,128.93												06/25/2027	HS	HS	032
	2367.20	61,547.20															
005072 Residential Care Worker II ResidCrwk2																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	23.11	4,005.73		2	24.27	4,206.80		3	25.51	4,421.73		4	26.79	4,643.60			
	1848.80	48,068.80			1941.60	50,481.60			2040.80	53,060.80			2143.20	55,723.20			

														06/26/2026	HS	HS	026
														Current Rates			
005072 Residential Care Worker II ResidCrwk2																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	24.52	4,250.13		2	25.75	4,463.33		3	27.06	4,690.40		4	28.41	4,924.40			
	1961.60	51,001.60			2060.00	53,560.00			2164.80	56,284.80			2272.80	59,092.80			

005073 Residential Care Worker Tr ResidCrwkT																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	19.38	3,359.20		2	20.35	3,527.33		3	21.37	3,704.13		4	22.42	3,886.13			
	1550.40	40,310.40			1628.00	42,328.00			1709.60	44,449.60			1793.60	46,633.60			

														06/26/2026	HS	HS	027
														Current Rates			
005073 Residential Care Worker Tr ResidCrwkT																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	20.48	3,549.87		2	21.50	3,726.67		3	22.58	3,913.87		4	23.69	4,106.27			
	1638.40	42,598.40			1720.00	44,720.00			1806.40	46,966.40			1895.20	49,275.20			

005074 Residential Care Worker I ResidCrwk1																	
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1			
1	21.32	3,695.47		2	22.39	3,880.93		3	23.51	4,075.07		4	24.71	4,283.07			
	1705.60	44,345.60			1791.20	46,571.20			1880.80	48,900.80			1976.80	51,396.80			

														06/26/2026	HS	HS	028
														Current Rates			

005074 Residential Care Worker I ResidCrWk1																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	22.54	3,906.93		2	23.67	4,102.80		3	24.85	4,307.33		4	26.12	4,527.47		06/25/2027 HS HS 028
	1803.20	46,883.20			1893.60	49,233.60			1988.00	51,688.00			2089.60	54,329.60		
005075 Residential Childcare Spec ResidCSp																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	25.25	4,376.67		2	26.51	4,595.07		3	27.84	4,825.60		4	29.26	5,071.73		06/26/2026 HS HS 030
	2020.00	52,520.00			2120.80	55,140.80			2227.20	57,907.20			2340.80	60,860.80		Current Rates
005075 Residential Childcare Spec ResidCSp																
Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		Step	Hrly/Bwky	Mtly/Ann1		
1	26.82	4,648.80		2	28.16	4,881.07		3	29.57	5,125.47		4	31.08	5,387.20		06/25/2027 HS HS 030
	2145.60	55,785.60			2252.80	58,572.80			2365.60	61,505.60			2486.40	64,646.40		